



Selectboard Meeting Minutes
March 23, 2026

Present: Jim Haff, Selectboard Chair
Jon Wysocki, Selectboard Vice Chair
Bill Vines
Ricky Bowen
Vito Rasenas

Patrick Cushing, Town Manager

1. Call to Order
2. Approval of the Agenda
3. Approval of the Minutes
4. SRF Drinking Water Loan Amendment Authorization
5. Board of Liquor Control
6. Rec Commission - Fill Open Seat
7. Adopt Town Road and Bridge Standard (Annual)
8. Citizens' Concerns
9. Continuation of Public Hearing to review Bylaw Amendments and Subdivision Regulations
10. Treasurer's Report & Current Financials
11. FY 2027 Budget Discussion
12. Town Manager's Report
 - a. Completed Audit
 - b. Citizen's Petition
 - c. Forensic Audit RFI
13. Selectboard Member Concerns
14. Citizens' Concerns
15. Executive Session – Contracts
16. Adjourn

1. Call to Order

The Meeting was called to order at 6:30 pm.

2. Approval of the Agenda

- CH Haff made a motion to approve the Agenda for the March 9th Selectboard Meeting with the removal of a listed duration for Art. 9 (Continuation of Public Hearing to Review Zoning Bylaw Amendments and Subdivision Regulations). SB Vines seconded the motion. The motion was unanimously approved.

3. Approval of Minutes

- The Selectboard reviewed the January 5th Meeting Minutes. SB Bowen made a motion to approve the January 5th Meeting Minutes. SB Vines seconded the motion. The motion was approved. SB Wysocki and SB Rasenas did not vote as they were not Selectboard Members at the time of the Meeting.
- The Selectboard reviewed the January 12th Meeting Minutes. SB Vines made a motion to approve the January 12th Meeting Minutes. SB Bowen seconded the motion. The motion was approved. SB Wysocki and SB Rasenas did not vote as they were not Selectboard Members at the time of the Meeting.
- The Selectboard reviewed the January 19th Meeting Minutes. SB Bowen made a motion to approve the January 19th Meeting Minutes. SB Vines seconded the motion. The Selectboard discussed the following changes to be made in the January 19th Meeting Minutes. The motion to approve the January 19th Meeting Minutes with the following changes was approved. SB Wysocki and SB Rasenas did not vote as they were not Selectboard Members at the time of the Meeting. The changes included:
 - i. In Art. 4, striking out “SB Vines suggested holding off on any discussion related to paying off the previous year’s shortfall until the FY27 budget was completed.” as the Selectboard continued the budget discussion.
 - ii. In Art. 4, adding in “CH Vines made a motion to bond the \$300,000 dollar shortfall. After a discussion, it was voted down.”
- The Selectboard reviewed the January 26th Meeting Minutes. CH Haff made a motion to approve the January 26th Meeting Minutes with a note that SB Bowen attended via Zoom. SB Vines seconded the motion. The motion passed. SB Wysocki and SB Rasenas did not vote as they were not Selectboard Members at the time of the Meeting.
- The Selectboard reviewed the February 9th Meeting Minutes. SB Bowen made a motion to approve the February 9th Meeting Minutes. SB Vines seconded the motion. The motion was approved. SB Wysocki and SB Rasenas did not vote as they were not Selectboard Members at the time of the Meeting.
- The Selectboard reviewed the March 2nd Special Meeting and Public Informational Meeting Minutes. SB Vines made a motion to approve the March 2nd Special Meeting and Public Informational Meeting Minutes with corrections made to the legal names provided during the Board of Liquor Control from the

Town Clerk. SB Bowen seconded the motion. The motion was approved. SB Wysocki and SB Rasenas did not vote as they were not Selectboard Members at the time of the Meeting.

- The Selectboard reviewed the March 9th Meeting Minutes. SB Vines made a motion to approve the March 9th Meeting Minutes. SB Rasenas seconded the motion. The motion was unanimously approved.

