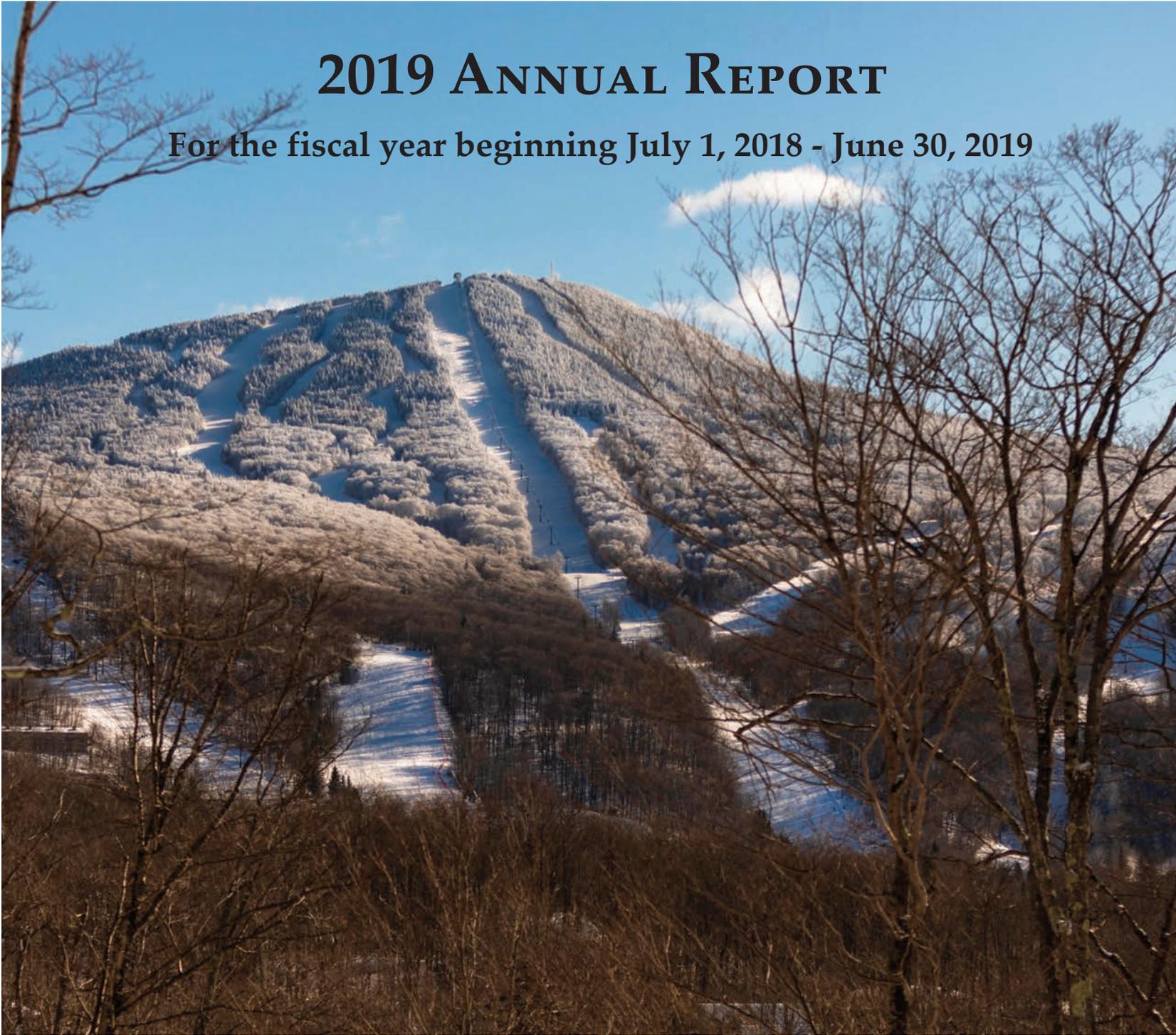




TOWN OF  
**KILLINGTON**  
VERMONT

# 2019 ANNUAL REPORT

For the fiscal year beginning July 1, 2018 - June 30, 2019



**Public Informational Hearing**

**Monday, March 2nd, 2020**

**7:00 PM**

**Killington Elementary School**

**Vote**

**Tuesday, March 3rd, 2020**

**7:00 AM - 7:00 PM**

**Killington Town Office**

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**Cover photo courtesy of Paul Holmes**

**Dedication**  
**Robert E. Bowen**  
**“Bob”**  
**1944-2019**



Bob was proud to be a true Vermonter. He was born in Rochester, VT, and grew up in Mendon. He graduated from Rutland High School before enlisting in the United States Army and then the Reserves. He and his wife Donna raised their family here.

Bob saw the town grow from a small farm community to what it is today. In his earlier years, he loved to hunt and fish. Bob also belonged to the Shriners and enjoyed travelling with them around the state. He marched with the Shriners in parades and participated in many of their functions.

Bob owned and operated his own trucking business until he came to work for the Town of Killington where he worked on the road crew. He truly enjoyed working for the town for 22 plus years.

Bob was his own man. He always gave his opinion. He loved reading, country music and dancing. He knew everything there was to know about trucks and he loved to travel, especially out West. Even when his health was failing, he always had a sense of humor.

Bob was a good neighbor and was always willing to lend a hand. He will be very much missed by all of us who called him FRIEND!

**R. Scott Giguere**  
**1964 - 2019**

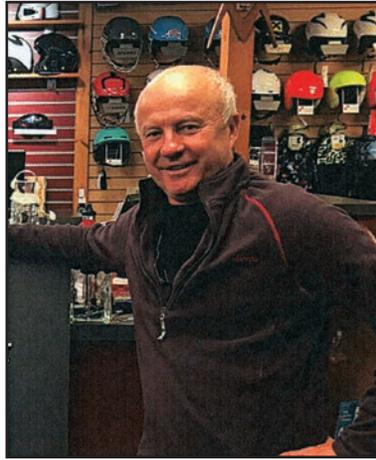


Since the inception of Killington as a ski area, Scott had been a seminal figure in the vitality and development of the area. With his passing, an era also passes. To all who knew him, Scott's friendship was unbounded. He did so much for so many people. His love, laughter and the light in his eyes were the first things you noticed whenever you saw him. From the Wobbly Barn to Charity's, to the Mountain and down to Route 4, Scott's presence was an integral thread binding the community together.

Scott was an avid skier and ski racer, and was a lifelong resident of Killington. He also enjoyed spending time at family homes on St. John, U.S. Virgin Islands, Nantucket, and Florida. He attended Woodstock High School for a time before he transferred to Williston/Northhampton School where he graduated. He went on to St. Lawrence University and graduated with a BA. His enthusiasm for everything he did was obvious to all those close to him. This enthusiasm could be seen in all of his activities, from skiing, hiking, construction, building, developing, and running Charity's Restaurant.

His kindness, generosity of spirit, and full undivided attention was given to all who knew and loved him. His hospitality was unrivaled, at his home or business. You always felt welcomed by Scotty. There is a deep absence felt by all who knew him, but Scott lives on in his family, friends and the community. Thank you, Scotty, for all you gave us. You will always be deeply loved.

**Fred Coriell**  
1952-2019



Fred Coriell, the beloved owner of the Peak Performance Ski Shop in Killington, had a passion for developing youth interest in ski racing. What made Fred so special to so many people was his genuine interest in how they were doing both on the snow and off. He was as passionate about winter sports as he was about the growth and development of young people. He was a longtime Killington Mountain School board member. Fred cared deeply about his family, he cared deeply about his employees, he cared deeply about the ski racing community. He was enthusiastic about children, sports, and how to leave the world a better place. As an avid skier, Fred often traveled to Vermont before deciding to move his family to the Killington area in 1987.

Fred became involved in the ski industry through his three sons, who all attended Killington Mountain School. In typical Fred fashion he got involved and then some. He knew every stat (for every racer) in the Northeast.

The Coriells ran Glazebrook Rentals and Chalet Coriell, a bed and breakfast, when they first moved to Killington before they had the opportunity to open Peak Performance Ski Shop on Dec. 10, 1988. Through their commitment to honesty and integrity, the Coriells developed a reputation at their shop for being one of the best in the industry, with people from all over the world buying their items. Before KMS had dormitories, Fred also hosted several KMS children in his home while they learned to race. He was also the varsity baseball coach at Woodstock Union High School and involved in sports when his sons were young.

Fred was always thinking about other people. Right up to the end, he cared more about other people than what he was going through himself.



TOWN OF  
**KILLINGTON**  
VERMONT

WARNING  
PUBLIC INFORMATIONAL HEARING  
MARCH 2, 2020  
&  
ANNUAL TOWN MEETING  
MARCH 3, 2020

The legal voters of the Town of Killington, County of Rutland, State of Vermont are hereby warned and notified to meet at the Killington Elementary School in Killington on Monday, March 2, 2020 at 7:00 P.M. for a public informational hearing and to meet at the Killington Town Office at 2706 River Road in Killington on Tuesday, March 3, 2020 from 7:00 A.M. to 7:00 P.M. to vote by Australian ballot on the following Articles:

**Article 1.** To elect the following town officers:

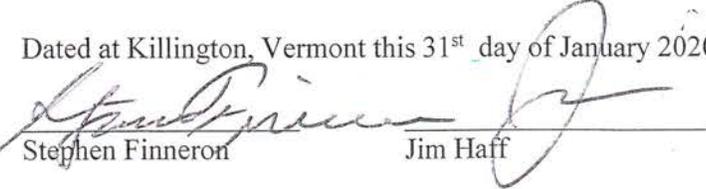
- a. A Moderator for a term of one year;
- b. A Selectboard member for a term of three years;
- c. A Town Clerk for a term of three years;
- d. A Lister for a term of three years;
- e. A Town Agent for a term of one year;
- f. A Trustee of Public Funds for a term of three years;
- g. A Cemetery Commissioner for a term of three years;
- h. A Library Trustee for a term of five years.
- i. A Library Trustee for a term of one year.

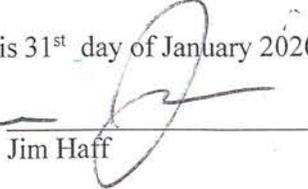
**Article 2.** Shall property taxes be paid in three installments: the first due August 15, 2020 and overdue subject to interest after August 25, 2020; the second due November 15, 2020 and overdue subject to interest after November 25, 2020; and the third due February 15, 2021 with the total tax delinquent after February 25, 2021?

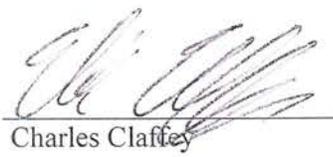
**Article 3.** Shall the voters approve total general fund expenditures of \$4,788,644 of which an estimated \$120,000 shall be applied from the 2019 general fund balance, \$3,697,277 shall be raised by property taxes, and \$971,367 in estimated non-property tax revenue for the fiscal year beginning July 1, 2020?

**Article 4.** Shall the Town appropriate Five Hundred Dollars (\$500.00) to BROCC to assist with programs such as food at our Community Food Shelf, senior USDA Commodities, housing counseling, heating and utility assistance, forms assistance for benefits such as 3SQT, budget counseling, case management, resource and referral and income tax preparation through our Community Services department, weatherization or had energy efficiency measures performed reducing energy costs through our Weatherization assistance program, or worked on starting a small business with our business counselor through our Micro Business Development Program.

Dated at Killington, Vermont this 31<sup>st</sup> day of January 2020.

  
Stephen Finneron

  
Jim Haff

  
Charles Claffey

**WARNING FOR  
ANNUAL MEETING OF THE  
WINDSOR CENTRAL MODIFIED UNIFIED UNION SCHOOL DISTRICT**

The legal voters of Windsor Central Modified Unified Union School District, comprising the voters of the Towns of Barnard, Bridgewater, Killington, Plymouth, Pomfret, Reading, and Woodstock, are hereby warned and notified that an **Informational Meeting** will be held at the Woodstock Union Middle School library in the Town of Woodstock on **Thursday, February 27, 2020**, commencing at 6:00 P.M., for the purpose of explaining the 2020-2021 proposed budget.

The legal voters of the Windsor Central Modified Unified Union District are hereby further warned and notified to meet at their respective polling places hereinafter named for the above-referenced towns on Tuesday, March 3, 2020, during the polling hours noted below, for the purpose of transacting during that time voting by Australian ballot.

The voters residing in each member district will cast their ballots in the polling places designated for their town as follows:

Barnard Town Hall	10 am – 7 pm	Plymouth Municipal Building	10 am – 7 pm
Bridgewater Town Clerk's Office	8 am – 7 pm	Pomfret Town Offices	8 am – 7 pm
Killington Town Hall	7 am – 7 pm	Reading Town Hall	7 am – 7 pm
Woodstock Town Hall		7 am – 7 pm	

**MARCH 3, 2020 – AUSTRALIAN BALLOT QUESTIONS**

**Article 1:** The legal voters of the specified towns designated within this itemized Article shall elect the following:

- Killington: one school director to assume office upon election and serve a term of three years or until their successor is elected and qualified
- Plymouth: one school director to assume office upon election and serve a term of three years or until their successor is elected and qualified
- Pomfret: one school director to assume office upon election and serve a term of three years or until their successor is elected and qualified
- Reading: one school director to assume office upon election and serve a term of three years or until their successor is elected and qualified
- Woodstock: two school directors to assume office upon election and serve a term of three years or until their successor is elected and qualified

**Article 2:** Shall the voters of the Windsor Central Modified Unified Union School District approve the merger of Barnard School District with Windsor Central Modified Unified Union School District, pursuant to the Articles of Agreement set out below?

**Article 3:** If Article 2 is approved, shall the voters of the Windsor Central Unified Union School District approve the school board to expend **Twenty One Million Seven Hundred Eighty Three Thousand Nine Hundred Forty Eight Dollars (\$21,783,948)**, which is the amount the school board has determined to be necessary for the ensuing fiscal year, **of which Sixteen Million Eight Hundred Ninety Six Thousand Eight Hundred Thirty Three Dollars (\$16,896,833) is to be funded with taxes?** It is estimated that this proposed budget, if approved, will result in education spending of \$18,673 per equalized pupil. This projected spending per equalized pupil is 2.82% higher than the combined spending per equalized pupil by Windsor Central Modified Unified Union School District and Barnard School District for the current year.

**Article 4:** If Article 2 is not approved, shall the voters of the Windsor Central Modified Unified Union School District approve the school board to expend **Twenty Million Six Hundred Seventy Six Thousand Five Hundred Twenty Nine Dollars (\$20,676,529)**, which is the amount the school board has determined to be necessary for the ensuing fiscal year, **of which Fifteen Million Six Hundred Sixty Eight Thousand Nine Hundred Fourteen Dollars (\$15,668,914) is to be funded with taxes?** It is estimated that this proposed budget, if approved, will result in education spending of \$18,754 per equalized pupil. This projected spending per equalized pupil is 3.27% higher than spending for the current year.

**MARCH 9, 2020 – ANNUAL DISTRICT MEETING**

The legal voters of the Windsor Central Modified Unified Union District are further warned and notified to meet at the Woodstock High School/Middle School Teagle Library, located in Woodstock, Vermont, on Monday, March 9, 2020, at 6:00 P.M. for the purpose of transacting business not involving voting by Australian ballot.

**Article 5:** To elect a Moderator who shall assume office upon election and shall serve for a term of one year or until their successor is elected and qualified.

**Article 6:** To elect a Clerk who shall enter upon their duties on July 1 following their election and shall serve a term of one year or until their successor is elected and qualified.

**Article 7:** To elect a Treasurer who shall enter upon their duties on July 1 following their election and shall serve a term of one year or until their successor is elected and qualified.

**Article 8:** To determine and approve compensation, if any, to be paid District officers.

**Article 9:** To determine and approve compensation, if any, to be paid to School Directors.

**Article 10:** To ratify and confirm the outcome of the March 3, 2020, Australian ballot voting.

**Article 11:** To establish the date of the future Annual District Meetings.

**Article 12:** Shall the voters of the Windsor Central Modified Unified Union School District authorize the board of directors under 16 V.S.A. 562 (9) to borrow money by issuance of bonds or notes not in excess of anticipated revenue for the school year?

**Article 13:** To transact any other school business thought proper when met.

## **ARTICLES OF AGREEMENT** **WINDSOR CENTRAL UNIFIED UNION SCHOOL DISTRICT**

### **Article 1. Necessary Advisable School Districts**

The Town School Districts of Barnard, Bridgewater, Pomfret, Plymouth, Reading, Killington and Woodstock (hereinafter referred to as the "Town School Districts") are advisable districts for the establishment of the Windsor Central Unified Union School District (hereinafter referred to as the "New Unified District").

The Bridgewater and Pomfret Joint School shall also be considered advisable for the formation of the New Unified District but its interests are represented by the voters of the Bridgewater and Pomfret Town School Districts.

The Woodstock Union High School District shall also be considered an advisable district for the formation of the New Unified District but its interests are represented by the voters of each of the Town School Districts (except Plymouth).

If the voters of the six (6) Town School Districts that are currently members of the Woodstock Union High School District vote to approve the merger, the New Unified District will be established. If the voters of at least four (4), but not all, of the Town School Districts that are currently members of the Woodstock Union High School District vote to approve the merger, a modified unified union school district will be established to be known as the Windsor Central Modified Unified Union School District ("Modified Union District").

If the New Unified District or a Modified Union District is created, then the Town School Districts that voted in favor of merger and the Woodstock Union High School District shall be referred to herein as the "Forming Districts".

If either of the Town School Districts of Bridgewater or Pomfret vote to approve the merger and either the New Unified District or Modified Union District is established, the vote of either the Bridgewater or Pomfret Town School District shall have the effect of terminating the Bridgewater and Pomfret Joint School Agreement in accordance with the dates set forth in Article 11.

If the voters of the Town School Districts vote to approve the merger, and the Vermont State Board of Education designates the merged entities as a supervisory district pursuant to 16 V.S.A. Section 261(c), then the Windsor Central Supervisory Union will transfer its funds, debt, and property to the New Unified District in the same manner as the Forming Districts in Articles 6 and 7, and will cease to exist in accordance with the dates set forth in Article 11.

The Pittsfield Town School District is currently a member of the Windsor Central Supervisory Union. In connection with designation of the merged entities as a supervisory district, the Vermont State Board of Education shall act pursuant to 16 V.S.A. Section 261(a) to determine an appropriate supervisory union assignment for Pittsfield.

The Plymouth School District is a member of the Windsor Central Supervisory Union. If either the New Unified District or the Modified Union District (hereafter, reference to New Unified District shall refer to both the New Unified District and Modified Union District, references to Modified Union District shall mean only that entity) are established and Plymouth voters approve the merger, the New Unified District anticipates that the Vermont State Board of Education will act pursuant to 16 V.S.A. Section 261(a) to adjust the boundaries of the new supervisory union to include the town of Plymouth as needed.

## **Article 2. Additional Districts**

No additional districts are included in the proposed New Unified District at this time.

## **Article 3. Grades to Operate**

The New Unified District will operate grades Pre-Kindergarten through grade 12.

## **Article 4. Proposed New School Construction**

No new schools are proposed to be constructed at this time.

## **Article 5. Plan for First Year of Operation**

The New Unified District will provide for the transportation of students, assignment of staff, and curriculum in a manner that is consistent with the contracts, collective bargaining agreements, and provisions of law that are in effect during the first year that the New Unified District is providing full educational services and operations. Beginning July 1, 2020, the services and responsibilities of the New Unified District described immediately above shall include and apply equally to (as applicable) students in Barnard, and to the former staff of Barnard School District.

The board will comply with 16 VSA Chapter 53, subchapter 3, regarding recognition of the representatives of employees of the respective forming districts as the representatives of the employees of the New Unified District and will commence negotiations pursuant to 16 VSA Chapter 57 for teachers and 21 VSA Chapter 22 for other employees. In the absence of new collective bargaining agreements on July 1, 2018, the Board will comply with the preexisting master agreements pursuant to 16 VSA Chapter 53, subchapter 3. The Board shall honor all individual employment contracts that are in place in the Forming Districts on June 30, 2018 until their respective termination dates. The Board shall honor all individual employment contracts in place with employees of Barnard School District on June 30, 2020 until the respective termination dates, and shall honor the respective seniority of those employees.

## **Article 6. Indebtedness of Member Districts**

### **A. Capital Debt**

The Unified District shall assume all capital debt as may exist on June 30, 2018, including both principal and interest, of the Forming Districts that joined the new union district. The New Unified District shall assume all capital debt as may exist on June 30, 2020, including both principal and interest, of the Barnard School District.

### **B. Operating Fund Surpluses, Deficits and Reserve Funds**

The Unified District shall assume any and all operating deficits, surpluses, and fund balances of the forming districts that may exist on the close of business on June 30, 2018. In addition, reserve funds identified for specific purposes will be transferred to the New Unified District, and will be applied for established purposes unless otherwise determined through appropriate legal procedures. Upon approval of both the voters of the Barnard School District and the Unified School District of the merger of Barnard into the New Unified District, any and all operating surpluses or deficits, surpluses, and all fund balances, including reserve funds, shall be transferred to the New Unified District by June 30, 2020[DLA1]. [2]

### **C. Restricted Funds:**

The Forming Districts will transfer to the New Unified District any preexisting specific endowments or other restricted accounts, including student activity and related accounts, held by school districts that may exist on June 30, 2018. Scholarship accounts, private donations, or similar restricted funds/accounts, held by individual school districts prior to June 30, 2018, that have specified conditions of use (e.g. in support of a specific program or school) will be used by the new unified union in accordance with their original provisions. This understanding applies, as well, to future gifts by individuals, groups, or foundations who wish to raise or donate funds in support of specific programs or schools in the new unified union.

