



Special Selectboard Meeting Minutes
March 18, 2025 @ 4:30 pm

Present:

Jim Haff
Patrick Cushing
Rick Bowen
David J. Atherton
Whit Montgomery

Tom Yennerell – Interim Town Manager

Call to Order

1. Approval of Agenda
2. Town Manager - Hiring
3. Executive Session if needed
4. Adjourn

1. Meeting was called to order at 4:30pm.
.
2. Motion to approve the Agenda. Motion passed unanimously.
3. SB Haff discussed the Town Manager search done by Interim Town Manager Tom Yennerell and Kevin Brown of Landlock & Sperry. Haff then read the Employment Contract for David J. Atherton which outlines his salary, benefits, and responsibilities, as well as provisions for termination, resignation, and performance evaluation.

This contract includes but is not limited to:

- a. Annual Salary of \$140,000
- b. Enrolled in the Vermont Municipal Employee Retirement System (VEMERS) Plan C, with a personal responsibility for the municipal cost differential between Plan C and Plan B.

- c. 10 days of vacation in the first year, increasing to 15 days in the second year, and additional vacation time to accrue in accordance with the Town's Employment & Benefits Policy.
- d. Use of a town vehicle for travel on Town business and he is not entitled to mileage reimbursement if he uses his personal vehicle.
- e. Selectboard to conduct an annual performance review of TM Atherton and provide it to him in writing, no later than the second Friday of March each year.

The employment contract was approved, and it was clarified that any modifications must be in writing and signed by both parties.

- 4. Executive Session not needed.
- 5. Motion to adjourn the meeting at 4:42pm. Motion passed unanimously.