4. SRF Drinking Water Loan Amendment Authorization

- TM Cushing and Naomi Johnson of Dufresne Group, requested the Selectboard's authorization on an SRF Drinking Water Loan Amendment for the water systems contracts 1 through 3A. This amendment would increase the bond from \$20,425,111.92 dollars to up to \$23,000,000 dollars.
- Johnson explained that the Selectboard originally authorized an SRF Drinking Water Loan funding application for \$27 million dollars in 2023. Costs related to the project went down. As a result, the SRF Program informed the Town they would provide a \$21 million dollar loan which the Town could later request to be increased.
- SB Rasenas made a motion for the Town Manager to increase the State Revolving Drinking Water Loan up to \$23,000,000 dollars. SB Wysocki seconded the motion. The motion was unanimously approved.

5. Board of Liquor Control

- Peggy Neisner, Town Clerk, presented Bull Rush Corporation's application for a renewal of their 1st and 3rd class liquor licenses and outside consumption permit at The Foundry. SB Rasenas made a motion for the Town Clerk to move forward with Bull Rush Corporation's request for a renewal of their 1st and 3rd class liquor licenses and outside consumption permit at The Foundry. SB Wysocki seconded the motion. The motion was unanimously approved.
- Neisner presented K&H Corporation's application for a renewal of their 1st and 3rd class liquor licenses and outside consumption permit at Sushi Yoshi. SB Rasenas made a motion for the Town Clerk to move forward with KNH Corporation's request for a renewal of their 1st and 3rd class liquor licenses and outside consumption permit at Sushi Yoshi. SB Vines seconded the motion. The motion was unanimously approved.
- Neisner presented Killington Distillery LLC's application for a renewal of their 1st and 3rd class liquor licenses and outside consumption permit at the Killington Distillery. SB Rasenas made a motion for the Town Clerk to move forward with Killington Distillery LLC's request for a renewal of their 1st and 3rd class liquor licenses and outside consumption permit at the Killington Distillery. SB Vines seconded the motion. The motion was unanimously approved.
- Neisner presented Mufasa Corporation's application for a renewal of their 1st and 3rd class liquor licenses and two outside consumption permits at Scrub-A-Dub Pub and JAX. SB Rasenas made a motion for the Town Clerk to move forward with Mufasa Corporation's request for a renewal of their 1st and 3rd class liquor

licenses and two outside consumption permits at Scrub-A-Dub Put and JAX. SB Vines seconded the motion. The motion was unanimously approved.

- Neisner presented New England Recreation's application for a renewal of their 1st and 3rd class liquor licenses and outside consumption permit at the Pickle Barrel. SB Rasenas made a motion for the Town Clerk to move forward with New England Recreation's request for a renewal of their 1st and 3rd class liquor licenses and outside consumption permit at the Pickle Barrel. SB Vines seconded the motion. The motion was unanimously approved.
- Neisner presented Onion Soup Corporation's application for a 1st and 3rd class liquor licenses and outside consumption permit at Charities. SB Rasenas made a motion for the Town Clerk to move forward with Onion Soup Corporation's request for a 1st and 3rd class liquor licenses and outside consumption permit at the Charities. SB Wysocki seconded the motion. The motion was unanimously approved.
- Neisner presented Gondoughla's application for a new outside consumption permit at Gondoughla. SB Rasenas made a motion for the Town Clerk to move forward with Gondoughla's request for a new outside consumption permit at Gondoughla. SB Vines seconded the motion. The motion was unanimously approved.
- Neisner presented Water Wheel Trading's application for a renewal of their 2nd class liquor license, tobacco substitute endorsement, and tobacco license at Water Wheel Trading. SB Vines made a motion for the Town Clerk to move forward with Water Wheel Trading's request for a renewal of their 2nd class liquor license, tobacco substitute endorsement, and tobacco license at Water Wheel Trading. SB Rasenas seconded the motion. The motion was unanimously approved.