Barnard School District shall transfer to the New Unified District any preexisting specific endowments or other restricted accounts, including student activity and related accounts, held by it on June 30, 2020. Scholarship accounts, private donations, or similar restricted funds/accounts, held by Barnard School District on June 30, 2020, that have specified conditions of use (e.g. in support of a specific program or school) will be used by the New Unified District in accordance with their original provisions. This understanding applies, as well, to future gifts by individuals, groups, or foundations who wish to raise or donate funds in support of specific programs or schools in the New Unified District.

### **D. Funds of the Bridgewater and Pomfret Joint School**

The provisions of Section 6 A-C above notwithstanding, if only the Bridgewater or the Pomfret Town School District (but not both) approve of the merger, all funds of the Bridgewater and Pomfret Joint School shall be distributed in accordance with the provisions of their Joint School Agreement in accordance with the dates set forth in Article 11. If the Bridgewater and Pomfret Town School Districts both approve the merger, all funds of the Bridgewater and Pomfret Joint School shall be distributed in accordance with the provisions of these Articles.

### **E. Transfer of Debt and Funds**

The debt and funds specified above, subject to finalization of audits, shall be transferred to the New Unified District in accordance with procedures and timelines established by the New Unified District Board following its organizational meeting, as further discussed in Article 11.

**Article 7. Real and Personal Property**

**A. Transfer of Property to the Unified District:**

No later than June 30, 2018, the Forming Districts will convey to the New Unified District, for the sum of one dollar, and subject to the encumbrances of record, all of their school-related real and personal property, including all land, buildings, and content.

No later than June 30, 2020, the Barnard School District will convey to the New Unified District, for the sum of one dollar, and subject to the encumbrances of record, all of their school-related real and personal property, including all land, buildings, and content. The transfer shall be made by Quit-Claim Deed. All costs involved in this transfer of property shall be paid by the New Unified District.

**B. Subsequent Sale of Real Property to Towns:**

In the event that, and at such subsequent time as, the New Unified District Board of Directors determines, in its discretion, that continued possession of the real property, including land and buildings, conveyed to it by one or more of the town elementary Forming Districts will not be used in direct delivery of student, educational programs, the New Unified District shall offer for sale such real property to the town in which such real property is located, for the sum of one dollar, subject to all encumbrances of record, the assumption or payment of all outstanding bonds and notes, and the repayment of any school construction aid or grants required by Vermont law, in addition to costs of capital improvements subsequent to July 1, 2018. With respect to any real property conveyed to the New Unified District by Barnard School District, the operative date in the preceding sentence shall be July 1, 2020.

The conveyance of any of the above school properties shall be conditioned upon the town owning and using the real property for community and public purposes for a minimum of five years. In the event the town elects to sell the real property prior to five years of ownership, the town shall compensate the New Unified District for all capital improvements and renovations completed after the formation of the New Unified District prior to the sale to the town. In the event a town elects not to acquire ownership of such real property, the New Unified District shall, pursuant to Vermont statutes, sell the property upon such terms and conditions as established by the New Unified District Board of School Directors.[1] With respect to the school properties of Bridgewater, Pomfret, Plymouth, Reading, Killington and Woodstock the operative date in this paragraph shall be July 1, 2018. With respect to the Barnard school properties, the operative date in this paragraph shall be July 1, 2020[DLA2].

**C. Property of the Bridgewater and Pomfret Joint School**

The provisions of Section 7 A&B above notwithstanding, if only the Bridgewater or the Pomfret Town School District (but not both) approve of the merger, all property of the Bridgewater and Pomfret Joint School shall be distributed in accordance with the provisions of their Joint School Agreement in accordance with the dates set forth in Article 11. If the Bridgewater and Pomfret Town School Districts both approve the merger, all property of the Bridgewater and Pomfret Joint School shall be distributed in accordance with the provisions of these Articles.

**Article 8. Board of School Directors Representation**

The New Unified District Board of Directors shall be composed of eighteen (18) individuals elected by Australian ballot by the voters of the municipalities in which they reside. Each municipality within the New Unified District shall be guaranteed at least two resident representatives.

Based on the 2010 census, the new unified union board will consist of two (2) representatives residing in and representing Barnard; two (2) residing in and representing Bridgewater; two (2) residing in and representing Killington; two (2) residing in and representing Pomfret; two (2) residing in and representing Plymouth; two (2) residing in and representing Reading; six (6) residing in and representing Woodstock.

The Barnard, Bridgewater, Killington, Pomfret, Plymouth, Reading, and Woodstock specific numbers of directors are consistent with current census figures. Each time there is a new decennial census, the proportionality of representation reflected in the specific numbers of directors allocated to each municipality shall be aligned to the new counts if necessary.

**Article 9: Initial Directors Terms of Office**

School Directors will be elected by Australian ballot for three year terms, except for those initially elected at the time of the formation of the New Unified District. In the initial election of School Directors, the terms of office will be as follows:

Town	Term ending March 2019	Term ending March 2020	Term ending March 2021
Barnard	1	0	1
Bridgewater	1	0	1
Killington	0	1	1
Pomfret	0	1	1
Plymouth	1	1	0
Reading	1	1	0
Woodstock	2	2	2

The terms of the initial school directors indicated above will include the months in between the organizational meeting and the first annual meeting in 2018.

Nominations for the office of New Unified District School Director representing a specific town shall be made by filing, with the clerk of that district/town proposed as a member of the New Unified District, a statement of nomination signed by at least 30 voters in that district/town or one percent of the legal voters in the district/town, whichever is less, and accepted in writing by the nominee. A statement shall be filed not fewer than 30, nor more than 40 days prior to the date of the vote.

Pursuant to the provisions of 16 V.S.A. 706j (b), directors initially elected to the New Unified District shall be sworn in and assume the duties of their office.

Thereafter, members of the Board of School Directors will be elected by Australian ballot at the New Unified District's Annual Meeting. Terms of office shall begin and expire on the date of the New Unified District's annual meeting. In the event the New Unified District's annual meeting precedes Town Meeting Day, the Director's terms shall expire on Town Meeting Day.

#### **Article 10. Submission to Voters**

The initial proposal forming the Unified District was duly warned and presented to the voters of the Town School Districts on March 7, 2017. The vote took place in each of the school districts by Australian ballot.

A proposal of merging Barnard School District into the New Unified District will be duly warned and presented to the voters of Barnard on December 10, 2019. The vote shall be taken by Australian ballot. The warning for Barnard's vote is attached hereto as (Appendix I). If passed by the electorate of the Barnard School District, the same proposal will be presented to the voters of the Windsor Central Modified Unified Union School District on Tuesday, March 3 (Town Meeting Day), 2020.

#### **Article 11. Commencement of Operations**

Upon an affirmative vote of the electorates of the Forming Districts and upon compliance with 16 VSA — 706g, the New Unified District shall have and exercise all of the authority which is necessary in order for it to prepare for full educational operations beginning on July 1, 2018. The New Unified District shall, between the date of its organizational meeting under 16 VSA § 706j and June 30, 2018, undertake planning and related duties necessary to begin operations of the new unified union school district on July 1, 2018, including preparing for and negotiating contractual agreements, preparing and presenting the budget for fiscal year 2019, preparing for the New Unified District annual meeting, and transacting any other lawful business that comes before the Board, provided however, that the exercise of such authority by the New Unified District shall not be construed to limit or alter the authority and/or responsibilities of the school districts that will form the New Unified District and that will remain in existence during the transition period for the purpose of completing any business not given to the New Unified District.

On July 1, 2018, when the New Unified District becomes fully operational and begins to provide educational services to students, the Forming Districts shall cease all educational operations and shall remain in existence for the sole purpose of completing any outstanding business not given to the New Unified District under these articles and state law. Such business shall be completed as soon as practicable, but in no event any later than December 31, 2018. Upon the completion of outstanding business or December 31, 2018, whichever date is earlier, the forming school districts shall cease to exist pursuant to 16 VSA §722. If the Windsor Central Unified Union School District is formed, the Windsor Central Supervisory Union shall cease all operations within a reasonable timeframe of the completion of all outstanding business of its member school districts, but in no event any later than January 31, 2019, otherwise it shall continue in existence until the Windsor Central Unified Union School District is fully formed and [DLA1] constituted.[2]

On July 1, 2020, when the New Unified District begins providing educational services to Barnard students, the Barnard School District shall cease all educational operations and shall remain in existence for the sole purpose of completing any outstanding business not given to the New Unified District under these articles and state law. Such business shall be completed as soon as practicable, but in no event any later than December 31, 2020. Upon the completion of outstanding business or December 31, 2020, whichever date is earlier, the Barnard School District shall cease to exist pursuant to 16 VSA §722.

#### **Article 12. Australian Ballot Voting**

The New Unified District shall vote the annual school district budget and all public questions by Australian ballot.

#### **Article 13. Provisions for Closure of a School**

The Unified District Board shall not close any school conveyed to the Unified District by a Forming Elementary District within the first four (4) years of operation of the Unified District unless approved by the voters in the town where the school is located[DLA1].

No school shall be closed except in accordance with the New Unified District "Annual Report", "Campus Sustainability", and "School Closure" policies. Each campus will be reviewed annually to assess and report on their educational, fiscal and enrollment conditions. If a campus fails to meet optimum targets in these

categories, measured on a three consecutive year average and as described in the policies, closure may be formally contemplated.

If a campus has met the thresholds defined in the Campus Sustainability Policy including a per-pupil cost of 120%; and a subsequent recommendation for closure has been made by the Superintendent in the Annual Report, a formal Board conversation on the subject shall commence. If the Board decides to move forward with the question of the closure of a campus, the Board will vote on whether to bring the question to the voters. If there is an affirmative Board vote of at least 75% to move forward with possible closure, a vote will be held in the affected town. A campus shall not be closed without a supermajority of 60%.

In cases where the per-pupil cost has exceeded 130% at the campus in question over three years, the Board is still required to have a vote with a supermajority of 75% to move forward. A vote will be held in all district towns by Australian ballot and a combined supermajority of 60% shall be required. Votes shall be reported by each town.

A town meeting will be held in the affected town preceding a vote if the per-pupil cost at the campus is 120-129%. When 130% or greater, a town meeting will be held in each of the districts' towns preceding a vote.

Modification of the terms and conditions provided for in this Article shall be considered matters of public question and shall be submitted to the qualified voters of the New Unified District for ratification.

#### **Article 14. Intra-district School Choice**

By July 1, 2018, the Board of School Directors shall develop policy and programs for offering intra-district choice to the families or guardians of elementary students within the New Unified District. This policy will, without limitation, address the rights of elementary students who are residents of the Town of Bridgewater if the Bridgewater School district votes to join the New Unified District and the Pomfret School District does not vote to join. In accordance with 16 V.S.A. Section 821, all resident students will be assured enrollment at an elementary school operated by the New Unified District. Choice may be limited only where necessary to the legitimate operational needs of the New Unified District and any applicable legal requirements. Policies respecting choice shall consider issues including, but not limited to, transportation, socio-economic equity, proximity to the selected building, unity of siblings, and the capacities of receiving schools and sending schools.

#### **Article 15. Restructuring of Elementary School Configurations**

From and after July 1, 2020, grade configuration changes will be made consistent with the New Unified District Board's District Grade Reorganization Policy. Grade configuration changes will either be based on 1) sustainability criteria or 2) on educational aims and/or initiatives, as defined in the Board's Campus Sustainability Policy.

Grade configuration change shall require a 60% majority Board vote. Grade configuration changes made on the basis of educational aims or initiatives shall be made equitably for all affected students.

In considering any plan that involves grade reconfiguration at a campus or campuses, public input will be sought and considered. There will be not less than two Information Meetings, including one in each town where an affected school is located.

There will be a process to collect community feedback by a survey of the public in each district town and the Board and Administration will weigh the results when deciding on the matter.

If grade configuration changes are made at any campus, then appropriate adjustments will be made to the Campus Sustainability Policy.

Modification of the terms and conditions provided for in this Article shall be considered matters of public question and shall be submitted to the qualified voters of the New Unified District for ratification.

#### **Article 16. Investment Plan**

Given the existing variability in student achievement, program and instructional opportunity across the current supervisory union, the Board of Directors will develop an investment plan by July 1, 2018 to strengthen curriculum, instruction, programming, student support, and infrastructure.

#### **Article 17. Community Engagement and Input**

For each operating school within the New Unified District, the New Unified District Board shall provide opportunity for local input. Structures to support, encourage, and recognize the local participation of advisory groups created by and located within the forming communities shall be established by the New Unified District Board on or before July 1, 2018. Local input will be advisory. The New Unified District Board may create strategies for local participation at each school and may develop procedures to receive input from each school and/or town.

#### **Article 18. Subsequent Admission after a No Vote**

In the event that a Forming District(s) that is a member of the Woodstock Union High School or the Plymouth School District votes not to join the New Unified District as minimally formed by at least four of the

Woodstock Union High School member districts, each will independently have until October 1, 2017 to vote again whether to join the New Unified District with admission granted in advance by the New Unified District. For the purpose of compliance with 16 VSA §721, the New Unified District consents to admission by any of the original forming districts that voted no. Thereafter, admission will be determined by Vermont statutes requiring favorable votes both by those districts seeking admission and also by the voters of the New Unified District.

**Article 19. Modified Unified Union School District — Non Member Elementary District(s)**

If a Modified Union District is established, any Forming Districts that are members of the Woodstock Union High School that vote NO will be referred to as Non-Member Elementary Districts (NMED). Board representation in the Modified Union District will be proportional as represented in the chart under Article 8, including full proportional representation from each NMED. Board members from each NMED will have voting powers for all general Modified Union District actions, but will recuse themselves from consideration and voting upon programmatic, budgetary, personnel, or building matters of the Modified Union District which correlate to grades operated by the NMED. The board is authorized to recalculate the quorum requirements relative to preK-12 issues to reflect the recusal provisions of this article regarding NMED board members.

**Article 20. Non Member Elementary District(s) Relation to Supervisory Union**

If a Modified Union District is established in accordance with Article 1, the WCSU shall perform the functions of a supervisory union for both the Modified Union District and any NMEDs. These Articles of Agreement shall constitute an application by the WCSU Board for a waiver of the governance provisions applicable to the WCSU Board pursuant to 16 V.S.A. Section 261(d) to provide the following:

- A. Board Composition: All members of the Modified Union District Board shall be members of the WCSU Board. In addition, each NMED board, except the Woodstock School District if it is a NMED, shall appoint one of its members to serve on the WCSU Board.
- B. Weighted Voting: All members of the Modified Union District Board, except those elected or appointed to represent NMEDs, shall have one vote. All members of the WCSU Board elected or appointed to represent NMEDs, except those elected by the Woodstock School District if it is a NMED, shall have a weighted vote of two thirds (2/3). This weighted voting for NMED representatives is necessary so that their combined weighted vote (the vote of 3 representatives will be 2) will equal the number of representatives from the communities that have two representatives on the Modified Union District Board. In this manner, voting on the WCSU Board will have the same proportional representation as reflected in the composition of Modified Unified Union School District Board.
- C. The Modified Union District and WCSU shall conduct joint meetings with a single agenda, providing that representatives appointed by the NMEDs may not vote on Modified Union District matters. When charging or assessing an NMED for services provided by the Modified Union District or WCSU, the charge or assessment may be made on the basis of the actual cost incurred by the Modified Union District or WCSU for providing the service to the NMED. The calculation of the actual cost or charges or assessments to an entity that is not a member may be based on any relevant factors including, but not limited to:
  - 1) The cost associated with collecting the underlying data and preparing the separate calculation and assessment for a NMED, which cost would not be needed in the absence of the provision of services to non-members.
  - 2) A reasonable charge for the embedded cost associated with the standby capacity to provide services to a NMED.
  - 3) The incremental costs of providing services to a NMED.

Charges or assessments may be made on the basis of a reasonable allocation proxy. Charges or assessments to a NMED may be made on a different basis from the costs allocated to the Modified Union District. Charges or assessments may be made on the basis of a reasonable estimate, subject to adjustment when the actual costs are known.

The Modified Union District Board and WCSU shall determine the standards determining charges or assessments. Expectations are that the Modified Union District will not subsidize a NMED and that charges will reflect fairness to WCSU, the Modified Union District and any NMED. Charges or assessments will comply with state law and applicable accounting standards.

**Article 21. Tuition Rights of Plymouth Students**

In accordance with Act 153, any resident student of the Plymouth Town School District enrolled during the 2017-2018 school year in any school operated by a district that is not a member of the Windsor Central Supervisory Union or is enrolled during the 2017-2018 school year in an independent school, shall be entitled to continue enrollment at public expense in such school until completion of the highest grade offered by such school. The New Unified District shall be obligated to pay tuition for such students in accordance with 16 V.S.A. Section 823 and 824.

## **Town Manager's Report**

FYE 2019 has ushered in the implementation of the sustainable capital funding of our facilities and infrastructure. The overwhelming support of the voters to begin to upgrade of facilities and roads while planning for the future will solidify our position as premier resort Town. We continue to make progress on all fronts including our financial position, road and bridge quality, reserve fund balances, and customer service. The future is now in the Town of Killington as we look forward to the growth and improvement being brought to fruition with significant Municipal and Private Sector investment

The events that shaped the last year included significant paving and infrastructure projects, construction commencement of the Public Safety Building, additional bike trail expansion, Killington Road Master Planning, the return to positive financial performance of the Green Mountain National Golf Course, The Fairy Tale Festival, school and Town partnerships regarding staffing, a new ladder truck for the Fire Department, along with establishment of the reserve fund for the purpose of cashflow and emergency funds. These positive outcomes show the incremental improvements being made through the use of the approved planning tools.

### **FINANCIAL PERFORMANCE**

FY 2019 Revenue – Tax revenue for the year exceeded budget again with an increase in the option tax receipts accounting for about half of the excess. We continue to see revenues from the options tax increase, which aligns with the perceived increase in visitors to Town. FY 2018 Expenses – Expenses for the year were over budget by approximately \$7,000 and were offset by the increased revenue.

FY 2019 Position – The Town saw an increase in its net position due to a minor increase in revenue along with a comparable reduction in expenses. The overall net increase was \$176,538 bringing the total fund balance to \$695,976, which includes the FEMA/Irene fund balance of \$300,691. The resulting net fund balance is \$395,285 which is an increase of \$298,183 over 2 years. The fund balance when added to the voter approved funding of the FEMA related projects of \$588,000 and the reduced payback to FEMA of \$137,000 will result in a net fund balance of approximately \$846,285, which will alleviate the need for short term operating notes.

Capital Fund Appropriations – The current sustainable capital fund model has provided the necessary funding to allow for reduced financing for infrastructure and equipment projects. The current funding level will allow for several bridge and large culvert projects to proceed which include grant funds along with the ability to purchase a new plow truck without the need for financing. This is the first time in a least 10 years we are able to avoid financing.

Current Debt Service – Town meeting 2019 saw the voter approved funding of several bond approvals to fund the new Public Safety Building, East Mountain and Dean Hill road reconstruction and refunding the FEMA debts for the Town. These additions will accomplish our goal of keeping our debt service expenses within the range maintained for many years while improving our infrastructure and services.

## MUNICIPAL SERVICES

Infrastructure Status – East Mountain Road and Dean Hill Roads were reconstructed using the bond funds approved by the voters at the March 2019 Town Meeting. The project included reclamation of the paving and gravels, replacement of the subbase gravels on Dean Hill Road, replacement of 7 culverts, 4" of new paving and ditch reconstruction and stone lining. Several Roads, Bridges, and Culverts have deteriorated to the point where immediate attention is required. Barrows Town Road is slated to be reconstructed in the Summer of 2020 along with the reconstruction of the Archie Baker Road Bridge and the Invert reconstruction of the culvert invert at Steinway Road. We will continue to evaluate other culverts in advance of other road/paving projects including River Road, Schoolhouse Road, and the next section of East Mountain Road.

Equipment Replacement Program – The current Highway Equipment Replacement Program has been modified to include outright purchases of trucks and small equipment. Large excavating Equipment still assumes 5- and 7-year leases. Given the expected increase in interest rates, utilizing the sustainable capital appropriation as proposed, we will be able to save the Town money over the life of the equipment.

Facility Status – Each of our facilities has or will be evaluated for energy efficiency, operational functionality, and future viability. The following is a brief statement regarding each facility:

- Town Garage – Built in 2004 has performed well to date. The capital plan shows funding availability for a potential roof in 2029. Rear Garage had new heating systems installed. The Salt Shed has significant rusting taking place and needs to be cleaned and painted. This cost will be approximately \$24,000 and is planned for 2022. The Transfer Station needs new fencing around the perimeter.
- Sherburne Memorial Library – The Library roof has been installed with new insulation and is working well. We have also upgraded the controls systems to better manage the heating and cooling cycles. Library short term needs will likely include HVAC equipment as the current equipment is 2 years old.
- Johnson Recreation Center – Planning for the upgrades of this facility will begin in the near term to look at pool and pool house replacements along with overall site grading and layout.
- Town Hall – Energy and building structural functions will be evaluated in the near term to determine the extent of renovations and/or replacement needed to continue to function as Town Hall in the future.
- GMNGC – The golf course facilities are in need of some capital improvements as the facility approaches 25 years. These include, but are not limited to, a new roof on the clubhouse, repairs and renovations to the maintenance garage, equipment wash run-off containment, and miscellaneous interior upgrades. Planning for future course improvements will begin over the next year to be included with the long-term capital plan for the Town.
- Killington Public Safety Building – The project was awarded and permitting was in progress in June 2019 with construction beginning in September 2019. Scheduled completion date is August 2020.

