



TOWN OF  
**KILLINGTON**  
VERMONT

# 2016 ANNUAL REPORT

## TOWN & SCHOOL DISTRICT



**SCHOOL DISTRICT MEETING**

Monday, March 6th, 2017  
4:30 PM

*Killington Elementary School*

**PUBLIC INFORMATION HEARING**

Monday, March 6th, 2017  
7:00 PM

*Killington Elementary School*

**VOTING**

Tuesday, March 7th, 2017  
7:00 am-7:00 pm

*Killington Town Office*

# Dedication



**Horace "Red" Glaze**



**Leo J. Davin**

In 2016, the Town of Killington said goodbye to two gentlemen who gave selflessly of themselves to enrich our community. We are very proud to dedicate this year's Town Report to Horace "Red" Glaze and Leo J. Davin.

Red first came to Killington in 1959 and for 57 years, served this town in many capacities. He was our Town Moderator for 29 years, and a Selectboard member for several terms. Red was our town's first fire chief and head of the Sherburne Fire District No. 1, and a founding member of the Killington/Pico Rotary. His was a life of hard work and dedication to the growth of Killington, but Red was never too busy to help a neighbor in any way that he could. It would be difficult to find many people who have had as substantial an impact on the Town of Killington as he did. It can rightfully and accurately be said that Red helped build this town into what it is today.

Leo loved Killington for most of his life and had starting skiing here in the early 1960's. A visitor for many years, he "officially" made Killington his full-time home when he retired in 2006. Having raised two children and as a proud grandfather, Leo chose to serve as a member of the Killington Recreation Board and was also a member of the Planning Commission. More recently, Leo, an avid golfer, had been appointed a member of Green Mountain National's Golf Committee. On Sundays during the summer, he was a fixture at Green Mountain National's starter's podium. Leo loved to greet members and visitors with his wide smile and an enthusiastic handshake, and he always had a funny story to tell.

Red and Leo were good friends who shared a love of our town and golf. They spent many days together at Green Mountain National Golf Course, as two of its charter members. Both cared deeply for our community and its residents, and for those who visited the Killington area. Their presence will always be felt here in the "Heart of the Green Mountains" and their many contributions to our town will never be forgotten.

*Cover Photo Courtesy of Boss Office Works | Dedication: Ken Lee*

*\*Please bring this report to the School District and Public Information Meetings on Monday, March 6 at Killington Elementary School. The School District Meeting is at 4:30 p.m. and the Public Information Meeting is at 7:00 p.m.*

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**WARNING**  
**PUBLIC INFORMATIONAL HEARING**  
**MARCH 6, 2017**  
**&**  
**ANNUAL TOWN MEETING**  
**MARCH 7, 2017**

The legal voters of the Town of Killington, County of Rutland, State of Vermont are hereby warned and notified to meet at the Killington Elementary School in Killington on Monday, March 6, 2017 at 7:00 P.M. for a public informational hearing and to meet at the Killington Town Office at 2706 River Road in Killington on Tuesday, March 7, 2017 from 7:00 A.M. to 7:00 P.M. to vote by Australian ballot on the following Articles:

**Article 1.** To elect the following town officers:

- a. A moderator for a term of one year;
- b. A selectboard member for a term of three years;
- c. A town clerk for a term of three years;
- d. A lister for a term of three years;
- e. A grand juror for a term of one year;
- f. A town agent for a term of one year;
- g. A trustee of public funds for a term of three years;
- h. A cemetery commissioner for a term of three years;
- i. A library trustee for a term of five years.

**Article 2.** “Shall property taxes be paid in three installments: the first due August 15, 2017 and overdue subject to interest after August 25, 2017; the second due November 15, 2017 and overdue subject to interest after November 25, 2017; and the third due February 15, 2018 with the total tax delinquent after February 25, 2018?”

**Article 3.** “Shall the voters approve total general fund expenditures of \$4,508,505 of which an estimated \$179,000 shall be applied from the 2017 general fund balance, \$2,829,605 shall be raised by property taxes, and \$1,499,900 in estimated non-property tax revenue for the fiscal year beginning July 1, 2017?”

**Article 4.** “Shall the one percent local option sales tax be rescinded effective July 1, 2018?”

**Article 5.** “Shall the Town appropriate eight hundred dollars (\$800.00) to the Regional Marketing Initiative, a collaboration of the Rutland Regional Chamber of Commerce (RRCC) and the Rutland Economic Development Corporation (REDC) along with area businesses and municipalities with the ultimate goal of growing the economy in our region?”

**Article 6.** “Shall the Town appropriate five hundred dollars (\$500.00) to Habitat for Humanity of Rutland County, Vermont in support of our efforts to bring more safe, decent and affordable housing to hard-working residents of Rutland County, Vermont in accordance with 24 V.S.A. § 2691?”

**Article 7.** “Shall the Town of Killington discontinue the use of voting on all public questions by the Australian ballot system and go back to floor votes?”

Dated at Killington, Vermont this 3<sup>rd</sup> day of February, 2017.



Patricia McGrath



J. Christopher Bianchi



Kenneth Lee

**WARNING FOR  
ANNUAL MEETING OF THE  
KILLINGTON SCHOOL DISTRICT**

The legal voters of the Killington School District of Rutland County, Vermont, are hereby warned and notified to meet at the Killington Elementary School, located in Killington, Vermont, in said District, on Monday, March 6, 2017, at 4:30 P.M. for the purpose of transacting business not involving voting by Australian ballot.

The legal voters of the Killington School District of Rutland County, Vermont, are hereby further warned and notified to meet at the Killington Town Hall on Tuesday, March 7, 2017, convening at 7:00 A.M. at which time the polls will open and continuing until 7:00 P.M. at which time the polls will close, for the purpose of transacting during that time voting by Australian ballot.

**ARTICLE 1:** To elect a moderator for the ensuing year.

**ARTICLE 2:** To accept the reports of the Killington School Directors for the school accounts and take action thereon.

**ARTICLE 3:** To elect one School Director to the Killington Elementary School Board for a term of three years, who shall be elected by ballot.

**ARTICLE 4:** To elect one School Director to the Woodstock Union High School District #4 for a term of three years, who shall be elected by ballot.

**ARTICLE 5:** Shall the voters of the Killington School District approve the school board to expend one million, seven hundred thirteen thousand, nine hundred twenty seven dollars (\$1,713,927), which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$16,970 per equalized pupil. This projected spending per equalized pupil is 8.94% higher than spending for the current year.

**ARTICLE 6:** To determine what sum of money the District will vote to pay its officers as compensation.

**ARTICLE 7:** To authorize the School Directors to borrow money in anticipation of taxes.

**ARTICLE 8:** To transact any other business that may legally come before the meeting.

**ARTICLES TO BE VOTED BY AUSTRALIAN BALLOT**

**ARTICLE 9:** Shall the voters of the Killington School District vote to form the Windsor Central Unified Union School District ("New Unified District") on the following terms:

1. A.) The Town School Districts of Barnard, Bridgewater, Pomfret, Plymouth, Reading, Killington and Woodstock (hereinafter referred to as the "Town School Districts") are advisable districts for the establishment of the New Unified District.

B.) The Bridgewater and Pomfret Joint School shall also be considered an advisable district for the formation of the New Unified District but its interests are represented by the voters of the Bridgewater and Pomfret Town School Districts.

C.) The Woodstock Union High School District shall also be considered an advisable district for the formation of the New Unified District but its interests are represented by the voters of each of the Town School Districts (except Plymouth).

D.) If the New Unified District or a Modified Union District is created, then the Town School Districts that vote in favor of the merger and the Woodstock Union High School District shall be referred to herein as the “Forming Districts.”

2. If the voters of the six (6) Town School Districts that are currently members of the Woodstock Union High School District vote to approve the merger, the New Unified District will be established. If the voters of at least four (4), but not all, of the Town School Districts that are currently members of the Woodstock Union High School District vote to approve the merger, a modified unified union school district will be established to be known as the Windsor Central Modified Unified Union School District (“Modified Union District”).

3. The New Unified District or Modified Union District will operate grades Pre-Kindergarten through grade 12.

4. A.) If all town school districts vote to establish the New Unified District it shall be governed by a Board of Directors composed of eighteen (18) individuals elected by Australian ballot by the voters of the municipalities in which they reside. Each municipality within the New Unified District shall be guaranteed at least two resident representatives.

Based on the 2010 census, the new unified union board will consist of two (2) representatives residing in and representing Barnard; two (2) residing in and representing Bridgewater; two (2) residing in and representing Killington; two (2) residing in and representing Pomfret; two (2) residing in and representing Plymouth; two (2) residing in and representing Reading; and six (6) residing in and representing Woodstock.

B.) If a Modified Unified Union School District is formed, any Pre-K-6 districts that are members of the Woodstock Union High School that vote NO will be referred to as Non-Member Elementary Districts (NMED). Board representation in the Modified Union District will be proportional as provided in sub-section 4. A above, including full proportional representation from each NMED. Board members from each NMED will have voting powers for all general Modified Union District actions, but will rescue themselves from consideration and voting upon programmatic, budgetary, personnel, or building matters of the Modified Union which correlate to grades operated by the NMED.

5. The New Unified District or Modified Union District shall assume all capital debt as may exist on June 30, 2018, including both principal and interest, of the Forming Districts that joined the new union district. It shall also assume any and all operating deficits, surpluses, and fund balances of the Forming Districts that may exist on the close of business on June 30, 2018. In addition, reserve funds, specific endowments or other restricted accounts, including student activity and related accounts, identified for specific purposes will be transferred to the New Unified District or Modified Union District, and will be applied for established purposes unless otherwise determined through appropriate legal procedures.

6. A.) No later than June 30, 2018, the town school districts that voted to join the new union district and the Woodstock Union High School District will convey to the New Unified District or Modified Union District, for the sum of one dollar, and subject to the encumbrances of record, all of their school-related real and personal property, including all land, buildings, and content.

B.) In the event that, and at such subsequent time as, the New Unified District or Modified Union District Board of Directors determines, in its discretion, that continued possession of the real property, including land and buildings, conveyed to it by one or more of the town school districts will not be used in direct delivery of student educational programs, the New Unified District or Modified Union District shall offer for sale such real property to the town in which such real property is located, for the sum of one dollar, subject to all encumbrances of record, the

assumption or payment of all outstanding bonds and notes, and the repayment of any school construction aid or grants required by Vermont law, in addition to costs of capital improvements subsequent to July 1, 2018.

The conveyance of any of the above school properties shall be conditioned upon the town owning and using the real property for community and public purposes for a minimum of five years. In the event the town elects to sell the real property prior to five years of ownership, the town shall compensate the New Unified District or Modified Union District for all capital improvements and renovations completed after the formation of the New Unified District or Modified Union District prior to the sale to the town. In the event a town elects not to acquire ownership of such real property, the New Unified District or Modified Union District shall, pursuant to Vermont statutes, sell the property upon such terms and conditions as established by the New Unified District or Modified Union District Board of School Directors.

7. The provisions of the Report and Formation Plan approved by the State Board of Education on \_\_\_\_\_, 2017, which is on file at the offices of the Windsor Central Supervisory Union shall govern the New Unified District.

**ARTICLE 10:** To elect one School Director to the Windsor Central Unified Union School District Board for a term of two years, expiring March 2020.

**ARTICLE 11:** To elect one School Director to the Windsor Central Unified Union School District Board for a term of three years, expiring March 2021.

Dated this 27<sup>th</sup> day of January, 2017.

BOARD OF SCHOOL DIRECTORS:

Jennifer Iannantuoni, Chair

Walter Findeisen, Jr.

Laura McKenna

## **TOWN MANAGER'S REPORT**

Nine months into my tenure as Town Manager, I am honored to have this opportunity to recognize the contributions of the residents, Town employees, Selectboard members, other elected and appointed officials, business owners, and visitors to make Killington the vibrant community in which we choose to live, work, and play. Every one of us has a reason for being here, and one of my goals as Town Manager is to reinforce, support, and expand those reasons.

Almost five years ago, the Selectboard adopted the vision to “be Vermont’s premier resort community, offering residents a high quality of life and tourists a memorable mountain adventure.” In order to achieve that vision, the Selectboard identified four Strategic Goals and I am pleased to share with you here, some of the Town’s progress towards meeting each of those goals from January 2015 through June 2016, our last fiscal year.

### **1. Maintain fiscal strength and low municipal taxes**

Only 15% of all taxes collected by the Town of Killington stays in Killington. The remaining 85% is paid to the State Education Fund. That is one reason the Town has taken multiple actions to maintain fiscal strength and keep municipal taxes low while maximizing cash flow and services to the Town’s residents. Some of those actions include the Town transitioning from a calendar to a fiscal year through an 18 month budget; conversion to a single expense and revenue management reporting system which is, for the first time, providing the budget reports for this Town Report; securing savings through the refinancing of outstanding bonds; pursuing and receiving a FEMA project progress payment from the State; and updating delinquent tax collection and sales policies.

This past year, Green Mountain National Golf Course (GMNGC), which continues to operate on a calendar year budget, paid for all its operating costs and its capital expenses including all equipment, grounds and facility needs. In addition, GMNGC was able to return over \$297,000 in operating cash to the Town’s General fund, and will continue to reduce the remaining amount further in the coming year.

Through grant requests, the Town has secured financing for and constructed pedestrian and roadway improvements to Killington Road, constructed two of 15 miles of new mountain bike trails across public land boundaries including Gifford Woods State Park and the Green Mountain National Forest system, and enhanced the Town’s safety through grants specifically aimed at highway safety and crash reduction. The Town has applied for additional grants to continue these improvements into the next and future fiscal years, and has identified other infrastructure improvements for which the Town will be submitting new grant applications.

### **2. Provide dependable and efficient municipal services**

Town staff has streamlined a number of internal activities, such as payroll and accounts payable processing, so that those tasks are completed in the most accurate and timely fashion, thereby maximizing time to assist those who come into the Town offices for our many services.

The Town issues tax bills for more than 3,000 parcels, sent to close to 2,100 taxpayers, almost 26% of whom are paying via direct debit or credit card, both of which ensure timely payments. Then consider that one fulltime Town employee, our Administrative Assistant, with part-time help processing all of those payments as they arrive hand-carried, by mail, electronically, and over the phone, mostly within a two week period, in addition to processing accounts payable, budget, cash receipts, payroll, and various reports due monthly, quarterly and annually.

This past year, the Clerk recorded 1,461 documents; issued 52 marriage licenses – did you know that Vermont is the number two destination wedding state...behind Hawaii?; and administered three major elections: the March Town Meeting with 53% voter participation, the August primary with 23% voter

participation, the November general election with 70% voter participation and a record 171 absentee votes. The Clerk's office also assisted 500+ visitors searching the land records; and provided notary services for 161 individuals. Add to that the number of dog licenses, hunting and fishing licenses, and DMV registration renewals issued and you have a high level view of the services provided by the Town Clerk.

The Highway & Facilities Department works continuously to maintain close to 51 miles of road including milling and paving, cleaning ditches to improve flood resiliency, clearing roads in winter - at all times of day and night - providing safe passage for our children to and from school, our residents to their destinations, and our visitors to the many recreational venues for which Killington is known.

The Killington Police Department (KPD) patrols those same roads and the neighborhoods they reach, as well as area state highways also at all times of day and night. KPD assists residents and visitors in their homes and vehicles, responding to accidents, alarms, medical emergencies, and other incidents on their own and in concert with Killington Fire Rescue, the Vermont State Police and Rutland County Sheriff.

The efforts of the Town's 21 fulltime and 80+ seasonal employees are supported by our participation in a Wellness Program for which the Town received the Governor's Excellence in Worksite Wellness Award for the 7<sup>th</sup> year in a row, as well as a Greens Thumbs at Work Grant which enabled employees to plant, maintain and enjoy the produce grown in the Town garden.

### **3. Increase tourism and year-round employment, and support the growth of our tourism-based economy**

Killington's economy is based on tourism, and the Town's efforts are directed towards expanding and supporting that economy and the jobs it provides.

GMNGC hosted the AJGA and the Killington Junior Championship for its 7<sup>th</sup> year. The event attracted over 210 young players and their families from 19 states and 9 countries providing more than \$300,000 in economic benefit to the Killington community. The course was ranked the "*#1 Course in Vermont*" and the "*#5 Public Course in New England*" in the annual *New England Golf Monthly* poll of over 10,000 readers.

Four season recreation is a Killington mainstay, for visitors and residents alike, and recreational opportunities provided by the Town have grown, literally by leaps and bounds, under the direction of the Town's Recreation Director and her well-guided staff. This past year, the number of daily summer campers increased from 15 to 55, a number which includes visiting campers from out-of-state as well as resident Killington and Killington area families; camp was extended by popular demand from eight to ten weeks, and Before and After Care was added to support working families. A new playground was installed last year and plans for the coming year include the installation of a Ga-Ga Pit – for those of you who may be unfamiliar, think dodge ball in a contained enclosure - for the community and camps. During the school year, the Recreation Department collaborates with Killington Elementary School through programs and sporting events, and is hoping to assist with their After School programs in the future.

Well-planned development is key to providing a four-season destination and housing for those who come to experience what Killington has to offer. To that end, Killington's Town Planner and Planning Commission are currently working to develop Complete Street standards to improve safe access to all modes of transportation for all users; have completed the site plan review of the Killington Village which, as of this writing, now has all required Commission approvals to start applying for Zoning, i.e. building Permits; are currently working to develop Smart Growth guidelines to enhance site plan review criteria used to review commercial development projects to improve aesthetics, circulation and access to commercial projects; and will be developing energy siting guidelines for solar and wind energy projects based on recent State legislation and guidelines to be developed by the Rutland Region Planning Commission.

**4. Maintain strong educational and cultural institutions to enhance quality of life and help attract new full-time residents.**

We are all fortunate to be able to call Killington home. With its strong elementary school comprised of teachers and educators dedicated to providing their young charges a strong foundation for future growth and learning, to Woodstock Union Middle and High Schools providing opportunities usually found at much larger schools, students benefit from individualized attention. Local and area colleges including Green Mountain College, Community College of Vermont, and Castleton University provide affordable opportunities for higher education. Killington is also proud to have a state-of-the-art library providing community-wide events for all ages, shelves full of books, periodicals, movies and games as well as downloadable eBooks, eAudio and the ability to connect to over 500 free online courses through Universal Class, just by using your library card. The Killington Arts Guild and area businesses promote the creative exchange of ideas, and advances the awareness of the arts in all aspects of our lives. These are the elements of a strong and inviting community that helps to attract and retain new residents of all ages to this very special place in the Green Mountains.

We have an exciting year in store based on local, regional, national and international developments. Anyone who reads this Town Report has something to contribute to what happens here, and I look forward to working with everyone who wants to be a part of making Killington the vibrant community in which we choose to live, work, and play.

Respectfully submitted,

Deborah H. Schwartz  
Town Manager

## TOWN OF KILLINGTON DEBT SUMMARY

*As of June 30, 2016*

<b>Bonded General Fund</b>			
<b>Expense</b>	<b>Total Principal</b>	<b>Description</b>	<b>Funding Source</b>
Garage	\$240,000	\$685,000 Bond - 2003 - 20 years	General Fund Appropriation
Highway	\$1,120,000	\$1,400,000 Bond - 2014 - 10 years	
Library	\$135,000	\$950,000 Bond - 1998 - 20 years	
Golf Debt	\$200,000	\$5MM Bond - 1995 - 30 years	
	\$90,000	\$500,000 Bond - 1998 - 30 years	
	\$280,000	\$545,000 Bond - 2003 - 20 years	
	\$2,230,000	\$2,530,000 Bond - 2011 - 10 years	
<b>Total</b>	<b>\$4,295,000</b>		
<b>Bonded General Fund</b>			
<b>Expense</b>	<b>Total Principal</b>	<b>Description</b>	<b>Funding Source</b>
Route 4 Sewer	\$730,000	\$2.6M Bond - 1999 - 20 years	User Fees
<b>Total</b>	<b>\$730,000</b>		
<b>Equipment Loan and Leases</b>			
<b>Expense</b>	<b>Total Principal</b>	<b>Description</b>	<b>Funding Source</b>
Backhoe & Tractor	\$25,108	\$111,517 Loan - 2012 - 4 years	General Fund Appropriation
Brush Truck	\$72,260	\$289,291 Loan - 2014 - 3 years	
Wheel Loader	\$63,987	\$163,600 Lease - 2014 -	
K-6 Plow Truck	\$44,364	\$108,694 Loan - 2014 - 5 years	
K-7 Plow Truck	\$190,830	\$190,830 Loan - 2015 - 5 years	
K-2 Plow Truck	\$71,875	\$119,853 Loan - 2015 - 5 years	
Fire Engine-4 Tanker	\$360,171	\$360,171 Loan - 2015 - 4 years	
Walkway Lighting	\$27,300	\$27,300 Loan - 2015 - 5 years	
Police Cruiser	\$16,962	\$42,928 Lease - 2014 - 4 years	
Police Cruiser	\$31,828	\$40,472 Lease - 2015 - 5 years	
Water Planning Loan	\$15,260	\$21,200 Loan - 2011 - 5 years (beg. 2016)	
Three Copiers	\$7,889	\$37,885 Lease - 2012 - 5 years	
Golf: Mowers	\$47,327	\$125,275 Mowers Lease - 2012 - 5 years	
<b>Total</b>	<b>\$975,161</b>		
<b>Total Obligations</b>	<b>\$6,000,161*</b>		

\*This total represents a \$704,897 or 11% decrease from the Total Obligations for 2015, based on payments made between January 1, 2015 and June 30, 2016 as the Town transitioned its financial reporting from a calendar year to a fiscal year.

## TREASURER'S REPORTS

*Fiscal Year Ended June 30, 2016 (unaudited)*

### General Fund Accounts

Beginning Balance January 1, 2015	\$4,522,213.80
Receipts	22,224,090.69
	26,746,304.49
Disbursements	-25,612,269.12
Balance June 30, 2016	\$1,134,035.37
\$1,030,010.87 of Balance is RESTRICTED FUNDS	
\$31,741.87 of Balance is TAX SALE ESCROWS	

### S.V.F.D. Capital Fund

Beginning Balance January 1, 2015	\$432,893.65
Transfer from General Fund	\$159,009.98
Interest Earned	600.82
Reimbursement to General Fund for 2014	-184,974.00
Balance June 30, 2016	\$407,530.45

### Perry Film Restoration Fund

Beginning Balance January 1, 2015	\$2,696.67
Receipts	0.00
Disbursements	-1,989.00
Balance June 30, 2016	\$707.67

### Restricted Funds

Beginning Balance January 1, 2015 **\$962,965.25**

Fund # / Fund Name	Beg. Balance	Receipts	Disburs.	Balance
111 Recreation Donations	2,792.48	1,250.00	2,285.63	1,756.85
112 Land Record Preservation	38,581.58	12,707.00	11,218.80	40,069.78
113 State Reappraisal Grants	109,078.17	58,391.40	0.00	167,469.57
130 Municipal Planning Grant	7,114.30	0.00	0.00	7,114.30
139 Guard Rail	2,804.55	25,000.00	26,342.03	1,462.52
140 Killington Road Walkway	101,280.28	91,193.61	30,813.79	161,660.10
141 Equipment Replacement	33,539.00	402,330.00	351,498.42	84,370.58
142 Gravel Resurfacing	24,475.67	10,000.00	31,912.32	2,563.35
143 Bituminous Resurfacing	-38,577.33	527,403.20	458,033.77	30,792.10

## Restricted Funds (Cont'd)

<b>Fund # / Fund Name</b>	<b>Beg. Balance</b>	<b>Receipts</b>	<b>Disburs.</b>	<b>Balance</b>
144 Winter Sand Pile Building	0.00	0.00	0.00	0.00
145 Town Office Capital	11,388.39	15,000.00	12,943.06	13,445.33
146 Library Capital	-2,627.47	25,000.00	4,855.00	17,517.53
147 Recreation Capital	16,691.90	70,000.00	5,150.00	81,541.90
148 Bridge & Large Culvert	300,523.9	113,745.00	417,753.58	-3,484.68
149 Traffic Control Devices	32,150.00	0.00	19,285.90	12,864.10
150 Planning Technical Services	4,907.00	-192.08	0.00	4,714.92
151 Teen Center	5,269.23	0.00	0.00	5,269.23
152 Health Insurance Reserve	98.94	0.00	0.00	98.94
153 Wellness	5,413.37	500.00	2,139.04	3,774.33
156 Zoning Deposits	1,119.06	393.50	150.00	1,362.56
157 Swim Team Revenue	9,839.24	7,003.28	5,241.95	11,600.57
158 Winter Swim	3,880.00	0.00	3,689.63	190.37
159 Water Study	6,261.33	0.00	0.00	6,261.33
160 Library -	6,894.84	3,772.33	8,184.92	2,482.25
169 Police Department Capital	5,675.00	25,750.00	18,033.12	13,391.88
175 Fireworks Fund	0.00	0.00	0.00	0.00
202 Golf Debt Balloon Payment	217,500.0	0.00	0.00	217,500.00
271 Alpine Drive Sewer	27,655.55	12,844.86	3,994.27	36,506.14
272 Killington Rd/Rte 4 Sewer	29,236.27	312,816.21	234,337.46	107,715.02

**Total Receipts & Disbursements for 2015/2016: \$1,714,908.31 \$1,647,862.69**

**Balance June 30, 2016**

**\$1,030,010.87**

**FUND ACCOUNT SUMMARY***Fiscal Year Ended June 30, 2016\****General Fund Operating Account****\$72,282.63****Restricted Funds**

111	Recreation Donations	1,756.85
112	Land Record Preservation	40,069.78
113	State Reappraisal Grants	167,469.57
130	Municipal Planning Grant	7,114.30
139	Guard Rail	1,462.52
140	Killington Road Walkway	161,660.10
141	Equipment Replacement	84,370.58
142	Gravel Resurfacing	2,563.35
143	Bituminous Resurfacing	30,792.10
144	Winter Sand Pile Building	0.00
145	Town Office Capital	13,445.33
146	Library Capital	17,517.53
147	Recreation Capital	81,541.90
148	Bridge & Large Culvert Capital	-3,484.68
149	Traffic Control Devices	12,864.10
150	Planning Technical Services	4,714.92
151	Teen Center	5,269.23
152	Health Insurance Reserve	98.94
153	Wellness	3,774.33
156	Zoning Deposits	1,362.56
157	Swim Team Revenue	11,600.57
158	Winter Swim	190.37
159	Water Study	6,261.33
160	Library - Leggett/AWLS/Wise Tech	2,482.25
169	Police Department Capital	13,391.88
175	Fireworks Fund	0.00
202	Golf Debt Balloon Payment	217,500.00
271	Alpine Drive Sewer	36,506.14
272	Killington Rd/Rte 4 Sewer	107,715.02

**1,030,010.87****Tax Sale Escrows****31,741.87****Other Designated Funds**

S.V.F.D. Capital Fund	<b>407,530.45</b>
Perry Film Fund	<b>707.67</b>

**Golf Accounts**

Golf Pro Shop Account	234,764.80
Golf Restaurant Account	29,255.94

**264,020.74****GRAND TOTAL****\$1,806,294.23***\*All Accounts, except Golf, on Fiscal Year ending June 30, 2016; All Amounts subject to audit.*

Respectfully Submitted,  
 Lucrecia N. Wonsor, Treasurer

## EXPLANATION OF 2016 GRAND LIST

**Fair Market and Listed Value of  
Real Estate and Personal Property** **\$ 7,917,613.67**

### Category Breakdown

**Real Estate** *(1% of Fair Market and Listed Value)*

Residential	3,209,434.40
Mobile Homes	1,268.30
Timeshare	189,097.90
Commercial	775,036.69
Utilities	105,241.46
Condominiums	2,629,955.60
Woodland Tracts	155,414.36
Land - Building lots	314,218.36

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**Total** **\$ 7,379,667.07**

**Personal Property**

Cable	8,716.01
Machinery & Equipment	529,230.59

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**Total Listed Value** **\$ 7,917,613.67**

Deduct Veterans Exemptions	(400.00)
Deduct Grandfathered	(6,320.60)
Deduct Current Use & Statutory Exemptions	(91,067.75)
Deduct Partial Statutory	0

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**Total Exemptions** **(97,788.35)**

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**Total Municipal Grand List** **7,819,825.32**

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## STATEMENT OF CURRENT TAXES

*Period Ended June 30, 2016*

**Taxes Billed**

Tax Category	Tax Rate	Grand List	Taxes Raised
Non-Residential School	1.4852 x	\$ 6,549,016.24	\$ 9,726,599.21
Residential School	1.6227 x	741,578.49	1,203,359.46
Town	0.3333 x	7,819,825.32	2,606,305.00
<hr/>			
<b>Taxes as Billed</b>			13,536,263.67
<b>Late Homestead Penalty</b>			4,411.77
<hr/>			
<b>Total</b>			<b>\$ 13,540,675.44</b>

## STATEMENT OF DELINQUENT TAXES

Year	Balance 1/1/2015	Billings	Abatements	Adjustments	Credits	Collections	Balance 6/30/2016
2007	3,494.79	-	-	-	-	-	3,494.79
2008	-	-	-	-	-	-	-
2009	-	-	-	-	-	-	-
2010	7,197.62	-	-	-	-	7,097.50	100.12
2011	8,384.66	-	-	-	-	8,290.25	94.41
2012	28,768.56	-	1,059.53	-	-	26,394.84	1,314.19
2013	106,558.89	-	4,678.96	3,609.38	4.38	101,491.33	3,993.60
2014	466,904.73	9,779.70	4,809.53	17,719.01	625.46	455,958.60	13,450.45
2015	-	15,013,240.72	610.15	87,264.55	61,524.22	14,665,264.69	373,106.21
	<b>\$621,309.25</b>	<b>\$1,5023,020.42</b>	<b>\$11,158.17</b>	<b>\$108,592.94</b>	<b>\$62,154.06</b>	<b>\$15,264,497.21</b>	<b>\$392,058.98</b>

## DELINQUENT PROPERTY TAXES

2007

Kranckfeld, Henry

**Total**                    \$    **3,494.79**

2010

Paid through December 31, 2016                    \$    100.12

**Total**                    \$    **100.12**

2011

Paid through December 31, 2016                    \$      94.41

**Total**                    \$      **94.41**

2012

Mountain Green Condo Assoc.

