Selectboard Meeting Minutes DRAFT
June 22, 2026

Present: Jim Haff, Selectboard Chair
Jon Wysocki, Selectboard Vice Chair
Bill Vines
Vito Rasenas
Roger Rivera

Patrick Cushing, Town Manager

1. Call to Order
2. Approval of the Agenda
3. Approval of Minutes
4. Selectboard Member Comments/Concerns
5. Liquor Applications **(Vote)**
6. Selection of a Construction Inspection Firm for Phase 1A **(Vote)**
7. Rec Program Coordinator Position **(Vote)**
8. ATV on Town Highways Discussion
9. Financial Contract RFP **(Vote)**
10. Forensic Audit Company Discussion/Selection **(Vote)**
11. Treasurers Report
12. Town Financials/Budget Report
13. FY 2027 Budget Discussion **(Vote)**
14. Town Manager's Report
15. Vacancies/Re-Appointments Discussion
16. Citizen's Comments/Concerns
17. Selectboard Member Comments/Concerns
18. Executive Session – Personnel
19. Adjourn

1. **Call to Order**
   The Meeting was called to order at 5:04 pm.

2. **Approval of the Agenda**
   - CH Haff requested to add Selectmen Comments/Concerns after Art. 3 (Approval of Minutes) following SB Wysocki's request last Meeting. SB Wysocki made a motion to approve the Agenda as amended. SB Rivera seconded the motion. The motion was unanimously approved.

3. **Approval of Minutes**
   - The Selectboard discussed the Meeting Minutes for the May 29th Special Selectboard Meeting. SB Wysocki made a motion to approve the May 29th Special Selectboard Meeting Minutes. SB Rivera seconded the motion. The motion was approved.
   - The Selectboard discussed the Meeting Minutes for the June 15th Emergency Selectboard Meeting. The Selectboard stated that SB Rivera's name needed to be added to the attendance list. SB Wysocki made a motion to approve the June 15th Emergency Selectboard Meeting as amended. The motion was unanimously approved.

4. **Selectboard Member Comments/Concerns**
   - SB Rivera stated he liked the recent article in the Mountain Times and agreed that the budget meetings have been dragging on. He stated that the Selectboard should have been able to present a new budget within about 6 weeks. SB Rivera also stated he was misquoted in the article. In the article, SB Rivera was quoted as saying that the Town should not pay any part of the premiums. SB Rivera stated he said the Town should not pay any part of the employee's VMERS, which is their retirement plan.
   - SB Wysocki spoke about a conversation posted on social media by Town Resident Andrew Gieda, related to a sunken manhole cover by the Public Safety Building, who sarcastically thanked CH Haff for doing "half-assed job". SB Wysocki stated comments like these were not productive but also misplaced as it is outside the CH Haff's purview to instruct the Highway Department on what to do. SB Wysocki stated that the Selectboard does not fix Town grounds and property. SB Wysocki stated the Town operates under the Town Manager form of government which places maintenance, repair, and construction of Town buildings and facilities under the Town Manager. SB Wysocki recommended that Town Residents reach out to the Town Manager with concerns about the maintenance, repair, and construction of Town grounds and facilities and, if they are dissatisfied with the response, inform the Selectboard at a Meeting during Citizens' Comments and Concerns discussion. TM Cushing stated the sunken manhole cover was on the Highway Department's list to address but was not considered a priority.

DRAFT

5. **Liquor Applications (Vote)**
    - Peggy Neisner, Town Clerk presented the following liquor license applications:
        i. Killington Restaurants submitted an outside consumption limited permit for the Cooler in the Mountains events.
        ii. The Inn at Long Trail submitted an application for a first and third class liquor license.
        iii. Waite Family Restaurant, doing business as Back Country Café, submitted an application for a first class liquor license.
        iv. Cedar Tree Hospitality, doing business as Snowed Inn, submitted an application for a first class liquor license.
        v. Vermont Mobile Spirits submitted an application for a first and third class liquor license.
        vi. Barnstormers Corporation, doing business as the Wobbly Barn, submitted an application for a first and third class liquor license, as well as an outside consumption permit.
    - SB Rivera made a motion to allow the Town Clerk to move forward with the above applications for liquor licenses. SB Rasenas seconded the motion. The motion was unanimously passed.