Operations Report – The Town continues evaluate operational efficiencies and procedures to ensure that we maintain quality customer service and accurate reporting. This process includes the addition of a new personnel policy and a conflict of interest policy. Future topics for consideration will include a Fleet Safety policy, Facilities Use policy, and a Town Facility Policy.

Staff Report – Staff changes are as follows:

- Sarah Newell was hired as the Recreation Director.
- Preston Bristow was hired as the Interim Zoning and Planning Administrator.
- Trevor Patterson was hired as part of the Road Crew.

## **ECONOMIC DEVELOPMENT**

FYE 2019 The Town continues to support the economic viability through its membership in the KPAA along with continued strategic planning for infrastructure and facilities. The Town begun work on a Killington Road Reconstruction Master Plan with the assistance of the Planning Commission, the KPAA, and citizen participation. The goal being to plan for additional walkways, lane configurations, bike lanes, lighting, utilities, and an overall improvement of the corridor for future needs. Town sponsored events such as the River Road Concert Series, The Fairy Tale Festival, and the Chili Cook-off continue to provide promotion of the area along with the former EDT events now sponsored by Killington Resort. The Town of Killington maintains its support of a World-Class Four-Season Resort providing continued economic growth and a sustainable future.

## **A SUSTAINABLE FUTURE**

Killington has begun its move toward a sustainable future by investing in energy audits, building upgrades, and renewable energy generation in addition to planning, funding and implementing infrastructure, facilities, and recreational facilities improvements. The Town is near completion of a complete lighting conversion of its buildings to Led lighting which has begun to show the reductions in our electrical bills. In addition, new cold weather heat pumps have been installed at Town office to improve efficiency by replacing 25+/- year-old air-conditioning units. Adding the dual function units allows the building to benefit from the most efficient type of climate control depending on the season. The second part of the program includes the exploration of incorporating rooftop and carport solar systems at all the Towns facilities. Energy storage for outages would be included in the program. The goal will be to make sure whether financed or leased that the cost of the payment would not exceed current power costs for up to 15 years which would lead to a dramatic cost savings from year 15 to year 30. Being able to control our energy costs over time will be critical as the cost of energy is increasing at a higher rate than the cost of inflation.

Once again, I would like to thank you for the opportunity to assist in the development and management the future goals of Killington. I look forward to serving the residents of Killington through this exciting time of growth and opportunity.

Respectfully submitted,  
Chet Hagenbarth  
Town Manager

## TOWN OF KILLINGTON DEBT SUMMARY

*as of June 30, 2019*

### Bonded General Fund

Expense	Principal	Description	Funding Source
Garage	\$ 150,000	\$610,000 Bond - 2003 - 20 years	General Fund Appropriation
Highway	\$ 700,000	\$1,400,000 Bond - 2014 - 10 years	
Public Safety Bldg Lan	\$ 608,640	\$ 634,000 Bond - 2018 - 25 years	
Library Roof	\$ 160,000	\$200,000 Bond - 2017 - 10 years	
Golf Debt	\$ 120,000	\$5M Bond - 1995 - 30 years	
	\$ 140,000	\$545,000 Bond - 2003 - 20 years	
	\$ 1,640,000	\$2,530,000 Bond - 2011 - 10 years +/- balloon	
<b>Golf Subtotal</b>	<b>\$ 1,900,000</b>		
<b>Total</b>	<b>\$ 2,910,000</b>		

### Bonded General Fund

Expense	Principal	Description	Funding Source
Route 4 Sewer	\$ 195,000	\$2.6M Bond - 1999 - 20 years	User Fees
<b>Total</b>	<b>\$ 195,000</b>		

### Equipment Loan and Leases

Expense	Total Principal	Description	Funding Source
K-10 Wheel Loader	\$ 31,058	\$105600 Lease - 2014 - 8 years	General Fund Appropriation
K-7 Plow Truck	\$ 76,332	\$190,830 Loan - 2016 - 5 years	
K-3 Plow Truck	\$ 119,680	\$149,600 Loan - 5 years	
Hydraulic Excavator	\$ 95,431	122,000 Lease 2017 - 10 years	
K-4 Plow Truck	\$ 80,817	\$149500 Lease 2017 5 - years	
K-6 Plow Truck	\$ 72,440	90,550.00 Loan 2017 - 5 years	
Fire Engine-4 Tanker	\$ 93,625	\$360,171 Loan - 2015 - 4 years	
Fire Truck - Ladder	\$ 579,016	\$1,019,953.00 Lease 2018 - 5 years	
Police Cruiser	\$ 8,360	\$40,472 Lease - 2015 - 5 years	
Water Planning Loan	\$ 3,888	\$19,500 Loan - 2011 - 5 years (beg. 2016)	
Town Copiers (2)	\$ 7,834	\$18,322 Lease - 2017 - 5 years	
Golf Copier (1)	\$ 864	\$6,084 Lease - 2017 - 5 years	Golf Revenues
<b>Total</b>	<b>\$ 1,169,345</b>		
<b>Total Obligations</b>	<b>\$ 4,274,345</b>		

## TREASURER'S REPORTS

*Fiscal Year Ended June 30, 2019*

### General Fund Accounts

Beginning Balance July 1, 2018	\$1,608,242.72
Receipts	17,732,105.49
	19,340,348.21
Disbursements	-17,471,501.69
Balance June 30, 2019	\$1,868,846.52

\$1,083,740.62 of Balance is RESTRICTED FUNDS

\$ 89,021.62 of Balance is Pre-paid 2019/2020 Taxes

### Restricted Funds

Beginning Balance July 1, 2018				<b>\$1,286,294.12</b>
<b>Fund # / Fund Name</b>	<b>Beg. Balance</b>	<b>Receipts</b>	<b>Disburs.</b>	<b>Balance</b>
111 Recreation Donations	3,920.86	-702.75	725.00	2,493.11
112 Land Record Preservation	37,987.78	8,898.00	10,535.79	36,349.99
113 State Reappraisal Grants	224,328.57	28,405.00	0.00	252,733.57
130 Municipal Planning Grant	3,862.40	0.00	0.00	3,862.40
139 Guard Rail	25,462.52	15,000.00	60,651.00	-20,098.48
140 Killington Road Walkway	26,342.07	0.00	3,600.00	22,742.07
141 Equipment Replacement Fund	81,354.12	179,886.00	224,671.33	36,568.79
142 Gravel Resurfacing	-4,456.76	50,000.00	57,969.55	-12,426.31
143 Bituminous Resurfacing	-31,728.91	213,000.00	184,050.15	-2,779.06
144 Garage Capital Fund	0.00	5,000.00	960.19	4,039.81
145 Town Office Capital Fund	16,149.72	5,000.00	988.00	20,161.72
146 Library Capital Fund	-18,649.65	41,500.00	25,695.00	-2,844.65
147 Recreation Capital Fund	91,792.95	0.00	29,809.71	61,983.24
148 Bridge/Large Culvert Capital Fund	-32,084.08	325,146.00	326,035.33	-32,973.41
149 Traffic Control Devices	16,559.54	5,000.00	0.00	21,559.54
150 Planning Technical Services	4,714.92	0.00	0.00	4,714.92
151 Teen Center	5,269.23	0.00	5,269.23	0.00
152 Health Insurance Reserve	98.94	0.00	98.94	0.00
153 Wellness	2,822.82	1,139.65	1,171.53	2,790.94
156 Zoning Deposits	589.83	-343.52	50.00	196.31
157 Swim Team Revenue	7,019.43	6,039.75	6,448.74	6,610.44
158 Winter Swim	140.37	0.00	0.00	140.37
159 Water Study	2,983.59	4,500.00	3,888.87	3,594.72
160 Library - Leggett/AWLS/FTF Funds	15,774.95	13,882.02	8,787.31	20,869.66
168 Public Safety Building	0.00	674,000.00	733,409.42	90,590.58



# FUND ACCOUNT SUMMARY

Fiscal Year Ended June 30, 2019\*

**General Fund Operating Account\*\*** **\$624,962.37**

## Restricted Funds

111	Recreation Donations	2,493.11
112	Land Record Preservation	36,349.99
113	State Reappraisal Grants	252,733.57
130	Municipal Planning Grant	3,862.40
139	Guard Rail	-20,098.48
140	Killington Road Walkway	22,742.07
141	Equipment Replacement Fund	36,568.79
142	Gravel Resurfacing	-12,426.31
143	Bituminous Resurfacing	-2,779.06
144	Garage Capital Fund	4,039.81
145	Town Office Capital Fund	20,161.72
146	Library Capital Fund	-2,844.65
147	Recreation Capital Fund	61,983.24
148	Bridge & Large Culvert Capital Fund	-32,973.41
149	Traffic Control Devices	21,559.54
150	Planning Technical Services	4,714.92
151	Teen Center	0.00
152	Health Insurance Reserve	0.00
153	Wellness	2,790.94
156	Zoning Deposits	196.31
157	Swim Team Revenue	6,610.44
158	Winter Swim	140.37
159	Water Study	3,594.72
160	Library - Leggett/AWLS/Cen. Funds	20,869.66
168	Public Safety Building	90,590.58
169	Police Department Capital	27,535.64
170	SVFD Capital	135,268.63
180	Perry Film Restoration Fund	205.90
182	Recreation Pool Fund	75,000.00
202	Golf Debt Balloon Payment	217,500.00
271	Alpine Drive Sewer Fund	46,849.05
272	Killington Rd/Rte 4 Sewer Fund	60,501.13

**Total Restricted Funds** **1,083,740.62**

**Pre-paid 2019/2020 Taxes** **89,021.62**

**Owed to Restricted Funds** **71,121.91**

## Golf Accounts *(Subject to Audit)*

Golf Pro Shop Account	39,373.59
Golf Restaurant Account	5,324.93

**44,698.52**

**GRAND TOTAL** **\$1,913,545.04**

*\*All Accounts, except Golf, on Fiscal Year ending June 30, 2019*

*\*\*Includes Current Expense Note of \$600,000*

Respectfully Submitted,  
Lucrecia N. Wonsor, Treasurer

**EXPLANATION OF 2019 GRAND LIST**

<b>Fair Market and Listed Value of Real Estate and Personal Property (before exemptions/deductions):</b>	<b>2019</b>	<b>2018</b>
	<b>\$ 7,953,977.53</b>	<b>\$ 7,838,567.54</b>

**Category Breakdown**

**Real Estate** (1% of Fair Market and Listed Value)

<b># Properties</b>	<b>Type of Property</b>	<b>Current Listed Value</b>	<b>Listed Value</b>
951	Residential	\$ 3,304,800.50	\$ 3,288,586.70
5	Mobile Homes	\$ 1,735.90	\$ 1,253.20
4	Timeshare	\$ 185,720.70	\$ 185,720.70
160	Commercial	\$ 785,833.59	\$ 779,616.99
4	Utilities	\$ 107,612.67	\$ 105,792.17
1500	Condominiums	\$ 2,567,723.20	\$ 2,592,592.60
84	Woodland Tracts	\$ 277,523.23	\$ 274,068.33
218	Land - Building lots	\$ 148,817.21	\$ 150,651.31
0	Farms	\$ -	\$ -
<b>2926</b>	<b>Real Estate Total:</b>	<b>\$ 7,379,767.00</b>	<b>\$ 7,378,282.00</b>

**Personal Property**

Machinery & Equipment	574,210.53	\$ 563,910.66
<b>Total Listed Value</b>	<b>\$ 7,953,977.53</b>	<b>\$ 7,942,192.66</b>

Deduct Veterans Exemptions	\$ (400.00)	\$ (400.00)
Deduct Grandfathered	\$ (6,320.60)	\$ (6,320.60)
Deduct Current Use & Statutory Exemptions	\$ (96,558.52)	\$ (96,904.52)
Deduct Partial Statutory	\$ -	\$ -
<b>Total Exemptions</b>	<b>(103,279.12)</b>	<b>\$ (103,625.12)</b>

<b>Total Municipal Grand List</b>	<b>\$ 7,850,698.41</b>	<b>\$ 7,838,567.54</b>
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**STATEMENT OF CURRENT TAXES**

*Year Ended December 31, 2019*

**Taxes Billed:**

<b>Tax Category</b>	<b>Tax Rate</b>	<b>Grand List</b>	<b>Taxes Raised</b>
Non-Residential School	1.6031	6,560,073.67	10,516,454.94
Residential School	1.6241	728,233.55	1,182,724.15
Veteran's Agreement	0.0001	7,850,698.41	785.98
Town	0.4665	7,850,698.41	3,662,317.82
		Taxes as Billed	15,362,282.89
		Late Homestead Penalty	1,362.78
			<u>15,363,645.67</u>

**STATEMENT OF DELINQUENT TAXES**

*June 30, 2019*

<b>Year</b>	<b>BALANCE</b> 1-Jul-18	<b>Billings</b>	<b>Abatement Adjustments</b>		<b>Credits</b>	<b>Collections</b>	<b>Balance</b> 30-Jun-19
2013	\$130.00					130.00	\$0.00
2014	\$6,061.89					548.46	\$5,513.43
2015	\$24,372.72					5,592.41	\$18,780.31
2016	\$65,598.52		0.28			40,709.90	\$24,888.34
2017	\$191,052.86		299.94	223.84	440.95	133,779.96	\$56,755.85
2018		14,434,072.31	75.73	83,787.61	281,483.55	14,072,444.64	\$163,856.00
		<u>14,434,072.31</u>	<u>375.95</u>	<u>84,011.45</u>	<u>281,924.50</u>	<u>14,253,205.37</u>	<u>\$269,793.93</u>

## Delinquent Property Taxes

*June 30, 2019*

<b>2014</b>	GRAY LUTHER & ELIZ ONEY BRENDA RICKEV LLC		<b>\$ 5,513.43</b>
<hr/>			
<b>2015</b>	AMAZING HOMES BURLESON DEWEY GRAY LUTHER & ELIZ	ONEY ADAM ONEY BRENDA RED CLOVER TATTOO	RICKEV LLC SANTA FE STEAKHOUS
			<b>\$ 18,780.31</b>
<hr/>			
<b>2016</b>	AMAZING HOMES BENTEY THOMAS BURLESON DEWEY GRAY LUTHER & ELIZ	LYNCH DOUGLAS ONEY ADAM ONEY BRENDA RED CLOVER TATTOO	RICKEV LLC ROC ASSOCIATES INC SANTA FE STEAKHOUS
			<b>\$ 24,888.34</b>
<hr/>			
<b>2017</b>	AMAZING HOMES BENTEY THOMAS BURLESON DEWEY BUTTERNUT PROPERTI COHEN ARNOLD P. CORPORACION EL CER CORPORACION EL CER GOSSIEAUX FRANCOI	GRAY LUTHER & ELIZ K-H-P LAND LLP LUPINETTI STANLEY LYNCH DOUGLAS & R ONEY ADAM ONEY BRENDA PANELLA JOSEPH RICKEV LLC	ROC ASSOCIATES INC ROSSI RICHARD ROSSI RICHARD E. SANTA FE STEAKHOUS SPAGNUOLO JAY V. STATLER RONALD & D THOMAS ANYTHONY WALDRON HELEN M
			<b>\$ 56,755.85</b>
<hr/>			
<b>2018</b>	ALBANO MICHELE M. AMAZING HOMES ANDERSON CHARLES & BAJA BURRITO CO BENTEY THOMAS BURKE JOHN BURLESON DEWEY BUTTERNUT PROPERTI CARPENTER GEORGE E CARRELL KIMBERLEY CASTILLO LEONARDO CHARITY'S TAVERN COHEN ARNOLD P. CORPORACION EL CER DOW CHARLES DRANTYEV ZINOVY & DTK LLC GAFFNEY JOHN & YUK GOSSIEAUX FRANCOI GRAY LUTHER & ELIZ GRUNFELD SAMUEL &	HAFF JAMES & MARY HARRIGAN TODD & AM HAYES MARK & LOREN HOLLAND CHARLES INTRIERI THOMAS & K-H-P LAND LLP KILLINGTON BEER CO KILLINGTON CABINET KIMMEL DAVID & BA LEVIN PAUL H. LUPINETTI STANLEY LYNCH BRIAN & PAUL LYNCH DOUGLAS & R MOSKONA MEIR MOY TRUSTEES SAM MUSHROOM BETTYS 2 NEIL Jf. ROGER I. NESTLER GARY NOWOKUNSKI KENNETH O'CONNOR MICHAEL ON THE ROC'S LOUNG	ONEY ADAM ONEY BRENDA PANELLA JOSEPH PARILLO MICHAEL J. PFEIFENBERGER LEOP RICKEV LLC RITTER TRUST 2010 RITTER CHRISTOPHE ROBINSON MARK & B ROC ASSOCIATES INC ROSSI RICHARD SACHDEV ANIL SANTA FE STEAKHOUS SCHMIDT KENNETH & SKIDMORE MARK A. SPAGNUOLO JAY V. STATLER RONALD & D TABOADA PAUL E. THOMAS ANTHONY L WALDRON HELEN M
			<b>\$ 163,856.00</b>

**STATEMENT OF DELINQUENT  
KILLINGTON ROAD/RT 4 SEWER**

*June 30, 2019*

	<b>BALANCE</b>	<b>DELINQUENT</b>			<b>BALANCE</b>
	<b>July 1, 2018</b>	<b>Billed</b>	<b>Credits</b>	<b>Collections</b>	<b>June 30, 2019</b>
2011	2,400.00				2,400.00
2012	2,500.00				2,500.00
2013	2,600.00				2,600.00
2014	2,950.00				2,950.00
2015	14,999.99				14,999.99
	33,000.00				33,000.00
2016	30,000.00				30,000.00
2017	50,231.10				50,231.10
2018		247,171.98	186.60	186,932.96	60,052.42
	<b>\$ 138,681.09</b>	<b>\$ 247,171.98</b>	<b>\$ 186.60</b>	<b>\$ 186,932.96</b>	<b>\$ 198,733.51</b>

2011 Goes, Gordon & Sammi  
Total: \$ 2,400.00

2012 Goes, Gordon & Sammi  
Total: \$ 2,500.00

2013 Goes, Gordon & Sammi  
Total: \$ 2,600.00

2014 Goes, Gordon & Sammi  
Total: \$ 2,950.00

2015 Goes, Gordon & Sammi \$ 1,500.00  
RickevLLC \$ 13,499.99  
Total: \$ 14,999.99

2015B Fowler, Edwin 3,000.00  
Goes, Gordon & Sammi \$ 3,000.00  
RickevLLC \$ 27,000.00  
Total: \$ 33,000.00

2016	Goes, Gordon & Sammi	\$	3,000.00
	RickevLLC	\$	27,000.00
			<hr/>
	Total:	\$	30,000.00
2017	Fowler, Edwin	\$	3,000.00
	Goes, Gordon & Sammi	\$	3,000.00
	Haselwandter, Stefa	\$	1,481.10
	Leonard, William	\$	1,500.00
	RickevLLC	\$	27,000.00
	Sachdev, Anil	\$	14,250.00
			<hr/>
	Total:	\$	50,231.10
2018	Fowler, Edwin	\$	3,481.30
	Goes, Gordon & Sammi	\$	3,481.30
	Haselwandter, Stefa	\$	1,740.64
	Leonard, William	\$	3,481.30
	RickevLLC	\$	31,331.70
	Sachdev, Anil	\$	16,536.18
			<hr/>
	Total:	\$	60,052.42