Paid through December 31, 2016                    \$    1,258.61

**Total**                    \$    **1,314.19**

2013

Green Mountain Mini Mart     Mountain Green Condo Assoc.  
Grunfeld, Samuel & Ronald

Paid through December 31, 2016                    \$    2,004.52

**Total**                    \$    **3,993.60**

2014

Bittersweet                             Neil, Roger Jr.  
Fatcheric, Jerome & Margretta     Oney, Brenda  
Gray, Luther & Elizabeth             Rickev LLC  
Green Mountain Mini Mart           Willis, Ronald

Paid through December 31, 2016                    \$    2,097.05

**Total**                    \$    **13,450.45**

**2015**

Abel, Nancy	K-H-P Land, LLP	
Amazing Homes	Killington Townhouses	
Amherst Realty LLC	Lagarenne, Robert & Janet	
Ammazzalorso, Steve	Mancusi, Michael	
Bittersweet	Marto, Evan	
Bulgrin, John	MJL Killington Pro	
Burleson, Dewey	Neil, Roger Jr.	
Butternut Properties	Newsome, Robert	
Calhoun, Rosaline	Nichols, Edson III	
Carpenter, George	O'Brien, Philip	
Chappo, Richard & Welt, Anne	Oney, Adam	
Compass Bank	Oney, Brenda	
Corcoran, Pamela	Rabeck, Thomas & Lauren	
Fatcheric, Jerome & Margretta	Red Clover Tattoo	
Garito, Jon & Ricki	Rickev LLC	
Gauvin, Richard	Roc Associates, Inc.	
Giguere, Raymond Scott	Root, Kenneth	
Gossieaux, Francois	Rossi, Richard	
Gray, Luther & Elizabeth	Rubel, Michael	
Green Mountain Mini Mart	Santa Fe Steakhouse	
Grunfeld, Samuel & Ronald	St. Peter, David	
Guerke, Lawrence & Gail	Taboada, Paul	
Harle, Richard & Yvonne	Utarid, Joan	
Hot Peppers, Inc.	Vikse, Kenneth	
Hubbard, Gary	Willis, Ronald	
Intrieri, Thomas & Elizabeth		
	Paid through December 31, 2016	\$ 183,537.51
	<b>Total</b>	<b>\$ 373,106.21</b>

**STATEMENT OF DELINQUENT KILLINGTON ROAD/ROUTE 4 SEWER ASSESSMENTS**

	<b>Balance Jan. 1, 2016</b>	<b>Collections</b>	<b>Balance June 30, 2016</b>
<b>2011</b>	2,400.00		2,400.00
<b>2012</b>	2,500.00		2,500.00
<b>2013</b>	2,600.00		2,600.00
<b>2014</b>	2,950.00		2,950.00
<b>2015</b>	14,999.99		14,999.99
<b>2015B</b>	105,809.99	57,059.99	48,750.00
	<b>131,259.98</b>	<b>57,059.99</b>	<b>74,199.99</b>

**DELINQUENT KILLINGTON ROAD/ROUTE 4 SEWER ASSESSMENTS**

<b>2011</b>	Goes, Gordon & Sammi		<b>Total</b>	<b>\$ 2,400.00</b>
<b>2012</b>	Goes, Gordon & Sammi		<b>Total</b>	<b>\$ 2,500.00</b>
<b>2013</b>	Goes, Gordon & Sammi		<b>Total</b>	<b>\$ 2,600.00</b>
<b>2014</b>	Goes, Gordon & Sammi		<b>Total</b>	<b>\$ 2,950.00</b>
<b>2015</b>	Goes, Gordon & Sammi Rickev LLC		<b>Total</b>	<b>\$ 14,999.99</b>
<b>2015B</b>	Budney, Wayne Fowler, Edwin	Goes, Gordon & Sammi Rickev LLC Paid through December 31, 2016	<b>Total</b>	<b>\$ 14,250.00</b>
			<b>Total</b>	<b>\$ 48,750.00</b>

**STATEMENT OF DELINQUENT ALPINE DRIVE SEWER ASSESSMENTS**

<b>Year</b>	<b>Balance Jan. 1, 2016</b>	<b>Delinquent June 15, 2016</b>	<b>Abatements</b>	<b>Collections</b>	<b>Balance Dec. 31, 2016</b>
<b>2014</b>	450.00			369.93	80.07
<b>2015</b>		612.39		462.39	150.00
<b>2016</b>		1200.00	2.72	884.89	312.39
	<b>450.00</b>	<b>1812.39</b>	<b>2.72</b>	<b>1717.21</b>	<b>542.46</b>

**DELINQUENT ALPINE DRIVE SEWER ASSESSMENTS**

<b>2014</b>	Burlison, Dewey		<b>Total</b>	<b>\$ 80.07</b>
<b>2015</b>	Burlison, Dewey		<b>Total</b>	<b>\$ 150.00</b>
<b>2016</b>	Bertasi, Richard & Sarah Burlison, Dewey	Pawelczyk, Phillip	<b>Total</b>	<b>\$ 312.39</b>

## TOWN & SCHOOL BUDGET SUMMARY & ANTICIPATED 2016 TAX RATES

TOWN	2015-16	2016-17	2017-18
<i>Revenues</i>			
Balance Forward (Cash Deficit)	243,550	135,000	179,000
Total Property Taxes Collected	3,767,550	2,607,147	2,829,605
Non-Property Tax Revenue	2,236,261	1,413,192	1,499,900
Estimated Flood Reimbursement	223,778	-	-
<b>Total Revenues</b>	<b>6,471,139</b>	<b>4,155,339</b>	<b>4,508,505</b>
<i>Expenses</i>			
General Fund Expenses	6,320,260	4,155,339	4,508,505
Flood Recovery Expenses	13,756	-	-
FEMA DR-4207 Expenses	2,123	-	-
<b>Total Expenses</b>	<b>6,336,139</b>	<b>4,155,339</b>	<b>4,508,505</b>
<b>Town General Fund Operating Balance</b>	<b>135,000</b>	<b>(0)</b>	<b>(0)</b>
<b>Town Tax Rate (Estimated for 2017/2018)</b>	<b>0.4633</b>	<b>0.3333</b>	<b>0.3623</b>
<b>-</b>			
<b>KILLINGTON ELEMENTARY</b>			
Expenditures - KES Budget	1,625,108	1,682,707	1,713,927
<i>Revenues</i>			
Local Revenues	872,433	827,517	805,505
Capital Debt Hold-Harmless Aid	-	-	-
<b>KES EDUCATION SPENDING (TO BE RAISED)</b>	<b>752,675</b>	<b>855,190</b>	<b>908,422</b>
<b>-</b>			
<b>STATE OF VERMONT</b>			
Non-Residential Education Property Tax	1.5052	1.4881	1.5350
Homestead Education Property Tax	1.7364	1.5840	1.6836
Est. NON-RESIDENTIAL Education Grand List	6,669,527	6,661,637	6,549,016
Est. HOMESTEAD Education Grand List	763,763	759,547	741,578
<b>ESTIMATED EDUCATION GRAND LIST</b>	<b>7,433,289</b>	<b>7,421,184</b>	<b>7,290,595</b>
<b>ESTIMATED MUNICIPAL GRAND LIST</b> (Includes Lifts and Snowmaking)	<b>7,916,195</b>	<b>7,904,092</b>	<b>7,819,825</b>
<b>TOTAL NON-RESIDENTIAL TAX RATE (Est. for '17/18)</b>	<b>1.9685</b>	<b>1.8179</b>	<b>1.8973</b>
<b>TOTAL RESIDENTIAL TAX RATE (Est. for '17/18)</b>	<b>2.1997</b>	<b>1.9138</b>	<b>2.0459</b>

## GENERAL FUND STATEMENT OF REVENUES & RECEIPTS

	Budget 18 Month <i>Jan 2015 - June 2016</i>	Actual 18 Month <i>Jan 2015-June 2016</i>	Budget 2016/1.5	Budget FY 2017	Proposed Budget FY 2018
<b>Taxes Collected</b>					
2015 Current Real Estate		<b>14,665,264.69</b>			
2007-2014 Delin. Real Estate Taxes		<b>599,232.52</b>			
<b>Subtotal</b>		<b>15,264,497.21</b>			
<b>Non-Prop. Tax Revenues</b>					
Penalties & Interest	215,000	205,996.00	143,333	125,000	125,000
Liquor Licenses	9,295	9,140.00	6,197	5,000	5,000
Dog Licenses	772	760.00	515	515	500
Clerk Fees	54,500	55,877.99	36,333	38,291	39,000
Copying & Fax Fees	12,100	12,988.31	8,067	8,067	8,000
Zoning	8,600	8,224.83	5,733	5,733	5,400
Recreation	42,700	66,185.54	28,467	31,377	60,000
Solid Waste Revenue	33,200	31,499.58	22,133	26,500	25,000
State Aid Highways	124,000	166,441.12	82,667	84,000	84,000
State & Federal Payments	145,500	126,326.37	97,000	150,000	200,000
Civil Process	1,850	529.95	1,233	1,233	500
DUI Enforcement	-	2,155.18	-	1,000	500
Traffic Ticket Fees	9,000	8,518.00	6,000	7,000	5,000
Police Grants	5,500	-	3,667	3,667	5,000
Training	-	-	-	-	1,000
Equipment Rentals	8,000	8,000.00	5,333	6,000	4,000
Special Event and Marketing Rev	10,500	-	7,000	7,000	-
Local Option Tax	1,350,000	1,463,772.00	900,000	875,000	900,000
Miscellaneous Revenues	2,546	734.33	1,697	1,697	-
Misc. Rev for Reimb	-	4,712.19	-	-	-
Interest Income	16,300	11,687.56	10,867	11,836	12,000
Tax Collection from State	24,000	24,765.59	16,000	24,000	20,000
Library Program Revenue	-	2,530.00	-	-	-
Delinquent Tax Exp. Rev.	-	-	-	-	-
Lister Revenue	414	413.60	276	276	-
Eco Restoration Grant	8,500	12,430.00	5,667	-	-
SFD Reimb	-	3,300.00	-	-	-
<b>Total Non-Property Tax Rev.</b>	<b>\$2,082,277</b>	<b>\$2,226,988.14</b>	<b>\$ 1,388,185</b>	<b>\$ 1,413,192</b>	<b>\$ 1,499,900</b>
<b>Other Receipts</b>					
Restricted Funds Transfers		1,036,519.14			
Flood Reimbursements		220,828.63			
FEMA DR-4207		18,254.96			
Tax Sale Escrow		31,741.87			
Tax Anticipation Note 5/19/15		1,700,000.00			
Tax Anticipation Note 10/29/15		700,000.00			
Current Expense Note 6/30/16		900,000.00			
Other Receipts & Transfers		125,260.74			
<b>Total Other Receipts</b>		<b>\$4,732,605.34</b>			
<b>Total Receipts &amp; Transfers</b>		<b>\$22,224,090.69</b>			

## GENERAL FUND EXPENSE BUDGET

	Budget 18 Month	Actual 18 Month	Budget 2016/1.5	Budget FY 2017	Proposed Budget FY 2018
<b>Legislating</b>					
Salaries & Wages	10,788	7,426	7,192	7,255	6,000
Legal Services	2,300	7,521	1,533	1,500	-
Postage & Mailings	500	64	333	250	-
Advertising	3,200	2,711	2,133	1,200	2,000
Dues, Subscriptions, Meetings	1,200	407	800	600	600
Operating Supplies	300	83	200	152	100
<b>Total</b>	<b>18,288</b>	<b>\$18,212</b>	<b>\$12,192</b>	<b>\$10,957</b>	<b>\$8,700</b>
<b>Managing Municipality</b>					
Town Manager	132,976	126,103	88,651	89,000	96,700
Office Asst.	-	-	-	-	27,000
Contracted Services	38	55	25	25	-
Legal Services	2,508	1,210	1,672	2,000	10,000
Bank Charges	2,749	2,700	1,833	1,833	1,900
Tax Antic. Note Interest	-	8,120	-	-	2,500
Advertising	-	-	-	-	200
Dues	9,086	7,058	6,057	5,000	3,400
Continuing Education/Meetings	-	356	-	-	1,500
Subscriptions	-	-	-	-	200
Office Supplies	786	211	524	750	-
Telephone	8,717	11,761	5,811	6,000	-
Postage	239	471	159	159	-
<b>Total</b>	<b>\$157,099</b>	<b>\$158,045</b>	<b>\$104,733</b>	<b>\$104,767</b>	<b>\$143,400</b>
<b>Town Mtg. &amp; Elections</b>					
Town Mtg. & Elections	3,500	2,746	2,333	6,000	3,000
<b>Total</b>	<b>\$3,500</b>	<b>\$2,746</b>	<b>\$2,333</b>	<b>\$6,000</b>	<b>\$3,000</b>
<b>Treasurer</b>					
Salaries	16,000	17,304	10,667	12,000	12,500
Dues	900	395	600	600	100
Continuing Education/Meetings	-	70	-	-	200
Office Supplies	375	41	250	250	-
<b>Total</b>	<b>\$17,275</b>	<b>\$17,810</b>	<b>\$11,517</b>	<b>\$12,850</b>	<b>\$12,800</b>
<b>Bookkeeping &amp; Secretarial</b>					
Salaries & Wages	50,226	55,068	33,484	33,484	34,000
Overtime	-	275	-	-	3,500
Contracted Svcs	16,914	13,368	11,276	10,000	5,000
Continuing Education/Meetings	1,650	1,345	1,100	1,100	1,600
Travel & Transportation	73	51	49	50	50
Office Supplies	2,240	1,495	1,493	1,800	-
<b>Total</b>	<b>\$71,103</b>	<b>\$71,602</b>	<b>\$47,402</b>	<b>\$46,434</b>	<b>\$44,150</b>

	<b>Budget 18 Month</b>	<b>Actual 18 Month</b>	<b>Budget 2016/1.5</b>	<b>Budget FY 2017</b>	<b>Proposed Budget FY 2018</b>
<b>Auditing &amp; Accounting</b>					
Contracted Services	19,840	18,949	13,227	15,000	10,000
Print & Mail Town Report	3,937	4,141	2,625	2,100	1,800
<b>Total</b>	<b>\$23,777</b>	<b>\$23,090</b>	<b>\$15,851</b>	<b>\$17,100</b>	<b>\$11,800</b>
<b>Listing</b>					
Salaries & Wages	37,000	28,971	24,667	28,798	22,000
Contracted Services/Meetings	6,992	5,382	4,661	4,500	3,200
Dues, Subscriptions	1,040	1,607	693	1,000	100
Continued Education	-	-	-	-	900
Travel & Transportation	300	132	200	200	150
Postage & Supplies	2,523	2,797	1,682	1,250	-
Telephone	642	71	428	450	-
Meetings	-	154	-	-	-
<b>Total</b>	<b>\$48,497</b>	<b>\$39,114</b>	<b>\$32,331</b>	<b>\$36,198</b>	<b>\$26,350</b>
<b>Tax Collecting</b>					
Legal	-	-	-	-	2,500
Contracted Svcs/ Tax Admin	2,300	2,281	1,533	500	2,000
Postage & Mailings	4,500	3,309	3,000	3,200	3,200
Delinquent Tax Sales Exp.	7,500	10,846	5,000	4,000	4,000
Office Supplies	324	350	216	216	-
<b>Total</b>	<b>\$14,624</b>	<b>\$16,786</b>	<b>\$9,749</b>	<b>\$7,916</b>	<b>\$11,700</b>
<b>Town Clerk</b>					
Salaries & Wages	81,000	76,974	54,000	55,000	58,000
Overtime	-	-	-	-	500
Postage & Mailings	600	805	400	400	-
Printing & Binding	3,000	1,344	2,000	2,000	2,000
Dues	4,300	3,576	2,867	2,500	300
Continuing Education/Meetings	-	-	-	-	2,400
Travel	-	-	-	-	100
Office Supplies	1,750	840	1,167	800	-
<b>Total</b>	<b>\$90,650</b>	<b>\$83,539</b>	<b>\$60,433</b>	<b>\$60,700</b>	<b>\$63,300</b>
<b>Board of Civil Authority</b>					
Salaries	6,000	4,007	4,000	5,000	5,000
<b>Total</b>	<b>\$6,000</b>	<b>\$4,007</b>	<b>\$4,000</b>	<b>\$5,000</b>	<b>\$5,000</b>
<b>Legal Services</b>					
Pending Litigation	10,150	1,327	6,767	6,500	-
<b>Total</b>	<b>\$10,150</b>	<b>\$1,327</b>	<b>\$6,767</b>	<b>\$6,500</b>	<b>-</b>
<b>Insurance</b>					
Worker's Comp. Ins.	41,705	57,041	27,803	23,000	26,100
Property & Casualty Ins.	79,108	63,450	52,739	52,738	67,500
<b>Total</b>	<b>\$120,813</b>	<b>\$120,490</b>	<b>\$80,542</b>	<b>\$75,738</b>	<b>\$93,600</b>

	<b>Budget 18 Month</b>	<b>Actual 18 Month</b>	<b>Budget 2016/1.5</b>	<b>Budget FY 2017</b>	<b>Proposed Budget FY 2018</b>
<b>Planning Commission &amp; ZBA</b>					
Planning Grant Expense	14,500	105	9,667	5,000	3,000
Salaries & Wages	6,135	5,466	4,090	5,070	5,300
Legal	600	1,200	400	2,000	1,000
Postage & Mailings	69	72	46	50	-
Advertising	1,308	763	872	1,000	1,000
Printing & Copying	-	-	-	50	50
Travel & Transportation	50	-	33	50	50
Office Supplies	25	14	17	50	-
<b>Total</b>	<b>\$22,687</b>	<b>\$7,620</b>	<b>\$15,125</b>	<b>\$13,270</b>	<b>\$10,400</b>
<b>Town Planner &amp; Zoning Adm.</b>					
Salaries & Wages	90,245	90,255	60,163	60,255	63,200
Legal Services	1,650	892	1,100	1,000	-
Postage & Mailings	14	12	9	150	-
Dues, Subscriptions & Mtg	4,050	2,712	2,700	2,700	2,800
Travel & Transportation	200	260	133	175	200
Office Supplies	75	60	50	50	-
<b>Total</b>	<b>\$96,234</b>	<b>\$94,192</b>	<b>\$64,156</b>	<b>\$64,330</b>	<b>\$66,200</b>
<b>Town Office</b>					
Propane	14,000	6,061	9,333	5,000	5,500
Custodial Services	5,500	5,740	3,667	3,667	3,700
Repairs & Maintenance	7,700	9,459	5,133	5,300	1,500
Telephone	-	-	-	-	6,450
Postage	-	-	-	-	1,100
Operating Supplies	4,700	3,842	3,133	3,000	3,000
Office Supplies	-	-	-	-	5,000
Electricity	5,800	4,219	3,867	2,400	3,500
<b>Total</b>	<b>\$37,700</b>	<b>\$29,321</b>	<b>\$25,133</b>	<b>\$19,367</b>	<b>\$29,750</b>
<b>Office Equipment</b>					
Technical Services	11,300	619	7,533	7,500	-
Repairs & Maintenance	14,400	16,173	9,600	9,500	9,500
Supplies	4,350	2,644	2,900	2,900	3,000
New Equip. & Reserve Fund	7,000	730	4,667	4,500	-
<b>Total</b>	<b>\$37,050</b>	<b>\$20,166</b>	<b>\$24,700</b>	<b>\$24,400</b>	<b>\$12,500</b>
<b>Carpentry Shop</b>					
Repairs & Maintenance	10,000	117	6,667	79	100
Electricity	319	404	213	134	150
<b>Total</b>	<b>\$10,319</b>	<b>\$521</b>	<b>\$6,879</b>	<b>\$213</b>	<b>\$250</b>
<b>Police Department</b>					
Police Chief	68,589	68,839	45,726	46,837	48,250
Part Time Officers	7,500	10,540	5,000	6,400	6,500

	<b>Budget 18 Month</b>	<b>Actual 18 Month</b>	<b>Budget 2016/1.5</b>	<b>Budget FY 2017</b>	<b>Proposed Budget FY 2018</b>
Full Time Officer	59,267	27,566	39,511	39,725	43,700
Overtime	-	14	-	-	1,500
Contracted Services	-	3,380	-	-	-
Legal	1,750	395	1,167	500	-
Vehicle Repairs & Maintenance	3,750	3,403	2,500	2,000	1,500
Equipment Repairs/Maint.	-	-	-	-	500
Telephone/Internet	3,692	2,392	2,461	2,461	2,200
Answering Service	-	-	-	-	2,000
Continuing Education	1,250	106	833	833	2,000
Travel & Transportation	300	-	200	200	200
Fuel	-	-	-	6,500	5,500
Computer-Aided Dispatch	-	-	-	-	400
Office Rental	7,200	5,500	4,800	6,000	6,000
Uniforms, Radios, Supplies	4,300	3,119	2,867	1,000	2,000
Office Equipment	3,400	3,150	2,267	750	500
Operating Supplies	9,750	9,873	6,500	-	-
<b>Total</b>	<b>\$170,748</b>	<b>\$138,275</b>	<b>\$113,832</b>	<b>\$113,206</b>	<b>\$122,750</b>

#### **Fire Department**

Salaries & Wages	14,415	14,418	9,610	11,810	10,850
Legal	1,500	1,800	1,000	-	-
Building Maintenance	13,582	4,678	9,055	9,055	8,750
Equipment Maintenance	80,290	63,169	53,527	54,000	45,450
Vehicle Operation	6,750	3,134	4,500	5,000	5,000
Insurance	33,585	35,938	22,390	22,300	22,300
Telephone	-	442	-	-	-
Dues & Training	12,990	12,982	8,660	10,335	10,350
Stipends	-	-	-	-	43,350
Operating Supplies	6,900	2,888	4,600	4,600	4,250
Utilities	28,800	23,977	19,200	19,200	19,200
Diesel	-	24,275	-	-	-
New Equipment	17,475	12,798	11,650	11,600	11,400
Small Tools & Equipment	22,650	21,571	15,100	16,289	15,200
First Response	15,645	13,877	10,430	5,750	6,350
Search & Rescue	-	188	-	4,680	5,500
Capital Fund	-	-	-	-	-
Travel/Transportation	64,998	43,123	43,332	43,332	-
<b>Total</b>	<b>\$319,580</b>	<b>\$279,258</b>	<b>\$213,053</b>	<b>\$217,951</b>	<b>\$207,950</b>

#### **Recreation**

Recreation In/Out	-	770	-	-	-
Ticket Sales	-	-	-	2,230	-
Recreation Director	47,270	34,864	31,513	35,700	36,800
Salaries & Wages	77,000	36,152	51,333	53,000	-
Life Guard	-	35,562	-	-	12,500
Lessons	-	1,175	-	-	1,500
Coaching	-	2,302	-	-	2,500

	<b>Budget 18 Month</b>	<b>Actual 18 Month</b>	<b>Budget 2016/1.5</b>	<b>Budget FY 2017</b>	<b>Proposed Budget FY 2018</b>
Counselors	-	-	-	-	25,000
Rec Maintenance	-	3,006	-	-	-
Special Events	-	2,474	-	-	2,450
Recreation Comm. Stipends	-	-	-	2,190	2,000
Overtime	-	377	-	-	-
Facilities Repairs & Maintenance	10,200	3,732	6,800	6,000	1,500
Utilities	-	-	-	6,500	4,600
Dues, Subscriptions & Mtg	8,465	1,476	5,643	2,200	2,000
My Rec Website	6,080	6,190	4,053	2,900	3,500
Programs & Special Events	-	-	-	19,000	-
Office Supplies	460	154	307	501	500
Marketing	3,700	5,108	2,467	3,000	-
Pool Supplies & Chemicals	6,200	5,588	4,133	3,150	4,000
Small Tools & Equipment	2,750	356	1,833	1,650	1,700
New Projects	-	-	-	-	2,000
Concession Stand	-	701	-	-	800
Swim Lessons	-	-	-	-	100
Basketball	-	1,262	-	-	-
Soccer	-	3,339	-	-	3,000
Loads of Fun Camp	-	1,107	-	-	5,000
Rek & Trek	-	5,479	-	-	10,000
Tennis Camp	-	2,325	-	-	300
Date Night	-	-	-	-	100
Sports of All Sorts	-	262	-	-	200
Dances	-	750	-	-	800
Chili Cook Off	-	512	-	-	550
Easter Egg Hunt	-	200	-	-	200
Halloween Party	-	358	-	-	350
Training Supplies	-	2,201	-	-	1,000
Summer Concerts	-	5,537	-	-	6,000
Killington Active Seniors	-	1,658	-	-	2,000
Volunteer of the Year	-	-	-	-	100
Festival of Trees	-	500	-	-	200
Life Guard Supplies	-	236	-	-	300
4th of July	-	3,978	-	-	3,200
Background Checks	-	672	-	-	200
Recreation In/Out	-	770	-	-	-
Rec Commission Stipends	2,200	-	1,467	-	-
Camp Loads of Fun	-	1,856	-	-	-
<b>Other Purchased Services</b>	10,550	7,103	7,033	-	-
Telephone	-	936	-	-	-
Electricity	-	123	-	-	-
Expense Misc.	33,180	3,295	22,120	-	-
Open Gym	-	635	-	-	-
<b>Total</b>	<b>\$208,055</b>	<b>\$186,125</b>	<b>\$138,703</b>	<b>\$138,021</b>	<b>\$136,950</b>

	<b>Budget 18 Month</b>	<b>Actual 18 Month</b>	<b>Budget 2016/1.5</b>	<b>Budget FY 2017</b>	<b>Proposed Budget FY 2018</b>
<b>Solid Waste Disposal</b>					
Salaries & Wages	24,462	23,480	16,308	16,000	14,500
Overtime	-	571	1,141	-	1,500
Contr. Svc. - Solid Waste	45,500	48,354	30,333	30,058	30,000
Contr. Svc. - Recycling	7,800	18,260	5,200	10,000	10,000
Building Maintenance	-	-	-	-	200
Equipment Maintenance	350	208	233	350	500
Operating Supplies	400	429	267	250	300
Utilities - Electric	1,500	1,082	1,000	900	900
<b>Total</b>	<b>\$80,012</b>	<b>\$92,383</b>	<b>\$53,341</b>	<b>\$57,558</b>	<b>\$57,900</b>
<b>Library</b>					
Youth Librarian	62,232	39,300	41,488	30,000	30,900
Library Staff	28,950	37,933	19,300	32,800	32,800
Library Director - Jane	76,688	78,750	51,125	53,550	55,150
Stipends	-	-	-	1,800	2,100
Utilities	27,200	24,629	18,133	17,000	17,000
Custodial	13,115	13,157	8,743	10,000	10,000
Contracted Services	1,500	7,640	1,000	1,000	1,500
Repairs	5,720	11,732	3,813	5,000	1,500
Contracted Services	6,905	8,007	4,603	4,950	4,950
Software Licensing	3,080	1,514	2,053	2,880	2,900
Computer Hardware/ Repairs	2,520	8,288	1,680	1,800	1,800
Telephone & Telecom	4,800	5,595	3,200	2,000	2,000
Dues, Workshops & Travel	3,800	3,319	2,533	1,200	1,500
Programs & Special Events	5,850	7,792	3,900	4,500	4,300
Postage Inter Library Loan	3,063	1,868	2,042	2,250	2,250
Library Processing	3,282	2,031	2,188	3,000	3,000
Cataloging	2,100	1,198	1,400	1,400	1,400
Office Supplies	600	763	400	400	600
Performers	-	-	-	-	1,200
Marketing	-	-	-	-	1,000
Print Media: Books, Magaz	22,653	21,286	15,102	15,000	15,000
Audiobooks/DVDs	24,116	22,760	16,077	15,000	15,000
Legal	-	280	-	-	-
Building Maintenance	-	999	-	-	-
Archival	1,000	781	667	-	-
<b>Total</b>	<b>\$299,174</b>	<b>\$299,623</b>	<b>\$199,449</b>	<b>\$205,530</b>	<b>\$207,850</b>
<b>Road Maintenance</b>					
Director	-	-	-	-	67,800
<b>Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$67,800</b>
<b>Summer Roads</b>					
Salaries & Wages	180,045	121,019	120,030	115,000	-
Director	-	2,526	-	-	-
Foreman	-	8,796	-	-	24,000
Staff	-	22,597	-	-	58,200
Overtime	-	37	-	-	-
Rentals	34,000	30,209	22,667	26,000	-