6. Rec Commission - Fill Open Seat

- Rebecca Claffey, Recreation Director, recommended that Greg Cash be appointed to fill an open seat on the Rec Commission.
- SB Rasenas made a motion for Greg Cash to fill the open seat on the Rec Commission. SB Vines seconded the motion. The motion was unanimously approved.

7. Adopt Town Road and Bridge Standard (Annual)

- TM Cushing presented the Town Road and Bridge Standard. The Town must adopt this standard annually. There are no changes from the previous year.
- SB Rasenas made a motion to adopt the Town Road and Bridge Standard. SB Bowen seconded the motion. The motion was unanimously approved.

8. Citizen's Concerns

- Deborah Burke, Town Resident, asked for updates on the Great Gulf projects. Burke stated at the previous Selectboard Meeting she was informed that a meeting with Great Gulf would take place soon and asked if there was an

accessible recording or available minutes to read. CH Haff stated that the meeting with Great Gulf took place on March 10th, 2026 and was recorded. TM Cushing showed Town Residents where they could access the recording on the website.

- Ken Wonsor, Town Resident, requested that his name be corrected in the previous Selectboard Meeting Minutes for March 9th, 2026. Wonsor stated again people who are no longer employed by the town have either been fired justifiably, pushed out in one way or another, or left due to an uncomfortable working environment, employment insecurity, or moved on to pursue other career opportunities. Wonsor stated that in the last five years, 19 staff members are no longer with the Town, which doesn't exclude the Police or Fire Department.
- Ron Kish, Town Resident, stated that the drafts of the Selectboard Meeting Minutes to be reviewed were not linked to this Meeting, as they previously have been. Kish requested that this be done in the future.
- Otto Iannantuoni, Town Resident, complimented the Town Manager for assisting with cutting down a fallen tree on Schoolhouse Road. Iannantuoni also expressed concern that, in the last five years, the municipal tax rates on his property have gone up by \$878 dollars while the condition of the Killington Road remained poor and required patches. Iannantuoni stated that there has been new construction over the last 5 years which should have equalized the municipal tax rates. He stated if the municipal taxes were raised and the roads were in good condition, he would be happy however, that is not the case.

9. Continuation of Public Hearing to Review Zoning Bylaw Amendments and Subdivision Regulations

- SB Rasenas made a motion to open up the Continuation of the Public Hearing to Review Zoning Bylaw Amendments and Subdivision Regulations at 7:00pm. SB Vines seconded the motion. The motion was unanimously approved.
- CH Haff took a vote among Meeting attendees to determine how many were attending for the Continuation of the Public Hearing to Review Zoning Bylaw Amendments and Subdivision Regulations and how many were attending for the FY 2027 Budget Discussion. The number of attendees waiting for the FY 2027 Budget Discussion was greater than those attending for the Continuation of the Public Hearing to Review Zoning Bylaw Amendments and Subdivision Regulations.
- SB Bowen made a motion to continue the Public Hearing to Review Zoning Bylaw Amendments and Subdivision Regulations at 8:30pm. SB Rasenas seconded the motion. The motion was unanimously approved.

10. Treasurer's Report & Current Financials

- SB Vines made a motion to accept the Treasurer's Report for February 2026. SB Rasenas seconded the motion. The Selectboard started a discussion on the February 2026 Treasurer's Report.

- Monika Legayada, Treasurer, presented the Treasurer's Report to the Selectboard. As of February 28, 2026, the Town has \$11,750,458.92 in the General Fund. Legayada stated the Bookkeeper informed her that an additional \$2 million dollars in taxes was expected to be received. TM Cushing walked through the accounts listed for Restricted Funds. TM Cushing stated the Treasurer's Report was factual but the Town was still in the process of detangling the context.
- SB Vines withdrew his motion to accept the Treasurer's Report for February 2026. SB Rasenas withdrew his second of the motion.
- SB Rasenas made a motion to accept the Treasurer's Report for February 2026, with the understanding that the Town will need to provide further context and definition to the different accounts in the report. CH Haff seconded the motion. The motion was unanimously passed.
- TM Cushing presented the Current Financials and the Comparative Budget Report. TM Cushing stated the Town is doing well with department spending, with a few exceptions. TM Cushing stated the Town was still in the process of recategorizing expenses.
- SB Rasenas made a motion to accept the Comparative Budget Report. The motion was unanimously approved.