**STATEMENT OF DELINQUENT  
ALPINE DRIVE SEWER ASSESSMENTS**

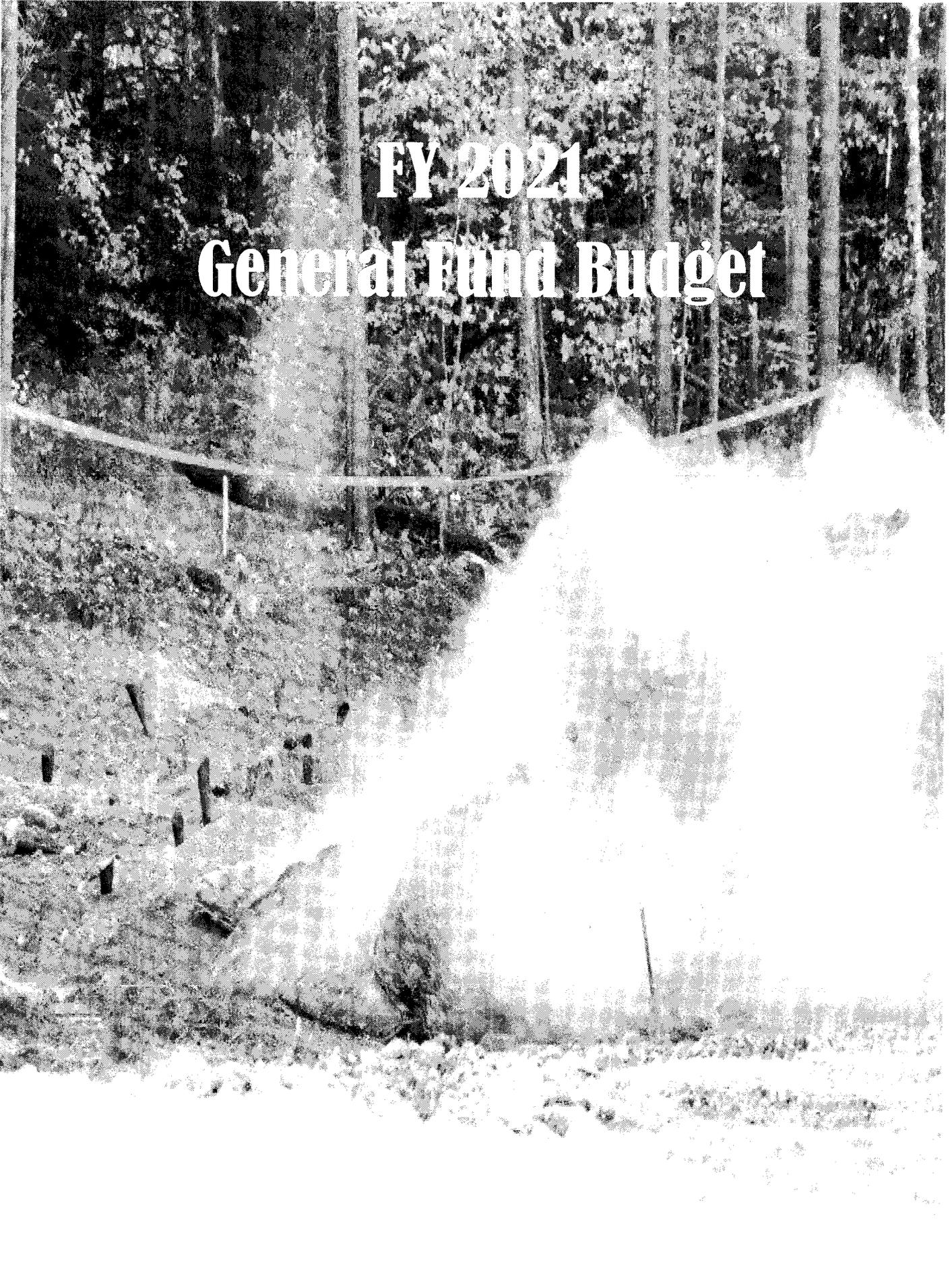
*June 30, 2019*

	BALANCE July 1, 2018	DELINQUENT BILLED	CREDITS	ADJ.	COLLECTIONS	BALANCE June 30, 2019
2014	48.72					48.72
2015	150.00					150.00
2016	150.00					150.00
2017	150.00					150.00
2018	150.00					150.00
2019		6,900.00	142.80	150.00	5,700.00	1,207.20
	<b>\$ 648.72</b>	<b>\$ 6,900.00</b>	<b>\$ 142.80</b>	<b>\$ 150.00</b>	<b>\$ 5,700.00</b>	<b>\$ 1,855.92</b>

2014	Burleson, Dewey					
				Total		\$ 48.72
2015	Burleson, Dewey					
				Total		\$ 150.00
2016	Burleson, Dewey					
				Total		\$ 150.00
2017	Burleson, Dewey					
				Total		\$ 150.00
2018	Burleson, Dewey					
				Total		\$ 150.00
2019	Blanchet, Peter & Burleson, Dewey Clam Diggers Snowd Cooke, Marygrace Hildreth, Jeffery &			Pawelczyk, Phillip Rubin, Daniel Salz, Christopher & Terne, Thomas & Lor		
				Total		\$ 1,207.20

**TOWN & SCHOOL BUDGET SUMMARY & ANTICIPATED 2020/21 TAX RATES**

<b>TOWN</b>	<b>2018-19</b>	<b>2019-20</b>	<b>2020-21</b>
<i>Revenues</i>			
Balance Forward (Cash Deficit)	245,457	120,791	120,000
Total Property Taxes Collected	3,171,884	3,656,687	3,697,277
Non-Property Tax Revenue	884,300	899,289	971,367
<i>Total Revenues</i>	<i>4,301,641</i>	<i>4,676,767</i>	<i>4,788,644</i>
<i>Expenses</i>			
General Fund Expenses	4,401,641	4,676,767	4,788,644
Flood Recovery Expenses	-	-	-
FEMA DR-4207 Expenses	-	-	-
<i>Total Expenses</i>	<i>4,401,641</i>	<i>4,676,767</i>	<i>4,788,644</i>
<b>Town General Fund Operating Balance</b>			
<b>Town Tax Rate (Estimated for 2019/2020)</b>	<b>0.4051</b>	<b>0.4665</b>	<b>0.4717</b>
<hr/>			
<b>Windsor Central Unified District</b>	Merged	Merged	Merged
	District	District	District
Expenditures - Budget	17,956,806	18,095,833	21,783,948
<i>Revenues</i>			
Local Revenues	3,677,625	3,190,219	4,887,115
<hr/>			
<b>EDUCATION SPENDING (TO BE RAISED)</b>	<b>14,279,181</b>	<b>14,905,614</b>	<b>16,896,833</b>
<hr/>			
<b>STATE OF VERMONT</b>			
Non-Residential Education Property Tax	1.5759	1.5891	1.6982
Homestead Education Property Tax	1.6270	1.6343	1.7205
			-
Est. NON-RESIDENTIAL Education Grand List	6,552,540	6,560,022	6,560,074
Est. HOMESTEAD Education Grand List	738,574	726,641	728,234
<b>ESTIMATED EDUCATION GRAND LIST</b>	<b>7,291,114</b>	<b>7,286,663</b>	<b>7,288,308</b>
<b>ESTIMATED MUNICIPAL GRAND LIST</b>	<b>7,828,898</b>	<b>7,838,568</b>	<b>7,838,921</b>
(Includes Lifts and Snowmaking)			
<b>TOTAL NON-RESIDENTIAL TAX RATE (Est. for 2018-19)</b>	<b>1.9810</b>	<b>2.0556</b>	<b>2.1699</b>
<b>TOTAL RESIDENTIAL TAX RATE (Est. for 2018-19)</b>	<b>2.0434</b>	<b>2.1008</b>	<b>2.1922</b>

A black and white photograph of a forest stream. In the foreground, a large, light-colored rock sits in the water. A rope barrier is stretched across the stream, supported by several wooden posts. The background is a dense forest of tall, thin trees. The text "FY 2021" and "General Fund Budget" is overlaid in the center of the image.

**FY 2021**  
**General Fund Budget**

## General Fund Statement of Revenues Receipts

Account	Budget FY - 2019	Actual FY-2019 Pd:12	Budget FY - 2020	Budget FY - 2021
2019 Current Real Estate Taxes	3,171,884.00	3,118,314.09	3,656,686.58	3,697,277.00
2013-2017 Delinq. Real Estate Tax	-	181,278.06	-	-
		<b>3,299,592.15</b>		
<b>Non-Prop Tax Revenues</b>				
Interest and Penalties	75,000.00	84,621.41	75,000.00	75,000.00
Interest Income	8,800.00	31,815.87	10,000.00	15,000.00
Misc. Revenue		2,026.83		
Reimbursements		18,093.25		
Town Clerk's Fees	45,000.00	37,110.00	40,000.00	45,000.00
Copying, FAX, Computer Fe	8,000.00	7,885.10	8,000.00	8,000.00
Liquor Licenses	5,000.00	4,900.00	5,000.00	5,000.00
Dog Licenses	400.00	262.00	400.00	300.00
Worker's Comp Reimb.	-	18,538.00	-	-
Zoning Fees	8,000.00	11,638.52	7,000.00	10,000.00
Civil Process	500.00	574.88	500.00	500.00
Traffic Ticket Fees	6,000.00	15,933.50	6,000.00	10,000.00
Police Grants	5,000.00	-	5,000.00	5,000.00
GHSP/OP/DUI Grant	-	12,480.52	-	5,000.00
Training	1,000.00	-	1,000.00	1,000.00
Reports	200.00	765.00	400.00	500.00
Special Detail	300.00	-	300.00	5,300.00
SVFD Accident Reimb.	-	2,797.60	-	-
Recreation	64,150.00	73,250.09	61,850.00	86,102.00
Solid Waste	24,000.00	20,248.00	20,000.00	21,000.00
Library Grant Revenue	-	450.00	-	-
STATE & FEDERAL PMTS	344,300.00	279,446.15	264,000.00	264,000.00
Equip. Rentals (Mendon)	4,000.00	4,000.00	4,000.00	4,000.00
Local Option Tax	384,650.00	552,037.05	390,839.00	410,665.00
<b>Total Non-Property Tax Revenue:</b>	<b>984,300.00</b>	<b>1,178,873.77</b>	<b>899,289.00</b>	<b>971,367.00</b>
<b>General Fund Receipts &amp; Taxes</b>	<b>4,156,184.00</b>	<b>4,478,465.92</b>	<b>4,555,975.58</b>	<b>4,668,644.00</b>

## Summary of General Fund Expense Budget

Account	Budget FY-2019	Actual FY-2019 PD:12	Budget FY-2020	Budget FY-2021
EXPENSES				
SELECTBOARD	7,900.00	11,009.18	9,414.00	9,600.00
MANAGING MUNICIPALITY	140,554.00	153,935.00	118,800.00	119,490.00
TOWN MTG. & ELECTIONS	6,000.00	5,122.16	4,000.00	6,000.00
TREASURER	16,300.00	15,328.95	16,620.00	17,146.00
BOOKKEEPING & SECRETARIAL	47,350.00	45,962.10	49,650.00	54,203.00
AUDITING & ACCOUNTING	14,000.00	15,163.01	12,200.00	12,200.00
LISTING	25,736.00	30,139.06	29,600.00	34,922.00
TAX COLLECTING	14,300.00	5,122.76	11,800.00	11,800.00
TOWN CLERK	65,310.00	59,633.62	66,000.00	67,807.00
BCA	5,000.00	1,450.00	5,000.00	5,000.00
INSURANCE	122,726.00	108,874.00	110,384.00	112,000.00
PLANNING COMMISSION & ZBA	8,850.00	9,316.13	9,550.00	6,700.00
TOWN PLANNER & ZONING ADM	67,314.00	57,001.18	68,100.00	67,600.00
TOWN OFFICE	37,700.00	39,307.02	37,600.00	38,300.00
OFFICE EQUIPMENT	12,500.00	7,569.45	9,000.00	9,000.00
CARPENTRY SHOP	400.00	484.33	400.00	-
PUBLIC SAFETY BLDG	-	190.00	-	37,280.00
POLICE DEPARTMENT	133,365.00	124,599.40	132,546.00	141,169.00
FIRE DEPARTMENT	199,200.00	168,484.37	187,900.00	183,554.00
RECREATION	166,280.00	192,340.96	158,270.00	191,980.00
SOLID WASTE DISPOSAL	59,290.00	62,939.81	61,000.00	62,858.00
LIBRARY	214,121.00	213,127.05	215,818.58	222,295.00
ROAD FOREMAN	69,156.00	21,870.80	69,000.00	73,500.00
SUMMER ROAD WAGES	83,844.00	78,373.27	69,342.00	70,729.00
WINTER ROAD WAGES	110,270.00	111,777.80	98,402.00	100,370.00
SUMMER OVERTIME	3,264.00	7,754.48	2,450.00	2,500.00
WINTER OVERTIME	45,390.00	41,026.92	34,600.00	34,600.00
OTHER SERVICES	212,500.00	251,657.20	210,300.00	221,300.00
FACILITIES MAINTENANCE	84,640.00	66,224.87	83,116.00	84,258.00
TRAFFIC CONTROL DEVICES	4,000.00	2,329.32	4,400.00	5,400.00
STREET LIGHTS	17,500.00	13,772.42	21,000.00	17,500.00
WALKWAY/WELCOME SIGNS/ROA	36,000.00	38,418.15	40,800.00	40,800.00
TOWN GARAGE	31,100.00	39,501.65	32,700.00	33,200.00
RADIOS	5,000.00	6,350.00	5,000.00	6,000.00
VEHICLES R/M	40,000.00	48,769.61	40,000.00	44,000.00
VEHICLE REPAIR SUPPLIES	8,000.00	12,463.01	8,000.00	10,000.00
OPERATING SUPPLIES	113,000.00	133,780.32	113,000.00	127,000.00
SPECIAL EVENTS	-	6,360.05	-	-
MARKETING	12,100.00	248.16	-	-
STRATEGIC INVESTMENT	4,500.00	4,500.00	-	-
REIMBURSIBLE EXPENSES	-	3,704.51	-	-
APPROPRIATIONS	82,130.00	18,674.00	82,130.00	85,649.00
EMPLOYEE BENEFITS	551,985.00	505,957.71	515,898.00	508,619.00
<b>TOTAL EXPENSES</b>	<b>2,878,575.00</b>	<b>2,740,613.79</b>	<b>2,743,790.58</b>	<b>2,876,329.00</b>
CAPITAL PROJECT FUNDS	868,586.00	947,251.00	1,305,597.00	1,387,424.00
BONDED INDEBTEDNESS	654,480.00	614,058.27	627,379.00	524,881.00
<b>TOTAL EXPENDITURES</b>	<b>4,401,641.00</b>	<b>4,301,923.06</b>	<b>4,676,766.58</b>	<b>4,788,634.00</b>

## General Fund Expense Budget 2021

Account EXPENSES	Budget FY - 2019	Actual FY-2019 Pd:12	Budget FY - 2020	Budget FY - 2021
<b>SELECTBOARD</b>				
Salaries & Wages	6,000.00	6,333.34	6,000.00	6,000.00
Recording Secretary	-	3,017.07	2,664.00	3,000.00
Advertising	1,200.00	-	-	-
Dues/Conferences	600.00	1,217.37	600.00	600.00
Operating Supplies	100.00	441.40	150.00	-
	<b>7,900.00</b>	<b>11,009.18</b>	<b>9,414.00</b>	<b>9,600.00</b>
<b>MANAGING MUNICIPALITY</b>				
Town Manager	98,634.00	86,923.12	90,780.00	92,590.00
Office Asst.	27,420.00	8,274.13	9,620.00	9,800.00
Severance Pay	-	39,814.53	-	-
Legal Services	5,000.00	7,337.10	10,000.00	10,000.00
Bank Charges	1,800.00	1,800.00	1,800.00	1,800.00
Interest Expense	1,800.00	5,652.78	1,800.00	-
Advertising	1,000.00	720.84	1,000.00	1,000.00
Dues	3,000.00	3,265.00	3,000.00	3,000.00
Continuing Education	1,500.00	147.50	500.00	1,000.00
Subscriptions	200.00	-	200.00	200.00
Mileage	100.00	-	100.00	100.00
Mileage, Asst.	100.00	-	-	-
	<b>140,554.00</b>	<b>153,935.00</b>	<b>118,800.00</b>	<b>119,490.00</b>
<b>TOWN MTG. &amp; ELECTIONS</b>				
Town Mtg. & Elections	6,000.00	5,122.16	4,000.00	6,000.00
	<b>6,000.00</b>	<b>5,122.16</b>	<b>4,000.00</b>	<b>6,000.00</b>
<b>TREASURER</b>				
Salaries	16,000.00	15,048.95	16,320.00	16,646.00
Dues	100.00	55.00	100.00	100.00
Continuing Education	200.00	225.00	200.00	400.00
	<b>16,300.00</b>	<b>15,328.95</b>	<b>16,620.00</b>	<b>17,146.00</b>
<b>BOOKKEEPING &amp; SECRETARIAL</b>				
Salaries & Wages	36,200.00	36,393.71	39,650.00	40,443.00
Overtime	3,500.00	3,657.33	2,800.00	3,000.00
Cont. Financial Serv.	6,000.00	4,964.07	6,000.00	9,500.00
Continuing Education	1,600.00	887.59	1,200.00	1,200.00
Mileage	50.00	59.40	-	60.00
	<b>47,350.00</b>	<b>45,962.10</b>	<b>49,650.00</b>	<b>54,203.00</b>
<b>AUDITING &amp; ACCOUNTING</b>				
Contracted Services	12,000.00	13,300.00	10,000.00	10,000.00
Print & Mail Town Report	2,000.00	1,863.01	2,200.00	2,200.00
	<b>14,000.00</b>	<b>15,163.01</b>	<b>12,200.00</b>	<b>12,200.00</b>
<b>LISTING</b>				
Salaries & Wages	18,136.00	23,720.39	21,000.00	25,872.00
Contracted Services	7,100.00	5,543.38	8,100.00	8,550.00
Dues + Subscriptions	100.00	420.54	100.00	100.00
Continuing Education	200.00	-	200.00	200.00
Mileage	-	10.53	-	-
Postage & Supplies	200.00	444.22	200.00	200.00
	<b>25,736.00</b>	<b>30,139.06</b>	<b>29,600.00</b>	<b>34,922.00</b>

## General Fund Expense Budget 2021

Account	Budget FY - 2019	Actual FY-2019 Pd:12	Budget FY - 2020	Budget FY - 2021
<b>TAX COLLECTING</b>				
Legal	5,000.00	280.00	2,500.00	2,500.00
Contracted Svcs/Tax Admin	2,100.00	1,578.58	2,100.00	2,100.00
Postage & Mailings	3,200.00	3,199.40	3,200.00	3,200.00
Delinquent Tax Sales Exp.	4,000.00	-	4,000.00	4,000.00
Office Supplies	-	64.78	-	-
	<b>14,300.00</b>	<b>5,122.76</b>	<b>11,800.00</b>	<b>11,800.00</b>
<b>TOWN CLERK</b>				
Salaries & Wages	59,160.00	56,450.78	60,350.00	61,557.00
Overtime	500.00	416.26	500.00	500.00
Printing & Binding	2,500.00	1,748.67	2,000.00	2,000.00
Dues	300.00	240.00	300.00	400.00
Continuing Education	2,500.00	679.09	2,500.00	3,000.00
Mileage	350.00	98.82	350.00	350.00
	<b>65,310.00</b>	<b>59,633.62</b>	<b>66,000.00</b>	<b>67,807.00</b>
<b>BCA</b>				
Salaries	5,000.00	1,450.00	5,000.00	5,000.00
	<b>5,000.00</b>	<b>1,450.00</b>	<b>5,000.00</b>	<b>5,000.00</b>
<b>INSURANCE</b>				
Worker's Compensation Ins	38,006.00	40,906.00	37,384.00	42,000.00
Property & Casualty Ins.	84,720.00	67,968.00	73,000.00	70,000.00
	<b>122,726.00</b>	<b>108,874.00</b>	<b>110,384.00</b>	<b>112,000.00</b>
<b>PLANNING COMMISSION &amp; ZBA</b>				
Planning Grant Expense	-	-	3,000.00	-
Salaries & Wages	5,300.00	1,946.17	4,000.00	3,000.00
Legal	3,000.00	7,205.74	2,000.00	3,000.00
Advertising	500.00	-	500.00	500.00
Mileage	50.00	164.22	50.00	200.00
	<b>8,850.00</b>	<b>9,316.13</b>	<b>9,550.00</b>	<b>6,700.00</b>
<b>TOWN PLANNER &amp; ZONING ADM</b>				
Salaries & Wages	64,464.00	51,905.40	64,000.00	64,000.00
Planning Asst.	-	1,224.00	-	-
Legal Services	2,000.00	3,638.10	3,000.00	3,000.00
Dues	350.00	65.00	400.00	200.00
Continuing Education	300.00	82.82	500.00	200.00
Mileage	200.00	85.86	200.00	200.00
	<b>67,314.00</b>	<b>57,001.18</b>	<b>68,100.00</b>	<b>67,600.00</b>
<b>TOWN OFFICE</b>				
Propane	5,500.00	4,017.09	5,500.00	5,500.00
Custodial Services	3,700.00	3,990.00	3,700.00	3,800.00
Repairs & Maintenance	1,500.00	2,633.58	1,500.00	1,500.00
Contracted Services	-	-	-	-
Telephone	12,700.00	16,033.26	13,500.00	13,500.00
Postage	2,800.00	3,423.73	2,400.00	3,000.00
Operating Supplies	3,000.00	2,823.53	3,000.00	3,000.00
Office Supplies	5,000.00	2,564.60	4,000.00	4,000.00
Electricity	3,500.00	3,821.23	4,000.00	4,000.00
	<b>37,700.00</b>	<b>39,307.02</b>	<b>37,600.00</b>	<b>38,300.00</b>

## General Fund Expense Budget 2021

Account	Budget FY - 2019	Actual FY-2019 Pd:12	Budget FY - 2020	Budget FY - 2021
<b>OFFICE EQUIPMENT</b>				
Repairs & Maintenance	9,500.00	6,048.21	6,000.00	6,000.00
Supplies	3,000.00	1,521.24	3,000.00	3,000.00
	<b>12,500.00</b>	<b>7,569.45</b>	<b>9,000.00</b>	<b>9,000.00</b>
<b>CARPENTRY SHOP</b>				
Repairs & Maintenance	100.00	175.46	100.00	-
Electricity	300.00	308.87	300.00	-
	<b>400.00</b>	<b>484.33</b>	<b>400.00</b>	<b>-</b>
<b>PUBLIC SAFETY BLDG</b>				
Sewer	-	190.00	-	380.00
Custodial	-	-	-	2,900.00
Repairs & Maintenance	-	-	-	2,500.00
Contracted Services	-	-	-	2,800.00
Telephone	-	-	-	5,200.00
Operating Supplies	-	-	-	5,500.00
Electricity	-	-	-	4,000.00
Propane	-	-	-	14,000.00
	<b>-</b>	<b>190.00</b>	<b>-</b>	<b>37,280.00</b>
<b>POLICE DEPARTMENT</b>				
Special Detail	300.00	-	300.00	300.00
Police Chief	49,215.00	50,611.86	50,200.00	56,204.00
Part Time Officers	14,976.00	2,569.50	14,976.00	15,276.00
Full Time Officer	44,574.00	38,129.36	45,465.00	46,374.00
GHSP/OP/DUI	-	10,856.28	-	5,000.00
Overtime	1,500.00	1,258.50	1,500.00	1,500.00
Legal	500.00	-	500.00	500.00
Vehicle Repairs & Mainten	1,500.00	1,595.24	1,500.00	1,600.00
Equipment Repairs/Maint.	500.00	85.00	500.00	500.00
Telephone/Internet	2,200.00	1,402.87	2,200.00	-
Answering Service	2,000.00	2,886.48	2,200.00	3,000.00
Continuing Education	2,000.00	431.11	2,000.00	2,000.00
Mileage	200.00	-	200.00	200.00
Fuel	5,000.00	6,200.69	5,000.00	5,500.00
Computer-Aided Dispatch	400.00	615.32	505.00	715.00
Office Rental	6,000.00	6,000.00	3,000.00	-
Uniforms,Radios+Supplies	2,000.00	1,750.90	2,000.00	2,000.00
Office Equipment	500.00	206.29	500.00	500.00
	<b>133,365.00</b>	<b>124,599.40</b>	<b>132,546.00</b>	<b>141,169.00</b>
<b>FIRE DEPARTMENT</b>				
Salaries & Wages	10,850.00	11,050.00	10,850.00	10,850.00
Legal	1,000.00	280.00	1,000.00	1,000.00
Building Maintenance	8,500.00	1,192.77	8,500.00	8,000.00
Equipment Maintenance	40,450.00	27,772.43	40,450.00	40,400.00
Vehicle Operation	5,000.00	1,687.63	5,000.00	5,000.00
Insurance	22,300.00	19,449.00	11,000.00	22,300.00
Telephone	3,000.00	2,095.37	3,000.00	-
Dues & Training	9,750.00	4,964.00	9,750.00	9,750.00
Stipends	44,000.00	44,808.00	44,000.00	44,000.00