	<b>Budget 18 Month</b>	<b>Actual 18 Month</b>	<b>Budget 2016/1.5</b>	<b>Budget FY 2017</b>	<b>Proposed Budget FY 2018</b>
Little Sherburne Contr.	6,500	22,673	4,333	4,000	-
Line Striping	30,400	12,346	20,267	14,000	-
Operating Supplies	10,000	6,714	6,667	6,500	-
Cold Patch	1,600	4,196	1,067	1,000	-
Gravel	8,000	12,156	5,333	5,000	-
Chloride	3,000	9,202	2,000	2,500	-
<b>Total</b>	<b>\$273,545</b>	<b>\$252,470</b>	<b>\$182,363</b>	<b>\$174,000</b>	<b>\$82,200</b>
<b>Summer Overtime</b>					
Summer Overtime	-	-	-	-	2,400
Foreman OT	-	-	-	-	800
<b>Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$3,200</b>
<b>Winter Roads</b>					
Salaries & Wages	232,500	251,170	155,000	158,100	-
Foreman	-	-	-	-	24,000
Staff	-	-	-	-	84,100
Contracted Plowing	-	925	-	-	-
Rentals	30,000	11,725	20,000	14,500	-
Supplies	7,500	6,502	5,000	5,000	-
Salt	180,000	168,529	120,000	95,000	-
Stone	116,000	119,624	77,333	51,000	-
<b>Total</b>	<b>\$566,000</b>	<b>\$558,475</b>	<b>\$377,333</b>	<b>\$323,600</b>	<b>\$108,100</b>
<b>Winter Overtime</b>					
Winter Overtime	-	-	-	-	34,000
Foreman OT	-	-	-	-	10,500
<b>Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$44,500</b>
<b>Professional Services</b>					
Equipment Rentals	-	-	-	-	4,000
Cont. Serv. Little Sherbu	-	-	-	-	3,000
Line Striping	-	-	-	-	14,000
Contracted Crack Filling	-	-	-	-	8,000
Contracted Plowing	-	-	-	-	14,000
Contracted Services Gener	-	-	-	-	1,500
CDL License/Training	-	-	-	-	800
Operating Supplies	-	-	-	-	7,500
Cold Patch	-	-	-	-	1,200
Gravel	-	-	-	-	4,000
Chloride	-	-	-	-	2,000
Salt	-	-	-	-	95,000
Sand	-	-	-	-	46,000
<b>Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$202,800</b>
<b>Facilities Maintenance</b>					
Maintenance Wages	-	-	-	-	38,000
Recreation Wages	-	-	-	-	19,000
Contracted Tech Services	-	-	-	-	6,000
Contracted Grounds Maint.	-	-	-	-	4,000
Supplies	-	-	-	-	6,000

	<b>Budget 18 Month</b>	<b>Actual 18 Month</b>	<b>Budget 2016/1.5</b>	<b>Budget FY 2017</b>	<b>Proposed Budget FY 2018</b>
Town Garage	-	-	-	-	-
Library	-	-	-	-	-
Recreation Facilities	-	-	-	-	-
Golf Course	-	-	-	-	-
Fire Department	-	-	-	-	-
Transfer Station	-	-	-	-	-
New Equipment	-	-	-	-	6,000
<b>Total</b>	-	-	-	-	<b>\$79,000</b>
<b>Traffic Control Devices</b>					
Electricity	7,100	2,293	4,733	3,800	2,000
Repairs & Maintenance	1,500	-	1,000	1,500	1,500
Operating Supplies	1,500	628	1,000	1,000	500
<b>Total</b>	<b>\$10,100</b>	<b>\$2,921</b>	<b>\$6,733</b>	<b>\$6,300</b>	<b>\$4,000</b>
<b>Street Lights</b>					
Electricity	25,688	20,651	17,125	17,100	15,500
<b>Total</b>	<b>\$25,688</b>	<b>\$20,651</b>	<b>\$17,125</b>	<b>\$17,100</b>	<b>\$15,500</b>
<b>Walkway/Welcome Sign/Roads</b>					
Salaries & Wages	8,750	4,206	5,833	5,800	1,500
Contracted Services	27,000	26,944	18,000	25,000	-
Electricity	17,500	13,463	11,667	12,000	12,000
Grounds keeping	-	-	-	-	19,000
Repairs & Maintenance	6,000	8,546	4,000	3,500	2,000
Evergreen Repayment	-	-	-	5,460	5,500
<b>Total</b>	<b>\$59,250</b>	<b>\$53,159</b>	<b>\$39,500</b>	<b>\$51,760</b>	<b>\$40,000</b>
<b>Town Garage</b>					
Custodial	4,320	3,080	2,880	2,880	2,900
Repairs & Maintenance	10,000	10,927	6,667	6,500	2,500
Contracted Services	3,980	2,058	2,653	2,480	1,200
Operating Supplies	6,000	9,070	4,000	4,000	4,000
Electricity	8,200	6,888	5,467	5,500	5,500
Propane	28,500	21,320	19,000	16,000	16,000
Small Tools & Equipment	2,500	2,546	1,667	2,000	2,000
<b>Total</b>	<b>\$63,500</b>	<b>\$55,889</b>	<b>\$42,333</b>	<b>\$39,360</b>	<b>\$34,100</b>
<b>Vehicles</b>					
Salaries & Wages	10,736	-	7,157	7,000	-
Radios-Repairs & Contr.Sv	5,700	7,243	3,800	4,200	4,000
Vehicle Repairs & Maintenance	45,000	900	30,000	35,000	40,000
K1	-	2,420	-	-	-
K2	-	2,902	-	-	-
K3	-	12,522	-	-	-
K4	-	5,343	-	-	-
K5	-	(262)	-	-	-
K6	-	5,137	-	-	-
K7	-	3,816	-	-	-
K8	-	9,955	-	-	-
K9	-	2,077	-	-	-

	<b>Budget 18 Month</b>	<b>Actual 18 Month</b>	<b>Budget 2016/1.5</b>	<b>Budget FY 2017</b>	<b>Proposed Budget FY 2018</b>
K10	-	-	-	-	-
K11	-	-	-	-	-
K12	-	9,296	-	-	-
K13	-	-	-	-	-
K14	-	3,465	-	-	-
K15	-	5,785	-	-	-
Misc. Equip.	-	5,740	-	-	-
Spare Truck	-	-	-	-	-
Repair Supplies	20,000	103	13,333	8,000	8,000
K2	-	28	-	-	-
K3	-	-	-	-	-
K4	-	740	-	-	-
K5	-	1,796	-	-	-
K6	-	1,541	-	-	-
K7	-	30	-	-	-
K8	-	1,103	-	-	-
K9	-	59	-	-	-
K10	-	363	-	-	-
K11	-	-	-	-	-
K12	-	1,401	-	-	-
K13	-	1,051	-	-	-
K14	-	-	-	-	-
Operating Supplies	54,000	58,619	36,000	36,000	38,000
Gasoline	11,500	11,549	7,667	10,000	10,000
Diesel Fuel	131,000	76,484	87,333	75,000	75,000
<b>Total</b>	<b>\$277,936</b>	<b>\$231,206</b>	<b>\$185,291</b>	<b>\$175,200</b>	<b>\$175,000</b>
<b>Total Highways</b>	<b>\$1,276,019</b>	<b>\$1,118,691</b>	<b>\$850,679</b>	<b>\$787,320</b>	<b>\$856,200</b>
<b>Special Events</b>					
Event Staff	23,006	25,524	15,337	30,000	30,000
Legal	800	1,720	533	750	-
Event Recruitment	5,150	5,221	3,433	5,000	5,000
Travel & Expenses	1,950	1,080	1,300	1,100	1,100
Snow.Down, Nor'Beaster	20,000	-	13,333	-	-
Killington Classic	17,000	35,000	11,333	5,000	-
Stage Race	29,500	13,520	19,667	18,000	18,000
4th of July Fireworks/Cel	4,000	22,460	2,667	2,000	2,500
Cooler in the Mountains	25,000	27,213	16,667	32,500	35,000
AJGA	39,000	25,036	26,000	19,500	19,500
New Event Development	13,000	1,916	8,667	12,000	12,000
Downhill Throwdown	4,000	2,743	2,667	3,000	3,000
Spartan Race	15,000	6,232	10,000	15,000	15,000
Restaurant Week	3,000	2,558	2,000	3,000	3,000
Witchcraft/Oktoberfest	-	-	-	15,000	18,000
Boot Camp Race	-	-	-	500	500
Biggest Loser Run/Walk	8,000	-	5,333	-	-
Half Marathon	4,000	-	2,667	-	-
Vermont Challenge	8,000	18,000	5,333	-	-
<b>Total</b>	<b>\$220,406</b>	<b>\$188,221</b>	<b>\$146,937</b>	<b>\$162,350</b>	<b>\$162,600</b>

	<b>Budget 18 Month</b>	<b>Actual 18 Month</b>	<b>Budget 2016/1.5</b>	<b>Budget FY 2017</b>	<b>Proposed Budget FY 2018</b>
<b>Marketing</b>					
Online Ads & Promos	13,200	12,552	8,800	13,000	13,000
Hay Festival-Structures	30,000	-	20,000	-	-
Website	7,500	434	5,000	5,500	5,500
Marketing Organizations	4,240	6,518	2,827	3,350	3,350
Graphic Design & PR	29,000	12,784	19,333	19,000	19,000
Spec. Seasonal Promotions	30,000	36,649	20,000	17,000	17,000
Video & Photography	1,500	33	1,000	1,000	1,000
Byways Programs	1,200	200	800	500	500
Festival of Lights	9,300	4,351	6,200	6,000	4,000
Travel & Expenses	1,500	1,477	1,000	1,200	2,000
Banners	-	-	-	-	2,500
<b>Total</b>	<b>\$127,440</b>	<b>\$74,997</b>	<b>\$84,960</b>	<b>\$66,550</b>	<b>\$67,850</b>
<b>M &amp; E Administration</b>					
Coordinator	46,933	47,132	31,289	32,048	30,000
Comm. Stipends & Clerk	1,650	1,440	1,100	1,650	1,650
Office Supplies/Equipment	3,655	4,128	2,437	2,000	4,000
<b>Total</b>	<b>\$52,238</b>	<b>\$52,700</b>	<b>\$34,825</b>	<b>\$35,698</b>	<b>\$ 35,650</b>
<b>Strategic Investment</b>					
Water Study Phase 2	4,500	-	3,000	4,500	4,500
Gateway Beautification	20,000	37,115	13,333	7,500	-
Wayfinding	30,000	22,373	20,000	5,000	5,000
Grant Writing & Program D	4,500	-	3,000	-	-
World Cup	-	-	-	-	100,000
<b>Total</b>	<b>\$59,000</b>	<b>\$59,488</b>	<b>\$39,333</b>	<b>\$17,000</b>	<b>\$109,500</b>
<b>Reimbursable Expenses</b>					
Misc. Expenses for Reimb.	-	5,307	-	-	-
<b>Total</b>	<b>-</b>	<b>5,307</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Additional Safety</b>					
Ambulance	4,380	3,244	2,920	2,920	3,250
<b>Total</b>	<b>\$4,380</b>	<b>\$3,244</b>	<b>\$2,920</b>	<b>\$2,920</b>	<b>\$3,250</b>
<b>Rutland County Tax</b>					
Rutland County Tax	80,929	85,411	53,953	54,841	62,000
<b>Total</b>	<b>\$80,929</b>	<b>\$85,411</b>	<b>\$53,953</b>	<b>\$54,841</b>	<b>\$62,000</b>
<b>Appropriations</b>					
Fire Warden	600	300	400	400	400
Cemeteries	4,000	4,000	2,667	4,000	4,000
Rutland Regional Planning Comm.	875	925	925	900	-
Visiting Nurse & Hospice	2,530	2,530	1,687	2,530	2,530
Rutland Mental Health	1,250	1,250	833	1,250	1,250
S.W. VT Council on Aging	800	800	533	800	800

	<b>Budget 18 Month</b>	<b>Actual 18 Month</b>	<b>Budget 2016/1.5</b>	<b>Budget FY 2017</b>	<b>Proposed Budget FY 2018</b>
Ottauquechee Comm. Ptnshp	500	500	333	500	500
Shining Light Mentoring	500	500	333	500	500
Assn. for Retarded Citizens	300	300	200	300	300
Rutland Women's Shelter	350	350	233	350	350
Rutland Humane Society	300	300	200	300	300
Retired Sr. Volunteer Pro	200	200	133	200	200
Green Up Vermont	100	100	67	100	100
VT Council on Rural Devel	500	500	333	500	500
American Red Cross	500	500	333	500	500
Rutland Parent/Child Ctr.	300	300	200	300	300
The Mentor Connector	500	500	333	500	500
VT Adult Learning	200	200	133	200	200
The Bus	1,200	1,200	800	1,200	1,200
Killington Aquatics Club	-	-	-	500	500
VT Rural Fire Protect. Program	100	-	67	100	100
Child First Advocacy	-	-	-	-	400
<b>Total</b>	<b>\$15,605</b>	<b>\$15,255</b>	<b>\$10,403</b>	<b>\$15,930</b>	<b>\$15,430</b>
<b>Employee Benefits</b>					
Vacation/Holiday/Sick	62,233	57,662	41,489	37,588	44,000
Health Insurance	401,612	396,380	267,741	293,429	295,000
Social Security	112,559	106,499	75,039	73,633	75,000
Municipal Ret. System	109,073	91,545	72,715	72,715	73,000
Unemployment Insurance	35,500	45,077	23,667	23,667	30,270
Uniforms	5,000	3,938	3,333	3,333	3,600
<b>Total</b>	<b>\$725,977</b>	<b>\$701,101</b>	<b>\$483,985</b>	<b>\$504,365</b>	<b>\$520,870</b>
<b>Total General Fund:</b>	<b>\$4,425,329</b>	<b>\$4,056,969</b>	<b>\$2,950,219</b>	<b>\$2,890,980</b>	<b>\$3,109,650</b>
<b>Capital Project Funds</b>					
Town Office Capital Fund	15,000	15,000	10,000.00	500	5,000
Police Dept. Capital	21,750	21,750	14,500.00	18,200	18,200
Fire Dept. Capital	237,500	237,500	158,333.33	45,000	175,000
Trail Development	20,000	21,360	13,333.33	5,000	0
Recreation Capital	50,000	51,457	33,333.33	10,000	5,000
Library Capital	25,000	27,317	16,666.67	20,413	29,393
Gravel Resurfacing	10,000	10,000	6,666.67	60,000	30,000
Bituminous Resurfacing	230,000	230,000	153,333.33	185,036	175,000
Guard Rails	25,000	25,000	16,666.67	9,000	15,000
Bridges & Culverts	115,000	115,000	76,666.67	64,000	75,000
Street Signage	7,500	6,692	5,000.00	5,000	5,000
Emergency Generator	-	-	-	0	5,000
Traffic Signals	-	-	-	0	5,000
Killington Road Walkway	-	-	-	0	5,000
Town Garage	7,500	7,439	5,000.00	5,000	5,000
Highway Equip Replacement	191,000	191,000	127,333.33	158,000	173,600
Wellness	-	-	-	0	1,000
Walkway	80,000	80,000	53,333.33		0
<b>Total Capital Projects</b>	<b>1,035,250</b>	<b>1,039,515</b>	<b>690,166.67</b>	<b>585,149</b>	<b>727,193</b>

	<b>Budget 18 Month</b>	<b>Actual 18 Month</b>	<b>Budget 2016/1.5</b>	<b>Budget FY 2017</b>	<b>Proposed Budget FY 2018</b>
<b>Debt Service</b>					
Golf Course Land Debt	82,000	-	54,666.67	54,667	54,667
Library Debt	57,713	54,239	38,475.33	51,950	49,640
Town Garage Bond	47,106	54,073	31,404.00	40,608	39,372
Tax Anticipation Note	12,500	-	8,333.33	8,333	8,333
Golf Course Debt Refunding	622,253	757,181	414,835.33	523,651	96,020
2.53 M Deficit Liquid Note	-	45,375	-	0	267,250
Highway 1.4 M Bond					156,380
<b>Total</b>	<b>821,572</b>	<b>910,867</b>	<b>547,714.67</b>	<b>679,209</b>	<b>671,662</b>
<b>Total Capital &amp; Debt Service:</b>	<b>\$1,856,822</b>	<b>\$1,950,382</b>	<b>\$1,237,881</b>	<b>\$1,264,358</b>	<b>\$1,398,855</b>
<b>Total GF/Capital/Debt:</b>	<b>\$6,282,151</b>	<b>\$6,007,351</b>	<b>\$4,188,101</b>	<b>\$4,155,338</b>	<b>\$4,508,505</b>

## GROSS WAGES GENERAL FUND

Salaries for Jan 1, 2015-June 30, 2016

Richard Horner	\$ 102,905.36	Heather Grev	\$ 17,166.60	
Chester Hagenbarth	\$ 98,523.15	Patricia Linnemayr	\$ 13,001.32	
Ricky Bowen	\$ 98,158.15	Cameron Rivers	\$ 12,675.00	
Seth Webb	\$ 89,123.48	Walter Findeisen	\$ 11,807.14	
Jane Ramos	\$ 78,750.25	Stephen Larson	\$ 10,477.64	
Lucrecia Wonsor	\$ 70,817.56	James Riehl	\$ 9,927.50	
Robert Montgomery	\$ 68,838.70	Marc Bowen	\$ 9,772.00	
Mona Hickory	\$ 65,821.09	Dorothy Perkett	\$ 7,639.80	
Jeff Hegewald	\$ 64,940.58	Santos Ramos Jr.	\$ 4,483.53	
Terence McDonnell	\$ 58,481.72	Eileen Godfrey	\$ 4,162.96	
Christopher Alf	\$ 58,066.51	Jason Schreck	\$ 3,529.50	
Amy Morrison	\$ 47,131.62	Sheila Finnerson	\$ 3,381.00	
Kimberly Peters	\$ 39,358.58	Robert Griggs Jr.	\$ 3,021.16	
Barbara Loeliger	\$ 36,406.10	Jennifer Koch	\$ 2,601.81	
David Bowen	\$ 28,361.48	Miranda Corliss	\$ 2,377.50	
Sharon Van Niel	\$ 27,577.30	John Bianchi	\$ 2,000.00	
Jessica Langlois	\$ 23,210.63	Kenneth Lee	\$ 2,000.00	
Nikola Milenkov	\$ 23,167.40	Patricia McGrath	\$ 2,000.00	
Donald Howard	\$ 21,729.45	Dennis Chabot	\$ 1,912.34	
Kenneth Merrill	\$ 19,876.39	Elicia Mailhiot	\$ 1,666.26	
Robert Bowen	\$ 18,958.66	Barry Merrill	\$ 650.84	
William Longley Jr.	\$ 18,294.53	Geraldine Russell	\$ 615.38	
Deborah Schwartz	\$ 17,692.30	Melvin Adams	\$ 284.18	
			<b>Total</b>	<b>\$ 1,303,344.45</b>

### Recreation Department

Seasonal Staff **\$53,294.26**

## GROSS WAGES GREEN MOUNTAIN NATIONAL GOLF COURSE

Salaries for Jan. 1, 2016-Dec. 31, 2016

### Maintenance Staff

Peter Bissell \$ 81,914.25  
W. John MacAulay \$ 42,848.21  
Seasonal Staff \$ 130,063.08

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**Total** **\$ 254,825.54**

### Pro Shop

David Soucy \$ 81,832.06  
Seasonal Staff \$ 84,201.51

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**Total** **\$ 166,033.57**

### Restaurant Staff

Joseph Peterson \$ 27,540.00  
Seasonal Staff \$ 34,808.84

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**Total** **\$ 62,348.84**

**Total Golf** **\$ 483,207.95**

**TOWN OF KILLINGTON CAPITAL IMPROVEMENT PLAN FY '17-'23**  
(Budget Year Plus Five)

	FY 2017	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
CATEGORY/DESCRIPTION	Budget	Projected	Plan	Plan	Plan	Plan	Plan	Plan
<b>Highway Department Equipment</b>								
<b>Balance Forward</b>	<b>84,371</b>	<b>84,371</b>	<b>88,200</b>	<b>147,987</b>	<b>172,499</b>	<b>165,702</b>	<b>105,730</b>	<b>82,077</b>
Annual Tax Appropriation	158,000	158,000	173,600	179,886	195,289	198,995	200,217	200,217
Sale of Equipment	15,000	0	0					
Contribution from Golf			4,000	4,000	4,000	4,000	4,000	4,000
Town Equipment								
K-1 Toyota Highlander						(20,163)		
K-2 Tandem Dumptruck	(25,312)	(25,312)	(25,312)	(25,312)				(26,586)
K-3 Single Axle Dumptruck 4X4 Intl					(27,883)	(27,883)	(27,883)	(27,883)
K-4 Single Axle Dumptruck 2wd Intl				(31,321)	(31,321)	(31,321)	(31,321)	(31,321)
K-5: Grader, CAT 140M w/ wing						(50,960)	(50,960)	(50,960)
K-6: 19000gvw Dumptruck 4x4 Intl	(21,762)	(21,762)	(21,762)			(23,094)	(23,094)	(23,094)
K-7: Single Axle Dumptruck 2wd	(41,601)	(41,601)	(40,742)	(39,883)	(39,025)	(39,025)		
K-8: Single Axle Dumptruck 2wd				(31,858)	(31,858)	(31,858)	(31,858)	(32,495)
K-9: One Ton Dumptruck GMC					(45,000)			
K-10: Wheel Loader CAT 924K	(15,996)	(15,996)	(15,996)	(17,000)	(17,000)		(17,055)	(17,000)
K-11 John Deere Tractor w/ mower								
K-12: Backhoe, Case 590N						(24,664)	(24,664)	(24,664)
K-13: Skid Steer, CAT 248		0						
K-14 3/4 Ton Pickup Ford 4X4	(38,000)	(35,000)						
Sweeper							(7,036)	
Six Foot Snow Blower Attachment								(11,041)
Seven Foot Snow Blower Attachment	(10,000)	(10,000)						
York Rake	(4,500)	(4,500)						
Excavator			(14,000)	(14,000)	(14,000)	(14,000)	(14,000)	(14,000)
<b>Balance Forward</b>	<b>100,200</b>	<b>88,200</b>	<b>147,987</b>	<b>172,499</b>	<b>165,702</b>	<b>105,730</b>	<b>82,077</b>	<b>27,251</b>

<b>Maintenance Facilities</b>								
<b>Balance Forward</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7,500</b>	<b>17,500</b>	<b>2,000</b>	<b>10,500</b>
Annual Tax Approp. for Garage Bond	40,608	40,608	39,373	38,109	38,109	36,819	36,819	36,819
Annual Tax Approp. for Garage Capital	5,000	5,000	5,000	7,500	10,000	20,000	25,000	25,000
Garage Bond Payment	(40,608)	(40,608)	(39,373)	(38,109)	(38,109)	(36,819)	(36,819)	(36,819)
Garage Capital Improvements								
Water Treatment System	(3,000)	(3,000)						
Overhead Doors						(3,500)	(3,500)	(3,500)
Heating System						(8,000)	(8,000)	
Doors, Frames, and Hardware							(5,000)	
Salt Shed Preservation						(24,000)		
Surveillance Equipment		(2,000)						
Fuel Facilities			(5,000)					
<b>Balance Forward</b>	<b>2,000</b>	<b>0</b>	<b>0</b>	<b>7,500</b>	<b>17,500</b>	<b>2,000</b>	<b>10,500</b>	<b>32,000</b>

CATEGORY/DESCRIPTION	FY 2017 Budget	FY 2017 Projected	FY 2018 Plan	FY 2019 Plan	FY 2020 Plan	FY 2021 Plan	FY 2022 Plan	FY 2023 Plan
<b>Bridge &amp; Large Culvert Capital Fund</b>								
<b>Balance Forward</b>	<b>(3,485)</b>	<b>(3,485)</b>	<b>(23,135)</b>	<b>38,225</b>	<b>3,225</b>	<b>16,225</b>	<b>54,475</b>	<b>105,706</b>
Annual Tax Appropriation	64,000	64,000	71,360	100,000	105,000	110,250	115,763	121,551
AOT Structures Grant				175,000				
Misc Culverts - 462			(10,000)	(10,000)	(12,000)	(12,000)	(12,000)	(12,000)
River Road Bridge # 08				(300,000)				
River Road and Steinway Road								(128,169)
River Road Culvert at Town Garage						(60,000)	(52,532)	
Trailside Drive @ Circle					(80,000)			
Annual Tax Approp. for Highway Bond			81,830	80,010	78,190	76,370	74,550	72,730
Annual Bond Pmt for Highway Bond	(88,200)	(83,650)	(81,830)	(80,010)	(78,190)	(76,370)	(74,550)	(72,730)
<b>Balance Forward</b>	<b>(25,865)</b>	<b>(23,135)</b>	<b>38,225</b>	<b>3,225</b>	<b>16,225</b>	<b>54,475</b>	<b>105,706</b>	<b>87,088</b>

<b>Killington Road Walkway</b>								
<b>Balance Forward</b>	<b>101,280</b>	<b>101,280</b>	<b>181,280</b>	<b>76,280</b>	<b>76,280</b>	<b>76,280</b>	<b>76,280</b>	<b>16,280</b>
Annual Tax Appropriation	80,000	80,000	0	0	0	0	40,000	40,000
VTrans grant reimbursement	229,608	0	424,000					
Sidewalk engineering & construction fees	(388,214)	0	(529,000)					
Walkway Paving							(50,000)	
Walkway Lighting							(50,000)	
<b>Balance Forward</b>	<b>22,674</b>	<b>181,280</b>	<b>76,280</b>	<b>76,280</b>	<b>76,280</b>	<b>76,280</b>	<b>16,280</b>	<b>56,280</b>

<b>Gravel Road Resurfacing Plan</b>								
<b>Balance Forward</b>	<b>2,564</b>	<b>2,564</b>	<b>8,577</b>	<b>6,854</b>	<b>22,767</b>	<b>3,086</b>	<b>21,556</b>	<b>29,193</b>
Annual Tax Appropriation	60,000	60,000	30,000	50,000	60,000	70,000	75,000	80,000
Alpine Court								(1,510)
Alpine Drive								
Alpine Terrace								(4,530)
Alran				(8,130)				
Anthony Way					(14,373)			
Anthony Way Ext					(2,156)			
Brookside								(3,020)
Cricket Hill					(29,825)			
Currier Road End							(3,342)	
Fern Lane								(2,643)
Floral Drive						(7,671)		
Moon Ridge Road						(13,516)		
Old Coach Road							(49,020)	
Priscilla Lane/Bigelow Dr	(22,948)	(22,948)						
Round Robin Road								(11,326)
Round Robin Road								(22,652)
South View Path	(5,215)	(5,215)						
Spring Hill Road	(4,485)	(4,485)						
Timberline Drive	(7,823)	(7,823)						
Trailside Drive						(10,959)		
Wardwell Road						(4,384)		
Weathervane Drive				(10,958)				
West Park Road			(21,723)					
Winding Way					(18,326)			
Ditch Lining Stone	(11,000)	(13,516)	(10,000)	(15,000)	(15,000)	(15,000)	(15,000)	(15,000)
<b>Balance Forward</b>	<b>11,092</b>	<b>8,577</b>	<b>6,854</b>	<b>22,767</b>	<b>3,086</b>	<b>21,556</b>	<b>29,193</b>	<b>48,512</b>

	FY 2017	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
CATEGORY/DESCRIPTION	Budget	Projected	Plan	Plan	Plan	Plan	Plan	Plan
<b>Highway Paving Plan</b>								
<b>Balance Forward</b>	<b>30,792</b>	<b>30,792</b>	<b>5,970</b>	<b>7,881</b>	<b>156,915</b>	<b>100,090</b>	<b>207,613</b>	<b>26,301</b>
Annual Tax Appropriation	185,036	185,036	175,000	213,000	251,000	289,000	326,000	364,000
AOT Grants	175,000							
Paved Roads								
Barrowes-Towne Road				(49,629)				
Big Boulder Road				(5,514)				
Butler Road			(2,170)					
Coffee House & Stage								(104,837)
Dean Hill Road							(241,163)	
Doubleday Hill Road				(8,823)				
East Mountain Road Sect 3					(307,825)			
Killington Road Section 2	(161,105)	(126,208)	(157,620)					
Killington Road Section 3							(182,722)	
Priscilla Lane/Bigelow Dr	(4,324)		(4,324)					
River Road						(168,689)		
River Road @ former PO						(12,788)		
South View Path	(14,412)							
West Hill Road							(83,427)	
West Park Road								
Winterberry Road	(8,975)		(8,975)					
Bigelow and Mountain View aprons	(10,000)							
River Road apron at RT100	(15,000)							
Annual Tax Approp. for Highway Bond			81,830	80,010	78,190	76,370	74,550	72,730
Annual Bond Pmt for Highway Bond	(88,200)	(83,650)	(81,830)	(80,010)	(78,190)	(76,370)	(74,550)	(72,730)
<b>Balance Forward</b>	<b>88,812</b>	<b>5,970</b>	<b>7,881</b>	<b>156,915</b>	<b>100,090</b>	<b>207,613</b>	<b>26,301</b>	<b>285,464</b>

<b>Guard Rail</b>								
<b>Balance Forward</b>	<b>1,462</b>	<b>1,462</b>	<b>10,462</b>	<b>1,462</b>	<b>1,662</b>	<b>5,062</b>	<b>12,662</b>	<b>14,462</b>
Annual Appropriation	9,000	9,000	15,000	19,200	23,400	27,600	31,800	36,000
New Guard Rail			(24,000)	(19,000)	(20,000)	(20,000)	(30,000)	(30,000)
<b>Balance Forward</b>	<b>10,462</b>	<b>10,462</b>	<b>1,462</b>	<b>1,662</b>	<b>5,062</b>	<b>12,662</b>	<b>14,462</b>	<b>20,462</b>

<b>Signage</b>								
<b>Balance Forward</b>	<b>0</b>	<b>1</b>						
Annual Appropriation	5,000	5,000	5,000	5,000	5,083	5,167	5,253	5,340
New Traffic, Road, Pedestrian, Warning and Directional Signs	(5,000)	(5,000)	(5,000)	(5,000)	(5,083)	(5,167)	(5,253)	(5,340)
<b>Balance Forward</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>