6. **Selection of a Construction Inspection Firm for Phase 1A**
    - Lisa Davis-Lewis, Town Planner, and Ken Robie, from Dubois & King, spoke about the selection of a construction inspection firm for Phase 1A. Lewis stated that one of the requirements from USDA is that the Town retain a construction inspection firm before they go out to bid. Lewis stated the Town decided to go with the VTrans model for selecting a construction inspection firm as Phase 2 of the project will be run through VTrans. As a result, the Town hopes to use the same construction inspection firm for both phases. The Town will be moving forward with GPI's proposal. The contract is for $1,964,377 dollars to oversee the resident engineering construction inspection services.
    - SB Rasenas made a motion to accept GPI's (Greenman Peterson, Inc) agreement for resident engineering and construction inspection services for Phase 1A. SB Vines seconded the motion. The motion was unanimously approved.
    - SB Rivera made a motion for TM Cushing to sign the GPI agreement for resident engineering and construction inspection services for Phase 1A. SB Vines seconded the motion. The motion was unanimously approved.

7. **Rec Program Coordinator Position (Vote)**
    - TM Cushing led the discussion on the Rec Program Coordinator position as Rebecca Claffley, Rec Department Director, was unavailable as it was the first day of summer camp.
    - Claffey previously sent out a memo to the Selectboard about the job posting. SB Rivera stated he appreciated Claffey's timely presentation of the job posting, which the Selectboard previously requested, and stated the description was quite

DRAFT

thorough as well as the reasons as to why the functions of the position were changing. SB Rivera stated it would be great for all department heads to follow such guidelines.

- SB Rivera made a motion to allow the Rec Director and Town Manager to move forward with the hire of a Recreation Program Operations Coordinator position. SB Rasenas seconded the motion. The motion was unanimously approved.

8. ATV on Town Highways Discussion

- The Selectboard held a discussion on ATV use on Town highways. The Selectboard reviewed the Town of Plymouth's rules related to ATV use on Town highways, which limits it to Class 3 and Class 4 roads. TM Cushing stated that previously, the Town did not allow ATV use on Class 2, 3, and 4 roads, however, there were exceptions for specific roads.
- CH Haff asked TM Cushing to have a discussion with Town Resident Klaus Weirather, who originally requested this discussion but was not presented at this Meeting, to better understand the intent. Afterwards, CH Haff asked for TM Cushing to hold a discussion with the Town's Legal Counsel.

9. Financial Contract RFP (Vote)

- TM Cushing led the discussion on the Financial Contract RFP. He presented the updated RFP that the Selectboard previously made edits to. The Selectboard continued their discussion of the RFP wording.
- The Selectboard has been considering 5 potential firms for the Financial Contract. CH Haff requested that the Selectboard also consider a sixth firm, Municap, who is currently working with the City of Burlington through their TIF project. CH Haff suggested that the Town could reach out to the City of Burlington to see if working with MUNICAP has gone well so far.
- The firm to receive the Financial Contract RFP must be one of the six firms approved by the Selectboard. The Town will reach out to each of the six firms and request that they submit a bid by July 8th for consideration.
- CH Haff made a motion for the Town to request a bid from each of the six pre-qualified firms by July 8th for consideration. The motion was unanimously approved.
- SB Rivera made a motion for MUNICAP to be added to the list of 5 pre-screened firms for a total of 6 for consideration. SB Rasenas seconded the motion. The motion was unanimously approved.

10. Forensic Audit Company Discussion/Selection (Vote)

- The Selectboard reviewed the top 5 choices for the Forensic Audit Company Discussion, which was narrowed down from 17 bids. Each Selectboard member discussed their ranking of each choice. The Selectboard will discuss their selection further in Executive Session.

DRAFT

11. Treasurers Report

- The Selectboard discussed the Treasurer's Report as of May 31, 2026. As of May 31st, there was $1.3 million dollars in the balance account. CH Haff stated he spoke with the Town Treasurer, Monika Legayada, who informed him that as of June 19th, there was $4.9 million dollars in the balance account and $450,000 dollars worth of warrants.
- The Selectboard spoke about the Town's costs which were all pulled from the same fund. SB Vines spoke about the potential issues with funds commingling without distinctive accounts.
- CH Haff made a motion to create a separate account for the Education Fund, following the completion of the FY 2027 budget. The motion was unanimously passed.
- SB Rivera made a motion to accept the Treasurer's Report as of May 31, 2026. SB Rasenas seconded the motion. The motion was unanimously approved.
- The Selectboard discussed the Treasurer's Report for GMNGC as of May 31, 2026. The balance of the GMNGC Pro Shop was $415,114.01 dollars. Of that balance, $13,425.61 dollars are restricted funds and the Town is still owed $204,516.07 in reimbursements for prior years' start-up expenses. The balance of the GMNGC Restaurant is $90,055.87 dollars.
- SB Rasenas made a motion to accept the Treasurer's Report for GMNGC as of May 31, 2026. SB Vines seconded the motion. The motion was unanimously approved.