## General Fund Expense Budget 2021

Account	Budget FY - 2019	Actual FY-2019 Pd:12	Budget FY - 2020	Budget FY - 2021
Operating Supplies	4,200.00	3,823.00	4,200.00	4,111.00
Electricity	6,000.00	4,682.34	6,000.00	-
Propane	6,000.00	9,480.64	6,000.00	-
New Equipment	11,500.00	11,428.95	11,500.00	11,500.00
Small Tools & Equipment	14,800.00	20,342.09	14,800.00	14,793.00
First Response	6,350.00	671.60	6,350.00	6,350.00
Search & Rescue	5,500.00	4,756.55	5,500.00	5,500.00
	<b>199,200.00</b>	<b>168,484.37</b>	<b>187,900.00</b>	<b>183,554.00</b>
<b>RECREATION</b>				
Recreation Director	43,680.00	41,192.25	41,820.00	57,500.00
Life Guard	15,000.00	27,088.66	18,000.00	18,000.00
Swim Lessons	1,250.00	961.25	1,300.00	1,200.00
Swim Coaching	1,000.00	3,197.25	2,000.00	2,000.00
Counselors	40,000.00	37,389.24	35,600.00	38,000.00
Rec Maintenance	750.00	396.68	-	400.00
Special Events	1,000.00	620.00	300.00	300.00
Internship	-	-	-	1,000.00
Recreation Comm. Stipends	2,000.00	546.00	1,500.00	1,500.00
Rec Recording Secretary	-	671.50	820.00	800.00
Overtime	600.00	18.75	300.00	200.00
Facilities Repairs & Main	1,500.00	6,063.11	1,500.00	1,500.00
Trail Maint.	-	-	-	5,000.00
Pool Utilities	4,600.00	8,246.03	4,600.00	7,000.00
Advertising	-	400.00	-	4,000.00
Dues, Subscriptions & Mtg	250.00	1,319.26	250.00	250.00
My Rec Website	3,500.00	2,895.00	2,900.00	2,900.00
Continuing Education	1,500.00	1,920.92	1,000.00	800.00
Mileage	150.00	-	-	-
Office Supplies	750.00	31.57	200.00	200.00
Pool Supplies & Chemicals	4,000.00	4,725.02	4,000.00	4,500.00
Small Tools & Equipment	1,700.00	282.46	1,000.00	500.00
New Projects	2,000.00	-	1,500.00	-
Concession Stand	500.00	528.14	500.00	500.00
Swim Lessons	100.00	-	-	-
Basketball	-	289.41	-	250.00
Soccer	3,000.00	2,394.00	3,000.00	2,500.00
Loads of Fun Camp	6,000.00	9,011.54	8,700.00	8,000.00
Rek & Trek	10,000.00	17,216.30	11,500.00	11,000.00
Baseball	-	586.93	-	500.00
Specialty Camps	-	250.00	80.00	3,500.00
Date Night	-	212.30	100.00	200.00
Art Club	-	265.35	-	280.00
Dances	750.00	437.40	450.00	450.00
Chili Cook Off	1,100.00	394.00	400.00	300.00
Easter Egg Hunt	500.00	-	100.00	-
Halloween Party	350.00	293.49	200.00	200.00
Races	-	118.51	100.00	-
Training Supplies	1,000.00	646.02	300.00	600.00
Summer Concerts	6,350.00	8,769.28	6,000.00	7,000.00

## General Fund Expense Budget 2021

Account	Budget FY - 2019	Actual FY-2019 Pd:12	Budget FY - 2020	Budget FY - 2021
Killington Active Seniors	3,400.00	1,912.41	2,000.00	3,000.00
Volunteer of the Year	150.00	82.00	100.00	100.00
Festival of Trees	200.00	130.31	150.00	150.00
Life Guard Supplies	750.00	838.62	200.00	500.00
4th of July	6,500.00	10,000.00	5,800.00	5,000.00
Background Checks	400.00	-	-	400.00
	<b>166,280.00</b>	<b>192,340.96</b>	<b>158,270.00</b>	<b>191,980.00</b>
<b>SOLID WASTE DISPOSAL</b>				
Salaries & Wages	14,790.00	13,586.96	13,500.00	13,858.00
Overtime	1,500.00	2,156.45	2,500.00	2,500.00
Contr. Svc. - Solid Waste	30,000.00	32,505.82	32,000.00	32,000.00
Contr. Svc. - Recycling	11,000.00	12,776.91	11,000.00	12,000.00
Building Maintenance	300.00	-	300.00	300.00
Equipment Maintenance	500.00	-	500.00	500.00
Operating Supplies	300.00	718.63	300.00	700.00
Electricity	900.00	1,195.04	900.00	1,000.00
	<b>59,290.00</b>	<b>62,939.81</b>	<b>61,000.00</b>	<b>62,858.00</b>
<b>LIBRARY</b>				
Supplemental Staff	550.00	-	-	-
Youth Librarian	31,518.00	28,783.35	32,148.36	32,790.00
Library Staff	34,000.00	29,799.19	34,485.62	39,175.00
Library Director - Jane	56,253.00	56,259.58	57,384.60	58,530.00
Stipends	2,100.00	1,680.00	2,100.00	2,100.00
Utilities	17,000.00	14,853.46	17,000.00	17,000.00
Custodial	10,000.00	8,483.20	10,000.00	10,000.00
Bldg. Contracted Services	1,500.00	19,875.14	1,500.00	1,500.00
Repairs	1,500.00	1,312.74	1,500.00	1,500.00
Comp. Contracted Services	4,950.00	3,858.76	4,950.00	4,950.00
Software Licensing	2,900.00	2,235.48	2,900.00	2,900.00
Computer Hardware/Repairs	1,800.00	980.22	1,800.00	1,800.00
Telephone & Telecom	2,800.00	2,785.51	2,800.00	2,800.00
Dues, Workshops & Travel	1,500.00	2,925.53	1,500.00	1,500.00
Programs & Special Events	4,300.00	3,593.78	4,300.00	4,300.00
Postage Inter Library Loa	2,250.00	1,313.56	2,250.00	2,250.00
Library Processing	3,000.00	1,829.12	3,000.00	3,000.00
Cataloging	1,400.00	1,000.00	1,400.00	1,400.00
Office Supplies	600.00	381.82	600.00	600.00
Performers	1,200.00	755.00	1,200.00	1,200.00
Marketing	1,000.00	1,324.55	3,000.00	3,000.00
Print Media: Books, Magaz	16,000.00	13,836.79	15,000.00	15,000.00
Audiobooks/DVDs	16,000.00	15,260.27	15,000.00	15,000.00
	<b>214,121.00</b>	<b>213,127.05</b>	<b>215,818.58</b>	<b>222,295.00</b>
<b>ROAD FOREMAN</b>				
Foreman	69,156.00	21,870.80	69,000.00	73,500.00
	<b>69,156.00</b>	<b>21,870.80</b>	<b>69,000.00</b>	<b>73,500.00</b>
<b>SUMMER ROAD WAGES</b>				
Foreman	24,480.00	13,317.75	-	-
Staff	59,364.00	65,055.52	69,342.00	70,729.00
	<b>83,844.00</b>	<b>78,373.27</b>	<b>69,342.00</b>	<b>70,729.00</b>

## General Fund Expense Budget 2021

Account	Budget FY - 2019	Actual FY-2019 Pd:12	Budget FY - 2020	Budget FY - 2021
<b>WINTER ROAD WAGES</b>				
Winter Road Wages	-	3,509.43	-	-
Foreman	24,480.00	20,435.56	-	-
Staff	85,790.00	87,832.81	98,402.00	100,370.00
	<b>110,270.00</b>	<b>111,777.80</b>	<b>98,402.00</b>	<b>100,370.00</b>
<b>SUMMER OVERTIME</b>				
SUMMER OVERTIME	2,448.00	6,309.47	2,450.00	2,500.00
Foreman OT	816.00	1,445.01	-	-
	<b>3,264.00</b>	<b>7,754.48</b>	<b>2,450.00</b>	<b>2,500.00</b>
<b>WINTER OVERTIME</b>				
Winter Overtime	34,680.00	25,632.85	34,600.00	34,600.00
Foreman OT	10,710.00	15,394.07	-	-
	<b>45,390.00</b>	<b>41,026.92</b>	<b>34,600.00</b>	<b>34,600.00</b>
<b>OTHER SERVICES</b>				
Professional Services	1,800.00	556.15	1,800.00	1,800.00
Equipment Rentals	5,000.00	3,566.50	4,000.00	4,000.00
Cont. Serv. Little Sherbu	3,000.00	3,391.50	3,000.00	3,000.00
Line Striping	15,500.00	15,168.14	16,500.00	16,500.00
Contracted Crack Filling	8,000.00	-	8,000.00	8,000.00
Contracted Plowing	14,000.00	12,000.00	14,000.00	14,000.00
Contracted Services	1,500.00	5,050.08	2,000.00	3,500.00
CDL License/Training	3,000.00	3,625.00	500.00	3,000.00
A&R Stormwater Permits	-	1,750.00	2,000.00	2,000.00
Operating Supplies	7,500.00	10,586.11	6,500.00	7,500.00
Cold Patch	1,200.00	1,889.26	1,500.00	1,500.00
Gravel	5,000.00	10,892.42	5,000.00	5,000.00
Chloride	2,000.00	-	1,500.00	2,000.00
Salt	99,000.00	99,268.60	96,000.00	99,000.00
Sand	46,000.00	83,673.44	48,000.00	50,000.00
Municipal Road Gen. Permi	-	240.00	-	500.00
	<b>212,500.00</b>	<b>251,657.20</b>	<b>210,300.00</b>	<b>221,300.00</b>
<b>FACILITIES MAINTENANCE</b>				
Maintenance Wages	38,760.00	33,791.32	38,556.00	39,327.00
Recreation Wages	19,380.00	16,771.73	18,560.00	18,931.00
Contracted Tech Services	6,000.00	5,360.42	6,000.00	6,000.00
Contracted Grounds Maint.	4,500.00	3,454.30	6,000.00	6,000.00
Holiday Decorations	4,000.00	1,863.98	4,000.00	4,000.00
Building Supplies	6,000.00	394.58	6,000.00	6,000.00
New Equipment	6,000.00	4,588.54	4,000.00	4,000.00
	<b>84,640.00</b>	<b>66,224.87</b>	<b>83,116.00</b>	<b>84,258.00</b>
<b>TRAFFIC CONTROL DEVICES</b>				
Electricity	2,000.00	2,329.32	2,400.00	2,400.00
Repairs & Maintenance	1,500.00	-	1,500.00	2,500.00
Operating Supplies	500.00	-	500.00	500.00
	<b>4,000.00</b>	<b>2,329.32</b>	<b>4,400.00</b>	<b>5,400.00</b>
<b>STREET LIGHTS</b>				
Electricity	17,500.00	13,772.42	21,000.00	17,500.00
	<b>17,500.00</b>	<b>13,772.42</b>	<b>21,000.00</b>	<b>17,500.00</b>

## General Fund Expense Budget 2021

Account	Budget FY - 2019	Actual FY-2019 Pd:12	Budget FY - 2020	Budget FY - 2021
<b>WALKWAY/WELCOME SIGNS/ROA</b>				
Salaries & Wages	1,500.00	-	1,800.00	1,800.00
Electricity	8,000.00	8,189.98	12,000.00	12,000.00
Groundskeeping	19,000.00	22,407.60	3,000.00	3,000.00
Mowing	-	6,421.15	22,000.00	22,000.00
Repairs & Maintenance	2,000.00	1,399.42	2,000.00	2,000.00
Evergreen Repayment	5,500.00	-	-	-
	<b>36,000.00</b>	<b>38,418.15</b>	<b>40,800.00</b>	<b>40,800.00</b>
<b>TOWN GARAGE</b>				
Custodial	2,900.00	2,006.14	2,900.00	2,900.00
Repairs & Maintenance	2,500.00	11,262.43	2,500.00	2,500.00
Contracted Services	1,200.00	1,640.15	1,800.00	1,800.00
Operating Supplies	4,500.00	6,409.86	4,500.00	5,500.00
Electricity	5,500.00	2,979.25	5,500.00	4,000.00
Propane	12,000.00	15,025.54	13,000.00	14,000.00
Small Tools & Equipment	2,500.00	178.28	2,500.00	2,500.00
	<b>31,100.00</b>	<b>39,501.65</b>	<b>32,700.00</b>	<b>33,200.00</b>
<b>RADIOS</b>				
Radios-Repairs & Contr.Sv	5,000.00	6,350.00	5,000.00	6,000.00
	<b>5,000.00</b>	<b>6,350.00</b>	<b>5,000.00</b>	<b>6,000.00</b>
<b>VEHICLES</b>				
Vehicle Repairs & Maint.	40,000.00	48,769.61	40,000.00	44,000.00
	<b>40,000.00</b>	<b>48,769.61</b>	<b>40,000.00</b>	<b>44,000.00</b>
<b>SUPPLIES</b>				
Repair Supplies	8,000.00	12,463.01	8,000.00	10,000.00
	<b>8,000.00</b>	<b>12,463.01</b>	<b>8,000.00</b>	<b>10,000.00</b>
<b>OPERATING SUPPLIES</b>				
Operating Supplies	38,000.00	48,750.81	38,000.00	42,000.00
Gasoline	10,000.00	6,580.13	10,000.00	10,000.00
Diesel Fuel	65,000.00	78,449.38	65,000.00	75,000.00
	<b>113,000.00</b>	<b>133,780.32</b>	<b>113,000.00</b>	<b>127,000.00</b>
<b>SPECIAL EVENTS</b>				
AJGA	-	6,360.05	-	-
	-	<b>6,360.05</b>	-	-
<b>MARKETING</b>				
Online Ads & Promos	2,000.00	-	-	-
Graphic Design & PR	5,000.00	-	-	-
Spec. Seasonal Promotions	5,000.00	248.16	-	-
Mileage	100.00	-	-	-
	<b>12,100.00</b>	<b>248.16</b>	-	-
<b>STRATEGIC INVESTMENT</b>				
Water Study Phase 2	4,500.00	4,500.00	-	-
	<b>4,500.00</b>	<b>4,500.00</b>	-	-
<b>REIMBURSIBLE EXPENSES</b>				
Misc. Expenses for Reimb.	-	3,704.51	-	-
	-	<b>3,704.51</b>	-	-

## General Fund Expense Budget 2021

Account	Budget FY - 2019	Actual FY-2019 Pd:12	Budget FY - 2020	Budget FY - 2021
<b>APPROPRIATIONS</b>				
Fire Warden	400.00	400.00	400.00	400.00
Ambulance	3,250.00	3,244.00	3,250.00	3,244.00
Cemeteries	4,000.00	4,000.00	4,000.00	4,000.00
Rutland County Tax	62,000.00	-	62,000.00	62,000.00
Rut. Reg. Planning Comm.	950.00	-	950.00	975.00
Visiting Nurse & Hospice	2,530.00	2,530.00	2,530.00	2,530.00
Rutland Mental Health	1,250.00	1,250.00	1,250.00	1,250.00
S.W. VT Council on Aging	800.00	800.00	800.00	800.00
Advocacy Resources Comm.	300.00	300.00	300.00	300.00
Rutland Women's Shelter	350.00	350.00	350.00	350.00
Rutland Humane Society	300.00	300.00	300.00	300.00
Retired Sr. Volunteer Pro	200.00	200.00	200.00	200.00
Green Up Vermon	100.00	100.00	100.00	100.00
VT Council on Rural Devel	500.00	500.00	500.00	500.00
American Red Cross	500.00	500.00	500.00	500.00
Rutland Parent/Child Ctr.	300.00	300.00	300.00	300.00
The Mentor Connector	500.00	500.00	500.00	500.00
VT Adult Learning	200.00	200.00	200.00	200.00
The Bus	1,200.00	1,200.00	1,200.00	5,200.00
Killington Aquatics Club	500.00	500.00	500.00	500.00
VT Rural Fire Prot. Prog.	100.00	100.00	100.00	100.00
Child First Advocacy	400.00	400.00	400.00	400.00
Habitat for Humanity	500.00	500.00	500.00	500.00
Neighborhood Works	-	-	-	500.00
	<b>82,130.00</b>	<b>18,674.00</b>	<b>82,130.00</b>	<b>85,649.00</b>
<b>EMPLOYEE BENEFITS</b>				
Vacation/Holiday/Sick	63,400.00	59,189.72	67,480.00	67,480.00
Health Insurance	295,000.00	246,280.48	263,448.00	265,000.00
Social Security	78,360.00	82,345.89	76,000.00	69,405.00
Municipal Ret. System	80,850.00	73,086.86	74,700.00	65,350.00
Unemployment Insurance	30,475.00	42,336.00	30,270.00	37,384.00
Uniforms	3,900.00	2,718.76	4,000.00	4,000.00
	<b>551,985.00</b>	<b>505,957.71</b>	<b>515,898.00</b>	<b>508,619.00</b>
<b>TOTAL GF EXPENSES</b>	<b>2,878,575.00</b>	<b>2,740,613.79</b>	<b>2,743,790.58</b>	<b>2,876,329.00</b>

## General Fund Expense Budget 2021

Account	Budget FY - 2019	Actual FY-2019 Pd:12	Budget FY - 2020	Budget FY - 2021
<b>CAPITAL PROJECT FUNDS</b>				
Town Office Capital Fund	5,000.00	5,000.00	5,000.00	20,000.00
Public Safety Bldg.	-	-	-	-
Police Dept. Capital	18,200.00	18,200.00	18,200.00	18,200.00
Fire Dept. Capital	180,000.00	180,000.00	180,000.00	250,000.00
Recreation Pool Fund	-	75,000.00	75,000.00	75,000.00
Trail Development	-	-	10,000.00	15,000.00
Recreation Capital	-	-	15,000.00	15,000.00
Library Capital	41,500.00	41,500.00	42,189.00	42,889.00
Gravel Resurfacing	50,000.00	50,000.00	42,483.00	36,500.00
Bituminus Resurfacing	213,000.00	213,000.00	398,955.00	398,955.00
Guard Rail	15,000.00	15,000.00	76,882.00	36,882.00
Bridges/Culverts	150,000.00	150,000.00	183,191.00	170,000.00
Traffic Signals	5,000.00	5,000.00	18,750.00	18,750.00
Killington Road Walkway	-	-	22,277.00	14,758.00
Town Garage Capital	5,000.00	5,000.00	5,000.00	15,000.00
Equipment Replacement	179,886.00	179,886.00	200,087.00	248,000.00
Emergency Generator	-	-	5,000.00	5,000.00
Street Signage	5,000.00	8,665.00	5,083.00	5,000.00
Wellness	1,000.00	1,000.00	2,500.00	2,500.00
	<b>868,586.00</b>	<b>947,251.00</b>	<b>1,305,597.00</b>	<b>1,387,434.00</b>
<b>BONDED INDEBTEDNESS</b>				
GMNGC Land Debt \$500K	30,773.00	29,731.11	-	-
Library Debt	46,160.00	22,866.18	-	-
Town Garage Bond	37,464.00	37,464.08	36,162.00	34,835.00
GMNGC Debt \$545K	43,708.00	43,708.00	42,188.00	40,640.00
GMNGC Debt \$5M	28,925.00	24,248.35	27,735.00	26,545.00
GMNGC \$2.53M Deficit Liqu	300,126.00	265,062.50	332,250.00	71,633.00
Highway 1.4 Bond	163,660.00	161,718.67	160,020.00	156,380.00
Public Safety Bldg.	-	29,259.38	25,360.00	160,871.00
Copier Lease	3,664.00	-	3,664.00	3,664.00
Highway 1M Bond	-	-	-	19,089.00
FEMA 5.88K Bond	-	-	-	11,224.00
	<b>654,480.00</b>	<b>614,058.27</b>	<b>627,379.00</b>	<b>524,881.00</b>
<b>TOTAL EXPENDITURES</b>	<b>4,401,641.00</b>	<b>4,301,923.06</b>	<b>4,676,766.58</b>	<b>4,788,644.00</b>
<b>NET</b>	<b>-</b>	<b>176,542.86</b>	<b>-</b>	<b>-</b>

**Gross Wages General Fund**  
*Salaries from July 1, 2018 - June 30, 2019*

Hagenbarth, Chester	\$ 86,923.12	Foutch, Cathy	\$ 41,192.25
Bowen, Ricky	\$ 80,443.05	Schwartz, Deborah	\$ 39,814.53
Ramos, Jane	\$ 56,259.58	Horner, Richard	\$ 38,182.15
Montgomery, Whit	\$ 50,611.86		

**Gross Wages Green Mountain National Golf Course**  
*Salaries from January 1, 2019 - December 31, 2019*

Bissell, Peter	90,780.04
MacAulay, W. John	17,340.00



This tree was decorated by Whit Montgomery for the Festival of Trees this past year. The tree is adorned with an ornament for each of the 135 men and women who died in the line of duty in 2019. There are also 28 bones on the tree to represent the 28 K9's who gave their lives in service.