	FY 2017	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
CATEGORY/DESCRIPTION	Budget	Projected	Plan	Plan	Plan	Plan	Plan	Plan
<b>Traffic Control Devices</b>								
<b>Balance Forward</b>	<b>12,864</b>	<b>12,864</b>	<b>11,560</b>	<b>16,560</b>	<b>26,560</b>	<b>41,560</b>	<b>61,560</b>	<b>86,560</b>
Annual Appropriation			5,000	10,000	15,000	20,000	25,000	25,000
Street Light Upgrades		(1,304)						
<b>Balance Forward</b>	<b>12,864</b>	<b>11,560</b>	<b>16,560</b>	<b>26,560</b>	<b>41,560</b>	<b>61,560</b>	<b>86,560</b>	<b>111,560</b>

<b>Fire Department</b>								
<b>Balance Forward</b>	<b>407,530</b>	<b>407,530</b>	<b>282,921</b>	<b>317,202</b>	<b>193,726</b>	<b>171,270</b>	<b>118,814</b>	<b>116,258</b>
Annual Tax Appropriation	45,000	45,000	175,000	180,000	185,000	195,000	205,000	205,000
Interest Earnings	500	500	400	300	200	200	100	100
Sale of Equipment								
E-2 1989 engine								
E-4 1993 engine	(96,119)	(96,119)	(96,119)	(96,119)				
E-1 2009 engine								
Tower-1 1999 to be replaced by Quint				(191,656)	(191,656)	(191,656)	(191,656)	(191,656)
B-1 1973-74 truck	(73,990)	(73,990)						
R-1 2010 truck, KME heavy rescue								
R-2 2005 Utility, Ford Excursion				(16,000)	(16,000)	(16,000)	(16,000)	(16,000)
Fire Station Land Option			(25,000)					
Fire Station Conceptual Design and Due Diligence			(20,000)					
SCBA						(40,000)		
<b>Balance Forward</b>	<b>282,921</b>	<b>282,921</b>	<b>317,202</b>	<b>193,726</b>	<b>171,270</b>	<b>118,814</b>	<b>116,258</b>	<b>113,702</b>

<b>Municipal Office</b>								
<b>Balance Forward</b>	<b>13,445</b>	<b>13,445</b>	<b>11,945</b>	<b>16,945</b>	<b>25,945</b>	<b>32,945</b>	<b>9,945</b>	<b>30,945</b>
Annual Tax Appropriation	500	500	5,000	9,000	13,000	17,000	21,000	25,000
Sidewalk Replacement						(10,000)		
Doors, Frames, and Hardware		(2,000)						
Flooring					(6,000)			
Parking Lot Upgrades						(30,000)		
<b>Balance Forward</b>	<b>11,388</b>	<b>11,945</b>	<b>16,945</b>	<b>25,945</b>	<b>32,945</b>	<b>9,945</b>	<b>30,945</b>	<b>55,945</b>

	FY 2017	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
CATEGORY/DESCRIPTION	Budget	Projected	Plan	Plan	Plan	Plan	Plan	Plan
<b>Library Department</b>								
<b>Balance Forward</b>	17,517	17,517	27,930	30,947	20,564	25,086	16,587	27,192
Annual Capital Tax Appropriation	20,413	20,413	29,393	29,393	29,881	30,377	30,881	31,394
Sidewalk Replacement								
Doors, Frames, and Hardware					(5,083)	(5,100)		
Paint				(7,500)		(7,500)		
Roof Replacement	(20,276)		(20,276)	(20,276)	(20,276)	(20,276)	(20,276)	(20,276)
HVAC Upgrades	(10,000)	(10,000)						
Flooring				(12,000)				
Parking Lot Lighting Upgrades			(3,500)					
Plumbing Upgrades	(2,600)		(2,600)					
Technology						(6,000)		
Annual Tax Approp. for Building Bond	57,713	57,713	51,950	49,640	46,216			
Annual Building Bond Payment	(57,713)	(57,713)	(51,950)	(49,640)	(46,216)			
<b>Balance Forward</b>	<b>5,054</b>	<b>27,930</b>	<b>30,947</b>	<b>20,564</b>	<b>25,086</b>	<b>16,587</b>	<b>27,192</b>	<b>38,310</b>

<b>Teen Center Building</b>								
<b>Balance Forward</b>	5,269	5,269	5,269	5,269	5,269	5,269	5,269	5,269
Annual Appropriation								
Demolition								
<b>Balance Forward</b>	<b>5,269</b>							

<b>Police Department</b>								
<b>Balance Forward</b>	13,392	13,392	13,638	13,885	23,441	23,998	33,198	42,398
Annual Tax Appropriation	18,200	18,200	18,200	18,200	9,200	9,200	9,200	9,200
Sale of Equipment								
2014 Vehicle, Police, Ford Interceptor	(9,310)	(9,310)	(9,310)					
2015 Vehicle, Police, Ford Interceptor	(8,644)	(8,644)	(8,644)	(8,644)	(8,644)			
<b>Balance Forward</b>	<b>13,638</b>	<b>13,638</b>	<b>13,885</b>	<b>23,441</b>	<b>23,998</b>	<b>33,198</b>	<b>42,398</b>	<b>51,598</b>

	FY 2017	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
CATEGORY/DESCRIPTION	Budget	Projected	Plan	Plan	Plan	Plan	Plan	Plan
<b>Recreation Department Facilities &amp; Equipment</b>								
<b>Balance Forward</b>	<b>81,542</b>	<b>81,542</b>	<b>59,692</b>	<b>43,042</b>	<b>43,092</b>	<b>52,089</b>	<b>70,439</b>	<b>88,054</b>
Annual Tax Appropriation	15,000	15,000	5,000	10,000	20,000	20,000	20,000	20,000
Grant/Donations		40,800						
Refrigerator							(735)	
Chairs and Tables					(7,116)			
Windows					(1,220)			
Screens					(1,017)			
Concrete Crack Filling								
Filters - Large and Small Pool	(1,350)	(1,350)	(1,350)	(1,350)	(1,350)	(1,350)	(1,350)	(1,350)
Playground and Equipment - ADA Compliant	(25,000)	(25,000)						
Soccer Goals								
Tennis Nets	(300)	(300)	(300)	(300)	(300)	(300)	(300)	(300)
Tennis Court Surface				(8,300)				
Recreation Trail	(20,000)	(51,000)	(20,000)					
<b>Balance Forward</b>	<b>64,241</b>	<b>59,692</b>	<b>43,042</b>	<b>43,092</b>	<b>52,089</b>	<b>70,439</b>	<b>88,054</b>	<b>106,404</b>

<b>Water Loan</b>								
<b>Balance Forward</b>	<b>6,261</b>	<b>6,261</b>	<b>4,701</b>	<b>4,961</b>	<b>5,221</b>	<b>4,240</b>	<b>0</b>	<b>0</b>
Annual Tax Appropriation	2,680	2,680	4,500	4,500	3,259	0	0	0
Water Study Loan Repayment	(4,240)	(4,240)	(4,240)	(4,240)	(4,240)	(4,240)		
<b>Balance Forward</b>	<b>4,701</b>	<b>4,701</b>	<b>4,961</b>	<b>5,221</b>	<b>4,240</b>	<b>0</b>	<b>0</b>	<b>0</b>

<b>Golf Course</b>								
<b>Balance Forward</b>	<b>217,500</b>							
Annual Tax Appropriation	578,318	578,318	363,270	363,270	372,734	369,892	368,524	386,684
Golf Debt Service	(578,318)	(578,318)	(363,270)	(363,270)	(372,734)	(369,892)	(368,524)	(386,684)
<b>Balance Forward</b>	<b>217,500</b>							

<b>Total Annual Tax Appropriation for Capital Program</b>								
FY 2017	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	
Budget	Projected	Plan	Plan	Plan	Plan	Plan	Plan	Plan
1,257,525	1,257,525	1,335,306	1,446,718	1,538,551	1,572,040	1,684,557	1,756,665	

**Notes**

## FIVE YEAR COMPARISON OF TAX RATES, MAJOR REVENUES & EXPENSES

	2012	2013	2014	2015	2016
<b>Municipal Tax Rate</b>	<b>0.2850</b>	<b>0.2889</b>	<b>0.2959</b>	<b>0.4633</b>	<b>0.3333</b>
Change from Previous Year	(0.0050)	0.0039	0.0070	0.1674	(0.1300)
<b>Total Tax Rate</b>					
<b>(Residential)</b>	<b>1.7944</b>	<b>1.8313</b>	<b>1.9704</b>	<b>2.1997</b>	<b>1.9560</b>
<b>(Non-Residential)</b>	<b>1.7470</b>	<b>1.7540</b>	<b>1.7714</b>	<b>1.6726</b>	<b>1.8185</b>
Municipal Grand List	8,073,135	7,966,928	7,901,323	7,916,195	7,819,825
Total Taxes Billed	13,669,999	13,309,210	13,441,133	15,036,642	13,540,675
<b>Revenue</b>					
Actual Tax Income	12,714,435	12,099,846	12,215,004	8,037,664	4,978,941
Delinquent Taxes	979,038	1,147,402	885,758	559,448	39,843
Killington Payment*	31,106	0	0	0	0
State Aid - Highways	62,399	84,225	84,143	84,190	42,137
Federal & State Payments	134,447	123,977	155,771	161,190	5,251
Town Clerk Fees	49,357	45,625	38,291	38,048	17,830
Interest Income	17,700	11,537	11,836	8,529	3,158
Recreation Revenue	34,256	40,017	31,377	27,287	38,899
Solid Waste User Fees	23,776	24,873	25,989	23,209	8,291
Local Option Tax	683,370	800,284	844,508	925,640	538,132
EDT Revenue**	32,827	4,565	2,098	6,000	0
<b>Expenditures</b>					
Town General Fund	4,802,077	4,952,517	4,042,016	3,840,657	1,190,530
Direct School Payments	1,659,365	1,667,520	1,794,062	874,591	874,591
State of VT School Taxes	9,076,679	8,940,540	8,922,303	9,041,036	4,548,056

\* By mutual agreement of the parties, the 1966 Lease Land Agreement between the Town of Killington and Killington/Pico Ski Resort Partners was terminated effective August 1, 2011, thereby eliminating the annual payment made by the Partners to the Town in the years following the January 17, 2012 payment.

\*\*Hay Festival event no longer held.

# KILLINGTON ELEMENTARY SCHOOL STAFF AND ENROLLMENT

## 2016-2017

**Principal**

Mary Guggenberger

**Staff**

Jodi LeBrun	Classroom Teacher
Melissa Knipes	Classroom Teacher
Lisa Laird	Classroom Teacher
Holly Getty	Classroom Teacher
Shayna Kalnitsky	Classroom Teacher
Allison Naugle	Classroom Teacher
Amy Simonds	Classroom Teacher
Sondra Farbman	Special Educator
Joan Wise	Reading Specialist
Eileen Vaughn	Librarian/Media Specialist
Gregory LaBella	Physical Education
Elaine Leibly	Spanish
Lisa Kaija	Art
Christine Morton	Music
Susan Clarke	Nurse/Health Educator
Mary Dolan	Guidance
Sheila Pilsmaker	Administrative Assistant
Dale Pfeifenberger	Paraeducator
Tierney Vaughan	Paraeducator
Nora Mercer	Individual Assistant

**Support Staff**

Katie Rader	Dining Hall
David Cleaves	Custodian

**Enrollment**

Grade	Resident	Non-Resident	Total
Kindergarten	3	2	5
Grade 1	5	7	12
Grade 2	14	4	18
Grade 3	7	5	12
Grade 4	4	5	9
Grade 5	9	6	15
Grade 6	9	4	13
<b>Totals</b>	<b>51</b>	<b>33</b>	<b>84</b>
	Resident	Non-Resident	Total
Preschool: 3 & 4 year olds	6	10	16



## ELEMENTARY SCHOOL PRINCIPAL'S REPORT

The 2016-17 school year began with renewed excitement and much anticipation for the upcoming winter months. Enrollment is now at 84 with students coming from Killington, Pittsfield, Plymouth, and Granville. The Preschool at Killington (P@K) continues to operate out of Killington Elementary School (KES) with an enrollment of 16 students ages 3-5 years old, bringing the total number of students to 100.

Killington Elementary School is extremely loyal to its mission: to provide a caring environment with a strong support system and high academic standards to successfully educate the whole child: socially, emotionally, physically, and academically. Exemplary teaching practices are not only expected but demonstrated with the best interests of all students as the common goal of all teachers. The dedicated teachers of KES set high benchmark levels of achievement for both themselves and their students, as set forth in the 2016-2018 Action Plan. They are committed to professional development and expert coaching in the content areas of literacy, math and science in order to continually move their practice forward. Their commitment to positively affect classroom instruction is commendable as evidenced by the impressive proficiency levels on the Smarter Balanced Achievement Consortium (SBAC) and the New England Common Assessment Program (NECAP).



At the start of this school year, Ms. Shayna Kalnitsky transferred from teaching kindergarten to teaching grade four. Her skill set in teaching math and literacy is superior for any elementary developmental age. KES grade four students are soaring under her tutelage. Thank you for your dedication to KES, Ms. Kalnitsky!

Ms. Jodi LeBrun, kindergarten teacher, comes to KES with a Masters in Elementary Education and ten years of experience in the kindergarten classroom. Her positive energy and collegiality is especially inspiring. She is a ray of light at KES and we value her dedication to her students and the KES community. Welcome, Ms. LeBrun!



Gail Flynn retired in December 2016 after 17 years of service as Food Director at KES. Her willingness to pitch in on any task was remarkable and will be missed by both staff and students. We wish Mrs. Flynn well in her new endeavors of retirement. Katherine Rader officially took the reigns of the kitchen on January 2, 2017, and has settled into her role with ease. While Katie is not a stranger to the

Killington area, she brings with her years of experience from working in the food industry, as well as a talent for gardening. She has been instrumental in the success of the Killington Elementary School gardens located next to the Sugar Shack and has been active in Killington events, including Trailblazers and KEEPERS. Her passion for creating and serving healthy foods and nutritional meals will translate into strong and motivated learners at KES. Welcome, Katie!

KES students in grades three through six participated in the rigorous Smarter Balanced Assessment Consortium (SBAC) in spring, 2016. The SBAC test is designed to test college

readiness in Mathematics and English Language Arts (ELA)/Literacy. KES students scored remarkably well compared to the statewide average. In mathematics, 75% of KES students tested were proficient and above the standards while the state average weighed in at 48% proficient and above the math standards. In ELA/Literacy, 82% of KES students tested were proficient and above the standards while the state averaged 56%. Killington Elementary School's average percentage of students who are proficient or above the standards in both ELA/Literacy and Mathematics is exceptional.



KES grade four students also took the NECAP tests for Science in spring, 2016. 69% of the students tested were proficient while 8% were proficient with distinction, with the state being 47% and 1%, respectively. KES 2014-15 NECAP test results in Science resulted in 46% of students at proficient and 8% proficient with distinction and the state being 45% and 1%, respectively.

Technology is embedded throughout the curriculum at KES. Chromebooks were purchased last summer to replace aging Netbooks for grades five and six in order to continue to provide opportunities for students to work 1:1 with technology in the classroom. Grade four will also transition to chromebooks as the Netbooks are phased out due to age. All classrooms, including



the library, are equipped with an interactive whiteboard and all students have access to the Hike Technology Lab, equipped with desktop computers. A mobile cart with 16 iPads is available to all students and moves from classroom to classroom as teachers integrate technology into daily lessons. The KES Technology Team is continually evaluating best practices coupled with software and hardware updates for integrating technology to advance teaching and learning.

KES students continue to participate in a multitude of educational programs designed to inspire learning, including: the Windsor Central Supervisory Union (WCSU) Spelling Bee, National Geography Bee, WCSU Music Festival, the Dorothy Canfield Fischer Book Award Selection Program, the Red Clover

Picture Book Program, a variety of writing contests, Starbase, Band, Four Winds Nature Program, Trailblazers Ski and Ride, Literature Lunch Club, art contests, KES Scholar Leaders, and Johns Hopkins Center for Talented Youth, to name a few. KES students are also invited to participate in instrumental music lessons with our music educator, as well as a wide range of athletic games and events sponsored by the Killington Recreation Department.

Grade six students will once again participate in Nature's Classroom in Ocean Park, Maine this school year. In its thirteenth year, this five-day, hands-on outdoor experience is designed to bring most of the Windsor Central Supervisory Union sixth graders together to collaborate on science-minded educational projects. This program is a vehicle to help ease the transition from elementary to middle school in an engaging and safe educational setting.

The KES Student Council provides leadership opportunities to our fifth and sixth grade students. In addition to planning school-wide events for the good of the entire school community, Student Council members are able to demonstrate diplomatic problem solving and decision making skills while being positive role models for their peers and the younger student

body. The Student Council opportunities reinforce life skills necessary for being a responsible citizen in any society. This year's officers are: President, Ben McKenna; Vice President, Logan Sudol; Recorder, Chloe Masillo; and Treasurer, Paige Fieldhouse.

KES has begun a vibrant after school program that is available to students Monday through Friday, 3 PM until 5 PM, at a rate of \$10 per day. It is a state-licensed program for students as young as kindergarten through grade six, allowing qualified families to apply for after care subsidy as payment for the program. The program is designed to provide a snack, organized play and activities, and homework assistance. State licensing poses strict qualifications for personnel working in the program. We are grateful to Ms. Kalnitsy for taking on the role as After School Program Director at KES. Alex Reiss, a college student majoring in human development and psychology, is the daily program teacher. The KES after school program is aligned with the school's mission of providing a caring and nurturing environment and promotes a positive school climate as practiced through the Positive Behavioral Interventions and Supports (PBIS) Program.

Killington Elementary School is much more than a building where children go to learn core content to prepare them for greater education. It is a cohesive, connected group of learners supported by parents, grandparents, dedicated friends, school board members, selfless volunteers, and a caring greater community. On behalf of the entire faculty and staff at KES, thank you for continuing to share your time and talents as we partner with each other to grow and nurture our youngest citizens in the community. Please visit our website at [www.kesvt.org](http://www.kesvt.org) to find photos and to learn more about our programs.

Respectfully submitted,

Mary L. Guggenberger  
Principal

### **SCHOOL TREASURER'S REPORT**

*July 1, 2015 – June 30, 2016*

Beginning Balance July 1, 2015	\$365,383.76
Receipts	\$673,898.14
Town Tax	\$859,327.00
	\$1,898,608.90
Disbursements	-\$1,621,505.22
Balance June 30, 2016	\$277,103.68

Respectfully submitted,

Lucrecia N. Wonsor  
Treasurer

# KILLINGTON SCHOOL DISTRICT

## Revenue Report and Proposed Budget

2017-2018 Budget Year

	<b>Budget 2015-2016</b>	<b>Actual 2015-2016</b>	<b>Budget 2016-2017</b>	<b>Proposed 2017-2018</b>
<b>Local Revenue</b>				
Tuition From Other LEA's	511,600	467,403	422,400	435,105
Interest Earned	-	206	-	-
Interest On Investments	-	23	-	-
Miscellaneous Local Revenues	16,575		16,575	-
Prior Year Surplus Applied	121,544	121,544	82,000	44,364
<b>Total Local Revenue</b>	<b>\$649,719</b>	<b>\$589,175</b>	<b>\$520,975</b>	<b>\$479,469</b>
<b>State and Local Revenue</b>				
Education Spending Grant	709,041	709,041	855,190	908,422
Small Schools Grant	78,357	78,998	77,830	71,616
State Transportation Reimb	26,023	27,654	26,023	28,703
Capital Debt Hold Harmless Aid	43,634	43,634	-	-
Lease Land Revenue	-	1,214	-	-
Title I Subgrant	-	9,159	-	-
<b>Total State and Local Revenue</b>	<b>\$857,055</b>	<b>\$869,701</b>	<b>\$959,043</b>	<b>\$1,008,741</b>
<b>Special Education</b>				
Special Ed Excess Cost Revenue	-	18,269	40,000	28,464
Special Ed Block Grant	16,043	16,043	18,765	-
Special Ed Expenditures Reimbursement	70,555	84,858	111,000	165,152
Prior Year Early Education Grant	-		-	-
Early Essential Education Grant	4,812	4,812	4,856	4,027
<b>Total Special Education</b>	<b>\$91,410</b>	<b>\$123,982</b>	<b>\$174,621</b>	<b>\$197,643</b>
<b>Food Service</b>				
Food Service Revenue	13,000	14,521	13,000	13,000
Annual State Match - LUNCH	400	342	400	400
Annual State Match - BRKFST	24	46	24	24
State Addt'l Breakfast	-	197		
Federal School Lunch	12,000	12,715	13,000	13,000
Federal Sch Brkfst/Start Up	1,500	2,643	1,644	1,650
<b>Total Food Service</b>	<b>\$26,924</b>	<b>\$30,464</b>	<b>\$28,068</b>	<b>\$28,074</b>
<b>GRANT TOTAL</b>	<b>\$1,625,108</b>	<b>\$1,613,321</b>	<b>\$1,682,707</b>	<b>\$1,713,927</b>

## KILLINGTON SCHOOL DISTRICT

### Expenditure Report and Proposed Budget 2017 – 2018 Budget Year

	Budget 2015-2016	Actual 2015-2016	Budget 2016-2017	Proposed 2017-2018
<b>Regular Instruction</b>				
Teachers' Salaries	489,108	503,867	517,033	525,169
Summer Program Stipends	7,980	7,700	7,980	7,980
Aides' Salaries	29,942	13,120	12,617	-
ELL Salary		3,936		-
Substitute Salaries	21,000	11,635	9,000	9,180
Health Insurance	118,003	108,009	120,808	120,153
FICA Expense	40,324	39,234	41,207	40,878
ESY - Social Security	610	589	610	610
Life Insurance	260	256	260	225
Municipal Retirement	1,237	555	357	-
Annual VSTRS Health - New Hires		3,291		-
Workers' Compensation Ins	2,906	3,258	3,029	3,008
Dental Insurance	5,829	6,595	6,823	6,153
Four Winds and Other Pgms	2,600	2,456	2,600	2,600
Nature's Classroom	8,000	6,786	3,850	5,600
Grade 5 Field Trip	1,500	175	1,500	1,500
Math Summer Camp	-	257	-	
Tuition PALS		4,000		
Travel Reimbursement	3,000	504	2,000	2,000
General Supplies	4,200	6,029	4,200	4,500
Discovery Program Supplies	250	75	250	250
General Texts		202		
Field Trips		539		
Pre-K Tuition	-	-	30,000	22,246
Art Supplies	600	606	600	600
Foreign Language Materials	250	224	250	250
P.E. Supplies	500	546	500	500
Health Supplies	400	145	400	400
Math Supplies	2,500	1,683	2,500	2,500
Music Supplies	500	338	500	500
Science Supplies	2,000	1,356	2,000	2,000
Social Studies Supplies	1,500	683	1,500	1,500
Reading Supplies	4,000	3,816	4,000	4,000
Language Arts Supplies	3,500	1,181	3,500	3,500
<b>Total Regular Instruction</b>	<b>\$752,499</b>	<b>\$733,646</b>	<b>\$779,874</b>	<b>\$767,802</b>
<b>Guidance</b>				
Counselor Salary	25,748	25,748	39,394	40,182
Health Insurance	3,214	3,181	5,148	4,117
FICA	1,970	1,970	3,014	3,074
Life Insurance	23	23	23	14
Workers' Compensation Ins	144	162	221	225

	<b>Budget 2015-2016</b>	<b>Actual 2015-2016</b>	<b>Budget 2016-2017</b>	<b>Proposed 2017-2018</b>
Dental Insurance	154	202	-	230
Supplies	250	261	-	
Standardized Testing	-	634	-	
Dues and Fees		45		
<b>Total Guidance</b>	<b>\$31,503</b>	<b>\$32,225</b>	<b>\$47,800</b>	<b>\$47,842</b>
<b>Health Services</b>				
Nurse Salary	30,613	15,457	15,857	15,925
FICA	2,342	1,183	1,213	1,218
Life Insurance	23	11	23	7
Workers' Comp Ins	171	193	89	89
Supplies	700	683	700	700
<b>Total Health Services</b>	<b>\$33,849</b>	<b>\$17,526</b>	<b>\$17,882</b>	<b>\$17,939</b>
<b>Instructional Staff Training</b>				
Stipends	200		200	200
Course Reimbursement - Teachers	9,700	9,592	10,000	10,000
Staff Conference	7,460	3,751	-	
Support Staff	-		-	600
Inservice Expense	-	46	-	
<b>Total Instructional Staff Training</b>	<b>\$17,360</b>	<b>\$13,389</b>	<b>\$10,200</b>	<b>\$10,800</b>
<b>Media Services</b>				
Specialist Salary	24,154	29,154	24,637	25,130
Health Insurance	6,706	5,001	5,396	5,395
FICA Expense	1,848	2,180	1,885	1,922
Life Insurance	15	6	15	9
Workers' Compensation Ins	135	152	169	172
Dental Insurance	320	326	331	318
Equipment Repair	5,500	83	2,000	2,000
Supplies	1,000	694	1,000	1,000
Library Books	4,000	3,607	4,000	4,000
Newspapers & Periodicals	900	690	900	1,000
Software		386		
<b>Total Media Services</b>	<b>\$44,578</b>	<b>\$42,280</b>	<b>\$40,333</b>	<b>\$40,946</b>
<b>Technology</b>				
Assistant - Stipend	-		5,500	5,610
FICA	-		421	429
Internet Fees	1,500	126	1,550	1,500
Computer Hardware	12,000	1,994	20,000	11,000
<b>Total Technology</b>	<b>\$13,500</b>	<b>\$2,120</b>	<b>\$27,471</b>	<b>\$18,539</b>
<b>Board of Education</b>				
Stipends	1,800	2,097	1,800	1,800
Legal Liability Insurance	2,500	1,922	2,300	2,300
Advertising	700	727	700	700
Expenses	500	240	500	500
Supplies		33		

	<b>Budget 2015-2016</b>	<b>Actual 2015-2016</b>	<b>Budget 2016-2017</b>	<b>Proposed 2017-2018</b>
Dues and Fees	850	765	850	850
Board Clerk Stipend	-	300	300	300
Treasurer's Expense	100	-	100	100
Bank Fees		55		
Legal Services	500	228	500	500
<b>Total Board of Education</b>	<b>\$6,950</b>	<b>\$6,365</b>	<b>\$7,050</b>	<b>\$7,050</b>
<b>Office of the Principal</b>				
Principal's Salary	61,636	78,000	82,600	84,252
Secretary Salary	19,552	20,464	20,514	19,846
Health Insurance	30,882	27,871	31,580	31,571
FICA	6,211	7,362	7,888	7,964
Life Insurance	33	15	49	46
Municipal Retirement	1,051	1,078	1,103	1,067
Workers' Comp Ins	455	-	577	583
Professional Development	3,000	3,000	2,000	2,000
Dental Insurance	1,812	1,713	1,781	1,796
Unemployment		21		
Volunteer Fingerprint	1,000	274	200	200
Copier Lease	3,000	3,339	3,000	2,500
Postage	500	91	500	500
Travel	400	82	400	300
Supplies	3,600	2,527	3,600	3,600
Professional Dues	1,100	1,094	1,100	1,100
<b>Total Office of the Principal</b>	<b>\$134,232</b>	<b>\$146,929</b>	<b>\$156,892</b>	<b>\$157,325</b>
<b>Operation of Plant</b>				
Custodial Salaries	41,820	40,966	39,386	38,135
Health Insurance	9,990	6,361	6,864	6,862
FICA	3,199	3,108	3,013	2,917
Life Insurance	31	23	31	23
Municipal Retirement	1,970	2,016	2,010	2,050
Workers' Comp Ins	1,815	1,668	1,709	1,655
Dental Insurance	384	384	400	384
Refuse Removal	2,000	1,134	2,000	2,000
Contracted Maintenance	5,500	3,840	3,000	3,000
Building Repairs	6,000	5,412	500	2,000
Equipment Repairs	-	102	-	
Property Insurance	7,100	6,794	7,500	7,000
Telephone Services	3,000	3,364	1,900	2,000
Internet Services	-	272	-	
Travel Reimbursement	150	93	150	150
Supplies	6,500	5,227	6,500	6,500
Electricity	21,424	20,457	22,067	22,508
Propane Gas	1,200	593	1,200	1,200
Heating Oil	31,175	16,772	33,000	33,000
Equipment	1,000	742	1,000	1,000

	Budget 2015-2016	Actual 2015-2016	Budget 2016-2017	Proposed 2017-2018
Dues and Fees	200	70	200	200
<b>Total Operation of Plant</b>	<b>\$144,458</b>	<b>\$119,398</b>	<b>\$132,430</b>	<b>\$133,584</b>
<b>Upkeep of Grounds</b>				
Sewage Services	3,200	3,300	3,200	3,200
Snow Removal	100		100	100
Contracted Svcs.	5,000		500	500
<b>Total Upkeep of Grounds</b>	<b>\$8,300</b>	<b>\$3,300</b>	<b>\$3,800</b>	<b>\$3,800</b>
<b>Transportation</b>				
Contracted Services	64,042	64,042	65,643	70,000
Field Trips	3,600	1,021	2,500	2,500
<b>Total Transportation</b>	<b>\$67,642</b>	<b>\$65,063</b>	<b>\$68,143</b>	<b>\$72,500</b>
<b>Capital Outlay</b>				
Site Development	1,000	-	1,000	1,000
Equipment	1,500	-	1,500	1,500
<b>Total Capital Outlay</b>	<b>\$2,500</b>		<b>\$2,500</b>	<b>\$2,500</b>
<b>Fund Transfers</b>				
Transfer to Building Maintenance Fund	40,000	40,000		
Transfer to Health Reimbursement Acct	46,584	46,584		26,000
Transfer to Technology Reserve				
<b>Total Fund Transfers</b>	<b>\$86,584</b>	<b>\$86,584</b>	<b>-</b>	<b>\$26,000</b>
<b>Special Education</b>				
Teachers' Salaries	-	-	-	
ESY Salary	1,564	1,365	1,557	1,588
Program Aides' Salary	20,302	6,302	5,969	13,562
Individual Aides' Salary	4,973	44,015	51,110	15,533
Substitutes' Salary	802	567	818	834
Health Insurance	14,741	15,574	17,037	19,405
Social Security	2,115	3,809	5,298	3,132
Life Insurance	32	46	72	44
Municipal Retirement	1,085	2,407	2,747	1,533
Workers' Comp	195	174	360	213
Dental Insurance	557	1,360	1,374	1,124
Purchased Svcs.	3,700	6,450	-	
ESY Purchased Services	1,000	-	-	
Mileage Reimbursement	100	1,680	-	
Excess Cost		80		95,257
Instructional Materials	1,500	1,117	-	
Evaluations	2,000	160		
Transportation Services	-	1,188		
ESY Transportation	720	138		
<b>Total Special Education</b>	<b>\$55,386</b>	<b>\$86,432</b>	<b>\$86,342</b>	<b>\$152,225</b>
<b>WCSU Assessments</b>				
Executive Admin.	71,740	71,739	70,347	65,390
Technology Integration	9,837	9,837	9,913	10,025
Special Ed	77,513	77,514	105,428	104,359