11. FY 2027 Budget Discussion

- TM Cushing a new version of the FY 2027 budget which showed employees' contribution to the premium for the Gold Plan being 6% through December 31, 2026 and then 7.5% starting January 1, 2027 through June 30, 2027 for the Silver Plan. Following a discussion on potential healthcare coverage rates, CH Haff requested that TM Cushing present a version of the FY 2027 budget with a 10% employee healthcare contribution starting July 1, 2026 on the Gold 3 Plan and a 12.5% employee contribution on the Silver Plan, with full employment of positions. TM Cushing requested to use average healthcare enrollment percentages to determine what the Town's healthcare coverage costs might be, as not all Town employees sign up for healthcare benefits. The Selectboard and TM Cushing agreed to add in a \$30,000 dollar buffer when considering potential healthcare coverage costs for the FY 2027 budget. The Selectboard and TM Cushing then explored different healthcare coverage rates.
- The Selectboard discussed the recent voter approval of spending up to \$200,000 dollars towards a forensic audit. CH Haff stated that a \$200,000 dollar expenditure should be added to the FY 2027 budget instead of pushing this expenditure to the next budget. SB Rasenas also stated the wording of the voter approved article implied that the Town voters approved a new line item of up to \$200,000 dollars for a forensic audit. The Selectboard discussed adding the cost of the forensic audit into the tax rate.

12. Continuation of Public Hearing to Review Zoning Bylaw Amendments and Subdivision Regulations

- The Selectboard re-opened the continuation of the Public Hearing to Review Zoning Bylaw Amendments and Subdivision Regulations at 8:36pm.
- Lisa Davis Lewis, Town Planner, and Will Austin, Assistant Town Planner, led the Public Hearing to Review Zoning Bylaw Amendments and Subdivision Regulations.
- Lewis stated she and Austin met with SB Wysocki and SB Rasenas, as requested at the previous Meeting, to review the bylaws.
- The Selectboard and Lewis reviewed new changes to the Zoning Bylaws and Subdivision Regulations including tree removal within an approved driveway boundary, boundary adjustments or lot lines, road and driveway slopes, Certificates of Subdivision Compliance, stormwater management and drainage, private roads, and outdoor lighting.
- SB Rasenas made a motion to close the Public Hearing to Review Zoning Bylaw Amendments and Subdivision Regulations. The motion was unanimously passed.
- CH Haff requested that Lewis and Austin provide a revised version of the Zoning Bylaw Amendments and Subdivision Regulations before a Special Selectboard Meeting on April 6th, 2026.

13. Town Manager's Report

- **Completed Audit**
 - i. TM Cushing stated he planned to have the Town Auditor attend a future Meeting to discuss the completed audit and answer any questions. This would happen after the FY 2027 budget and the Zoning Bylaw Amendments and Subdivision Regulations were completed.
- **Citizen's Petition**
 - i. TM Cushing discussed a petition submitted by a Town Resident requesting a revote on the FY 2027 budget. TM Cushing stated that articles can be recalled or revoted however, revotes on the budget are different as a failed budget will automatically be revoted on. The intent of the petition was to revote on the same budget however, the law is not written to allow this.
- **Forensic Audit RFI**
 - i. TM Cushing asked if the Selectboard had any feedback on the Forensic Audit RFI before the Town sends out an RFP. TM Cushing requested that any changes be sent to his email.