**TOWN OF KILLINGTON CAPITAL IMPROVEMENT PLAN DRAFT FY14-21 (Budget Year Plus Five)**

	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year
	2020	2020	2021	2022	2023	2024	2025	2026
CATEGORY/DESCRIPTION	Budget	Actual	Plan	Plan	Plan	Plan	Plan	Plan
<b>HIGHWAY DEPARTMENT EQUIPMENT</b>								
Balance Forward	81,354	36,568	83,778	33,743	131,739	153,452	185,284	186,815
Annual Tax Appropriation	200,087	200,087	248,000	205,000	207,125	210,563	214,059	217,612
Sale of Equipment			32,000					
K-1: 2016 Ford Escape - Town Hall Utility						(20,293)		
K-2: Tandem Dump Truck, 2014 Freightliner H4SD 2W					(157,595)			
K-3: Tandem Dump Truck, 2017 Mack GU 713 w/wing	(33,884)	(33,884)	(33,884)	(33,884)				(37,402)
K-4: Single Axle Dump Truck, 2017 Freightliner M2 10	(28,191)	(28,191)	(28,191)	(28,191)				(31,118)
K-5: Grader, CAT 140M w/ wing						(21,522)	(21,522)	(21,522)
K-6: 19000lb GVW Dump Truck 4X4 with wing, Terra	(20,445)	(20,445)	(20,445)	(20,445)				(22,567)
K-7: Tandem Dump Truck, 2015 Mack GU713 - 2WD v	(40,728)	(40,728)	(40,728)				(44,222)	(44,222)
K-8: Single Axle Dump Truck, Mack GU 712 - 2WD w			(193,154)					
K-9: One Ton Dump Truck, GMC Sierra 3500 HD w/bo							(49,404)	
K-10: Wheel Loader CAT 924K	(15,996)	(15,996)				(17,085)	(17,085)	(17,085)
K-11 2012 John Deere 6100D Series						(12,913)	(12,913)	(12,913)
K-12: Backhoe, Case 590N								
K-13: Skid Steer, CAT 248							(45,604)	
K-14: Three Quarter Ton Pickup, Chevrolet 2500 HD 4						(48,063)		
K-15: Bobcat Toolcat						(35,075)		
K-16: Wood Chipper, Morbark								
Air Compressor						(10,147)		
Sweeper				(6,718)				
Pick Up Broom								
Six Foot Snow Blower Attachment					(8,405)			
Seven Foot Snow Blower Attachment								
Truck Lift				(4,134)				
Equipment Trailer							(8,144)	
Toolcat Shed					(5,778)			
Emergency Generator at KES								
Generator Purchase and Installation								
Payments for financing loan of 2012 purchases								
Payment for Tranfer Station Improvements								
Estimated Equipment Worth								
Recommended Equipment Appropriation								
<b>HIGHWAY DEPARTMENT EQUIPMENT BALANCE</b>	<b>128,564</b>	<b>83,778</b>	<b>33,743</b>	<b>131,739</b>	<b>153,452</b>	<b>185,284</b>	<b>186,815</b>	<b>203,964</b>
<b>MAINTENANCE FACILITIES</b>								
Balance Forward	4,040	4,040	9,040	24,040	17,440	43,246	69,466	96,104
Annual Tax Appropriation for Garage Capital	5,000	5,000	5,000	25,400	25,806	26,219	26,639	27,065
Garage Capital Improvements								
Town Garage - 8-Bay								
Paint Salt Shed			(25,000)					
Overhead Doors				(32,000)				
Town Garage - 3-Bay								
Overhead Doors								
Estimated Transfer Station Replacement Value								
Fuel Facilities								
Estimated Garage Replacement Value								
Estimated Garage Appropriation								
<b>MAINTENANCE FACILITIES BALANCE FORWARD</b>	<b>9,040</b>	<b>9,040</b>	<b>24,040</b>	<b>17,440</b>	<b>43,246</b>	<b>69,466</b>	<b>96,104</b>	<b>123,169</b>

	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year
	2020	2020	2021	2022	2023	2024	2025	2026
CATEGORY/DESCRIPTION	Budget	Actual	Plan	Plan	Plan	Plan	Plan	Plan
<b>BRIDGE &amp; LARGE CULVERT CAPITAL FUND</b>								
Balance Forward	(4,977)	(32,973)	25,063	179,459	282,919	563,672	671,756	782,208
Annual Tax Appropriation	183,191	183,191	183,191	135,855	138,110	140,403	142,734	145,103
AOT Grant	175,000	0	275,000			175,000		
Culvert and Bridge Names								
Misc Culverts - 462 @ \$3,000.00 (Average w/ no paving	(10,000)	(2,590)	(10,000)	(24,650)	(34,650)	(34,650)	(34,650)	(34,650)
River Road Bridge # 08 (Year Built 1939 - 55 Ton)	(115,088)	(122,565)						
River Road Ext Bridge #32 (Year Built 1925 - 36 Ton)								
Stage Road Bridge (Year Built 2013 - XX Ton)								
Ravine Road Bridge (Year Built 2013 - XX Ton)								
Rabeck Road Bridge (Built 2006-2010 - XX Ton)								
Mission Farm Road Bridge #28 (Year Built 1992 - 75 T								
Hadley Hill Road Bridge #26 ( Year Built 1974 - 79 Ton								
Archie Baker Road Bridge #19 (Year Built 1988 - 38 Tc	(225,000)		(225,000)					
Thundering Brook Road Bridge (Year Built XXXX - XX								
Thundering Brook Road Culvert to become 30" +/- Brid								
Post Road Bridge								
Alpine Drive Arch Culvert (Year Built 2012)								
Trailside Culvert								
Dean Hill Road Culvert								
River Road and Wolf Hill Road Culvert								
River Road and Steinway			(180,000)					
Doubleday Hill Road Culvert								
River Road Culvert at Town Garage								
River Road Culvert at Rec Center								
River Road Culvert at Gaede								
Coffee House Road Culvert								
Killington Road at The Woods								
Killington Road at Hillside Inn								
Killington Road at Fire Station								
West Hill Road Culvert - Near Vtel								
East Mountain Road at Trailcreek								
East Mountain Road at Fosters Farm								
East Mountain Road at Roundabout								
Ledge End Culvert								
Rim Road Culvert								
Trailside Drive @ Circle								
Hemlock Ridge Culvert								
Timberline Drive Culvert								
Thundering Brook Road @ Mountain Meadows								
Misc Culverts - 462 @ \$3,000.00 (Average w/ no paving								
Estimated Bridge and Large Culvert Replacement Value								
Total Estimated Bridge and Large Culvert Appropriation								
<b>BRIDGE CAPITAL FUND BALANCE FORWARD</b>	<b>3,126</b>	<b>25,063</b>	<b>68,254</b>	<b>179,459</b>	<b>282,919</b>	<b>563,672</b>	<b>671,756</b>	<b>782,208</b>

	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year
	2020	2020	2021	2022	2023	2024	2025	2026
CATEGORY/DESCRIPTION	Budget	Actual	Plan	Plan	Plan	Plan	Plan	Plan
<b>KILLINGTON ROAD WALKWAY</b>								
Balance Forward	22,742	22,742	45,019	7,930	51,553	50,901	50,985	96,817
Annual Tax Appropriation	22,277	22,277	12,277	42,911	43,623	44,347	45,084	45,832
VTrans grant reimbursement								
Sidewalk engineering & construction fees								
Walkway Paving			(40,000)			(45,000)		
Walkway Lighting			(40,000)		(45,000)			
Estimated Walkway Replacement Value								
Estimated Walkway Appropriation								
<b>KILLINGTON ROAD WALKWAY BALANCE FORW</b>	<b>45,019</b>	<b>45,019</b>	<b>7,930</b>	<b>51,553</b>	<b>50,901</b>	<b>50,985</b>	<b>96,817</b>	<b>143,409</b>
<b>GRAVEL ROAD RESURFACING PLAN</b>								
Balance Forward	(12,427)	(12,427)	22,957	49,749	3,605	17,147	72,218	9,426
Annual Tax Appropriation	42,483	42,483	42,483	73,686	74,909	76,153	77,417	78,702
Gravel Road Names								
Alran			(8,186)					
Anthony Way								
Anthony Way Ext								
Cricket Hill								
Downabout Road								
Floral Drive				(7,598)				
Hadley Hill Road								
Lakewood Drive			(12,101)					
Lombard Hill								
Moon Ridge Road								
Old Coach Road					(48,553)			
Post Road								
Round Robin Road					(11,035)			
Round Robin Road					(22,070)			
South View Path								
Timberline Drive								
Timberline Road Ext								
Trailside Drive								
Wardwell Road								
Weathervane Drive								
Winding Way								
Ditch Lining	(10,000)	(7,099)	(25,000)	(15,000)	(15,000)	(15,000)	(15,000)	(15,000)
Estimated Gravel Road Value								
Estimated Gravel Base for Paved Roads								
Total Estimated Gravel Roads and sub-base value								
Estimated Gravel Road Appropriation								
<b>GRAVEL ROAD TOTAL VALUE</b>								
<b>GRAVEL ROAD PLAN BALANCE FORWARD</b>	<b>20,056</b>	<b>22,957</b>	<b>3,121</b>	<b>49,749</b>	<b>3,605</b>	<b>17,147</b>	<b>72,218</b>	<b>9,426</b>

	Fiscal Year							
	2020	2020	2021	2022	2023	2024	2025	2026
CATEGORY/DESCRIPTION	Budget	Actual	Plan	Plan	Plan	Plan	Plan	Plan
<b>HIGHWAY PAVING PLAN</b>								
Balance Forward	(2,779)	(2,779)	152,430	6,599	190,304	226,451	33,816	98,256
Annual Tax Appropriation	398,955	398,955	398,955	405,578	412,310	419,155	426,113	433,186
Bond Proceeds if approved								
Killington Road Master Plan	(125,000)	(58,746)	(66,254)					
Paved Roads								
Alpine Drive								
Barrowes-Towne Road			(131,662)					
Barts Hill Road								(2,497)
Big Boulder Road								
Butler Road								
Coffee House & Stage								(249,405)
Dean Hill Road								
Doubleday Hill Road								
East Mountain Road Sect 1						(368,875)		
East Mountain Road Sect 2				(356,927)				
East Mountain Road Sect 3								
Elbow Road								
George St & Merrill Dr								
Golf Course Road								
Hemlock Ridge Road								
Innsbruck Lane								
Johnson Road								
Killington Road Section 1							(618,748)	
Killington Road Section 2								
Killington Road Section 3	(173,900)	(185,000)						
Mcclallen Drive								
Miller Brook Road								
Mission Farm Road								
Old Coach Road								
Old Route 4								
Priscilla Lane/Bigelow Dr Apron								
River Road					(228,604)			
River Road @ Po						(14,132)		
Roaring Brook Road				(165,615)				
Rocky Ridge								
School House Road			(160,014)					
South View Path Apron								
Spring Hill Road								
Tanglewood Drive								
Telefon Trail				(69,893)				
Thundering Brook Road								
Trailview Drive								
Weathervane Drive								
West Hill Road								(116,844)
West Park Road								
Winterberry Road								
Wobbly Lane								
Ravine Road Apron								
Hadley Hill and Wardwell Aprons								
Anthony Way (apron only)								
Timberline Apron								
Bigelow, Mountain View, aprons								
River road apron at RT100								
Lakewood, Northside, Brad Mead, Butler - aprons onl								
Thundering Brook Route 4 to dam								
Park and Ride Lot								
Library Parking Lot								
Town Hall Parking Lot								
Town Garage Parking Lot								

	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year
	2020	2020	2021	2022	2023	2024	2025	2026
CATEGORY/DESCRIPTION	Budget	Actual	Plan	Plan	Plan	Plan	Plan	Plan
Apron Appropriation								
Extra Appropriation for Loan Interest								
Total Paved Road Value w/o Gravels								
Estimated Paving Appropriation								
<b>HIGHWAY PAVING PLAN BALANCE FORWARD</b>	<b>97,276</b>	<b>152,430</b>	<b>193,455</b>	<b>6,599</b>	<b>190,304</b>	<b>226,451</b>	<b>33,816</b>	<b>98,256</b>
<b>GUARD RAIL</b>								
Balance Forward	(48,972)	(20,099)	11,943	14,707	17,201	20,318	24,067	28,460
Annual Appropriation	76,882	76,882	73,764	37,494	38,117	38,749	39,393	40,047
New Guard Rail	(55,000)	(44,840)	(71,000)	(35,000)	(35,000)	(35,000)	(35,000)	(35,000)
Estimated Guard Rail Value (21,590 lineal feet @ \$20.50)								
Estimated Guard Rail Appropriation								
<b>GUARD RAIL BALANCE FORWARD</b>	<b>(27,090)</b>	<b>11,943</b>	<b>12,825</b>	<b>17,201</b>	<b>20,318</b>	<b>24,067</b>	<b>28,460</b>	<b>33,506</b>
<b>SIGNAGE</b>								
Balance Forward	0	0	0	0	0	0	0	0
Annual Appropriation	5,000	5,000	5,083	5,253	5,340	5,429	5,519	5,611
New Traffic, Road, Pedestrian, Warning and Directional Signs	(5,000)	(5,000)	(5,083)	(5,253)	(5,340)	(5,429)	(5,519)	(5,611)
Estimated Signage Value								
Estimated Signage Appropriation								
<b>SIGNAGE BALANCE FORWARD</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TRAFFIC CONTROL DEVICES</b>								
Balance Forward	21,560	21,560	59,060	78,121	97,499	117,198	137,225	157,583
Annual Appropriation	18,750	18,750	18,750	19,378	19,699	20,026	20,359	20,697
Street Light Upgrades								
<b>TRAFFIC CONTROL BALANCE FORWARD</b>	<b>40,310</b>	<b>40,310</b>	<b>78,121</b>	<b>97,499</b>	<b>117,198</b>	<b>137,225</b>	<b>157,583</b>	<b>178,280</b>
<b>FIRE DEPARTMENT</b>								
Balance Forward	457,821	135,268	16,455	54,067	84,373	304,773	528,425	755,790
Annual Tax Appropriation	180,000	180,000	250,000	233,000	233,000	220,000	223,652	227,365
Interest Earnings	500	500	500	500	500	400		
Sale of Equipment								
E-2								
E-4	(96,119)	(96,119)						
E-1								
2018 Quint - Ladder	(203,194)	(203,194)	(203,194)	(203,194)	(203,194)			
R-1 2010 truck, KME heavy rescue								
R-2 2005 Utility, Ford Excursion, 1st Response and incident								
Killington Main Station								
SCBA Tanks			(40,000)					
Lower Station, River Road								
Estimated Fire Department Equipment and Facilities Value								
<b>FIRE DEPARTMENT BALANCE FORWARD</b>	<b>339,008</b>	<b>16,455</b>	<b>23,761</b>	<b>54,067</b>	<b>84,373</b>	<b>304,773</b>	<b>528,425</b>	<b>755,790</b>
<b>MUNICIPAL OFFICE</b>								
Balance Forward	20,162	20,162	5,536	27,785	43,287	59,047	75,068	91,355
Annual Tax Appropriation	5,000	5,000	15,000	15,249	15,502	15,759	16,021	16,287
Doors, Frames, and Hardware								
HVAC Upgrades		(17,476)						
Estimated Town Hall Facility								
Estimated Town Hall Facility Appropriation								
<b>MUNICIPAL OFFICE BALANCE FORWARD</b>	<b>25,162</b>	<b>5,536</b>	<b>12,536</b>	<b>27,785</b>	<b>43,287</b>	<b>59,047</b>	<b>75,068</b>	<b>91,355</b>

	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year
	2020	2020	2021	2022	2023	2024	2025	2026
CATEGORY/DESCRIPTION	Budget	Actual	Plan	Plan	Plan	Plan	Plan	Plan
<b>LIBRARY DEPARTMENT</b>								
Balance Forward	(2,844)	(2,844)	14,500	14,098	14,233	35,993	59,059	82,872
Annual Capital Tax Appropriation	42,189	42,189	42,189	42,889	43,601	44,325	45,061	45,809
Capital Expenses								
Library Facility								
Sidewalk Replacement								
Pave Parking Lot								
Doors, Frames, and Hardware	(5,000)		(5,000)					
Paint			(15,000)					
Roof Replacement	(24,845)	(24,845)	(24,275)	(23,705)	(23,135)	(22,565)	(21,995)	(21,995)
HVAC Upgrades				(10,000)				
Flooring					(20,332)			
Entry Trim Replacement								
Parking Lot Lighting Upgrades	(4,000)							
Underdrain Upgrades								
Plumbing Upgrades				(2,500)				
Technology			(5,000)					
Estimated Library Facility Value								
Estimated Library Facility Appropriation								
<b>LIBRARY DEPARTMENT BALANCE FORWARD</b>	<b>5,500</b>	<b>14,500</b>	<b>7,414</b>	<b>14,098</b>	<b>14,233</b>	<b>35,993</b>	<b>59,059</b>	<b>82,872</b>
<b>POLICE DEPARTMENT</b>								
Balance Forward	27,535	27,535	37,091	9,647	31,397	16,147	34,347	52,547
Annual Tax Appropriation	18,200	18,200	39,950	21,750	18,200	18,200	18,200	18,200
Sale of Equipment								
2015 Vehicle, Police, Ford Intereceptor	(8,644)	(8,644)	(8,644)		(37,000)			
2014 Vehicle, Police, Ford Intereceptor	(37,000)		(37,000)					
Estimated Police Department Value								
Estimated Police Department Appropriation								
<b>POLICE DEPARTMENT BALANCE FORWARD</b>	<b>91</b>	<b>37,091</b>	<b>9,647</b>	<b>31,397</b>	<b>16,147</b>	<b>34,347</b>	<b>52,547</b>	<b>70,747</b>

	Fiscal Year							
	2020	2020	2021	2022	2023	2024	2025	2026
CATEGORY/DESCRIPTION	Budget	Actual	Plan	Plan	Plan	Plan	Plan	Plan
<b>RECREATION DEPARTMENT FACILITIES AND EQ</b>								
Balance Forward	61,983	61,983	58,316	52,616	47,865	47,449	52,083	52,912
Annual Tax Appropriation	25,000	25,000	15,000	15,249	25,000	25,415	25,837	26,266
Grant/Donations	43,975	66,360	75,000					
Sale of Equipment								
Facility Master Planning and Design								
Bath House w/ pool heater								
Architectural Services								
Pool House Roof								
Plumbing for Hot and Cold Water								
Ping Pong Table								
Chairs and Tables					(7,116)			
Doors, Frames, and Hardware							(3,152)	
Windows						(1,240)		
Screens								(1,068)
Building								
Appropriation Bath House								
Swimming Pool and pool pumps, filters, cover								
Vacuum - Robot								
Vacuum - Manual								
Pool Slide								
Pool Stairs	(3,200)	(3,200)						
Filters - Large and Small Pool							(1,350)	(1,350)
Appropriation Swimming								
Playground and Equipment - ADA Compliant								
Appropriation Playground								
Ball Field Upgrades								
Fence		0					(2,206)	
Appropriation Ball Field								
Tennis Court surface, nets, and backstop								
Tennis Court Surface								
Perimeter Fence								
Appropriation Tennis Court								
Basketball court surface and goals								
Appropriation Basketball Court								
Soccer Field								
Appropriation Soccer Field								
Pavilion								
Roof Replacement								
Appropriation Pavilion								
Sand volleyball court								
Mower, Toro 325D								
Recreation Trail	(85,579)							
Miscellaneous Appropriation		(81,639)	(95,000)	(20,000)	(18,000)	(18,000)	(18,000)	(18,000)
Estimated Recreation Facilities Value								
Estimated Recreation Facilities Appropriation (Based on								
<b>RECREATION BALANCE FORWARD</b>	<b>31,991</b>	<b>58,316</b>	<b>52,616</b>	<b>47,865</b>	<b>47,449</b>	<b>52,083</b>	<b>52,912</b>	<b>53,119</b>

**FIVE YEAR COMPARISON OF TAX RATES, MAJOR EXPENSES AND REVENUES**

	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>
<b>Municipal Tax Rate</b>	<b>0.4633</b>	<b>0.3333</b>	<b>0.3615</b>	<b>0.4127</b>	<b>0.4665</b>
Change from Previous Year	0.1674	(0.1300)	0.0282	0.0512	0.0538
<b>Total Tax Rate</b>					
<b>(Residential)</b>	<b>2.1997</b>	<b>1.9560</b>	<b>1.6785</b>	<b>1.6067</b>	<b>1.6241</b>
<b>(Non-Residential)</b>	<b>1.6726</b>	<b>1.8185</b>	<b>1.5201</b>	<b>1.5285</b>	<b>1.6031</b>
Municipal Grand List	7,916,195	7,819,825	7,828,293	7,838,568	7,850,698
Total Taxes Billed	15,036,642	13,540,675	14,032,898	14,429,465	15,363,646
<b>Revenue</b>					
Actual Tax Income	8,037,664	4,978,941	2,378,673	2,429,591	3,118,304
Delinquent Taxes	559,448	39,843	249,427	423,544	265,889
State Aid - Highways	84,190	42,137	84,365	84,330	84,330
Federal & State Payments	161,190	5,251	232,192	183,763	195,116
Town Clerk Fees	38,048	17,830	36,996	33,423	37,110
Interest Income	8,529	3,158	6,113	10,404	31,815
Recreation Revenue	27,287	38,899	72,822	63,213	73,250
Solid Waste User Fees	23,209	8,291	20,440	15,726	20,248
Local Option Tax	925,640	538,132	912,283	1,004,296	552,037.05
<b>Expenditures</b>					
Town General Fund	3,840,657	1,190,530	3,867,340	4,419,718	4,401,641
Direct School Payments	874,591	1,749,182	1,784,763	1,824,980	1,748,556
State of VT School Taxes	9,041,036	9,164,514	8,647,333	8,937,451	8,992,047

## KILLINGTON ELEMENTARY SCHOOL PRINCIPAL'S REPORT

The 2019-2020 school year at Killington Elementary began with excitement and anticipation of new learning experiences that every new school year promises to bring. Current enrollment for grades prekindergarten - 6 is at 116, with students coming from within the Windsor Central Modified Unified Union School District (WCMUUSD) and from Pittsfield.