	<b>Budget 2015-2016</b>	<b>Actual 2015-2016</b>	<b>Budget 2016-2017</b>	<b>Proposed 2017-2018</b>
Special Ed - Other Expenses			15,894	14,444
Special Ed - Instructional Assessment			40,000	
<b>Total WCSU Assessments</b>	<b>\$159,090</b>	<b>\$159,090</b>	<b>\$241,582</b>	<b>\$194,218</b>
<b>EEE</b>				
EEE - ESY Salary	9,874		9,797	9,992
EEE - ESY Social Security	755			
EEE - Evaluations	700			
<b>Total EEE</b>	<b>\$11,329</b>	<b>-</b>	<b>\$9,797</b>	<b>\$9,992</b>
<b>Title I Program</b>				
ASP Program		2,000		
FICA Expense	-	153		
Reading Intervention Supplies		7,006		
<b>Total Title I Program</b>	<b>-</b>	<b>\$9,159</b>	<b>-</b>	<b>-</b>
<b>Food Service</b>				
Service Salaries	16,403	16,403	16,731	17,062
Substitutes	-	88	-	
Health Insurance	10,753	10,753	11,603	11,599
Social Security	1,255	1,069	1,280	1,305
Life Insurance	23	26	23	20
Municipal Retirement	882	902	899	917
Workers' Comp	748	273	763	778
Dental Insurance	684	685	712	684
Equipment Maintenance	500	672	500	1,000
Supplies	100	322	100	500
Food Purchases	24,000	14,414	18,000	17,000
<b>Total Food Service</b>	<b>\$55,348</b>	<b>\$45,607</b>	<b>\$50,611</b>	<b>\$50,865</b>
<b>GRAND TOTAL</b>	<b>\$1,625,108</b>	<b>\$1,569,114</b>	<b>\$1,682,707</b>	<b>\$1,713,927</b>

# KILLINGTON SCHOOL DISTRICT

## Balance Sheet

*As of June 30, 2016 (unaudited)*

### Assets

Checking Account	\$176,959
Investment Account	\$100,145
Petty Cash	\$150
Prepaid	\$15,281
Due from Government Entities	\$56,084
Accounts Receivable	\$7,138

**Total Assets** \$355,757

Accounts Payable	\$14,578
Accrued Payroll	\$3,796
	\$18,374

### Reserves

Reserve for Specific Purpose	\$211,177
	\$211,177

### Fund Balance

<b>Designated for F17 Budget</b>	\$82,000
	\$82,000

### Undesignated Fund Balance

Revenue 2015-2016	\$1,613,321
Expenses 2015-2016	\$1,569,114
	<u>\$44,207</u>

Undesignated Fund Balance June 30, 2016 \$44,207

Total Liabilities, Reserves, Fund Balance \$355,757

## THREE PRIOR YEARS COMPARISON

### Tax Rate Calculations

District: Killington    County: Rutland				
SU: Windsor Central	<b>FY2015</b>	<b>FY2016</b>	<b>FY2017</b>	<b>FY2018</b>
Expenditures				
Local Budget	1,579,954	1,625,108	1,682,707	1,713,927
Gross Act 68 Budget	1,579,954	1,625,108	1,682,707	1,713,927
Revenues:				
Local Revenue - grants, donations, tuition, surplus	762,865	872,433	827,517	805,505
Capital debt aid for eligible projects	-	-	-	-
Education Spending	817,089	752,675	855,190	908,422
Equalized Pupils (Act 130 count is by school district)	50.31	43.88	54.90	53.53
Education Spending per Equalized Pupil	16,241	17,153	15,577	16,970
Less net eligible construction costs per EP	1,127	-	NA	-
Excess Spending Threshold	<i>16,166</i>	<i>17,103</i>	<i>17,265</i>	<i>17,386</i>
Excess Spending per Equalized Pupil	-	50	-	-
Per pupil figure used for calculating Dist. Adj.	16,241	17,203	15,577	16,970
District spending adjustment	174.918%	181.870%	n/a	168.423%
	<i>based on</i>	<i>based on</i>	<i>n/a</i>	<i>based on</i>
	<i>\$9,285</i>	<i>\$9,459</i>		<i>\$10,076</i>
Estimated Homestead Tax Rate, Equalized	\$1.7142	\$1.8005	\$1.6057	\$1.6842
	<i>based on</i>	<i>based on \$0.98</i>	<i>based on</i>	<i>based on</i>
	<i>\$0.94</i>		<i>yield</i>	<i>yield</i>
			<i>\$9,701</i>	<i>\$10,076</i>
Percent of equalized Students in Elementary	49.80%	45.01%	51.74%	52.54%
Equalized Homestead Rate - Elementary	\$0.8537	\$0.8104	\$0.8308	\$0.8849
Common Level of Appraisal (CLA)	102.68%	101.98%	103.35%	100.98%
Estimated Actual Homestead Rate - Elementary	\$0.8314	\$0.7947	\$0.8039	\$0.8763
	<i>based on</i>	<i>based on \$0.98</i>	<i>based on</i>	<i>based on</i>
	<i>\$0.94</i>		<i>\$1.00</i>	<i>\$1.00</i>
Anticipated income cap percent to be prorated	3.15%	3.27%	2.87%	2.86%
	<i>based on</i>	<i>based on</i>	<i>based on</i>	<i>based on</i>
	<i>1.80%</i>	<i>1.80%</i>	<i>2.00%</i>	<i>2.00%</i>
Household Income Percent for Income Sensitivity	1.57%	1.47%	1.48%	1.50%
	<i>based on</i>	<i>based on</i>	<i>based on</i>	<i>based on</i>
	<i>1.94%</i>	<i>1.94%</i>	<i>2.00%</i>	<i>2.00%</i>
Percent of equalized pupils at Woodstock UHSD	50.20%	54.99%	48.26%	47.46%
<b>ESTIMATED TAX RATE SUMMARY</b>				
	<b>FY2015</b>	<b>FY2016</b>	<b>FY2017</b>	<b>FY2018</b>
Elementary Equalized Rate	\$0.8537	\$0.8104	\$0.8308	\$0.8849
High School Equalized Rate	\$0.8657	\$0.9603	\$0.8205	\$0.8232
Total Equalized Rate	\$1.7194	\$1.7707	\$1.6513	\$1.7081
Common Level of Appraisal	102.68%	101.98%	103.35%	100.98%
Estimated Actual Homestead Tax Rates	\$1.6745	\$1.7363	\$1.5978	\$1.6915

Following current statute, the Tax Commissioner recommended a property yield of \$10,076 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,875 for a base income percent of 2.0% and a non-residential tax rate of \$1.550. New and updated data will likely change the proposed property and the income yields and perhaps the non-residential rate. The base income percentage cap is 2.0%.

Final figures will be set by the Legislature during the legislative session and approved by the Governor.

## WCSU INSTRUCTIONAL SUPPORT SERVICES

The faculty of Instructional Support Services continues to improve their skills to meet the needs of their students. Much of their time outside of the classroom has been spent to further develop intervention skills. This has occurred through days of training with highly skilled instructors, coursework in specialized instruction, coaching with consulting teachers, and a monthly Professional Learning Community.

For three days in March, all of the Special Education teachers worked with an instructor from the Wilson Reading Program. The elementary teachers focused on developing their intensive reading instruction skills, while the middle and high school teachers worked on reading interventions for those with baseline skills. Four elementary special educators and two Title I teachers are currently working with a Wilson Coach for this school year to achieve a Level I Wilson certification. The training includes on-line coursework, multiple coaching opportunities and group instruction. Two special educators new to the district were able to participate in the training during the summer. In December, an expert in Executive Functioning from Massachusetts General Hospital presented to general education and special education teachers from the entire Supervisory Union looking at how lessons and classrooms can be structured to provide the greatest level of engagement for all students.

The goal of both trainings is to bring special educators to a higher level of expertise so that students' learning needs can be addressed expediently. All of the professional development costs were covered by the state IDEA Grant.

The two coaches who work with Special Education teachers, Lois Perlah and Fritz Weiss, work in each of the schools to ensure that the services provided to students meet the standards of Best Practice and occur when students begin to meet challenges. Having these resources available to teachers and special education teams has reduced the need for specialized consultants.

Special Educators meet monthly to discuss additional areas of concern and to provide a community dialogue on intervention topics. Last year, teachers focused on writing intervention strategies and revised the curriculum that was used with students with writing challenges. The group read the text "From Talking to Writing" by the Landmark School. Teachers also shared lessons that have worked in their resource rooms and resources that have enhanced their instruction.

This was the first year of consolidated costs for Special Education services and faculty. Having resources centralized at the Supervisory Union has allowed us to realize efficiencies that were not available in the past. Sharing teachers between programs in Woodstock Elementary and Barnard Academy enabled us to offer one full time position that is based in two schools. Transportation expenses have also been positively impacted as vehicles can be accessed by multiple programs decreasing the need to contract with an outside bus company. One special educator is providing assessment services to two other schools while new special educators develop their skills in testing. Using individuals and resources in creative ways reduces the demands on individual schools.

The third year of Summer SOAK was very successful. Close to 200 students attended the program each day participating in classes including elementary chemistry, exploration of medieval history, Robotics, Cartography, outdoor exploration and mountain biking. Academic enrichment is a component of every course offered at Summer SOAK with students writing about their adventures, reading books on related topics, or using

technology to explore new worlds. Students' reading scores from the end of the school year are compared with those at the start to ensure that students maintain their skills over the long summer.

Ensuring that resources are available to support the programs of Windsor Central Supervisory Union is also a role of the Director of Instructional Support Services. The Special Education IDEA Grant and Title I and II Grants continue to support the needs of students academically at risk. This year I was able to also bring in a BEST Innovation Grant for \$20,000 that will support professional development at the high school for Personalized Learning and at the elementary level for training in the Responsive Classroom. Windsor Central was also one of 16 districts to receive the State Tobacco Grant for \$30,000 for four years due to the efforts of Gretchen Czaja and Biz Alessi. This grant supports health education and tobacco use prevention at all grade levels.

## **REPORT OF THE SUPERINTENDENT**

Typically, I use this opportunity to reflect on the past school year, think about accomplishments and challenges, and contemplate new strategies to accomplishing our goals in the next school year. This year, however, is different as I am retiring from my position as your Superintendent and from a long career in Vermont public school education that began in 1974. I hope that a reflection on the past six years at Windsor Central will assist the communities as they move forward, and the new Superintendent who will begin on July 1, 2017.

During my tenure, we have worked to create structures that support our goals of equity, cohesiveness, high academic standards, and professional practice. These goals were established by the Windsor Central Boards in 2011 and structures were designed to spawn collaborative and cooperative efforts to create rigorous and relevant learning opportunities for all students. Continuous embedded professional development that is supportive, common for all teachers, and designed to raise the quality of instructional practice; curriculum adoption or development that is designed to guarantee all students equal access to rigorous and relevant learning; assessments that inform instruction and guide student support; and the cultivation of an Administrative Team that focuses on student learning and educational leadership. These activities and structures have all been designed to ensure students from any of our elementary schools have equal opportunity to be successful at our middle and high school and beyond.

Examples of progress in these areas include:

- Collaborative opportunities for teachers from all schools to work together on curriculum and instructional practice.
- Professional training for Principals in educational leadership.
- A coordinated PreK-8 standards-based reading and writing curriculum and a pathway for 9-12 curriculum.
- Coordinated PreK-8 standards-based mathematics curriculum and programs that prepare students for continued mathematics in 9-12.
- Coordinated and cohesive support to teachers in PreK-8 literacy instructional practice provided by professional on-site coaches.
- Coordinated and cohesive support to teachers in PreK-12 mathematics instructional practice provided by professional on-site coaches.
- Development of standards-based PreK-12 NGSS science curriculum.
- The initial development of a uniform local assessment system upon which the system can build.

- The opportunity and support for teams of teachers to work together to lead and grow in the areas of science, technology, and literacy.
- A system-wide supervision and evaluation system of teachers, administrators, and support staff.

We were fortunate in the fall of 2016 to participate in the Vermont Agency of Education *Integrated Field Review* that is designed to evaluate how schools are doing relative to the Vermont School Quality Standards. While the feedback noted many of the above accomplishments, and commended us on our supportive schools and communities, it noted that we still have work to do to address the considerable variability of student learning opportunities and student achievement across and within our schools. This situation works against the goals of equity and opportunity. The school district and supervisory union boards are aware of and are constructively addressing this challenge. In addition, an Act 46 Planning Committee appointed by the Windsor Central boards undertook a study of the variability that exists within our supervisory union as they contemplated whether or not to move to a more unified governance structure could better serve our schools and students.

The Act 46 Planning Committee was formed last fall to contemplate the formation of a new unified union school district. The Committee formed as a response to 2015 legislation requiring Vermont school districts to explore merger opportunities within a supervisory union and with neighboring districts if fitting. The WCSU Committee had Board appointed representation from each of our six school districts and, with a grant from the Vermont Agency of Education, received support for their work from a consultant. Sherry Sousa, Director of Instructional Support Services, and I also advised and supported the work of the committee.

Over the past months, the Committee has looked at the strengths and needs of each school district by analyzing programs, resources including staffing, and student performance data. They established “Guiding Principles for Unification” that are the touchstones for future development. From this examination, there appear to be many positive opportunities that would result from a merger including some financial advantage from sharing resources and restructuring in ways that would maintain strong student cohorts and sustainable student-to-staff ratios. In addition, a merger would provide some tax incentives for the first few years and protect the small schools grants that three of the districts could stand to lose without a merger. As with any change, there are also challenges that require compromise. We hope the voters from each of our communities will study the issues and recommendations articulated in a Final Report so they can make an informed decision regarding the future of the schools. The Report can be found on the WCSU website at <https://www.wcsu.net> and at your Town Clerk’s office.

I am proud of the work our teachers and administrators have done to grow their practice for the benefit of our students. They have been open to expand their thinking in response to the changing needs of kids and families. The teachers and administrators have worked tirelessly with the Windsor Central boards to provide exciting learning opportunities to the local schools and communities. I wish everyone the best in the years to come, and thank you for the opportunity to have served as your Superintendent of Schools.

Respectfully,

Alice Thomason Worth  
 Superintendent/Director of Education

## TOWN CLERK REPORTS: LICENSES AND VITAL STATISTICS

### LIQUOR LICENSE REPORT

76	First Class Licenses at \$110.00	\$8,360.00
12	Second Class Licenses at \$65.00	780.00
<b>88</b>	<b>Total</b>	<b>\$9,140.00</b>

### DOG LICENSE REPORT

117	Spayed/Neutered at \$8.00	\$936.00
95	Spayed/Neutered at \$9.00 (after 7/1/15)	\$855.00
11	Not Spayed/Neutered at \$12.00	132.00
11	Not Spayed/Neutered at \$13.00 (after 7/1/15)	143.00
9	Late Spayed/Neutered at \$10.00	90.00
37	Late Spayed/Neutered at \$11.00 (after 7/1/15)	407.00
3	Late Not Spayed/Neutered at \$16.00	48.00
1	Late Not Spayed/Neutered at \$17.00 (after 7/1/15)	17.00
4	Replacement Licenses at \$2.00	8.00
<b>288</b>	<b>Total</b>	<b>\$2,636.00</b>

<b>Fees</b>	Town Clerk: 288 licenses x \$2.00	(576.00)
	Vermont Rabies Control Program 284 licenses x \$1.00	(284.00)
	Vermont Spaying & Neutering Surcharge 140 licenses x \$3.00	(420.00)
	Vermont Spaying & Neutering Surcharge (after 7/1/15) 147 licenses x \$4.00	(588.00)
	4 Replacement Licenses x \$2.00	(8.00)
	<b>Total</b>	<b>\$760.00</b>

### 2016 VITAL STATISTICS

#### Marriages

February 13	Anthony John <b>FLEX</b> and Melody L <b>BRIAND</b> both of Canton, Ohio
February 22	Adam Joseph <b>ONEY</b> and Christal Marie <b>WIDEAWAKE</b> . both of Killington, Vermont
February 26	Philip Lawrence <b>MAHONEY Jr</b> and Meghan Joan <b>LUTINSKI</b> both of Methuen, Massachusetts

February 29 Joseph Edward **CRUM III** and Kerry Marie **TRAINOR**  
both of Harrisburg, Pennsylvania

March 6 John Paul **NARTOWICZ** and Jennifer Lee **TANSEY**  
both of Lexington, Massachusetts

March 29 Thomas William **BALUKONIS II** of Chester, Massachusetts  
and Joan Colleen **ROBERTS** of Montgomery, Alabama

April 2 Jason **MIKULA** and Polly Killough **LYNN**  
both of Killington, Vermont

April 24 Ronald Joseph **AMADEO Jr** and Jamie Susan **SEGARRA**  
both of Killington, Vermont

May 14 Jordan Elijah **STAAB** and Maja Snjezana **STIGLER**  
both of Middle Village, New York

May 29 Daniel John **JENNEY** and Alisa **BUTCHKOWSKI**  
both of Bronxville, New York

May 29 David Andrew **JOY** and Rebecca Elizabeth **LEHRHOFF**  
both of Somerville, Massachusetts

June 4 Christopher Michael **LEBLANC** and Ashley Nichole **BLAIS**  
both of Clifton Park, New York

June 11 Nathan Pollock **JORDAN** and Anna **SEMAKHIN**  
both of Brookline, Massachusetts

June 13 Daniel **GRIMM** and Alanna Rose **BRODEUR**  
both of Marlborough, Massachusetts

June 18 Adam Jacob **HERZ** and Heidi Lynn **RECHLIN**  
both of Norwich, Connecticut

June 18 Francis **FLANAGAN** and Marie Tereasa **CELONA**  
both of Green Brook, New Jersey

June 19 Marc **GRIFFIN** and Jennifer Tong **WANG**  
both of San Mateo, California

June 25 Mark William **DUSCH** and Danielle Marie **BOUCHARD**  
both of Stamford, Connecticut

July 9 Joel Matthew **DAVIS** and Katherine McNeill **RAND**  
both of Cherry Hill, New Jersey

July 9 Kenneth Turner **LEE, III** of Killington, Vermont  
and Suzanne Stratton **DEUEL** of West Rutland, Vermont

July 16 Christopher Mario **FORTE** and Jessica Marie **FONTANA**  
both of Windsor Locks, Connecticut

July 16 Corey Jeffrey **GROSS** and Sara Genevieve **LENIHAN**  
both of Wall Township, New Jersey

July 22 Ryan Douglas **MAPES** and Alison Marie **CALLAHAN**  
both of San Francisco, California

July 23 Michael Peter **ABRAMOV** and Hilaria **CRUZ**  
both of Austin, Texas

July 23 Thomas Wendel **SZEDLACIK, Jr.** and Stacie Lynne **FOX**  
both of Killington, Vermont

July 30 Alexander Francis **RIGNEY** and Alyssa McNamara **VINE**  
both of Brooklyn, New York

August 6 David John **BURLEY** and Jacqueline Audrey **LOISELLE**  
both of Ashland, Massachusetts

August 6 David Robert **McCLOSKEY** and Theresa Anne **HANLEY**  
both of Boston, Massachusetts

August 11 Thomas Edward **SEBASTIAN** and Emily Laura **CROOKS**  
both of Voorhees, New Jersey

August 20 Colin Mark **CUNNIFF** and Dominique Marie **MERCIER**  
both of Harpers Ferry, West Virginia

August 21 Patrick **WAGA** and Juline Michel **HOLLAND**  
both of Princeton, New Jersey

September 2 Andrew Mark **TEBBENHAM** and Sarah Michelle **CRAFT**  
both of Brooklyn, New York

September 9 Kevin Scott **POLLEY** of West Hartford, Connecticut  
and Theresa Ann **PATSOS** of Meriden, Connecticut

September 10 Christopher Garrett **ROMAGNA** and Jaclyn Baxter **LATESSA**  
both of Cambridge, Massachusetts

September 10 Reed William **BOEGER** and Lindsay Cheryl **HOLLAND**  
both of Palo Alto, California

September 10 Shawn Edward **DOBBIN** and Caitlin Elizabeth **CLARK**  
both of Reseda, California

September 16 Geoffrey Alastair **JONES** and Jillian Reilly **HANNIGAN**  
both of Malta, New York

September 17 James Christopher **WILCOX** and Katelyn Marie **OLSON**  
both of West Suffield, Connecticut

September 30 Daniel James **MARSH** and Allyson Elizabeth **ESPOSITO**  
both of North Easton, Massachusetts

October 1 Christopher James **MYSKA** of Cromwell, Connecticut  
and Kaitlin Marie **FRAWLEY** of Bethel, Connecticut

October 1 Colton James **BLACKMAN** of Killington, Vermont  
and Katherine Tompkins **DiBELLA** of West Windsor, Vermont

October 1 Jeremi **ROUX** and Elizabeth Ann **CODY**  
both of New York, New York

October 7 Michael William **KEARNS** and Kerri-Anne **CLARK**  
both of Dedham, Massachusetts

October 12 George David **LEE** of Carbondale, Illinois  
and Sharon Kay **McCREIGHT** of Desoto, Illinois

October 15 Jason Ross **McCARTNEY** and Cori Elizabeth **MILLS**  
both of Taunton, Massachusetts

October 15 Samuel David **PECK** and Elise Deborah **LEWYCKYJ**  
both of San Francisco, California

October 15 Steven Francis **BASLER** of Seaford, New York  
and Nicole Danielle **LOMBARDI** of Greenwich, Connecticut

October 16 Richard Paul **LUCIUS** and Adele Mira Johanna **CLARK**  
both of Boxford, Massachusetts

December 6 Brian Howard **ROBSHAM** and Jennifer Joy **SWIDEY**  
both of Franklin, Massachusetts

December 20 Craig Michael **GRAUSO** and Jessica Catherine **DIDYK**  
both of Elmwood Park, New Jersey

**Births**

February Charlee Von **BARKEL**  
daughter of Lacy Elan BARKEL and Neil John BARKEL

May Jamison Elwood **GUTH**  
son of Amy Nicole GUTH and Justin Daniel GUTH

May Elise Jane **ABRAHAMOVICH**  
daughter of Jennifer Leigh ABRAHAMOVICH and  
Kyle Thomas ABRAHAMOVICH

September Liam Andrew **CURRIER**  
son of Cheryl Denise MILLER and Miles Cameron

**Deaths**

January Bradley J. **FURR**, born April, 1986

January David E. **LANDRY**, born December, 1977

March Kristopher D. **BEVAN**, born December, 1992

May Horace E. **GLAZE**, born October, 1930

June Leo J. **DAVIN, Jr.**, born September, 1942

July John E. **KETOLA**, born November, 1944

September Ashleigh A. **RECTOR**, born August, 1986

Respectfully  
submitted,  
Lucrecia Wonsor  
Town Clerk



*Jenna hard at work*

## 2016 ZONING ACTIVITY

### Zoning Permits Issued

New One and Two Family	4
Residential – additions/alterations	13
Commercial – additions/alterations	4
Signs	3
Subdivisions	6
Garages/sheds	6
Site Plan/PUD Reviews	4
Zoning: Variance	1
<b>Total Files</b>	<b>41</b>

Zoning Bylaws and Zoning Permit, Site Plan and PUD review applications as well as Planning Commission and Zoning Board of Adjustment minutes are available on the Town Web page; [www.killingtontown.com](http://www.killingtontown.com).

Respectfully submitted,

Richard L. Horner  
Zoning Administrator



*Town Garden – Green Thumbs at Work Grant*

## **PLANNING COMMISSION**

The Planning Commission met 18 times in 2016. The meetings included six public hearings for development projects and to allow public comment on various projects.

The Planning Commission has been working on the development of Complete Streets standards to better review development projects. This includes improving the functional and aesthetic attributes of commercial parking lots and commercial sites. This will allow the Commission to reduce the amount of required parking to enhance the landscaping, connectivity, circulation and lighting to allow the construction of parking lots that will add to the vibrant nature of the Killington Road Commercial District.

Over the course of the past few years Town Planner, Dick Horner has applied for and received three grants to look at ways to improve the viability of Killington Road. The first grant completed in 2014 reviewed and made recommendations for ways to reinforce and sustain the long term viability of Killington Road. The second grant completed in 2015 looked at the best options for connecting the existing Killington Road walkway with the Killington Resort village area. The Commission is now engaged in the third grant which will make recommendations as to the best locations for bus shelters and pull-offs, crosswalks and sidewalk segments on the east side of Killington Road to connect these amenities with businesses.

When the final grant is complete the Commission will compile and analyze all of the information and make recommendations to the Selectboard for improvements to the Killington Road Commercial District. Additionally, the Commission will work on improving the site plan review process to incorporate the recommendations provided by the grants into the review. The Commission would also like to look at revising the sign bylaws to incorporate new technology such as LED lighting.

The Commission completed the Site Plan Review for Phase I of the Resort Village. This completes the required Town reviews of the proposed Resort Village Phase I including relocation of the parking lots and Planned Unit Development review of all phases.

The State legislature has passed legislation allowing towns to develop standards for screening energy related projects. Working with information provided by the Regional Planning Commission the Commission will work toward creating a set of screening standards to improve the aesthetics of energy producing facilities.

The Commission generally meets on the second and fourth Wednesday of each month at 7:30 p.m. at the Town Office on River Road. As always the public is encouraged to attend and participate in these meetings. Agendas are posted on [Killingtontown.com](http://Killingtontown.com).

Respectfully submitted,

David Rosenblum  
Chair

## **PARKS & RECREATION DEPARTMENT**

The Parks and Recreation Department had an active 2016 year and looking for a repeat in 2017. The Spring-Winter programs included Sharks Swim team, Swim Lessons, Lifeguard certification classes, Babysitting Certification classes, Dance parties at the Pool, Date nights, Summer Camps, 4<sup>th</sup> of July celebration, Chili Cook Off, River Road Summer Concert Series, Boot Camp classes, School Dances, Sports of all Sorts, Adult Open Gym nights, and Killington Active Senior Programs. The Parks and Recreation Department hires over 10 High School and College Age Seasonal staff to support the Summer of Fun and events throughout the year.

In the spring of 2016, the Parks and Recreation Department received a Recreational Trails Program (RTP), grant for the amount of \$50,000 to begin phase 1 of the Mountain Bike Trails. At the end of the summer, the Town of Killington, in partnership with USDA Forest Service, Killington Mountain Bike Club, and the Vermont Department of Forest currently has 2 miles of usable Mountain Bike and Walking Trails. Kim Peters, Recreation Director is submitting a grant asking for \$50,000 on February 2<sup>nd</sup> 2017. This grant will support 2-5 more miles of trail building.

Summer Camps, Camp Loads of Fun and Adventure Camp, had extended hours and extended camp to include all 10 weeks of summer to support working families. Summer camp included many new experiences and adventures: Yoga Classes, Skateboarding classes, Mountain biking, Adventure Center, magicians, theater groups, bouncy houses, weekly Art classes, and swim lessons. An average day at camp included 55 campers and 6 counselors, compared to the summer before of 15 campers and 4 counselors. The Parks and Recreation Department is excited to create another awesome summer of camps.

Summer in the Town of Killington offers many adventures to all ages and family units. A morning walk on the River Road Loop Trail or Thundering Falls followed by swim lessons or swim team provides a full morning. In the afternoon, enjoy the Killington pool and new playground. When you need a break from the pool, grab some friends for a friendly game of basketball or soccer. Tennis rackets and tennis balls are always available for a quick match on the courts. In the evening, enjoy a free concert at the Sherburne Library. Summers are the BEST in the Town of Killington.

In the Fall and Winter months, the Parks and Recreation department supported a new relaxing class of Yoga for Killington Elementary students and a successful soccer season for grades 3<sup>rd</sup>-6<sup>th</sup>. As Winter rolls around, the Recreation Department continues to add new classes and offer Adult Open Gym nights. Sports of all Sorts for Pre-Kindergarten – 6<sup>th</sup> graders on Fridays, where over 30 kids are participating in Sports and learning and demonstrating Sportsmanship. Date Nights continue throughout the winter months, providing parents a night out, while their kids have a great time with crafts, games, and movies. Open gym for adults on Sunday: Basketball, Monday: Volleyball, and Thursday: Soccer. Lastly, a new playground was installed this past Fall replacing a 20+ year playground.

Killington Active Seniors continue to stay “active” with many weekly activities and Wednesday Lunches at the Lookout Tavern. A new program for this year was the Book Club which meets the last Wednesday of each month.

New projects, events, classes, and programs emerge for the Parks and Recreation Department, so continue to visit the website at [www.killingtontown.com](http://www.killingtontown.com) and Kim Peters is available at 802-422-3932 or by e-mail at [Kim@Killingtontown.com](mailto:Kim@Killingtontown.com)

I would like to thank all the volunteers, coaches and sponsors who make our programs very special and unique. I would like to thank the Recreation Board for the support of new ideas on programming. Their commitment to the community goes beyond words.