14. Selectboard Member Concerns

- SB Wysocki read aloud the State statute related to the roles and responsibilities of the Town Manager and the Town Manager's relationship to the Selectboard. The Town Manager is granted supervisory authority over all Town matters. The Town Manager is also subjected to the direction and supervision of the Selectboard.

- CH Haff stated that he was informed that Andrew Gieda of InStone Design, Town Resident, submitted an ethics complaint to the State of Vermont. CH Haff stated he went as a Zoning Administrator to visit a developer's, Great Gulf, plant and building in Toronto. CH Haff said he had paid for his airplane ticket and hotel. CH Haff stated he wanted to maintain transparency and would answer any questions the Selectboard had. CH Haff also stated that he did not receive a \$21,000 dollar raise as a Zoning Administrator and the pay increase was due to a transition from part-time to full-time work schedule. CH Haff also stated he never charged the Town for mileage while using his personal vehicle for Town business. SB Rasenas asked to see the actual complaint. TM Cushing stated he did not have the complaint on him at that time. TM Cushing stated the main portions of the complaint concerned whether CH Haff went to Toronto as a Zoning Administrator or as a Selectboard Member and why a Zoning Administrator would speak to Great Gulf, if CH Haff went as a Zoning Administrator. The State of Vermont is unable to take on the investigation due to limited staffing and informed TM Cushing he would need to complete the investigation.
- SB Vines asked if there was a timeframe or a deadline for when the Town would warn another Public Informational Meeting on the FY 2027 budget. TM Cushing stated that as the budget was not finalized, warning it may not be ideal. SB Vines asked if it would be wise to have a timeframe established as to when the Town may want to warn the Public Informational Meeting.

15. Citizen's Concerns

- Josh Eckler, KSAR, stated that KSAR was holding a fundraiser in the upcoming week to help cover the extended costs related to rebuilding their team, especially towards jacket and backpack expenses. Eckler stated that 60% of KSAR's jackets and backpacks have come through fundraising as well as the purchase of a new sled and sled equipment. Eckler stated that fundraising has also covered the cost of their training. Eckler then provided a quick review of their work and the rescues they do. The Killington Resort is matching donations up to April 2nd.

16. Executive Session – Contracts

- The Selectboard entered into Executive Session at 11:26 pm for contracts. The Selectboard came out at 11:43 pm. SB Vines made a motion for the Town Manager to move forward with the settlement agreement and memorandum of understanding for the Act 250 waterline. CH Haff seconded the motion. The motion was unanimously approved.
- CH Haff made a motion to enter into Executive Session at 11:47pm to discuss healthcare budget strategies. The motion was unanimously approved. The Selectboard exited at 12:21pm. No action was taken. The Selectboard discussed what the cost of different plans would look like. The Selectboard asked TM Cushing to provide a budget analysis on a 10% Gold Plan changing to a 12.5% Silver Plan employee contribution as well as 15% Gold Plan changing to

a 17.5% Silver Plan employee contribution to healthcare premiums. The Selectboard also requested an analysis on what the impact of a bond vote for the solar panels would be. The Selectboard discussed keeping the COLA for Town Employees if there is an increase in employee contribution in healthcare premiums.

- The Selectboard also discussed cleaning up the Town's organizational chart and creating clearer descriptions of job roles and responsibilities.
- SB Bowen left the Meeting at 1:00am.
- CH Haff made a motion to enter into Executive Session at 1:04am to discuss personnel. The Selectboard exited at 1:15am. No action was taken. The Selectboard instructed the Town Manager to draft a budget with a 10% Gold Plan switching to a 12.5% Silver Plan employee contribution starting January 1, 2026 with a 3% COLA raise. The Selectboard stated they would also review a budget with a 6% Gold Plan switching to a 7.5% Silver Plan employee contribution starting January 1, 2026.
- TM Cushing stated he was speaking with the Town's Foreman to determine a road estimate for the FY 2027 Budget.

17. Adjourn

The Meeting was adjourned at 1:32am.