KES students continue to participate in a multitude of educational programs designed to inspire learning, including: the National Geography Bee, WCSU Music Festival, the Dorothy Canfield Fisher Book Award Selection Program, the Red Clover Picture Book Program, a variety of writing contests, Starbase, Band, Four Winds Nature Program, Trailblazers Ski and Ride, Literature Lunch Club, Student Council, art contests, and KES Scholar Leaders. KES students are also invited to participate in instrumental music lessons with our music educator, as well as a wide range of athletic games and events sponsored by the Killington Recreation Department.

PEAKS is an integral part of KES. Without the dedication of this group, many opportunities that benefit student growth, including literacy and math enrichment, technology materials to support STEM, additional playground equipment, and support for Trailblazers, would not be realized by our students. Proceeds from fundraising efforts benefit the school by supporting literacy, math, technology, and other activities not funded by the local budget.

The KES After School Program (ASP) continues to serve students, parents and teachers. Ms. Sarah Newell is the ASP Director and lead teacher for the program. ASP is available to students Monday through Friday, 3 PM until 5 PM, at a rate of \$16 per day. It is a state-licensed program for students prekindergarten through grade six, allowing qualified families to apply for after care subsidy as payment for the program. The program is designed to provide a snack, organized play and activities, and homework assistance. Other activities include Geography Club, 4-H, Chess Club, and Kids in the Kitchen. The KES After School Program is aligned with the school's mission of providing a caring and nurturing environment and promoting a positive school climate as practiced through the Positive Behavioral Interventions and Supports (PBIS) Program.

Killington Elementary School is a vibrant community of parents, teachers, and learners. Without the support of the entire Killington community, including business owners, generous and selfless volunteers, private donors, as well as long-time visitors to the Killington area, KES would not be able to provide all that is needed to support the care and well-being of all of our students. On behalf of the entire faculty and staff at KES, thank you for continuing to share your time, talents, and compassion for children as we partner with each other to grow and nurture our youngest citizens in the community. Please visit our website at [www.kesvt.org](http://www.kesvt.org) to find photos and newsletters to learn more about our school community.

Respectfully submitted,

Mary L. Guggenberger  
Principal

## Superintendent's Message

The 2018-2019 school year was the first operational year of the Windsor Central Modified Unified Union School District. This first year saw both successes and challenges as the new district and Board worked through the complexities and opportunities of six towns coming together to operate as a single entity. Board members, community members, educators, and students engaged in collaborative work sessions to define the skills and dispositions that Windsor Central students should possess upon graduation. After productive debate and compromise, our district agreed on the following five essential outcomes for students:

- Achievement of **Academic Excellence**
- Ability to successfully engage in **Critical Thinking and Problem Solving**
- Demonstrate **Skillful Communication**
- Demonstrate **Self-Direction**
- Demonstrate **Stewardship** skills

Once the targeted outcomes were established, additional citizens and educators joined the work and came together as the Strategic Planning Design Team. This group of 30+ individuals from all member communities came together to help develop and advise on a strategic plan that would provide direction and guidance for how the Portrait of a Graduate outcomes would best be attained. On June 10, 2018, the merged Board unanimously voted to adopt the end result of this collaborative work: the 2020-24 Windsor Central Strategic Plan. This plan identifies five focus areas: **Student Success, Learning Environments, Community Alliance, Culture, and Foundational Systems**. **The full strategic plan can be viewed at: <https://bit.ly/30gy0Rf>**

The Windsor Central Strategic Plan will serve as a map to guide and prioritize the work of the district. One area of focus and concern for many of our member communities is related to Learning Environments. There is a single goal under this focus area: "Our facilities serve as an exemplar for Vermont and meet or exceed nation best practices for school design." The issue of repairing, remediating and replacing facilities was one that immediately required the Board's attention during its first year of operation. The issues surrounding the WUHSMS and TPVS facilities are complex. So many invested people are working towards finding solutions that will serve all communities and taxpayers well.

As the district grows and evolves, the promise of a cohesive PreK-12 educational program continues to be in the forefront. Our vision is to ensure that all of our students graduate being prepared to follow their passions and interests, equipped with the needed skills and dispositions as they head down their chosen path. We continue to invite all community members to join and support this important work: *it takes a village*.

## TOWN CLERK'S REPORTS

### LIQUOR LICENSE REPORT

41	First Class Licenses at \$110.00	\$4,510.00
6	Second Class Licenses at \$65.00	390.00
	Total	\$4,900.00

### DOG LICENSE REPORT

113	Spayed/Neutered at \$9.00	\$1,017.00
7	Not Spayed/Neutered at \$13.00	91.00
1	Late Spayed/Neutered at \$11.00	11.00
0	Late Not Spayed/Neutered at \$17.00	0.00
121	Licenses <span style="float: right;">Total</span>	\$1,119.00

Fees:	Town Clerk: 121 licenses x \$2.00	(242.00)
	Vermont Rabies Control Program	
	121 licenses x \$1.00	(121.00)
	Vermont Spaying & Neutering Surcharge	
	121 licenses x \$4.00	(484.00)
	Replacement Licenses	
	5 licenses x \$2.00	(10.00)
	Total	\$262.00

### 2019 VITAL STATISTICS

#### MARRIAGES

- January 14 William Joseph **HOLLEY** and Rachel Lynn **LOWERY**  
both of Robesonia, Pennsylvania
- January 28 Michael George **TAKAC** and Eleanor Davina **TAKAC**  
both of Tavares, Florida
- March 22 Christopher Ryan **NOBILE** and Beth Anne **DRABKOSKI**  
both of Cape May, New Jersey
- March 22 Max Harrison **STECK** of Melville, New York and  
Sarah Emily **RIBARICH** of Farmingdale, New York
- March 25 Jordan Michael Joseph **MERRILL** and Alexandra **AYALA PACCO**  
both of Killington, Vermont

April 13 Cooper Priestley **EVANS** and Sarah Elizabeth **D'ANGELO**  
both of Boston, Massachusetts

April 13 Neil Philip **REYNOLDS** and Rebecca Lynn **SHEEHAN**  
both of Schenectady, New York

May 18 Yannick Sebastian **GOMES** and Kaitlyn Taylor **ROBERTS**  
both of Killington, Vermont

May 25 Stephen Alexander **KLEPNER** and Shannon Lynne **FOSTER**  
both of Killington, Vermont

June 21 Kyle Lawrence **VITKOVSKY** of Watertown, Connecticut and  
Jaclyn Marie **ALBINO** of Wolcott, Connecticut

June 22 Giana Maria **PAGLIOCCO** and Kristen Dana **HALDEMAN**  
both of Middleton, Massachusetts

July 5 Gregg Stephen **KENNEDY** and Kelsey Kathleen **ALEXANDER**  
both of Mansfield, Massachusetts

July 13 Steven William **ST CYR** and Alison Jean **PARKER**  
both of Amesbury, Massachusetts

July 17 Derek Bryan **DESCHAMPS** of Acushnet, Massachusetts and  
Alexandra Elizabeth **SWEENEY** of West Wareham, Massachusetts

July 20 Stephen Michael **FERRARO** and Laura Nicole **KOSCOMB**  
both of Unionville, Connecticut

July 27 Richard Michael **LANTMAN** and Sarah Frances **GUTH**  
both of Canaan, New Hampshire

July 27 Jason Christopher **BYER** of Perrineville, New Jersey and  
Shawna Beth **ROBB** of Watervliet, New York

August 2 Kurtis Henry **LORDEN** and Andrea Jean **BAKER**  
both of Harwich, Massachusetts

August 2 Craig James **ROZELLE** and Ashley Marie **OOST-LIEVENSE**  
both of Boston, Massachusetts

August 2 Justin Michael **WHITTAKER** and Maricielo **COLLANTES SORIANO**  
both of Killington, Vermont

August 3 Daniel Aloysius **MADDEN** of Woodstock, Vermont and  
Lori Louise **CROSSETT** of Hyde Park, Vermont

August 3 Casey Anthony **STANLEY** and Catherine Regina **TOUPENCE**  
both of Norwell, Massachusetts

August 9 Alexander **MOROZOV** and Brooke Ashley Song **YEE**  
both of Nashua, New Hampshire

August 9 Daniel Sam **WHITTLE** and Amber Lyn **PEREZ**  
both of Wallingford, Connecticut

August 10 Daniel Edward **STEVENS** and Erin Mary **BAUMEISTER**  
both of Ballston Lake, New York

August 21 Ryan Michael **DESJEUNES** and Katelynn Marie **BENTO**  
both of New Bedford, Massachusetts

August 23 Barry Michael **KANE** and Stephanie Ann **CAMPBELL**  
both of Rockland, Massachusetts

August 24 Kelton Miller **BURBANK Jr** and Kathleen **GETCHELL**  
both of Princetown, Massachusetts

August 24 Eric Cary **WHITMAN** and Arielle Rose **GORIN**  
both of Watertown, Massachusetts

September 1 Forest Alden **ENGSTROM** and Cara Layton **AUTY**  
both of Windham, Maine

September 1 John G **RUFFLE** and Jill M **ANDERSON**  
both of Killington, Vermont

September 7 Thomas Joseph **SMITH** and Elizabeth Ann **LOPRESTE**  
both of Burlington, Massachusetts

September 7 Alexander VinHong **LIN** and Kayla Joelle **TYREL**  
both of Troy, New York

September 7 Charles Edward **WEMYSS-DUNN** and Katy Elisabeth **MAGILL**  
both of Boston, Massachusetts

September 8 Christopher John **BAPTIST** and Amanda Marie **KELLY**  
both of Attleboro, Massachusetts

September 20 Gregory Tunnell **WILLIAMS** and Jenna Patrice **McGRAIL**  
both of Framingham, Massachusetts

September 21 David Charles **AHERN** and Krystina Luray **GEIGER**  
both of Newton Centre, Massachusetts

September 21 Nathanael James **RIDGEWAY** and Alexa Raven **MILLER**  
both of Philadelphia, Pennsylvania

September 21 Jason Andrew **STANLEY** and Jennifer Leah **MUISE**  
both of Franklin, Massachusetts

September 22 Spencer David **BELL** and Kara Elizabeth **EGAN**  
both of Killington, Vermont

September 27 Jonathan Roger **PEREIRA** and Gretchen Astina **SAMPADIAN**  
both of Boston, Massachusetts

September 28 Shawn Keith **CUSHMAN** and Jessica Lyn **STARBARD**  
both of Lynn, Massachusetts

September 28 Jay Patrick **GLICKMAN** and Ashley Lee **DELLINGER**  
both of Medford, Massachusetts

- September 29 Alec Broughton **RUSSELL** and Lanna Stephanie **TOKUHIRO**  
both of Boston, Massachusetts
- October 3 John Joseph **HYDE** and Megan Elizabeth **LEHMAN**  
both of Windsor Locks, Connecticut
- October 4 Nathan Kyle **HEMMING** and April Renee **McKNIGHT**  
both of Milford, Connecticut
- October 5 Gregory Ryan **HILDEBRAND** and Ashley Kathryn **PUSCAS**  
both of New York, New York
- October 5 James Michael **THACKER** and Jessica Lee **BOWS**  
both of North Kingstown, Rhode Island
- October 6 Michael John **RAIMO** and Kayla Marie **SCOTT**  
both of Leominster, Massachusetts
- October 12 Andrew Joseph **DUBICKI** and Monica Gywnn **VRANKIN**  
both of Hanover, Pennsylvania
- October 19 Zachary Nicholas **PSHENISHNY** and Stephanie Michelle **ALLGOOD**  
both of Cottonwood Heights, Utah
- November 2 Brandon Ross **PARKER** and Deborah Jean **CARD**  
both of Newton, New Hampshire
- November 30 Renan Ariel **PAZ-ARRIAGA** and Lisa Christine **BARNETZKI**  
both of Morristown, New Jersey
- December 7 Adam Cory **FRENCH** and Johanna Nicole **STEEGE**  
both of Covington, Virginia
- December 18 Ryan William **DISMUKE** and Debra Lane **WHITTAKER**  
both of Killington, Vermont
- December 21 Brian Michael **VALDIVIA** and Jessica Antonella **TOTINO**  
both of Old Westbury, New York
- December 31 Steven Michael **FURYK** and Anne Marie **DARLINGTON**  
both of Sewell, New Jersey

## **BIRTHS**

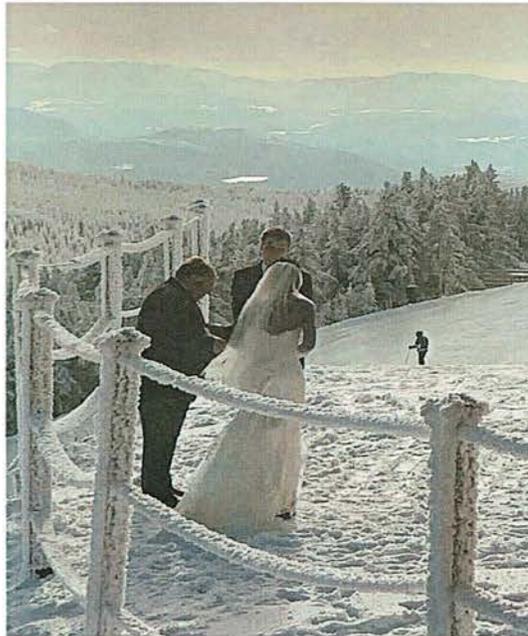
- April Isabella Ann **WHITE**  
daughter of Kortnie Elizabeth **SMITH** and John Samuel **WHITE**
- June Charlotte Opal **BRISTOW**  
daughter of Danielle Lynn **BRISTOW** and Calvin Mann **BRISTOW**
- July Ella Anne **SPEAR**  
daughter of Amy Maria **SPEAR** and Jordan Patrick **SPEAR**
- August Gracyn Diane **MONTGOMERY**  
daughter of Kelli Cadi **CLIFFORD** and Robert Whitman **MONTGOMERY**
- September Emma Louise **PRENCIPE**  
daughter of Cymberlee Anne **PRENCIPE** and Matthew Sean **PRENCIPE**

## DEATHS

February	Frances A <b>POWERS</b> , born August, 1946
April	Vernon A <b>FISH</b> , born March, 1933
May	Lucinda B <b>WHITTIER</b> , born March, 1932
June	Merrill Nyland <b>OUTSLAY</b> , born October, 1942
July	Lisa <b>BEAL</b> , born August, 1971
August	Janette V Fiore <b>DOHERTY</b> , February, 1924
September	Frederick S <b>WITHUM Jr</b> , born October, 1934
October	Robert Edward <b>BOWEN</b> , born March, 1944
October	Kurt Arthur <b>BURDACK</b> , born May, 1951
December	James Henry <b>CASSIDY</b> , born June, 1948

Respectfully submitted,

Lucrecia Wonsor  
Town Clerk



## REPORT OF THE ZONING ADMINISTRATOR

It is my pleasure to serve as Killington's Interim Town Planner and Zoning Administrator. I also serve as the town administrator for Barnard and am generally in the Killington Town offices on Thursdays and Fridays and alternating Wednesdays. Zoning permits issued in 2019:

New Residences	3
Primitive Camp	2
Residential Additions	11
Commercial Additions	7
Signs	8
Subdivisions	3
Garage/Sheds	3
Site Plan Review	1
ZBA Review/Appeals	2
Seasonal Event Tent	1
TOTAL	41

The total number of permits issued seems rather small for a town like Killington (less than one per week on average) and is why I can keep my head above water working part-time. There are reasons to think permit volume may increase in the coming years. I also issued 12 certificates of occupancy.

Preston Bristow, Interim Town Planner and Zoning Administrator  
[planner@killingtontown.com](mailto:planner@killingtontown.com) ✧ 802.422.3242 office ✧ 603.359.5243 cell

## **Planning Commission**

In January the Zoning Board of Adjustment (ZBA) upheld a Notice of Violation against Killington Mountain House, LLC at 287 Estabrook Road, alleging a short-term rental operation with an advertised occupancy of 28 people was a change of use from a one-family dwelling to a commercial facility. The ZBA's decision has been appealed and is before Vermont Superior Court, Environmental Division. The Planning Commission is following this process closely.

The February meeting was dedicated to an informative report on permitted projects and new proposals from Jeff Temple, Director of Mountain Operations/Facilities Maintenance at Killington/Pico Resort Partners.

In March the Planning Commission set its strategic plan for 2019 which includes Town Plan re-adoption, Zoning Bylaw update, Killington Road master plan, electric vehicle charging stations, short-term rental registration; and affordable housing.

The July meeting was a listening session attended by over 30 people to hear concerns about a draft short-term rental registration requirement under consideration.

In August the Planning Commission hosted a Killington Road Master Plan Kickoff at the Killington Welcome Center with the engineering and design firm VHB which was attended by over 50 people and was streamed on Facebook Live and recorded by PEGTV (Channel 21).

A decision regarding the location of a fence on the northeast side of the Butternut Inn property (now the Castleton Lodge at Killington) was reached at the September meeting. At issue was a site plan approval issued 32 years ago in 1987.

In November a public hearing on proposed amendments to the Killington Zoning Bylaws was formally opened and attended by over 40 people. The purpose of the amendments is to require a permit for short-term rentals, to allow accessory dwelling units within accessory buildings, and to require a driveway access permit before a certificate of occupancy is granted. This process ongoing.

On behalf of the Planning Commission I would like to thank Paul Buehler for filling in as Interim Town Planner and Zoning Administrator for the month of January, following Dick Horner's retirement, and to welcome Preston Bristow, our current Interim Town Planner and Zoning Administrator who has served since then.

The Commission generally meets on the second and/or fourth Wednesday of each month at 7:30 p.m. at the Town Offices on River Road. As always, the public is encouraged to attend and participate in these meetings. Agendas are posted on [Killingtontown.com](http://Killingtontown.com).

David Rosenblum, Planning Commission Chair

Jennifer Conley (Vice Chair), Walter Linnemayr (Clerk), Christopher Karr, Vito Rasenas  
Andrew Salamon, Vincent Wynn

## Recreation Department

The Parks and Recreation Department had a vibrant and fruitful year filled with the expansion of trails, events, and programs for residents and visitors of all ages. One notable change this year was the departure of Cathy Foutch and the beginning of Sarah Newell in the position of Recreation Director. During this transition many community members, including the Recreation Commission and Recreation Chair Rebecca Claffey, along with dedicated Highway & Facilities Maintenance Manager Jeff Hegewald worked tirelessly to maintain town recreation amenities and programs.

As of the end of the 2019 calendar year there were over 25 specialized programs coordinated and executed by the Recreation Department above and beyond the long-standing programs such as summer camps, concerts and adult leagues. There were many accomplishments this year!

In late spring the Town of Killington contracted Tom Lepesqueur of Lepesqueur & Daughters LLC to begin 3 new miles of trail on the west side of Route 100. The Recreation Department continues to move toward its plan of having 15 miles of single-track mountain bike trail in the Sherburne Trails system. This new piece of trail begins at Gifford Woods State Park, marking a new collaboration, and offering additional amenities such as bathrooms and picnic areas. The new trail exits Gifford Woods and enters the Green Mountain National Forest, as it does with the trails on the east side of Route 100. Trail building ended in late fall, so a grand opening of the new trail will occur in spring of 2020.

The spring of 2019 also saw major pool maintenance due to an aging structure. As many may remember, voters agreed to allocate annually towards a recreation pool fund in the anticipation of a necessary pool replacement in the future. This year repairs were made to stem leaking and maintain the pool until a new facility is built.

The summer saw the continuation of the Mission Farm Farmers Market, the River Road Concert Series, and of course, children's summer camps. The pool and concession stand were busy, proving that visitors and residents enjoyed the warm, sunny weather. In July, the seventh annual chili cookoff was a success, raising money for the Recreation Scholarship Fund. Volunteer of the Year went to the Killington Mountain Bike Club for their work on the Sherburne Trails. The club's dedication to Killington's trail network is an integral part of our growth over the past few years.