Respectfully submitted,

Kim Peters  
Recreation Director



*Batman visits Summer Camp for day*



*Swim Lessons at Summer Camp*



*Killington Active Seniors at Class*



*Babysitting Course! Certified Babysitters*



*Camp Counselors at Chili-Cook off*



*Vince and Phil at Chili-cook off*



*KES students at 4<sup>th</sup> of July Parade*

## **HIGHWAY & FACILITIES**

The Highway and Facilities Department completed multiple projects this year intended to improve storm water runoff resiliency, traffic safety, pedestrian safety, improvements to road base materials, in addition to our regular maintenance activities. We continue to update our inventory of Town Assets, design standards, and refine the 20 year Highway and Facility Improvement Program. The following areas describe specific projects addressed in 2016:

### **Killington Road Walkway Extension**

The Killington Road Walkway extension project was completed addressing pedestrian access from Schoolhouse Road to the West Hill Road intersection. This project was 80% funded with Federal and State grants. The project included the construction of the walkway, site lighting, a bus pull-off, crosswalk signalization, and crosswalks at West Hill Road and at Summit Road.

### **Culverts and Drainage**

The highway staff has continued to improve flood resiliency in Killington. We utilized rental equipment to excavate, hammer ledge to straighten ditch lines, and stone-line ditches on Roundabout and Trailview Roads along with the associated side roads. This work will dramatically reduce erosion and maintenance required while the improved ditches will allow better subsurface drainage on the roads. Subsurface drainage reduces frost build-up and subsequently, the length and intensity of mud season. Drainage was also improved on several reconstructed road including Spring Hill Road, Bigelow Dr./Priscilla Lane, Southview Path, and portions of other roads. Town crews replaced 9 failed culverts on several roads including Bear Run, Beechnut Lane, Terrace Drive and 5 on Bigelow Dr./Priscilla Lane. One culvert on Killington Road was replaced in conjunction with the Walkway project due to the discovery of failed sections that were identified while expanding the drainage system for the Walkway project.

### **Town Highways**

This year, the Killington Road paving project was completed from West Hill Road through Schoolhouse Road in conjunction with the Walkway Project. The milling portion of the project provided the Town the millings required to resurface gravel roads including Bigelow Dr./Priscilla Lane, Southview Path, and a portion of Spring Hill Road. Prior to application of the millings, each road base was reconstructed by removing existing gravels and replacing them with new gravels including both 3” minus and 3/4” crushed gravel to ensure a stable base for the newly resurfaced roads. We intend to continue this improvement process on several other roads in conjunction with future paving projects.

### **Looking Ahead**

In keeping with the Capital Improvement Program, we have proposed several projects for the 2017-2018 fiscal year budget. They include but are not limited to the repaving of Killington Road from Schoolhouse Road through the Dean Hill Road intersection, preparation for the reconstruction of Bridge 008 on River Road, additional roadway subbase reconstruction, and several culvert replacements. As always, we will continue to apply for Class 2 road paving grants which will allow the expansion of the planned projects.

The Highway and Facilities Department looks forward to continuing to serve the residents of the Town by ensuring the stability of our infrastructure and maintaining our roads in a fashion that keeps the residents and visitors safely moving to their destinations. We have enjoyed an excellent year working with our community to make Killington a better place to live.

Respectfully submitted,  
Chet Hagenbarth  
Highway and Facilities Director

## **KILLINGTON FIRE & RESCUE**

Every year the fire department takes a look at the department as a whole and sets goals for improving our service delivery and the organization itself. This year we made great strides toward those goals. Membership has improved in not just the fire branch of the department but first response and search and rescue as well. The department is about to take delivery of a replacement water tanker truck that will greatly improve our ability to attack fires once arriving on scene. Training and certification has hit a high point this year with many members of the search and rescue team becoming medical responders and current members of the first response squad raising their certifications to the level of advanced which allows them to place intravenous lines and administer fluids and medication into them.

As there was last year, much chatter about the new station project is around town. The department along with the town employees and resident advisory group have been working hard to find a suitable site for the building that not only is large enough, but will not be cost prohibitive. The department is very happy with the progress of this group and it looks like the project is progressing.

Killington Fire and Rescue has been happy to serve the Killington community and the surrounding towns since 1955. It is with great tradition that we journey into 2017 with plans, just as last year, to make the department better both operationally and by providing support for our members and the people we serve. If you have any questions as to whether or not we can help with a project, fundraiser, or educational opportunity, please reach out and ask. We can answer your questions day or night, and are always ready to respond.

Have a great year!

Respectfully submitted,  
Gary Roth  
Chief

Killington Fire and Rescue  
Killington First Response Squad  
Killington Search and Rescue

## KILLINGTON FIRE & RESCUE FINANCIAL REPORT

<b>Balance as of 12/31/15</b>	<b>\$ 80,330.57</b>
<b>Restricted Donations</b>	
Back up camera for light rescue	1,400.00
Deposit for fire truck purchase	2,000.00
Course fees	590.00
KSAR	1,579.00
<b>Total Restricted Donations</b>	<b>\$ 5,569.00</b>
<b>Unrestricted Donations</b>	
General	635.00
July 4th Fundraiser, net	9,617.28
<b>Total Unrestricted Donations</b>	<b>\$ 10,252.28</b>
<b>Other Income</b>	
Interest	225.15
Reports	120.00
Wobbly Barn	2,503.32
<b>Total Other Revenues</b>	<b>\$ 2,848.47</b>
<b>Total Revenues</b>	<b>\$ 18,669.75</b>
<b>Expenses</b>	
<b>Capital Expenses</b>	
Capital Expenses	4,628.09
<b>Total Capital Expenses</b>	<b>\$ 4,628.09</b>
<b>Restricted Fund Expenses</b>	
KSAR	1,952.30
Monument Care	467.50
<b>Total Restricted Fund Expenses</b>	<b>\$ 2,419.80</b>
<b>General Expenses</b>	
Bank fees	72.00
Banquet charges	1,120.00
Buildings and grounds	675.00
Donations	800.00
Good & welfare expenses	338.00
Printing	147.00
Reimbursement	40.00
Supplies	468.51
Training	800.00
Other	39.98
<b>Total Other Expenditures</b>	<b>\$ 4,500.49</b>
<b>Total Expenditures</b>	<b>\$ 11,548.38</b>
<b>Ending Balance as of 12/31/16</b>	<b>\$ 87,451.94</b>

## SHERBURNE MEMORIAL LIBRARY

2016 was a year of increased activities, for both children and adults.

The Library staff worked with the Sherburne Historians to hang the 1850 Wheeler Quilt and turn the gear from the old Bardwell Mill into a coffee table for the reading area. Our thanks to Chris Alf for making this possible.

We had a very successful cooperative scavenger hunt for the community with the Sherburne Historians. All the families who participated had a great time and found little known facts about our town.

We also expanded our programs. For Adults: Book Group meets the last Wednesday of the month, New Crafters Group meets the second Wednesday of the month, Monday movie matinees, Bone Builders, family history help, Adult Coloring Workshops, etc.

For Children: Pre-school story time, Lego Club, Magic, the Gathering role playing game. This year we introduced yoga for kids who come to the library after school, Chess Club and a Crazy 8's Math program. On Wednesday afternoons, Whit Montgomery comes to the Library to play with the children. We also added STEM and STEAM programs to our children's calendar. Our summer reading program is open to children and families from the Killington community and beyond throughout the summer months. Some programs are done by our wonderful children's librarian, Jessica Langlois, and some performers are brought in from around the state.

Jane, our librarian continued our outreach with the Killington Elementary School with Story Times for K - 2nd grade each month with the Library providing a book and a bear for each student. Jane is also giving private piano lessons at the Library with all proceeds going to the Library. In between all of these activities, she presented a workshop at the Vermont Association Conference this year and was on the conference committee for the New England Library Association.

The staff has also started work on the first Vermont Fairy Tale Festival to be held at the library on September 23, 2017, with the help of more than 20 other public libraries across the state.

Technologically, we were able to continue to upgrade this year adding a new phone system, new computers and an updated software package for patrons. There are ongoing tablet check-outs at the library as well as the laptops that were purchased last year. We continue to be connected to One Click Digital for E-books and E-audio, Universal Class, the VT Online Library and Listen Up! Vermont.

The stargazing programs drew quite a few people in the early hours of the morning this past year for meteor showers. The Library hosted the Green Mountain Pug Rescue which seems to grow larger every year. The River Road Concert Series and Chili Cook Off also drew great numbers this summer. The Ann Wallen Meeting Room continues to be booked for many community activities throughout the year, especially during annual condo meeting time.

Needless to say all of these accomplishments require a good staff and we are grateful for the work of Jessica, Dorothy and Sharon. In addition, special kudos goes to our volunteers, Pat Kent, Edie Johnstone and Mary Dumas.

Fundraising continues to be an important source of revenue for the Library extras and special thanks to trustee, Sally Koch, our raffle queen for bringing money into our Leggett Fund. The Friends of the Library have continued to be so active and supportive in their fundraising activities including the book sale, which was phenomenal this year, the Christmas wreath sale

in conjunction with the Rutland Garden Club and other fundraisers throughout the year.

We also wish to thank our donors for their generosity, the Rosenblum and Scappaticci Foundations for their endowment of the Large Print Collection, our anonymous donors and all those who gave in memory of Anne McGrath and others who have passed on.

We want to thank the Killington voters for allowing us to make plans to replace the library roof. It is our hope that by the time you read this we will have weathered the winter and will be close to making a decision on a contractor. The Board of Trustees would like to thank the community at large for their patience.

As always special thanks go to our patrons for making this a rewarding and successful year.

Respectfully submitted,  
Diane Scappaticci Rosenblum



*Loads of Fun Art*



*Stuffed Sleepover*



*Storytime*



*Crazy 8s Math Club*

## KILLINGTON POLICE DEPARTMENT

With the 2016 Audi FIS World Cup fresh on our minds, I would like to take this opportunity to thank everyone who helped make this a safe and enjoyable event. Due to the collective efforts of the Resort/POWDR, town, volunteers, Vermont State Police, Vermont National Guard and the Local Organizing Committee, Killington citizens and businesses; this event went off without a hitch and was an overall success. The town of Killington and our businesses were on the world stage and set an amazing example of what can be done as we all work together. We should all be very proud of this.

As of December 31<sup>st</sup>, 2016 we have had 609 cases and average 51 incidents per month, with a high of 101 and a low of 16. This is a 15% increase over 2015. Cases range from assaults, alarm response, motor vehicle enforcement, drug cases, civil process, alcohol incidents and animal complaints, etc. Our officers made 267 motor vehicle stops, with 61% of the stops resulting in tickets and 39% in warnings. 35% of the stops were for speeds of 11-20 mph over the speed limit, with the biggest offender age group being 21 years old making up 16% of the stops. The busiest days for us were Saturdays with 24% of the calls and 1pm being the busiest time at 13%. This year we were awarded a \$4,000.00 grant in highway safety equipment. This equipment is to assist in keeping our roads safe and reduce motor vehicle crashes. This year we will continue to pursue grant opportunities and participate in highway safety programs.

It is important to again share the department's mission, vision and goals, as these are what help guide us as we continue to move forward.

The Mission of the Killington Police Department is to fulfill the law enforcement and public safety needs of all who live, work, learn, and visit in the Town of Killington. We will focus heavily on community oriented policing techniques to promote safety and reduce crime. We will serve with the highest degree of professionalism, dignity, honor, mutual trust and compassion. We will have the courage to do what is right and to stand against what is wrong.

It is the vision and goal of the Killington Police Department to continue the highest level of service and protection to our citizens and visitors. We will work in cooperation with our community to proactively address identified areas of needed improvement, and to continually provide the level of service and safety so deserved by our residents and visitors. The Killington Police Department will operate as an open, friendly and community-oriented organization, as we strive to attain our goals.

The Killington Police Department is a part time law enforcement organization, responsible for over 54 miles of roads, 3,171 tax accounts and up to 20,000 people on a busy weekend (winter/summer). The following four goals help us stay focused throughout the year:

- To promote public safety through effective enforcement, education and community partnerships.
- To provide effective, current and progressive equipment, resources and technology to ensure community safety through an effective police force. To provide a professional work environment that attracts and retains diverse, qualified officers, to ensure the highest level of public safety standards.
- To enhance regional and state wide cooperative programs with regional and state Law Enforcement.

These developments are part of the larger and detailed strategic plan that I developed over the course of 6 months. This strategic plan helps guide the police department and help us stay on track as we grow and function. This is a living document that can be tweaked as the town's objectives and goals may change. This plan can be viewed on the town website.

As we transition into 2017 we plan to continue to focus on our strategic plan and stated goals. We will continue to track our progress and actively shift our focus when and if needed. Please don't hesitate to contact me with and concerns or request for service.

Respectfully submitted,

Robert W. Montgomery  
Chief of Police Killington  
(802)422-3200  
whit@killingtontown.com



*Chief Montgomery Deputizing Campers*

## ECONOMIC DEVELOPMENT & TOURISM

In April of 2013, the following Organizational Policy was approved by the Town of Killington, Selectboard:

“The Commission shall serve in an advisory capacity to the Town Manager, Board of Selectman and the community. The Commission shall advise the Town on issues associated with the generation of additional four season business activity while stimulating the local economy through diversification and expansion of entertainment, special events and infrastructure to ensure that the Town of Killington remains a dynamic and vibrant destination.

The mission of the Town shall include, but not limited to, efforts to sustain and enhance the Town of Killington’s tourism-based economy, as well as to pursue other types of economic opportunities including diversification. These efforts may involve tourism promotion, advertising and marketing, special events, business retention, strengthening and expansion, economic diversification and community investment. The purpose of the Commission is to advise the Town and provide community input in a manner conducive to carrying out this portion of the Town’s mission. A long range strategy and plan shall be formulated by the Town for submission to the Board of Selectman and community, which shall include specific goals and objectives including the proposed allocation of funds, implementation of tasks and schedules, priorities, and the means to monitor, analyze and evaluate the plan’s success.”

In August of 2016, the EDTC Adopted a Strategic Plan with proposed actions:

**Objective 1: Community Investment Department Involved**

- 1a. Provide infrastructure and amenities to make the Town a four season destination
- 1b. Create a true sense of arrival to Killington and improve the commercial district to help attract visitors and ensure the long term viability of the Town as a tourist destination.

**Objective 2: Tourism Promotion Department Involved**

- 2a. Build the Killington brand as a four season destination and target likely visitors.
- 2b. Leverage the region and work with surrounding towns and businesses to market the area.

**Objective 3: Economic Diversification Department Involved**

- 3a. Investigate how the Town can create new full-time, non-tourism based jobs in Killington.

Programs and events continued throughout the summer and into the winter months. Cooler in the Mountains concerts were well attended. The annual Lookout for Each other Golf Tournament was in September where all proceeds from the event benefited the mountain bike trail project. A new fall event at the Resort, Witchcraft, was introduced and was a family friendly event. Other events, which are supported by the EDTC, such as the Spartan Race, AJGA, Stage Race, and Downhill Throwdown will continue in the next year and support the goal of Community Investment and Tourism Promotion. The success of the first ever AUDI FIS WORLD CUP brought in over 30,000 visitors to Killington, with hopes of the event being an annual event. The hopes that the EDTC will re-establish and begin new focus on objectives and continue to be actionable on the objectives. As the interim coordinator I believe because of the EDTC Mission, Vision, and Leadership were strong and effective, many objectives were achieved and continue to be reached. Thanks to the Community, Selectboard, KPAA, and the Resort support.

Respectfully submitted,  
Kim Peters  
Interim Events and Marketing Coordinator

## GREEN MOUNTAIN NATIONAL GOLF COURSE

Green Mountain National Golf Course once again had a successful year in 2016. The course was able to pay for all its operating expenses and all its capital equipment and its course and facility capital expenses. GMN transferred \$200,000 to the Town's General fund from the golf course account. These funds were being used for course operating capital but will now be available for town operations. Keeping a watchful eye on spending, and responsible management of resources, also helped us to again keep operational expenses below budget. We will also work closely with other town departments by sharing equipment and resources whenever possible to save money.

We also welcomed back the *American Junior Golf Association's (AJGA) Killington Junior Golf Championship* for its 7th year. This year the AJGA attracted over 210 young players, and their families, from 19 states and 9 countries. The players and their families not only loved the challenge of our golf course but also enjoyed the hospitality and service at our local restaurants, lodging partners and retail stores. The economic impact to our community is tremendous. Based on a survey with AJGA parents the tournament generated over \$300,000 during the week of the event. We once again look forward to welcoming back the AJGA in 2017.

Over this past season the *Green Mountain National Golf Course Advisory Committee* helped management with capital decisions covering course equipment, facilities and grounds. This year they will advise on a long term business plan to insure continued growth and success at Green Mountain National and will continue to work closely with the General Manager of Green Mountain National, the Killington Town Manager and the Killington Select Board.

Our social media strategy and e-marketing campaign continue to keep members and guests connected regarding upcoming events, tournament updates, lesson clinics, promotions and tournament information. These efforts were expanded this season to include *Instagram (gmngcvt)*, *Twitter (@gmngc)*, and a *YouTube Channel (GMNGCVT)*.

As always, our superintendent Peter Bissell, and his staff, worked tirelessly to keep Green Mountain National in top condition all year long. Their efforts helped us to be ranked the "*#1 Course in Vermont*" and the "*#5 Public Course in New England*" in the annual *New England Golf Monthly* reader's poll.

In closing, the golf course will continue to operate in a controlled and fiscally responsible manner, while maintaining outstanding course conditions and solid customer service to both our guests and our community as we look forward to 2017.

Respectfully submitted,

David Soucy  
General Manager  
Green Mountain National Golf Course

## GREEN MOUNTAIN NATIONAL GOLF COURSE (GMNGC) 2017 BUDGET

GMNGC Expenses	Budget 2016	Actual 2016	Budget 2017
<b>Maintenance</b>			
Wages - Supt.	83,499	81,914.25	89,000
Wages - Mechanic	42,848	42,848.21	44,200
Wages - Grounds	132,000	127,314.12	131,000
Overtime	0	2,748.96	3,000
Uniforms	2,000	1,138.57	3,000
Supplies	8,000	4,434.72	5,000
Equip Rep & Maint.	30,000	28,803.14	30,000
Irrigation Rep & Maint	8,000	10,155.00	8,000
Golf Cart Rep & Maint.	4,000	7,362.57	8,000
Drainage	512	238.16	-
Sand, Fill, Soil	8,000	11,527.80	12,000
Stormwater Permit	700	-	1,400
Travel/Training/Dues	793	280.00	3,000
Soil Testing	0	-	1,500
Grass Seed, Sod, Flowers	4,107	3,268.07	4,000
Pesticides	37,500	38,243.47	34,000
Fertilizer	22,000	21,589.54	22,000
Utilities, Elec/Tel/Heat	14,000	14,632.34	14,000
Electricity - Irrigation	8,000	11,979.67	10,000
Gas, Oil, Grease	15,000	17,784.06	15,000
Tools & Equipment	1,000	1,114.45	1,000
<b>Total Maintenance</b>	<b>\$421,959</b>	<b>\$427,377.10</b>	<b>\$439,100</b>
<b>Operations</b>			
Director/Pro	81,602	81,832.06	81,000
Group Sales Director	8,200	12,175.74	10,000
Other Personnel	67,000	65,853.87	67,000
Supplies & Bldg. Maint.	1,000	2,214.93	2,000
Equip & Repair - Comps, Ph	2,468	2,613.26	2,000
Sales Tax to St of VT	15,000	16,215.38	-
Property Taxes - Mendon	3,160	4,956.42	1,600
Insurance/Liability	11,268	12,300.80	13,300
Marketing & Promotion	20,000	22,456.44	20,000
Website	2,400	1,833.33	2,500
Travel, Training & Dues	6,000	4,037.85	5,000
Lesson Sharing	5,000	4,640.50	5,000
Office Supplies/Postage	2,000	1,227.53	2,000
Range & Course Supplies	6,812	3,003.17	5,000
Utilities- Phone,LP,SW	18,000	14,013.87	17,000
Cost of Goods/Pro Shop	68,000	63,146.57	63,000
Credit Card Fees	16,000	16,297.29	16,000
Bank Charges	0	19.16	-
<b>Total Operations</b>	<b>\$333,910</b>	<b>\$328,838.17</b>	<b>\$312,400</b>

	<b>Budget 2016</b>	<b>Actual 2016</b>	<b>Budget 2017</b>
<b>Restaurant</b>			
Food & Bev. Manager	25,500	27,540.00	27,500
Other Personnel	28,000	26,071.84	28,000
Laundry & Uniforms	2,500	2,080.12	2,500
Cleaning Bldg	5,000	-	1,000
Equip Repair & Maint.	1,500	778.59	1,000
Meals Tax to St of VT	22,000	20,450.30	-
Operating Supplies	2,000	1,658.27	2,000
SGSC License-Fees	750	1,050.00	1,100
Cost of Goods/Rest.	78,000	53,653.32	55,000
Cost of Goods SGSC	0	17,807.05	19,000
SGSC Credit Card Fees	0	1,907.02	2,000
<b>Total Restaurant</b>	<b>\$165,250</b>	<b>\$152,996.51</b>	<b>\$139,100</b>
<b>Other Expenses</b>			
Employee Expenses	105,000	108,788.10	121,500
Social Security	34,000	37,661.89	40,000
Contracted Financial Serv	2,000	2,831.11	3,000
<b>Total Other Expenses</b>	<b>141,000</b>	<b>146,449.99</b>	<b>164,500</b>
<b>Total GMNGC Expenses</b>	<b>\$1,062,119</b>	<b>\$1,055,661.77</b>	<b>\$1,055,100</b>
<b>GMNGC Revenues</b>			
Greens Fees	515,000	494,554.05	505,000
Cart Fees	175,000	186,998.01	190,000
Memberships	115,000	106,465.26	115,000
Golf Schl/Lessons/Clinic	6,281	7,594.00	7,000
Practice Range Fee	24,000	21,343.00	22,000
Pro Shop Revenue	95,000	96,930.62	95,000
Rental/Misc/Gift Certs	4,152	6,578.11	4,500
Sales Tax collected	15,000	19,162.69	-
Restaurant Revenue	230,000	214,030.32	208,000
<b>Total GMNGC Revenues:</b>	<b>\$1,179,433</b>	<b>\$1,153,656.06</b>	<b>\$1,146,500</b>
<b>Net Operating Income:</b>	<b>\$117,314</b>	<b>\$97,994.29</b>	<b>\$91,400</b>

## GREEN MOUNTAIN NATIONAL GOLF COURSE CAPITAL PLAN\*

	2016 Budget	2016 Actual	2017	2018	2019	2020	2021
<b>Equipment</b>							
2012 Fairway & Triplex	16,796	16,796	13,896				48,000
2012 Rough Mower	9,899	9,899	8,166				
2009 Golf Carts				55,000	55,000	55,000	55,000
2010 Rough Mower					30,000		
1996 Turbine Blower							
2010 Triplex Mower				26,000			
2008 Flex Greens Mowers(4)			41,563				
2008 Walk Mowers(4)				35,000			
2010 Fairway Mower				50,000			
1996 Heavy Utility Vehicles(1)							
2006 Heavy Duty Utility(3)					20,000	20,000	
2001 Utility Vehicles(2)							
2017 Verticutters			12,690				
2006 Green Sprayer							
2002 Fairway Sprayer			15,000				
1995 Tractor Backhoe							
1998 Tractor Loader							
2008 Sand Pro							
2009 Greens Roller	14,000		13,805				
1996 Utility Vehicle (6)			15,000				
2006 Greens Top dresser					12,000		
1996 Greens Aerator							
2000 Fairway Aerator	8,000						
1995 Fertilizer Spreader							
1995 Grinding equipment							
2012 Backpack Blower							
2001 Pick Up	18,000						
Dump Truck							
Misc. Capital Equip. Replacement		3,330	5,000				
<b>Total Equipment Expense</b>	<b>\$66,695</b>	<b>\$30,025</b>	<b>\$ 120,120</b>	<b>\$ 166,000</b>	<b>\$ 117,000</b>	<b>\$75,000</b>	<b>\$ 103,000</b>
Sold Equipment	\$ (2,000)		\$(12,000)	\$(8,000)	\$(5,000)		
<b>Net Equipment Expense</b>	<b>\$64,695</b>	<b>\$30,025</b>	<b>\$ 108,120</b>	<b>\$ 151,000</b>	<b>\$ 112,000</b>	<b>\$75,000</b>	<b>\$ 103,000</b>

	2016 Budget	2016 Actual	2017	2018	2019	2020	2021
Paving - Cart Paths							65,000
Bunkers				5,000	5,000	5,000	5,000
Drainage							
Tees	5,000		5,000				
Tee Signs	7,000	5,100					
Irrigation							
<b>Total Grounds</b>	<b>\$12,000</b>	<b>\$5,100</b>	<b>\$5,000</b>	<b>\$ 5,000</b>	<b>\$5,000</b>	<b>\$ 5,000</b>	<b>\$70,000</b>

<b>Facilities</b>							
Bathrooms on course							
Clubhouse Painting							
Restaurant Furniture & Remodel							
Restaurant Equipment					5,000		
Maintenance							
Retrofit for Electric Carts							
Club House Roof							
Misc. Projects							
<b>Total Facilities</b>	<b>\$</b>		<b>\$</b>	<b>\$</b>	<b>\$5,000</b>	<b>\$</b>	<b>\$</b>
<b>Total Capital Projects &amp; Equipment</b>	<b>\$76,695</b>	<b>\$35,125</b>	<b>\$ 113,120</b>	<b>\$156,000</b>	<b>\$ 122,000</b>	<b>\$80,000</b>	<b>\$173,000</b>

<b>Restricted Capital Reserve Fund</b>							
Beginning Balance	9,381.23	9,381	69,271	47,551	16,551	19,551	79,551
Transfer into Capital fund	117,314	95,015	91,400	125,000	125,000	140,000	140,000
Total Capital Expense	76,695	35,125	113,120	156,000	122,000	80,000	173,000
<b>Ending Balance</b>	<b>\$50,000</b>	<b>\$69,271</b>	<b>\$ 47,551</b>	<b>\$16,551</b>	<b>\$19,551</b>	<b>\$79,551</b>	<b>\$46,551</b>

\*Capital items with no budgeted numbers in any column are scheduled for replacement after 2021.

## TREASURER'S REPORT

*Year Ended December 31, 2016 (unaudited)*

### Golf Pro Shop

Balance as of January 1, 2016	<b>\$397,205.39</b>
Receipts	937,399.62
	<u>\$1,334,605.01</u>
Disbursements	-1,099,840.21
	<u><b>\$234,764.80</b></u>

### Sherburne Golf Service Company/Restaurant

Balance as of January 1, 2016	<b>\$94,101.06</b>
Receipts	169,474.29
	<u>\$263,575.35</u>
Disbursements	-234,319.41
	<u><b>\$29,255.94</b></u>

**NOTE:** Pro Shop Disbursements include \$200,000 Transfer to Town General Fund towards 2015 Start-up Expenses, plus \$97,972.87 in Debt Service and Interest usually paid from the Town General Fund. This leaves a balance of \$68,709.58 due to Town of Killington for 2015 Start-up Expenses plus \$224,059 for prior years' bills paid by the Town when Golf Course was not considered a separate entity.  
**Total \$292,768.58 Balance due to Town.**

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### Golf Restricted Funds

Beginning Balance January 1, 2016			<b>\$9,381.23</b>
<b>Fund # / Fund Name</b>	<b>Receipts</b>	<b>Disburs.</b>	<b>Balance</b>
203      Golf Capital	5,198.03	5,198.03	9,381.23
<b>Total Receipts &amp; Disbursements</b>	<b>\$5,198.03</b>	<b>\$5,198.03</b>	
<b>Ending Balance December 31, 2016</b>			<u><b>\$9,381.23</b></u>

Respectfully Submitted,

Lucrecia N. Wonsor  
Treasurer

## SHERBURNE VILLAGE CEMETERY

### Balance as of January 1, 2016

Lake Sunapee Bank CD Perpetual Care	33,655.35
Lake Sunapee CD 788	16,193.31
Lake Sunapee Savings	6,816.05
Lake Sunapee Checking	65.98
<hr/>	
	<b>\$ 56,730.69</b>

### Receipts

Interest on Accounts	177.49
Town of Killington	4,000.00

	4,177.49
<hr/>	
	<b>\$ 60,908.18</b>

### Distributions

Landscaping Etc.	5,138.00
Parts for repairs	86.52
Supplies	35.09

	5,259.61
<hr/>	
Account balance December 31, 2016	<b>\$ 55,648.57</b>

### December 31, 2016 Account Balance

Lake Sunapee Bank CD Perpetual Care	33,773.14
Lake Sunapee CD 788	16,249.99
Lake Sunapee Savings	5,418.91
Lake Sunapee Checking	206.53
<hr/>	
<b>TOTAL</b>	<b>\$ 55,648.57</b>

The commission members thank the community for its continued support and the select board. As noted there was considerable landscaping done this past year enhancing the overall look of the cemetery.

Respectfully submitted,

Truman Bates  
Louis Grob  
Paul Holmes  
Cemetery Commissioners

# COMMUNITY REPORTS, COUNTY & STATE REPORTS

## KILLINGTON-PICO ROTARY CLUB

Rotary International is made up of over 33,000 clubs in more than 200 countries and geographical areas. Its members form a global network of business, professional and community leaders who volunteer their time and talents to serve their local communities and the world. In 2016, the Killington-Pico Rotary Club celebrated its 44 year anniversary of serving the Killington community, Rutland County and beyond.