12. Town Financials/Budget Report

- The Selectboard held a discussion on the Town Financials and Budget Report.
- TM Cushing stated that revenues were tracking slightly under what was expected by $350,000 dollars however, the Town's expenses were tracking under what was budgeted as well. The Selectboard continued their discussion of the Town Financials.
- SB Rivera made a motion for the Town Manager to reach out to the Auditors in an email to receive an explanation on how the Town can correct its comparative budget report when it shows a $210,000 dollars revenue for purchase of housing property. SB Wysocki seconded the motion. The motion was unanimously approved.
- CH Haff made a motion to approve the Town Comparative Report for May 2026. The motion was unanimously approved.
- The Selectboard discussed the GMNGC Comparative Report for May 2026 including liquor sales and expenses and credit card processing fees.
- CH Haff made a motion to approve the GMNGC Comparative Report for May 2026. The motion was unanimously approved.
- The Selectboard and TM Cushing reviewed the Water Fund related to the Comparative Budget Report.

DRAFT

13. FY 2027 Budget Discussion (Vote)

- The Selectboard held a discussion on the FY 2027 Budget. TM Cushing reviewed the changes to the FY 2027 Budget suggested from the last Meeting including the contracted service corrections, office equipment, the Highway Department budget (CDL training and salt), employee benefits, . CH Haff made a motion to move the Finances budget, including contracted services, under the Managing Municipality budget. The motion was unanimously approved.
- The Selectboard held a discussion on overtime and whether positions earning $65,000 dollars should become salaried positions and be exempt from overtime. The Selectboard instructed the Town Manager to reach out to VLCT and/or legal counsel to better understand whether there is a threshold for hourly wages versus salaries.
- The Selectboard and TM Cushing held a discussion on IT services and the Town's IT security.
- The Selectboard entered into an Executive Session at 11:36pm. They exited at 11:41pm. No action was taken.
- SB Rivera made a motion to move non-union Town employees to the MVP Silver Plan with employees paying 20% of the premium on January 1, 2027. SB Rasenas seconded the motion. CH Haff, SB Rivera, SB Rasenas, and SB Wysocki voted for the motion. SB Vines voted against the motion. The motion was approved.
- The Selectboard discussed the Town's contribution to some employees' VMERS accounts for a portion of their retirement funds. SB Rivera stated he was against this and that it was not equitable to all employees.
- The Selectboard entered into Executive Session for Personnel at 11:49pm. They exited at 11:59pm. No action was taken.
- SB Rivera made a motion for the Town to stop paying non-union employees' portions of their VMERS. SB Wysocki seconded the motion. The motion unanimously passed.
- The Selectboard entered into Executive Session for Personnel at 12:18am. They exited at 12:55am. No action was taken.
- The Selectboard will meet again on June 29th at 5pm to finalize the FY 2027 budget. SB Rasenas exited the Meeting.

14. Town Manager's Report

- TM Cushing presented the bond anticipation note for Water Contract 1-3A from Community Bank and requested a motion from the Selectboard to sign. CH Haff asked why this was not warned ahead of time as a separate Agenda item but was instead placed in the Town Manager's Report. CH Haff also asked if Community Bank had been notified of this Agenda item ahead of time. CH Haff referred back to a previous issue with the FEMA note with Community Bank.
- CH Haff made a motion to allow the Town Manager to move forward with signing the bond anticipation note for Water Contract 1-3A for a line of credit of $1.5 million dollars. SB Rivera seconded the motion. The motion passed.

DRAFT

- TM Cushing discussed increasing the cost of bags for solid waste at the Transfer Center from $3 to $4 dollars by July 1, 2026. This conversation was tabled by the Selectboard. CH Haff stated that this article should have been warned to allow Town Residents to voice their comments and concerns.
- CH Haff stated that both of these discussions should have been listed as separate Agenda items instead of being presented during the Town Manager's Report.

15. Vacancies/Re-Appointments Discussion

- This discussion was tabled.

16. Citizen Comments/Concerns

- There was none.

17. Selectboard Member Comments/Concerns

- SB Wysocki stated that during a previous Meeting, a member of the public mentioned that they had made public records requests that included social security numbers which were provided to him. SB Wysocki stated that the Selectboard and the Town needed to expedite the process of tracking down that information and to pay for some type of security coverage for the individuals whose information was exposed.
- SB Wysocki asked where the Town was at with the Paving RFP for the Access Road. TM Cushing stated there was not a budget currently in place. SB Wysocki stated the Town could still put together an RFP while the budget was being finalized.
- SB Wysocki also requested that the School Board present to the Selectboard so they could better understand how the Town is being represented.
- SB Wysocki requested an update on the Killington Road cobblestones.

18. Adjourn

The Meeting was adjourned at 1:37am.

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