Killington - Pico Rotary Club members participated in several targeted community service projects this year including hosting a BBQ at Pico for Vermont Adaptive's 9th Annual US Association of Blind Athletes National Winter Festival. We also funded and helped build the Gaga Pit at Killington Elementary School. With support from Killington Resort, club members hosted 11 international exchange students for a long weekend of skiing/riding at Pico Mountain. The Club sponsored a local high school student who went to Spain for an exchange year, as well as accepted and placed with host families an exchange student from Spain to spend the school year attending Woodstock Union High School. As part of its annual literacy project, the Club gave dictionaries to each 3<sup>rd</sup> grade student at the Killington Elementary School. We supported Killington Parks and Recreation with \$1,000 to be used for camp scholarships and donated two scholarships for area youth to attend VT Fish & Wildlife Kehoe Conservation Camp.

The Club's annual golf tournament raised approximately \$11,000 to benefit the Rutland Area Visiting Nurses Association and Hospice (RAVNAH). In addition, the Club distributed approximately \$6,400 to local and regional organizations. Those local organizations receiving funds were: Sherburne United Church of Christ and the Church of Our Savior (support for the community), Killington Arts Guild, Killington Music Festival, Killington Active Seniors' Meals, Preschool at Killington, Killington Elementary School Principal's Sunny Day Fund, Killington Aquatic Club, Killington Fire and Rescue, Sherburne Memorial Library, Killington Mountain School, and Killington Food Pantry. Regional organizations included Vermont Adaptive, United Way of Rutland County, Rutland County Parent Child Center, Meals on Wheels, Hand - in - Hand, Southwestern VT Council on Aging, David's House, Make a Wish Foundation VT, Rutland County Women's Network, Ottauquechee Health Foundation, Intrepid Athletics, VT Volunteer Services for Animals Humane Society and Wonderfeet Children's Museum. The Club also supported international efforts by contributing to the TARA Foundation for earthquake relief in Nepal.

The funds that were distributed were proceeds from the Club's fundraising including sales of football pool tickets, Christmas trees/seed wreaths, Christmas tree bonfire night, the annual golf tournament, and charitable donations. The Killington-Pico Rotary Club wishes to thank the entire community for supporting our fundraising efforts again this year!

The Club meets every Wednesday at the Summit Lodge for a dinner meeting at 6 PM. More information can be found on the website [www.KillingtonPicoRotary.org](http://www.KillingtonPicoRotary.org).

Respectfully Submitted,

Janina Curtis

## **SHERBURNE HISTORIANS**

The Sherburne Historians' mission is to preserve the local history of our town. Our main goals are to preserve the artifacts that we currently have, make them more available to the public by way of public display and continue to solicit donations of items with historical importance. Through the years we have collected and acquired numerous artifacts and now we display a portion of them in a new display case and area in the Sherburne Memorial Library.

We hope everyone will come by and visit our display area in the library. We would also like to thank Jane Ramos ( Library Director) for all her help with our display area and Chris Alf for his volunteer work to hang a beautiful 1845 quilt and making a beautiful coffee table for the library with a donated pulley from the Wardwell Mill, W. Bridgewater, Vt. ( rescued by Ken Keim). Please visit the library and see our new displays and enjoy the Vermont book section with all the new books!

This year we also sold 2017 calendars with Killington/Sherburne photos from the past. We received a great response from the local community and any profits will go to help restoring books and artifacts.

Respectfully Submitted,  
Margaret Mowle, President

## **GREATER KILLINGTON WOMEN'S CLUB formerly known as SHERBURNE WOMEN'S CLUB**

At the 2016 annual meeting, the members of The Sherburne Women's Club voted to rename the organization to the Greater Killington Women's Club. This was done to achieve consistency with the renaming of the town and elementary school several years ago, and to build on the branding within the community. The focus of the club is to provide a socializing network and support fundraising efforts that nurture our community. In particular, the club supports causes that have a positive local impact.

In 2016, the Club raised funds primarily through its dues and voluntary donations. Through the support of its members and benefactors, the Club was able to disburse approximately \$2,800 to benefit the community. One of our main fundraising goals is an annual academic scholarship awarded to a Killington graduating senior from Woodstock Union High School, along with a Community Service Award given to a Killington or Pittsfield graduating senior at any local high school who demonstrates leadership through volunteerism in the community. In 2016, in addition to these two \$1,000 awards, the Club disbursed approximately \$800 to the following organizations: Killington Elementary School (Principal's Sunny Day Fund), Killington Active Seniors, and Killington Aquatic Club. The Club would like to express its gratitude to all its members, supporters, and the Killington community for their generosity. It is because of your support that the SWC is able to fund these important causes.

In 2016, the Club hosted a Selectmen's Forum, Meet Your Neighbor Night, Movie Night at the Library and participated for the first time in the Killington Chili Cook Off.

The Club maintains a website, [www.SWCVT.org](http://www.SWCVT.org), where events and information can be found. Our membership includes women from Killington, Pittsfield, Mendon, Bridgewater, Plymouth, Chittenden, and Rutland. Our calendar of events generally begins in September and concludes in August.

Respectfully Submitted,  
Janina Curtis, President

## KILLINGTON PICO AREA ASSOCIATION

As the current President of the Killington Pico Association, I would like to thank everyone for the support in making 2016 a successful year. We continue to succeed and build a stronger Association with the business community, Killington Resort, and the Town. The focus for this past year was building and creating stronger relationships with our members; through member and employee benefits, KPAA mixers, and member to member benefits. The KPAA also focuses on two events throughout the year, Vermont Holiday Festival and the Wine Festival. Thanks to all who have sponsored and supported the KPAA events.

This year's Vermont Holiday Festival was a massive success thanks to the efforts from Noellen Neisner and all the volunteers. The Killington Grand Resort Hotel ballroom was jam-packed with 85 beautifully decorated trees sponsored by local businesses. Children painted ornaments with Santa's elves and had the chance to meet the "Big Guy" himself. Free sleigh rides left every 15 minutes and Jack Frost's Marketplace was bustling. Musical performances by Killington Pre-K, Killington Elementary, Barstow Elementary and Rutland Youth Theatre filled the ballroom Friday night. The KPAA is proud to announce that a total of 1,497 food items and \$500.00 were donated to the Vermont Foodbank following the festival.

The Killington Wine Festival had 36 tables at last year's event, including wine suppliers, distilleries & Vermont-specialty product vendors. We partnered with KPAA lodging members to offer lodging discounts to visitors. The KPAA staff worked closely with Killington Resort for marketing, support & space for last year's event, and will continue to collaborate efforts for this upcoming event. The festival kicks off with the "Estate Tasting" at the Peak Lodge on Friday evening. Once again this year on Friday is the "Killington Wine Trail". Virtually every restaurant on the Killington Road, and several in the surrounding area, are planning to run wine specials coordinated with suppliers for their patrons on Friday evening.

The KPAA Board and Staff wish to extend their gratitude to the new membership base, which has seen a rapid expansion of over 40 new businesses since August of 2015. These new relationships allow the KPAA to continue to shape the organization into a regional one, not just a town chamber.

The Killington Welcome Center has seen over 15,000 visitors during the past year, with increased numbers in the summer. During the weeks leading up the AUDI FIS SKI WORLD CUP, the Welcome Center extended their hours in the evening and weekend to accommodate the 30,000 + visitors. The KPAA continues to open their doors to community meetings and fundraisers, this past year the Killington Elementary Keepers and Killington Valley had meetings and programs at the spacious and beautiful Welcome Center.

Respectfully submitted,

Howard Smith  
President



*Sleigh Rides at Vermont Holiday Festival*



*Decorated Trees at Vermont Holiday Festival*

## ARC RUTLAND AREA

*Our mission is to advocate for the rights of individuals and families with Developmental Disabilities to be regarded as valued citizens with the same entitlements as a non-disabled individual, including the right to lifelong opportunities for personal growth and full participation in the community.*

In 2016:

- We were representative payee for about 60 clients referred to us by Social Security and other Human Service agencies and organizations.
- Provided five dances throughout the year: Valentines, End of Winter, Spring Fling, Halloween, and our annual Christmas Dinner Dance – together these events were attended by about 483 people. A newsletter goes out to invite all members and interested parties on the mailing list (approximately 490 addresses), they get updates with valuable information on: upcoming trainings, possible legislative changes, support circles, upcoming events, and some free to low cost activities in the community.
- ARC Rutland Area supported the local Self Advocacy group for people with developmental disabilities; members focus on group goals, share their lives and gain committee meeting experience. They can provide an “Abilities” Awareness Training. Pennies collected, funds from a car wash, and funds from their bake sales go to adopt a family at Christmas through the Boys and Girls Club. This year a few self advocates joined VT Adaptive Ski and Sport for a canoe ride.
- ARC continued to support The Rutland Family Support Network, which is led by parents, is ongoing with their listserve, and provides a space for trainings, workshops and informational gatherings.
- Some of our efforts have again gone into the Transportation grant. We used the Elderly & Disabled Grant to help get people with transportation gaps to where they need to go; the self advocacy group, AKtion Club, work, events and our dances. We also advocate for voiced transportation needs.
- The AKtion Club is a group of adults living with disabilities giving back through community service projects and is co-sponsored by the Kiwanis Club of Rutland. This year they participated in a pet food drive, Pack the Paramount food drive, Stuff A Bus food drive, Grow and Donate Garden veggies, cards to recovering soldiers, back packs for school children, and some walked in the Buddy Walk.

On behalf of the Board Members, friends, and families; we are grateful for the support and continued assistance from the citizens of the Rutland Area. We receive neither state nor federal funding, our main sources of income continue to be allocations from United Way and 15 other towns/city in the greater Rutland Area. Our minor sources of income come from our membership, service fees, 50/50 raffles, door donations, and two new fundraiser events. We thank all who have donated to ARC Rutland Area and made these great things possible. In 2016, there were a total of 1,147 residents in the greater Rutland Area who took advantage of all the opportunities we offered. Our 2017 funding request is \$300. We do all this, with three part-time employed positions, two part-time staff volunteers, volunteer board members and much community support. For those who need to contact us for these wonderful services or want to volunteer, please call 775-1370. Be sure to check out our website at [www.arcrutland.org](http://www.arcrutland.org) or like us at <https://www.facebook.com/arcrutlandareavt/?ref=bookmarks>.

Sincerely,  
Lisa S. Lynch  
Executive Director

## VISITING NURSE ASSOCIATION & HOSPICE OF VT & NH

### *Home Health, Hospice and Maternal Child Health Services in Killington, VT*

Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) is a compassionate, non-profit healthcare organization committed to providing the highest quality home health and hospice services to individuals and their families. VNH provides care for people of all ages and at all stages in life, and delivers care to all, regardless of ability to pay.

VNH services reduce costs associated with town programs for emergency response and elder care. With quality care provided at home, there is less need for costly hospital and emergency room trips. And with VNH support, residents can age in place rather than relocating to a state or local nursing home.

Between July 1, 2015 and June 30, 2016, VNH made 208 homecare visits to 12 Killington residents. This included approximately \$10,380 in unreimbursed care to Killington residents.

- **Home Health Care:** 136 home visits to 6 residents with short-term medical or physical needs.
- **Long-Term Care:** 66 home visits to a resident with chronic medical problems who need extended care in the home to avoid admission to a nursing home.
- **Maternal and Child Health Services:** 6 home visits to 5 residents for well baby, preventative and palliative medical care.

Additionally, residents made visits to VNH wellness clinics at local senior and community centers throughout the year, receiving low- and no-cost services including blood pressure screenings, foot care, cholesterol testing, and flu shots.

Killington's annual appropriation to VNH helps to ensure that all have access to quality care when and where it is needed most. On behalf of the people we serve, we thank you for your continued support.

Sincerely,

Jeanne McLaughlin  
President & CEO  
(1-888-300-8853)

## **SOUTHWESTERN VERMONT COUNCIL ON AGING**

This report describes the services that the Southwestern Vermont Council on Aging (SVCOA) provided to elders in Killington in 2016:

### ***Senior Meals***

The Council helped provide 570 meals that were delivered to the homes of 4 elders in your community. This service is often called “Meals on Wheels”. In addition, 55 Killington elders came together at a luncheon site in your area to enjoy a nutritious meal and the company of others; 788 meals were provided.

### ***Case Management Assistance***

SVCOA case management staff helped 4 elders in your community. Case managers meet with an elder privately in the elder’s home or at another agreed upon location and assess the elder’s situation. They will work with the elder to identify needs and talk about possible services available to address those needs. If the elder desires, the case manager will link the client to appropriate services, coordinate and monitor services as necessary, and provide information and assistance to caregivers. Case managers also help elders connect with in-home assistance programs, including a program called Choices for Care. This program is especially helpful to frail elders facing long term care placement who still wish to remain at home.

### ***Other Services and Support***

1. “Senior HelpLine” assistance at 1-800-642-5119. Our Senior HelpLine staff provide telephone support to elders and others who need information on available programs and community resources
2. Medicare and health benefit counseling information and assistance through our State Health Insurance Program
3. Legal service assistance through the Vermont Senior Citizens Law Project
4. Information about elder issues via the “60Plus” column appearing in the Rutland Herald
5. Nutrition education and counseling services provided by SVCOA’s Registered Dietician
6. Senior Companion support for frail, homebound elders
7. Outreach services to elders dealing with mental health issues through our Elder Care Clinician. This service is provided in cooperation with Rutland County Mental Health
8. Transportation assistance
9. Caregiver support, information and respite to family members and others who are providing much needed help to elders in need of assistance

## RUTLAND COUNTY VERMONT ADULT LEARNING

Vermont Adult Learning (VAL), a member of Learning Works, is a non-profit, seven-county organization providing individuals 16 years of age and older with free, confidential, education and literacy services. We provide basic instruction in reading, writing, math, technology and career readiness. Vermont residents can access our services and earn a high school diploma from their town of residence, or a GED. We also offer citizenship classes for individuals wishing to become an American citizen as well as English instruction in **ESOL** (English for Speakers of Other Languages). Our **Flexible Pathways** provide students with the opportunity to obtain a diploma with additional options and resources including dual enrollment at local colleges, technical classes at Stafford Tech, internships and other creative options through funding from the Agency of Education.

We continue to provide free bus passes for enrolled students, in good standing, in need of transportation. For those who live outside of the bus route limits; there is some assistance with gas for qualifying students.

Vermont Adult Learning served approximately 1,800 students statewide in fiscal year 2016. 211 students were served in our Rutland Center where we provided 14,114 hours of education. We provided 10 hours of instructional service to 3 students from Killington.

As part of preparing adults for the workforce, we provide Career 101, to help individuals develop their soft skills for employment. Students learn how to best present themselves to potential employees, write a resume, work on interviewing skills, and address other topics such as good workplace communication, time management, and meeting employer expectations. We also offer computer skills as needed.

Classes are four days a week, Monday –Thursday from 9am-3:30pm with an evening class on Tuesday from 4:30pm-6:30pm. We also have an evening class in Poultney at the High School on Wednesdays from 6pm-8pm.

We greatly appreciate the continued support of the voters of Killington.

Sincerely,

Michelle C. Folger  
Regional Manager  
Email: [mfolger@vtadultlearning.com](mailto:mfolger@vtadultlearning.com)  
Phone: 775-0617

## AMERICAN RED CROSS

The American Red Cross of New Hampshire and Vermont is on call to help our community 24 hours a day, 7 days a week and 365 days a year. A local Red Cross volunteer often the first “neighbor on the scene” after a disaster strikes offering a hot cup of coffee, a warm blanket and a glimmer of hope to those in need. Supported primarily by volunteers, the Red Cross provides emergency support for victims of fire, flood and other disasters as well as instruction in health, safety and aquatics courses. Whether we are helping one family recover from a devastating home fire, providing emergency shelter and supplies to hundreds of families after a major disaster, or food and water for first responders, we have historically been a vital a part of the local community.

2016 was especially busy across our region and the Red Cross provided vital services to our community.

- Responded to 256 disasters/emergencies in our region, supporting 502 families and 1,218 individuals. While Killington did not experience any disasters this year, we responded to 13 incidents and served 50 individuals and 28 families in Rutland County as a whole.
- Collected 95,154 pints of blood and blood products from 52,370 people at over 2,900 drives. 3 of these drives were in Killington and collected 44 pints of life-saving blood.
- Empowered more than 1,200 trained volunteers to assist their neighbors during times of need, 1 of these volunteers call Killington home and 17 in Rutland County.
- Trained 32,724 people in our various health and safety courses, including 7 courses in Killington where 87 people were taught lifesaving skills.
- Installed almost 1,829 free smoke detectors in homes and worked with families to create fire-evacuation plans, 21 of where were installed in Rutland County.
- We connected 628 military members with their families and loved ones with the help of our Service to the Armed Forces department, including 12 Rutland County residents who are currently serving.
- We are proud to have an efficiency rating of 91%, meaning .91 cents of every dollar goes directly to support the programs and services provided by the American Red Cross.

Since the Red Cross is not a government agency, we rely on individuals, businesses and local communities to support our efforts in helping to prevent, prepare for, respond to, and recover from emergencies. Toward that end, we are asking each community for a donation to support our work. We would greatly appreciate your support in the amount of \$500.00 for the next year. Your partnership will help ensure that the American Red Cross has the resources to support communities throughout Vermont and New Hampshire when they need it most.

If you or someone you know experiences a fire, flood or other disaster and needs assistance, please call (802) 660-9130 option 1, anytime 24/7.

Sincerely,

Emily Poirier  
Executive Coordinator

## **THE BUS**

Marble Valley Regional Transit District (MVRTD), known as “The Bus” is in its fortieth year of providing service to the residents of the greater Rutland area. The Transit District is the largest, non-urban, public transportation system in the State of Vermont and provides transportation to the general public throughout Rutland County, as well as to the resort communities, area businesses, and social and human service agencies.

MVRTD continues to provide service on several highly successful commuter routes both within Rutland County and beyond, making connections to three adjoining counties thus serving the growing population committed to the environmental benefits of public transit use as well as the savings realized in the cost of fuel.

MVRTD provided over 219,000 rides on the Killington service this past year to visitors, commuters and the general public. The Diamond Express runs seven days a week year round to serve summer activities in the resort community and maintain employee commute options throughout the year.

MVRTD provides an enhanced level of self-sufficiency for the elderly, disabled and transportation disadvantaged who rely on public transportation. System ridership was over 644,000 rides this past year. MVRTD provides 65 jobs year round, with upwards of 80 during the winter peak season.

For more information about services or schedules please call 773-3244 x117 or visit MVRTD’s web site at [www.thebus.com](http://www.thebus.com). MVRTD thanks the residents of Killington for their continued support of public transit.

## **RUTLAND MENTAL HEALTH**

In the year 2016, 28 towns in Rutland County supported the work of Rutland Mental Health Services through town giving. Our agency is committed to providing quality services regardless of an individual’s ability to pay. The generous support of towns such as the Town of Killington assures that quality services are available for their families, friends and neighbors. Services provided to town residents include:

- Individual Counseling for Children, Adults and Families
- Substance Abuse Treatment Services
- Emergency/Crisis Services
- Developmental Disability Services

During fiscal year 2016, Rutland Mental Health Services provided 705 hours of services to 30 Killington residents. We value our partnership with the Town of Killington in providing these much needed services and thank you for your continued support.

Sincerely,

Dick Courcelle  
Chief Executive Officer  
Rutland Mental Health Services, Inc.

## THE MENTOR CONNECTOR

*Mark grew up without a father or male role model in his life until he was matched with Bill. “It was Bill who taught me how to be a man.” – Mark, now 21 years-old*

The Mentor Connector has guided 6 youth in Killington over the past year to increase life skills, school performance, and workforce readiness. Many of these youth are at risk for substance abuse, mental illness, or high-risk behaviors. Yet while involved with a mentor, 90% claim their mentor relationship has helped them improve their self-esteem while 85% said it helped them refrain from drugs or alcohol.

To be successful with each mentor match, we conduct extensive background checks, in-depth training, and ongoing support. This combination has been proven effective at creating matches that last for years. In fact, many of our mentor matches have lasted over five years, building on the evidence that the longer the match, the more beneficial the relationship.

But we can't do it alone. We actively work with many community members, businesses, local organizations, banks, and schools to advocate for and support mentoring.

I would like to thank Killington for its support for mentoring last year. Your aid makes it possible for the Mentor Connector to continue serving vulnerable youth in Killington. Would you consider continuing this support with a gift of \$500 again this year? Your gift helps offset the cost of background checks, mentor support, and training.

With your help, the Mentor Connector can continue to support Rutland County youth.

Warmly,

Chris Hultquist  
Executive Director

## **RUTLAND COUNTY PARENT CHILD CENTER**

The Rutland County Parent Child Center (RCPCC) is a private community based non-profit organization dedicated to supporting and meeting the needs of children and families throughout Rutland County. RCPCC's mission is "to nurture Children and Families through supportive, positive educational, experiences that enhance their success in our community". RCPCC provides all services at no cost, with the exception of childcare, which is minimal for lower income families.

We provide childcare services at childcare centers in Brandon and Rutland. Additionally, the RCPCC provides family centered services to families and children birth to five years, such as:

- Literacy based playgroups
- Early intervention programs for children birth to three years old with development delays
- A teen parent education program that enables young parents to complete their high school diplomas while learning parenting and life skills
- Support for young families on public assistance
- Parent education classes and referral services
- Traditional housing for pregnant and parenting teens (POISE)

Some of these programs serve families of all socio-economic levels, but as a priority, RCPCC seeks out those in need to bring services into their homes and communities.

The Rutland County Parent Child Center is requesting funds in the amount of \$300 from Killington in order to continue RCPCC's efforts to support families with young children in your community. In 2016, Rutland County Parent Child Center served 3 members of your community.

Please contact me if you have any questions or need further information.

Thank you for considering our request.

Sincerely,

Caprice B. Hover  
Executive Director

## **RUTLAND COUNTY WOMEN'S NETWORK & SHELTER**

The Rutland County Women's Network & Shelter (RCWNS) is the single non-profit organization dedicated to assisting those who have experienced domestic violence and sexual assault through efforts at prevention, protection, and education in the communities of Rutland County. We work on protection through providing emergency shelter, crisis and advocacy services and on prevention through education and referrals to other community resources. For 36 years we have helped families in Rutland County with services that range from emergency shelter to legal advocacy. We partner with many in our community to help our neighbors and friends break the cycle of abuse.

We offer counseling, support groups, help with finding safe and permanent housing and are available on a 24 hour crisis line. We advocate to help address instances of domestic violence and sexual assault, assist with family court matters, work closely with local police to provide innovative training for more effective law enforcement response, and provide individual services to clients both in-shelter and in the community.

The families, volunteers, and staff of the shelter thank the voters of Killington for their support of our program. Because of your support, we are able to continue to provide a safe haven for survivors of domestic violence from your town as well as to provide counseling and legal advocacy services.

Sincerely,

Avaloy Lanning, MSW  
Executive Director

## **RSVP & THE VOLUNTEER CENTER**

RSVP and The Volunteer Center is an "Invitation to Serve" program for people of all ages who want to meet community needs through meaningful use of their skills, talents, interests and knowledge in volunteer service. Needs are met in critical areas such as human services, elder care, health care, education, literacy, and the arts, just to name a few. RSVP/VC involves individuals in service that matches their personal interests and makes use of their varied life and professional experiences. Through such efforts, RSVP/VC is meeting the needs that strained local budgets cannot afford. RSVP/VC enables people to contribute to their communities while enjoying the personally satisfying and rewarding experience that community engagement offers. Additionally, over the past 10 years RSVP has implemented several "Signature Programs" aimed at addressing pressing community needs. These programs include RSVP TeleCare, a telephone reassurance and safety check in program offered FREE to Rutland County seniors, a children's literacy and mentoring program called RSVP Rutland County Reads, and after school program called RSVP After School Buddies, an osteoporosis prevention program, RSVP Bone Builders, which provides FREE strength and balance exercise classes with RSVP/VC volunteer instructors to Rutland County residents, and RSVP Operation Dolls & More, in which RSVP/VC volunteers restore and refurbish donated dolls, toy books and games. Last year over 10,000 items were distributed to 2,000 children and over 50 organizations to share with clients.

Locally, RSVP/VC is the largest program of coordinated volunteer services serving the people of Rutland County with 1029 volunteers. From April 1, 2015 to March 31, 2016, RSVP/VC volunteers provided 165,490 hours of community service. The cost benefit to the communities of Rutland County in terms of cost of services provided equals \$3,908,874. Once again this year RSVP/VC is not asking for additional monies from the Town of Killington. The monies we request are used to help defray the costs of providing services that impact the lives of citizens of

all ages throughout Rutland County. Many RSVP volunteers throughout our region stepped up along with their neighbors to assist after the damage from Irene this past summer.

Currently Killington volunteers donate their services to the following non-profit organizations: Rutland Regional Medical Center, Sherburne Elementary School, Rutland High School, Killington Library, Rutland Town School, Rutland County Headstart, Godnick Adult Center, Dismas House, Community Cupboard, RSVP Bone Builders program, the Rutland County Reads program, and RSVP Operation Dolls & More. The volunteer services they provide include: Lifelong Learning Institute volunteer, knitting and sewing clothes for children, tutoring and mentoring in area schools, mailings, couriering at RRMC and providing information at the front desk, clerical assistance, reading to children through RSVP Rutland County Reads, restoring dolls for the RSVP Operation Dolls & More program, and as exercise leaders for the RSVP Bone Builders osteoporosis prevention program. In addition, Bone Builders classes are offered in Killington FREE of charge to area residents.

On behalf of RSVP & The Volunteer Center, I would like to thank the residents of Killington for their continued support. As financial constraints effect more and more non-profit organizations, the need for volunteers continues to increase. With your help, RSVP/VC will continue to respond to this need.

Sincerely,

Nan M. Hart  
Director

## **CHILD FIRST ADVOCACY CENTER**

The Child First Advocacy Center (CFAC) of Rutland County is a non-profit organization dedicated to providing a safe and supportive environment to assist victims and their families in the discovery, intervention, treatment and prevention of child sexual abuse, severe physical abuse and children affected by violence.

CFAC, a fully accredited member of the *National Children's Alliance*, serves victims and their non-offending family members with the structure of a central agency through which reports of suspected child abuse cases can be channeled for investigation and victim recovery. CFAC coordinates a multidisciplinary team (MDT) approach allowing for a comprehensive and consistent response to abuse investigations and subsequent services to the victim and non-offending family members. CFAC sustains the essential connections between the diverse professions that seek to address child abuse. Collaboration between law enforcement, victim advocacy, child protective services, prosecution, medical and therapeutic disciplines, is essential in the reduction of trauma to victims and successful prosecution of perpetrators.

In 2016, The Child First Advocacy Center served **194** children and families in Rutland County. We were able to provide wrap around services and support to at least **1 Killington** family as they began their recovery from the effects of child abuse.

Our agency serves families of all socio-economic levels and is committed to providing quality services regardless of ability to pay. The Child First Advocacy Center is requesting funds in the amount of \$400 from Killington in order to continue our efforts to support families in your community. Please feel free to contact me if you have any questions or need further information.

Thank you for your consideration.

Sincerely,

Wendy Loomis  
Executive Director  
802-747-0200

[wendy@childfirstadvocacycenter.org](mailto:wendy@childfirstadvocacycenter.org)

## **KILLINGTON AQUATIC CLUB**

The Killington Aquatic Club and KAC Masters exist to support a purpose in our community and surrounding towns, to enjoy a happier and healthier living through the sport of swimming. Our Club delivers support and attainable goals for swimmers, coaches and parents. As part of the USA Swimming and USMS organizations, we are a team of self-motivated and enthusiastic individuals who provide a welcoming, safe and friendly environment. We are open and approachable and have a mutual respect for one another and our team.

The Club is happy to inform our Killington community of the well-used funds appropriated through our wonderful town. We are now in our fifth year of operation with 60 members and growing. We want to thank the Killington community for the support of funds that have equipped our athletes with fins, kick boards and Learn to Swim equipment for children and adults. We also promote continued education to be the top notch team we strive to be.

In addition, the Killington Aquatic Club would like to thank the collaborative efforts with the Town of Killington Parks and Recreational Director, Lyndsay Gang in 2012. Lyndsay's experience with marketing and recreation helped the club move forward in its inception. Thank you, Lyndsay!

Our KAC team competes in the New England LSC of 9,200 athletes and 103 teams which encompasses Vermont, New Hampshire, Massachusetts and Rhode Island. The United States Swimming organization has over 400,000 registered swimmers, which includes Michael Phelps, Cody Miller, Missy Franklin and so on. Our KAC Masters program is one of 1,500 teams with 60,000 registered adults swimming across the nation.

Our KAC(M) membership, coaching staff and board perform as a family within the organization. Without the commitment of all our participants and their love of the sport, KAC and KACM would not be where it is today. We are all there for one another, and that is what makes a unified and strong team!

Thank you, Town of Killington!

Kristin Schiessi-Alf  
KAC and KACM Board President

## **REGIONAL AMBULANCE SERVICE, INC.**

We are pleased to present our 33<sup>rd</sup> annual report to the Citizens we serve. Regional Ambulance Service, Inc. has continually provided emergency and non-emergency ambulance service for thirty-three years. From 1983 to the end of this fiscal year, Regional has responded to 193,915 ambulance calls. This past year, ending June 30, 2016, the service responded to a total of 8,975 ambulance calls in our 12 communities and an additional 230 “Medic One” paramedic intercept calls. We are proud of our accomplishments and look forward to serving the public.

We congratulate Walter Ducharme, AEMT for being honored as our “Star of Life” at the American Ambulance Association’s Stars of Life celebration in our nation’s capital. With the continued support of the citizens, our employees, and community governing bodies, we have been able to level fund or lower our assessment rate for the past 32 years. Since 1990 the Assessment rate has been decreased by 36%. Our current assessment rate is \$4 per capita and remains unchanged for the next fiscal year. The public support of our Membership program, direct donations, memorials and estate gifts have been vital to our continued success. Thank you. This past year two new ambulances were put into service to replace older ambulances each having more than 100,000 miles of service.

Our motto “Serving People First with Pride, Proficiency and Professionalism” is demonstrated by our employees’ commitment to continuing EMS training. Each year our employees have specialized training in Critical Care Paramedicine, ALS, BLS, Prehospital Advanced Trauma Life Support, Pediatric Advanced Life Support, Neonatal Resuscitation, Emergency Vehicle Operations, Bloodborn Pathogens and a variety of continuing education programs. Our professional staff is extremely capable and dedicated.

This year RAS Critical Care Paramedics have had advanced training to deploy the use of ventilator and additional skills. These new equipment and skills will be in use early next year. Monthly C.P.R. classes are taught at Regional Ambulance. Last year, through the R.A.S. Training Center, 1,817 people were trained in C.P.R. Tours, lectures, demonstrations, and C.P.R. classes are available for the general public. Child Care Seat inspections are held Wednesdays at the Regional Ambulance building and 186 child car seat inspections were completed through this program.

The public is encouraged to visit and talk to the employees and Administrator at our Stratton Road facility. Please feel free to contact Jim Finger, Chief Executive Administrator, or your Representative, if you have any questions concerning the service.

We are proud of our accomplishments and look forward to serving you in the future. The Board of Directors, Administration and employees of Regional Ambulance Service, Inc. will continue working to provide the highest quality of emergency ambulance care at the lowest possible cost to all of the citizens we serve.

Sincerely,

Paul Kulig  
President

Peggy Pelletier  
Town of Killington Representative

## **VERMONT RURAL FIRE PROTECTION TASK FORCE**

On behalf of the Vermont Rural Fire Protection Task Force, I am writing to request your support of the Vermont Rural Fire Protection (RFP) Program, formerly, called the Dry Hydrant Program. The RFP program helps Vermont communities protect lives, property and natural resources by enhancing fire suppression resources. Program Manager and Engineering Technician Troy Dare helps local fire departments identify appropriate sites for dry hydrants and other rural water supply systems, design installations, and find financial support to support the costs of construction.

Most of our funding comes from the Vermont Department of Public Safety through annual appropriations by the Vermont Legislature. In addition, the program receives support from the US Forest Service through the Vermont Department of Forests, parks and Recreation. Unfortunately, these grants do not completely cover the costs of the program. Therefore, we are respectfully requesting that you include a \$100 appropriation in your 2017 town budget to support the Rural Fire Protection Program. We are deeply grateful for this ongoing support.

Our goal is to extend this support to all Vermont towns and continue to assist local fire departments in reducing the risk of injury, loss of life, and damage to property and natural resources, thereby improving the safety and welfare of Vermont communities.

Sincerely,

Tom Macclay, Chair  
Rural Fire Protection Task Force

Troy Dare, Manager  
Vermont Rural Fire Protection Program

Jill Arace, Executive Director  
Vermont Association of Conservation Districts (VACD)

## **RUTLAND REGION PLANNING COMMISSION**

RRPC Mission:

Rutland Regional Planning Commission is a resource for towns; is a platform for ideas; and inspires a vision for our future. We balance local desires, best practices, and regional growth for communities that are vibrant today and strong for years to come.

We enjoyed working with the town of Killington last year, especially with Andrew Salamon, who represented your town on our Regional Board of Commissioners.

Our planning activities in the Town of Killington centered around mapping – especially around creating maps for the Killington Valley project. Staff conducted GPS trail mapping off the Killington access road, and also worked on maps that were commissioned by Dick Horner and Kim Peters. Other planning activities included Act 250 assistance, meetings with the Select Board, and working with Deb Schwartz to complete the Local Emergency Operations Plan.

Here's more about what RRPC does:

- RRPC is a resource for towns. Rutland County towns can count on RRPC to provide the tools and information they need to make smart decisions about land use, economic development, energy, transportation, emergency management and more. From traffic counts and culvert studies and implementing new water quality and energy planning requirements to assisting with grant applications and producing high-quality maps with the latest digital data – RRPC's team does what it takes to help towns get the job done.
- RRPC is a platform for ideas. We create opportunities and provide space for people to learn, share and come together around topics that matter and impact our lives. Some of the topics include: monthly road commissioner meetings; local emergency management, and water quality solutions.
- RRPC inspires a vision for the future. A cornerstone of our work is the Regional Plan; a document written by RRPC with input from our board. The Plan articulates a vision for the Rutland region: economic, social, and environmental resilience; incremental and long-term growth; urban designs for humans; and walkable, connected communities. We have been hard at work updating sections of the Plan and we're keeping a keen eye on laws and rulings that impact the Plan's governing strength.

Thank you for the opportunity to serve your community and, in 2017, celebrating with us our 50<sup>th</sup> year in the Rutland Region.

If you feel inspired to participate in local or regional planning; want to be paired with opportunities to grow your community; or just want to learn more, please visit or give us a call; we'd love to hear from you!

## **RUTLAND COUNTY SOLID WASTE DISTRICT**

The Rutland County Solid Waste District offers a variety of solid waste, recycling, waste education, household hazardous waste, composting and administrative support programs for our seventeen member municipalities. Some services are also available to non-District communities on a fee for service basis. In addition, the District operates a regional drop-off center and transfer station at Gleason Road in Rutland City. District program, facility and rate information is now available on our web site, [www.rcswd.com](http://www.rcswd.com).

Solid Waste Implementation Plan (SWIP). The District complied with all the ACT 148 requirements and was able to have their SWIP Plan approved of in August of 2015. The SWIP meets the requirements of the State's Material Management Plan and delineates how solid and hazardous waste will be managed in the District towns for a five year period.

The District started to contact local businesses informing them about recycling, composting and hazardous waste and the programs that we offer. The District will also be working with local schools on many of these same issues over the next few years.

**Waste Disposal:** During 2016, residents and businesses in our member municipalities disposed of approximately 34,000 tons of municipal solid waste; nearly all of this was through the District's master disposal contract with Casella Waste Management. The cost of disposal, handling and transportation from the District Transfer Station at Gleason Road to the landfill was \$81.77 per ton. State taxes, district surcharge and the Rutland City Host Community Fee totaled \$24.97, for a final disposal cost of \$106/74 per ton.

**Recycling:** The District owns a Material Recovery Facility (MRF), recycling center in Rutland City that is leased to Casella Waste Management for their operations. The MRF accepts seventeen recyclable commodities from transfer stations, commercial haulers and large generators for processing and sale for re-use. The facility currently receives approximately 35,000 tons of recyclables a year. The MRF had switched over to zero-sort in November of 2011. The equipment is designed to handle up to 15 tons an hour with the capability of expansion overtime. As part of this process, the facility can now take plastics #3 through #7.

**Household Hazardous Waste:** Rutland County Solid Waste District operates an extensive Household Hazardous Waste (HHW) program for district residents. The program operates year-round from the Gleason Road facility, and scheduled collections at twenty town transfer stations through the spring, summer and fall. The HHW program collects and safely disposes of dozens of hazardous, flammable and toxic materials, anti-freeze, pesticides, used motor oil, asbestos, fluorescent tubes, computers and electronics. The District also collects electronic waste.

In July of 2014, the District started accepting latex paint as per the new Paint Care Recycling Program. Several local paint stores and hardware stores started accepting it as well. This has been very popular through 2016.

**Other Programs:** The District also offered other waste management, education and reduction programs, including construction and demolition waste, clean wood and composting. The District is continuing with its "Merry Mulch" program in collecting and processing over 1,200 Christmas trees annually. The District also has been working with and providing recycling materials or information to various local organizations including the Rutland Master Gardener's Club, the Rutland Dismas House, Rutland Neighborhood Program, and Vermont Southwestern Council on Aging, Rutland Hospital and Women's Network & Shelter and the Rutland County Humane Society and the College of St. Josephs specifically on composting programs.

In 2016, the District participated in several local programs including Green Up Day and helped sponsor a workshop at the College of St. Joseph's on composting. The District also sponsored the Conservation Field Day/Science at the Hatchery with the Rutland Natural Resources Conservation District (RNRCD) and assisted in promoting their seedling tree and bush planting program.

Sincerely,  
James O'Gorman  
District Manager

## VERMONT LEAGUE OF CITIES AND TOWNS

*Serving and Strengthening Vermont Local Governments*

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization that is owned by its member municipalities and directed by a 13-member Board of Directors comprised of municipal officials from across the state elected by the membership.

VLCT's mission is to serve and strengthen Vermont local government. All 246 Vermont cities and towns are members of VLCT, along with 134 other municipal entities, including villages, solid waste districts, regional planning commissions and fire districts.

Vermonters use local government services – including highways, police, fire, recreation, libraries, sewer, and water – on a daily basis. In large part, volunteer elected and appointed municipal officials lead these local governments.

VLCT provides the following services to its member cities and towns, so that they may provide their citizens with quality services at affordable costs:

- **Legal, consulting, and education services.** In the past year, VLCT's Municipal Assistance Center (MAC) responded to nearly 3,500 inquiries for assistance from municipal officials. MAC also conducted 18 workshops that attracted more than 1,250 people. For example, our workshop on how to comply with the new Open Meeting Law changes and the Public Records act drew more than 140 attendees. Additionally, we conducted 10 on-site workshops held at municipal offices on a wide range of topics, and we provided 26 municipalities with legal review of ordinances and policies, financial assistance, and other specialized consulting services. We produced new materials to help members comply with the Open Meeting Law and revised our Town Officers Handbook. These and all of our publications may be purchased or accessed free of charge on our website at our Resource Library. The Library also contains nearly 1,000 other electronic documents, including technical papers, model policies, and newsletter articles that are currently accessible to the general public. MAC has also retained the services of professionals in municipal finance, administration, and policing to provide consulting advice to towns.
- **Advocacy** representation before the state and national governments to ensure that municipalities have the resources and authority they need to serve their citizens. VLCT is a leader in the education property tax debate, enhancing local voter authority in governance decisions, municipal efforts to clean up our lakes and rivers, and securing revenues for town highway and bridge maintenance programs. Municipalities will face significant challenges in the 2015 legislature as limited financial resources at the national and state level continue to force more demand for services to the local level. We also provide a *Weekly Legislative Report* that details legislative issues affecting municipal government. It is available to all free-of-charge on the VLCT website.
- Purchasing opportunities to provide needed services at the lowest cost. Examples include municipal unemployment, property, casualty and workers' compensation insurance coverage for town operations. The **VLCT Employee Resource and Benefit (VERB) Trust** continues to assist towns to navigate their way to Vermont Health Connect and to help municipalities not in the exchange to secure health insurance through the marketplace. The substantial municipal damages resulting from recent weather events makes the value of **VLCT Property and Casualty Intermunicipal Fund (PACIF)** to all our members quite clear, as members benefit from the broad coverage, excellent re-insurance, and prompt service and claims payments. Our two Trusts as responsible in 2014 for \$24 million in municipal tax dollars spent for insurance and risk management services.

To learn more about the Vermont League of Cities and Towns, including its audited financial statements, visit the VLCT website at [www.vlct.org](http://www.vlct.org).

## **THE PRESCHOOL AT KILLINGTON**

*It is our mission at the Killington Pre-K to provide a safe, nurturing, and caring environment to support individual children's learning as they develop as a whole child; socially, emotionally, physically, and academically.*

The Killington Pre-Kindergarten Program presently has 16 students enrolled, ages 3-5. School runs Monday through Friday, 8:00-3:00 with an After School Program from 3:00-4:00.

The Pre-K program uses the Vermont Early Learning Standards which is supported by the Creative Curriculum/Teaching Strategies Gold. The focus is on the Developing Self: Approaches to Learning, Social-Emotional Development, Growing, Moving, and Being Healthy. Communication and Expression are seen through Language Development, Literacy Development, and Creative Arts & Expression. Learning about the World through Mathematics, Science, and Social Studies rounds out the Educational Objectives and Dimensions.

I have worked to build a classroom community and an environment where the children can develop their talents, and potential is respected and nourished. Learning is alive for all! Children learn through play, and our Classroom is filled with a variety of activity areas giving them the room to explore. We believe that the world is our classroom and there are many exciting opportunities for adventure through a variety of Field Trips, not only in our own town of Killington, but in surrounding communities as well. A very special focus takes us into our "Outdoor Classroom" developing perspective on nature.

Parent and Family Involvement is key to any successful school and I complement the level of involvement of the Parents and Families of the children in our school this year! They are amazing, supportive and they love what is happening throughout their children's days here! We are also so fortunate to have many of our Killington residents bring their special talents to the classroom as well! Building School and Community strengthens our program and Families!

Our Ski Program is in its third year, and what FUN! we are all having this winter presently. Thank You to Killington Resort. We follow the school calendar, and we ski/snowboard every Thursday afternoon when the Trailblazers ski and snowboard. Some other highlights include our partnership with Killington Mountain School students from KMS when the student/athletes visit us to play, read, and interact with our students! We in turn have spent some time learning how to jump on the tramp with the KMS Nationally Certified Coaches and KMS students. Eating lunch in their dining hall is an additional part of the adventure. We appreciate their involvement. We also have partnered with The Sherburne Memorial Library when we get a visit to our classroom once a month with a special Literacy presentation accompanied by a special project. We recognize the support of The Killington Rotary for our school, and a special thank you to all of the local businesses that donate and support our annual Turkey Raffle Fundraiser.

We are so very grateful to the Killington Elementary School for their support, and in reaching out to the Pre-K to include us in most school events, the Winter and Spring Concerts, special presentations, use of the Gym, the Library, and even eating lunch in the lunchroom with the "big kids!" The children love their 2<sup>nd</sup> grade reading buddies. Thank you KES!!! I recognize the support the Pre-K Board of Directors gives to our school as well; Steve Finneron, Joan Wise, Whit Montgomery, and the support of M.B. Neisner for his legal guidance.

I feel very fortunate to have the opportunity to lead such a great program. I especially thank our Assistant Teacher, Megan Bates who adds so much to our children with her passion in teaching our children. I invite anyone in the community to visit us anytime to see what is happening in our Classroom!

Respectfully Submitted,  
Betty Hughes, The Killington Pre-K School Director/Teacher

# RESULTS OF KILLINGTON SCHOOL DISTRICT MEETING

Monday, February 29, 2016

The meeting was called to order at 4:35 p.m. by Moderator Melvin “M.B.” Neisner, Jr. Approximately 30 people were in attendance.

M.B. read the Warning and advised that the meeting would be run according to Robert’s Rules of Order.

**ARTICLE 1. To elect a moderator for the ensuing year.**

Roger Rivera nominated Melvin “M.B.” Neisner, Jr. Walter Findeisen moved to cease nominations. Dale Pfeifenberger seconded. Carried.

One ballot was cast for Melvin “M.B.” Neisner, Jr. as School District Moderator. Sworn in by Lucrecia Wonsor.

**ARTICLE 2. To accept the reports of the Killington School Directors for the school accounts and take action thereon.**

Roger Rivera moved to accept the reports as submitted. Jim Haff seconded. There being no discussion Jim Haff moved to call the question. Roger Rivera seconded.

Vote on motion to accept the reports as submitted. Carried.

**ARTICLE 3. To elect one School Director to the Killington Elementary School Board for a term of three years, who shall be elected by ballot.**

Roger Rivera nominated Jennifer Iannantuoni. Jim Haff moved to cease nominations. Dale Pfeifenberger seconded. Carried.

One ballot was cast for Jennifer Iannantuoni. Sworn in by Lucrecia Wonsor.

**ARTICLE 4. To elect one School Director to the Woodstock Union High School District #4 for a term of three years, who shall be elected by ballot.**

Walter J. Findeisen nominated Jim Haff. A motion was made and seconded to cease nominations. Carried.

One ballot was cast for Jim Haff. Sworn in by Lucrecia Wonsor

**ARTICLE 5. Shall the voters of the Killington Elementary School approve the Killington Elementary School Board to expend One Million Six Hundred Eighty Two Thousand, Seven Hundred Seven Dollars (\$1,682,707), which is the amount the School Board has determined to be necessary for the ensuing fiscal year?**

Roger Rivera moved to do so. Dale Pfeifenberger seconded.

Patty McGrath moved to suspend the rules to allow Principal, Mary Guggenberger, to speak. Sheila Pilsmaker seconded. Carried.

The new Principal, Mary Guggenberger, introduced herself noting that although she is new to KES, she is not new to Killington. She feels she was destined to be here at KES and is so grateful for this opportunity. The dedication of the faculty and staff to meet the needs of every child so that they have equal opportunity to learn and grow is a testament to the mission of KES. As an example of the teachers’ dedication to student learning, KES students performed well above the State average scores in the Smarter Balance Achievement Test. The SBAC is designed to test college readiness in Mathematics and English Language, Arts & Literacy. KES 3rd – 6th students scored 74% proficient and above average in Math compared to 44% Statewide and 87% proficient and above average in English Language, Arts & Literacy compared to 53% Statewide. In addition to great teachers, KES students have a multitude of educational programs to enrich their educational experience, such as Star Base, Four Winds Nature Program, WCSU Music Festival, Spelling Bee, National Geography Bee, Literature Lunch Clubs, Student Council and

Spanish Club, just to name a few. KES continues to integrate technology to prepare students for higher education, careers and life skills. In addition to the dedication of its teachers, the entire Killington Community is very supportive of KES and its students and Mrs. Guggenberger thanked them. She also extended a special thank you to the School Board for their support of her during this transitional year.

Jennifer Iannantuoni, School Board Chair, extended a warm welcome to the new Principal, Mary Guggenberger. In addition to a new Principal, KES welcomed two new teachers to fill the vacancies left by Kate Carey (3rd Grade) and Maria Garland (4th Grade) who retired.

After seven years with a combined Kindergarten/1st Grade classroom, the number of students in each of those grades has climbed to a sustainable level to warrant splitting up those grades and Shayna Kalnitsky has joined the KES staff as the new Kindergarten teacher.

The 2016/2017 school budget represents a 3.5% increase over last year's budget, however, per-pupil spending decreased by 9.5%. The overall budget increase is due to an increase in the number of resident students and a decrease in the number of tuition students. In spite of this budget increase, the combined Elementary and High School Homestead tax rates will decrease by 15 cents. Other factors contributing to the 3.5% budget increase are: i) a 2% raise to teachers and staff; ii) health insurance premiums set by the Vermont School Boards Insurance Trust increased 7.9%; iii) changes in how the state requires special education cost to be handled has resulted in a substantial increase in this line item; and iv) The number of tuition students decreased from 48% to 33% of the total KES student population. The Board did raise the non-resident tuition rate by 2% to \$12,800. Although this is lower than the \$15,577 resident per pupil cost it does not include the Special Education Cost which each tuitioning town is responsible for paying. KES is continuing to partner with the private Preschool at Killington and next year under Act #166 towns will be required to pay for 10 hours a week of preschool for all children ages 3-5. Although this adds approximately \$30,000 to the budget, a certain percentage of resident preschool students will be counted in the Equalized Student Count.

Jennifer gave a brief update on Act 46. Her evaluation of Act 46 is that it attempts to limit cost-per-pupil spending and it encourages consolidation of school boards. The six towns in the Windsor Central Supervisory Union have formed a Joint Study Committee in order to explore what the options are. Jennifer is Killington's representative on this Committee. She briefly reviewed the three options currently offered by the State under Act 46 and noted that the Committee is still in the early stages of examining this Act. She will do her best to keep all informed and up-to-date on this ever changing law and encouraged residents to attend the Act 46 Committee meetings which are held every other Monday night in Woodstock. She anticipates that the Committee will be holding Town Meetings to get voter input during last spring/early summer and plans to have a complete report ready in late fall. Jennifer expects to be prepared to present a proposal to the voters at next year's Annual School District meeting. Jennifer concluded by thanking Killington taxpayers for their support of the school and she encouraged all to visit KES, have lunch, volunteer in the classroom, help with the Sugar Shack or come to a School Board Meeting.

After answering some questions from the audience, Ken Lee moved to call the question.

Connie Barbash seconded. Carried.

Vote to approve Article 5 - Carried.

**ARTICLE 6. To do any other business which may legally come before the meeting.**

No other business was brought before the meeting.

Ken Lee moved to adjourn the meeting at 5:25 p.m. Roger Rivera seconded. Carried.

Respectfully submitted,  
Lucrecia Wonsor, Town Clerk

# RESULTS OF ANNUAL KILLINGTON TOWN MEETING

904 Registered Voters on the Checklist: 480 Voted (59 Absentee)

## ARTICLE 1

a. Moderator (1yr)				
	M.B. Neisner, Jr.	346		
	Write-In	27		
	Blank	107	Total Votes -	480
b. Selectboard Member (3yrs)				
	Jim Haff	203		
	Patty Job McGrath	264		
	Write-In	4		
	Blank	9	Total Votes -	480
c. Treasurer (3yrs)				
	Lucrecia Wonsor	441		
	Write-In	0		
	Blank	39	Total Votes -	480
d. Lister (3yrs)				
	Walter J. Findeisen	432		
	Write-In	1		
	Blank	47	Total Votes -	480
e. Grand Juror (1yr)				
	Horace E. Glaze "Red"	419		
	Write-In	1		
	Blank	60	Total Votes -	480
f. Town Agent (1yr)				
	M.B. Neisner, Jr	343		
	Write-In	21		
	Blank	116	Total Votes -	480
g. Trustee of Public Funds (3yrs)				
	Nancy Koch	420		
	Write-In	2		
	Blank	58	Total Votes -	480
h. Cemetery Commissioner (3yrs)				
	Paul Holmes	424		
	Write-In	0		
	Blank	56	Total Votes -	480
i. Library Trustee (5yrs)				
	Sally Koch	421		
	Write-In	4		
	Blank	55	Total Votes -	480
j. Library Trustee (2yrs)				
	Beth Weinberg Sarandrea	413		
	Write-In	3		
	Blank	64	Total Votes -	480

**ARTICLE 2**

Shall property taxes be paid in four installments, the first due August 15, 2016 and overdue subject to interest on August 25, 2016; the second due November 15, 2016 and overdue subject to interest on November 25, 2016; the third due February 15, 2017 and overdue subject to interest on February 25, 2017; the fourth due on May 15, 2017 with the total tax delinquent on May 25, 2017?

Yes	373	
No	63	
Blank	44	
Defective	0	Total Votes - 480

**ARTICLE 3**

Shall the voters approve total general fund expenditures of \$4,155,339 of which \$135,000 shall be applied from the 2015/16 general fund balance, \$2,607,147 shall be raised by property taxes, \$1,413,192 in estimated non-property tax revenues for the fiscal year beginning July 1, 2016?

Yes	292	
No	139	
Blank	49	
Defective	0	Total Votes - 480

**ARTICLE 4**

Shall the voters authorize the Selectboard to borrow \$200,000 to fund the reconstruction of the library roof?

Yes	321	
No	115	
Blank	44	
Defective	0	Total Votes - 480

**ARTICLE 5**

Shall the voters approve expenditures of \$400 to fund the non-profit Child First Advocacy Center which supports the discovery, intervention, treatment and prevention of child abuse?

Yes	371	
No	69	
Blank	40	
Defective	0	Total Votes - 480

The foregoing is the result of the Town of Killington Annual Town Meeting of March 1, 2016.

Attest: Lucrecia Wonsor, Killington Town Clerk

## 2016 APPOINTED OFFICIALS

### **Assistant Town Clerk**

Barbara Loeliger

### **Assistant Town Treasurer**

Mona Hickory

### **Town Manager & Tax Collector**

Deborah Schwartz

### **First Constable/Chief of Police**

Whit Montgomery

### **Town Planner**

Richard Horner

### **Zoning Administration**

Richard Horner – 2017

### **Planning Commission**

Jennifer Conley – 2017

David Rosenblum – 2017

Chris Karr – 2018

Vito Rasenas – 2019

Andy Salamon – 2019

Vince Wynn – 2019

Walter Linnemayr – 2020

### **Zoning Board of Adjustment**

Charles Demarest – 2017

Daniel Mielcarek – 2017

Lou Grob – 2018

Ron Riquier – 2018

Marty Post – 2019

Ken Loeliger-Meyers – Alternate

### **Economic Development & Tourism**

Amy Morrison (January-October)

Vacant (November-Present)

### **Economic Development & Tourism Commission**

Bernie Krasnoff – 2017

Geraldine Russell – 2017

Nancy Koch – 2019

Rob Megnin – 2019

Kyle Finneron – 2020

### **Town Service Officer**

Debbie Burke – 2017

### **Health Officer**

M.B. Neisner, Jr. – 2017

### **Deputy Health Officer**

Patty McGrath – 2017

### **Regional Ambulance Service**

Peggy Pelletier – 2017

### **Rutland Regional Planning Commission**

Andy Salamon – 2017

### **Rutland County Solid Waste District**

Vacant – 2016

### **Rutland Region Transportation Council**

David Rosenblum – 2017

### **Energy Coordinator**

Todd Kowalczyk – 2017

### **Fence Viewers**

Debbie Burke – 2017

Jon Curtis – 2017

Louis Grob – 2017

### **Inspector of Lumber, Shingles & Wood**

Debbie Burke – 2017

Louis Grob – 2017

Thomas Shebell – 2017

### **Tree Warden**

Vacant – 2017

### **Weighers of the Coal**

Debbie Burke – 2017

Jon Curtis – 2017

Lou Grob – 2017

### **Town Forest Fire Warden**

Mark Fiore – 2017

### **Deputy Forest Fire Warden**

Thomas Rock Jr. – 2017

## 2016 ELECTED OFFICIALS

### **Moderator**

Melvin "M.B." Neisner, Jr. – 2017

### **Town Clerk**

Lucrecia Wonsor – 2017

### **Town Treasurer**

Lucrecia Wonsor – 2019

### **Select Board**

Ken Lee – 2017

Chris Bianchi – 2018

Patty McGrath – 2019

### **Listers**

Patricia Linnemayr – 2017

Eileen Godfrey – 2018

Walter J. Findeisen – 2019

### **Grand Juror**

Horace "Red" Glaze – 2017

### **Town Agent**

Melvin "M.B." Neisner, Jr. - 2017

### **Trustees of Public Funds**

David Rosenblum – 2017

Diane Miller – 2018

Nancy Koch – 2019

### **Cemetery Commissioners**

Truman Bates – 2017

Lou Grob – 2018

Paul Holmes – 2019

### **Library Trustees**

Nan Salamon – 2017

Beth Weinberg Sarandrea – 2018

Diane Rosenblum – 2019

Jill Post – 2020

Sally Koch – 2021

### **School Directors**

Walter J. Findeisen – 2017

Laura McKenna – 2018

Jennifer Iannantuoni – 2019

### **Woodstock Union HS District 4**

#### **Representatives**

Roger Rivera – 2017

Jim Haff – 2018

#### **Justice of the Peace**

Teri Austin – 2018

Sally Bridges – 2018

Chuck Hughes – 2018

Chris Karr – 2018

M.B. Neisner – 2018

Margaret Neisner – 2018

Judith Storch – 2018

#### **State Representative**

##### **Rutland/Windsor 1**

Job Tate – 2018

## AUDITOR'S REPORT



Proven Expertise and Integrity

January 18, 2017

Board of Selectmen  
Town of Killington  
Killington, Vermont

We were engaged by the Town of Killington, Vermont and have audited the financial statements of the Town of Killington, Vermont as of and for the eighteen months ended June 30, 2016. A complete copy of the audited financial statements which, including our opinion thereon, is available for inspection at the Town Office.

*RHR Smith & Company*

Certified Public Accountants

3 Old Orchard Road, Buxton, Maine 04093  
Tel: (800) 300-7708 (207) 929-4606 Fax: (207) 929-4609  
[www.rhrsmith.com](http://www.rhrsmith.com)

## HOURS OF OPERATION

### Town Office Hours

Public Hours	Monday - Friday, 9:00 am - 4:00 pm
Town Clerk	Monday - Friday, 9:00 am - 3:00 pm
Town Planner	Monday - Friday, 8:00 am - 4:00 pm* <i>*Except every other Monday, when office is closed</i>
Events and Marketing	Monday - Friday, 9:00 am - 4:00 pm
Listers	Tuesday - Thursday, 10:00am - 2:00 pm
Recreation	Monday - Friday, 8:00 am -4:00 pm

### Select Board

Tuesdays as posted, 7:30 pm

### Planning Commission

Wednesdays as posted, 7:30 pm

### Recreation Commission

Mondays as posted, 7:00 pm

### Economic Development & Tourism Commission

Transition

### School Board

2nd Friday, time as posted  
at Sherburne Elementary School

### Sherburne Memorial Library

Monday & Friday	10:00am - 5:30 pm
Tuesday & Thursday	12:00pm - 5:30 pm
Wednesday	9:00 am - 7:00 pm
Saturday	9:00 am - 10:00 pm

### Transfer Station

April - October	
Saturday & Monday	8:00 am - 2:00 pm
November - March	
Saturday & Monday	8:00 am - 4:00 pm
Sunday	8:00 am - 12:00 pm



*Town Garden – Green Thumbs at Work Grant*

## TOWN PHONE NUMBERS

Emergency Phone	911
State Police	773-9101
Killington Police	422-3200
Ambulance	773-1700
Town Manager's Office	422-3241
Town Planner & Zoning Administration	422-3242
Town Clerk	422-3243
Marketing & Events	422-2105 775-1928
Town Recreation Department	422-3932
Listers Office	422-2248
Town Office Fax	422-3030
Animal Control Officer (Killington Police Department)	442-3200
Sherburne Library	422-9765 422-4251
Sherburne Library Fax	422-4323
Green Mountain National Golf Course	422-GOLF (4653)
Sherburne Elementary School	422-3366
Killington Post Office	775-4247
Fire Warden	
Mark Fiore	729-0653
Tom Rock, Assistant	770-4022