In 2019, with the hiring of a new Recreation Director, the position was reworked to be a collaborative job share between the Town of Killington and Killington Elementary School (KES). During the school year, the Recreation Director also acts as the Director of the After School Program at KES. The Recreation Director has historically interacted with the school and students through dances, events like the Halloween Party, and sports, so this addition to the responsibilities was a natural continuation.

As the end of 2019 draws near, the Recreation Department will be moving into winter programming including youth basketball, indoor adult leagues, and date nights. The Town will also apply for additional funding opportunities through grants for the purpose of continued trail building.

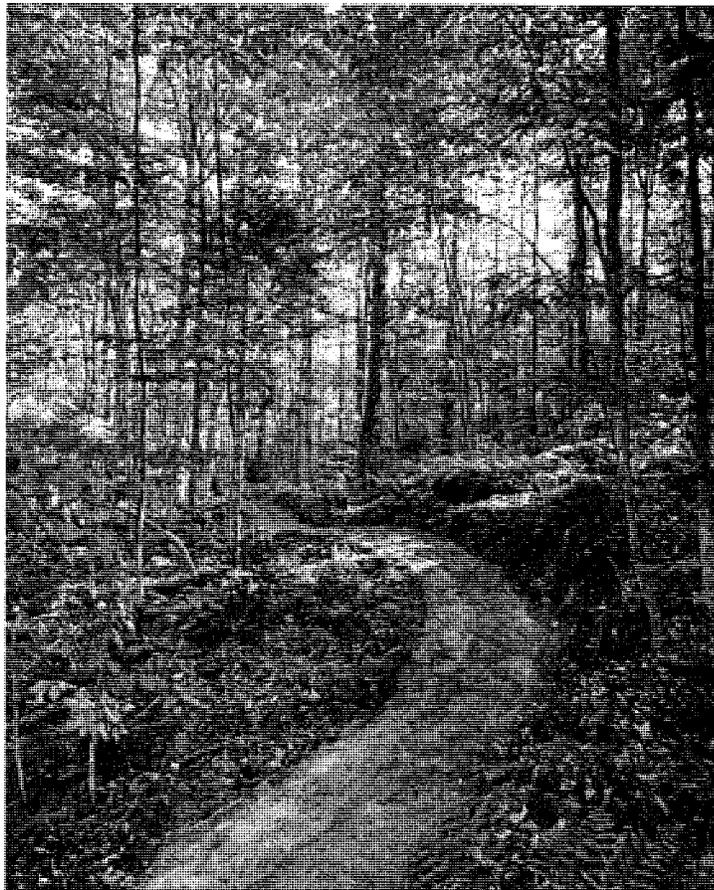
The Killington Active Seniors (KAS) had a wonderful year with socializing, learning and physical activity. This past year almost 700 hot lunches were served. Monthly, during lunches,

speakers were invited to share information that would be valuable to the senior community. Guest speakers included Representative Jim Harrison, Lynn Tucker from the Rutland County Sheriff's Office and Town Manager Chet Hagenbarth, to name a few. Additionally, KAS leader Gerrie Russell organized special events such as yoga, a trip to the Peak Lodge, and a VNA foot clinic, as well as the annual summer picnic and holiday lunch. All seniors are welcome to attend KAS activities.

It is important to take a moment to remember the individuals, businesses and organizations that have supported all the Town's recreational endeavors. In an area that thrives on outdoor recreation, it is a point of pride that there is such strong assistance for programs like the Recreation Scholarship Fund, trail cleanup days, and children's sports. Thank you to everyone who has supported the Parks and Recreation Department this past year.

Respectfully Submitted,

Sarah Newell



## **Sherburne Memorial Library**

Sherburne Memorial Library had another successful year. The most notable successes were the transition to a new automation system called Insignia, and secondly, the 2019 Fairy Tale Festival.

Insignia, a necessary upgrade for cataloging, has made a world of difference. It is much more efficient, and patrons are able to reserve and renew online and log history of their account. The system allows for emails to be sent to those with overdue books and DVDs and that has been working extremely well to limit those overdue items.

The Fairy Tale Festival was held September 21<sup>st</sup> with upwards of 700 people in attendance. It included libraries from across the state, and was a wonderful community event. There were quite a number of volunteers who helped to make it a success. There was incredibly positive feedback, and it truly was a wonderful (and free!) event for families. It has been decided to make it an annual event held in Killington for as long as it can be supported here.

Our fundraising events to support the Festival included a Sip and Spell, Mystery Night, Blue Moon Brunch, food vending at the library's summer concerts, Fourth of July book sale, the Dash for Donuts .5K, annual wreath sales and a Holiday Bazaar that was held by the Women's Club. Combined with private donations, there was enough money raised that SML was able to contribute to the other participating libraries by helping them fund their booths. Poultney library also held a basket raffle to contribute to the fundraising efforts for the Festival. The hope is that this year's success will encourage even more libraries throughout Vermont to participate next year. There has already been a great start to raising funds for next year's festival.

Our director was invited to attend the American Library Association's national conference in Washington D.C. this year. She was asked to speak about the Festival and the fundraising efforts that had been successfully executed. It was a great opportunity to network and was very educational as well.

The upgrades that took place this year in addition to moving over to Insignia ILS included investing in new printers, switching over the Internet network to high speed and replacing the overhead lighting throughout the library. Finishing touches were put on the rebuilt website and it has been greatly improved to be more user friendly.

Children and Adult programs continued to thrive with increased participation in Bone Builders, Adult craft programs, Book Group and Movie matinees. A nice addition to book group this year was having the opportunity to SKYPE with different authors. Children's programs continued after school twice a week, with the Mini Makers art club being especially popular. Monthly programs on the first Friday of the month were also well attended. Storytime on Friday mornings for babies and toddlers remained a popular program where families connected with each other. Six weeks of summer programming

included STEM storytime, activities for summer camp, visits from VINS, Summer Encore Theatre, and more.

The SML sponsored a tree at the KPAA's holiday festival this year. Being involved in this event helps support the community and also markets the library to the local public.

Both Nancy Sherman and Gerrie Russell were welcomed to the board of trustees this year, and the board thanks both Jill Post and Sally Koch for their time as board members. Jill acted as Treasurer for a number of years and Sally was instrumental with her fundraising efforts. They were both active and dedicated members to the board and thanks goes out to them both for their time and their dedication to SML.

Finally, thanks goes out to the dedicated library director and staff for constantly going above and beyond to do their best for the patrons and for the Killington community. They are the reason we had another successful year!

Respectfully Submitted,

Beth Sarandrea  
Chair, Board of Trustees



## **Killington Police Department**

2019 marked my 20<sup>th</sup> year as a police officer for the Town of Killington and 6<sup>th</sup> year as your Chief. During this time, I have seen many things evolve in our community, from times of joy in town and personal celebrations, to times of hardship with memorials of those lost. Through these times, one thing has remained a constant and that is the sense of community. The way we come together as a community, businesses and citizens alike, during good times, and more importantly during difficult times, is something in which we can all be proud. It is truly a blessing to live and work here.

With the 4<sup>th</sup> year of the FIS World Cup fresh on our minds, I would like to take this opportunity to thank everyone who helped make this a safe and enjoyable event once again. It is nice to see the amount of families that visit our community for this world class event. Due to the collective efforts of the Resort/POWDR, town, volunteers, Vermont State Police, Vermont National Guard and the Local Organizing Committee, Killington citizens and businesses; this event went off without a hitch and was an overall success. The town of Killington and our businesses were on the world stage and set an amazing example of what can be done when we all work together. We should all be very proud of this.

As of December 31<sup>st</sup>, 2019, we handled over 1,000 cases and received 1,410 phone calls for service, an increase of 477 from the 933 received in 2017. Our case load and calls for service are increasing. Cases range from assaults, alarm response, motor vehicle enforcement, drug cases, service of civil process, alcohol related incidents and animal complaints. Our officers made 522 motor vehicle stops, with 78% of the stops resulting in tickets and 22% in warnings. 25% of the stops were for speeds of 11-20 mph over the speed limit, with the biggest offender age group being 32 years old making up 19% of the stops. The busiest days for us were Saturdays with 20% of the calls and between the hours of 4pm-5pm being the busiest times at 15%. January, February, March and July had the highest call volume; 72, 79, 82 and 66 calls respectively. This year we were once again awarded Governor Highway Safety Grants totaling \$5,000.00 that allowed us to purchase equipment to assist in keeping our roads and officers safe and reduce motor vehicle crashes. We were also able to work additional hours with officers on the road by participating in Governor Highway Safety DUI and Occupant Protection campaign patrols. These targeted patrols are paid for by Grant monies that do not come out of our budget.

The town received \$12,860.50 in ticket disbursements due to our motor vehicle enforcement.

According to the 2017 VLCT Survey Report the Town of Killington has 920 voters. With our budget this equates to \$144.00 per resident (without capital) for the Police Department. According to the Bureau of Justice Statistic communities with a population of 2,499 or fewer have an average Police Department budget of \$303,311.00. The average salary per officer in these communities is \$67,041.00 with the per resident cost of \$234.00.

In 2019 we continued to be proactive and engaged with our businesses, schools and community members. One such engagement was to provide "A.L.I.C.E." (Alert, Lockdown, Inform, Counter, Evacuate) training. As a certified A.L.I.C.E instructor, our department provided option-based training to the Killington Mountain School community. This instruction was both classroom and scenario based. A.L.I.C.E instruction is a program designed to teach proactive tactics that could be utilized in the event of an armed aggressive intruder or active shooter event. A.L.I.C.E option-based tactics have become the accepted response, versus the traditional "lockdown only" approach.

As I have in years past, I feel it is important to again share the department's mission, vision and goals, as these are what help guide us as we continue to move forward. The Mission of the Killington Police Department is to fulfill the law enforcement and public safety needs of all who live, work, learn, and visit in the Town of Killington. We will focus heavily on community oriented policing techniques to promote safety and reduce crime. We will serve with the highest degree of professionalism, dignity, honor, mutual trust and compassion. We will have the courage to do what is right and to stand against what is wrong.

It is the vision and goal of the Killington Police Department to continue the highest level of service and protection to our citizens and visitors. We will work in cooperation with our community to proactively address identified areas of needed improvement, and to continually provide the level of service and safety so deserved by our residents and visitors. The Killington Police Department will operate as an open, friendly and community-oriented organization, as we strive to attain our goals.

The Killington Police Department is responsible for over 54 miles of roads, 3,171 tax accounts and up to 20,000 people on a busy weekend (winter/summer).

The following four goals help us stay focused throughout the year:

- **To promote public safety through effective enforcement, education and community partnerships.**
- **To provide effective, current and progressive equipment, resources and technology to ensure community safety through an effective police force.**
- **To provide a professional work environment that attracts and retains diverse, qualified officers, to ensure the highest level of public safety standards.**
- **To enhance regional and statewide cooperative programs with regional and state Law Enforcement.**

These developments are part of the larger and detailed strategic plan that I developed over the course of six months. This strategic plan helps guide the police department and help us stay on track as we grow and function. This is a living document that can be tweaked as the town's objectives and goals may change. This plan can be viewed on the town website.

As we transition into 2020, we plan to continue to focus on our strategic plan and stated goals. We will continue to track our progress and actively shift our focus when and if needed. Please don't hesitate to contact me with any concerns or request for service.

In closing, I would like to pay tribute to and remember the 135 men and women who lost their lives in the line of duty in 2019 and 28 K9 line of duty deaths.

Sincerely,

Robert W. Montgomery  
Chief of Police  
Killington, VT  
(802)422-3200  
whit@killingtontown.com

## **Killington Fire & Rescue**

This year, as I enter my eighth year as Chief, Killington Fire and Rescue has worked very hard on our core initiatives: training, equipment maintenance and department improvement. With increases in call volume in all three areas of the department, members have been working hard to provide the highest level of care, day and night, in homes, on the streets, and in the back country. Medical training continues with topics such as allergic reactions, overdoses, and cardiac resuscitation. The fire division trains in the areas of water supply, as most of the town is not protected by hydrants, aerial operations, vehicle extrication, and suppression. The Search and Rescue team continues to work on such skills as rope rescue, search techniques and backcountry medicine.

The department continues to progress with improvement in our facilities as the new publicity safety building takes shape. This building will improve not only service delivery of the departments that share it, but the safety of residents and members. The Police chief, Town manager and I are working hard to keep this project on budget and in line with projected completion dates.

In 2019 the department was challenged, as in prior years, with increased in call volume, completing more than 370 calls. We continue to see an increase in this number yearly and are always welcoming new members that are willing to be certified as firemen or EMT's. If burning a few thousand calories in the back country is your thing, our search and rescue team has an opening. The past 2 years has seen an increase in member certifications. This helps brings more skill to into the field as our personnel get on the trucks and respond to calls.

The Killington Fire Department would like to thank the residents of the town for all their support, whether this comes as participation and donations at our yearly July 4th event, or at the voting booth when our projects and budgets are up for decision. We greatly appreciate the help. Please feel free to contact me anytime with questions or criticisms and I will be happy to discuss the department stand point and where we are headed in the future.

Gary Roth, Chief  
Killington Fire and Rescue  
Killington First Response Squad  
Killington Search and Rescue  
[chief@kfrvt.org](mailto:chief@kfrvt.org) 802-342-0041

**Sherburne Vol. Fire Dept dba Killington Fire Rescue**  
**Balance Sheet**

As of January 29, 2020

Accrual Basis

Jan 29, 2020

**ASSETS**

Current Assets

Checking/Savings

TD Bank Sunrise Bear Savings 44,601.15

TD Banknorth Checking 54,255.63

TD Banknorth Savings 45,068.32

Total Checking/Savings 143,925.10

Total Current Assets 143,925.10

**TOTAL ASSETS** 143,925.10

**LIABILITIES & EQUITY**

Liabilities

Current Liabilities

Other Current Liabilities

Assets that are not restricted 95,474.81

Assets that are restricted

Engine/Rescue equip funds 31,894.83

FIRE TRAINING 2,340.00

First Response 3,653.00

General Restricted Funds 1,165.15

KSAR 1,575.39

Legal & Professional Fees 300.00

Monument Care Fund 1,917.15

Office

Treasurer's office supply fund 35.36

Total Office 35.36

Sunrise 44,007.81

Tee shirt sale fund 391.50

Assets that are restricted - Other -38,144.41

Total Assets that are restricted 49,135.78

Total Other Current Liabilities 144,610.59

Total Current Liabilities 144,610.59

Total Liabilities 144,610.59

Equity

Net Income -685.49

Total Equity -685.49

**TOTAL LIABILITIES & EQUITY** 143,925.10

**Sherburne Vol. Fire Dept dba Killington Fire Rescue**

Profit & Loss

January through December 2019

Accrual Basis  
Jan - Dec 2019

Income	
1. Restricted Donations	
First Response	37.00
Total 1. Restricted Donations	<u>37.00</u>
2. Unrestricted Donations	
General	160.00
July 4 Fundraiser	
Inflow of Funds	
CHANGE	700.00
Donations	500.00
Food Sales	4,156.00
Raffle	5,928.90
Total Inflow of Funds	<u>11,284.90</u>
Outflow of Funds	
Expenses	
Advertisement	-250.00
Food Sales	-1,015.00
Raffle	-235.00
RAFFLE PRIZE MONEY	-500.00
Sound	-300.00
Supplies	-811.70
Work detail	-700.00
Total Expenses	<u>-3,811.70</u>
Total Outflow of Funds	<u>-3,811.70</u>
Total July 4 Fundraiser	7,473.20
Wobbly Barn	3,738.00
2. Unrestricted Donations - Other	1,008.00
Total 2. Unrestricted Donations	<u>12,379.20</u>
5. Other Income	
Interest Income	615.87
Total 5. Other Income	<u>615.87</u>
6. Other Inc	
Tee shirts	198.00
Total 6. Other Inc	<u>198.00</u>
Total Income	<u>13,230.07</u>
Gross Profit	13,230.07
Expense	
Use of Funds	
Capital Expenditures	
Equipment	140.00
	<u>140.00</u>

	<u>Jan - Dec 19</u>
Total Capital Expenditures	140.00
General Expenses	
Banquet Dinner	1,477.00
Buildings & Grounds	
Momument	310.00
Total Buildings & Grounds	<u>310.00</u>
Charitable Donations	500.00
Good & Welfare Expenses	1,717.55
Miscellaneous expense	28.00
Professional Fees	20.00
Supplies	225.96
Training	200.00
Total General Expenses	<u>4,478.51</u>
Total Use of Funds	<u>4,618.51</u>
Total Expense	<u>4,618.51</u>
Net Income	<u><u>8,611.56</u></u>



## **Highways and Facilities**

The Highway and Facilities Department, in conjunction with contractors completed several projects this year including the voter approved projects on Dean Hill Road and East Mountain Road. The road reconstruction projects included drainage upgrades, new gravels, and paving. We continue to update our inventory of Town Assets, design standards, and refine the 20 year Highway and Facility Improvement Program. This year marks the first year the Town will return to fully funding truck replacement purchases and will not rely on financing. The following areas describe specific projects addressed in 2019:

### **Culverts and Drainage**

As part of the road reconstruction projects, 2 culverts on Dean Hill Road and 2 culverts on East Mountain Road were failing and need of replacement. The new culverts were sized to meet current ANR standards to provide adequate flow for storm events. In conjunction with meeting ANR requirements, over 3 miles of ditches were reconstructed by excavating, ledge removal, and stone lining to allow for unobstructed storm flows. Stone lining is required as part of ACT 64 in order to reduce erosion. Bridge 008, River Road, deck and rail reconstruction were completed this year utilizing both Town funds and \$175,000 in grant money. This project staved off a complete reconstruction including abutments which saved the Town approximately \$500K as a replacement bridge would have had a significantly longer design length to meet current ANR regulations. We anticipate this upgrade to last a minimum of 50 years according to the design engineers. The Town also replaced failed culverts on Terrace Drive (2), Prior Drive (1), River Road (1), and Winding Way (1).

### **Town Highways**

This year the roads included in the paving upgrades were the balance of Killington Road, Dean Hill and East Mountain Roads as part of the roadway reconstruction project bonds. The projects were completed within budget and on schedule. The Killington road paving project included milling of the existing pavement and placement of 2" of Type 3 Bituminous Pavement. The milling operation provided the Town the millings used in place of base gravel material on Dean Hill Road which saved approximately \$6,000.00. East Mountain Road was reclaimed in place prior to the installation of 4" of new paving. We intend to continue this improvement process on several other roads in conjunction with future paving projects.

### **Looking Ahead**

In keeping with the Capital Improvement Program, we have proposed several projects for the 2019-2020 fiscal year budget. They include but are not limited to reconstruction of Archie Baker Road Bridge, Steinway Culvert, Barrows Town Road and Schoolhouse Road. There will be additional roadway sub-base reconstruction, and several culvert replacements. As always, we will continue to apply for Class 2 road paving grants which will allow the expansion of the planned projects. The Highway and Facilities Department looks forward to continuing to serve the residents of the Town by ensuring the stability of our infrastructure and maintaining our roads in a fashion that keeps the residents and visitors safely moving to their destinations. We have enjoyed an excellent year working with our community to make Killington a better place to live.

Respectfully submitted,

Ricky Bowen - Road Forman

Chet Hagenbarth - Town Manager

## Sherburne Village Cemetery

Account Balances as of January 1, 2019

Lake Sunapee Bank CD Perpetual Care	34,787.72
Lake Sunapee Bank CD 788	16,753.02
Lake Sunapee Bank Savings	6,323.29
Lake Sunapee Bank Checking	<u>358.47</u>
	58,222.50

Receipts

Interest on accounts	264.33
Town of Killington	4,000.00
Lot sales	3,075.00
	<u>7,339.33</u>
	65,561.83

Distributions

Landscaping, machine time, labor	6,820.00
Parts, repairs, supplies	834.04
	<u>7,654.04</u>

Balance as of December 31, 2018 57,907.79

Account Balances as of December 31, 2019

Lake Sunapee Bank CD Perpetual Care	36,878.17
Lake Sunapee Bank CD 788	17,945.88
Lake Sunapee Bank Savings	2,494.94
Lake Sunapee Bank Checking	<u>588.80</u>
	57,907.79

The commission members thank the community and Select Board for their continued support.

Respectfully submitted,

Truman Bates  
Lou Grob  
Paul Holmes  
Cemetery Commissioners

## **Green Mountain National Golf Course**

The second year for Brown Golf managing the Green Mountain National Golf Course, provided consistent leadership with the presence of David Bowyer, General Manager. The Golf Course opened in May to a wet start, with May and June providing record rain fall. This combined with extremely cold weather during December provided a challenge for the Greens, the front nine greens in particular suffered significant winter damage early in the season. The green conditioning issues were diagnosed with soil samples and with warmer weather the greens were able to fill in and we were able to operate with premium green fee rates in late July and throughout the rest of the year.

With these challenges golf revenues were down heading into July, but with expense management and wage control the overall result allowed us to operate within budget. Food & Beverage saw the greatest growth this year due to a change in management and improvement to the grill room space. Steve Shaw, F&B Manager was a great addition to our team and was the main reason for this improved performance. We introduced new high-top tables and chairs along with window treatments improving the aesthetics of the space. A new menu gave the grill a renewed focus providing fresher and more appealing food items. Outside on the course the F & B operation also saw significant growth, we had a much more consistent beverage cart schedule, and this allowed for positive growth in revenue.

August and September for the golf operations saw record revenues over all segments of the operation including green fees, retail and F & B. The weather finally improved, and we saw excellent round counts over the two months. With a more competent streamlined outside operation in place we have found the balance between service and wage expense. A simple thing like moving the golf cart line up to the front of the building reduced wage cost by 30 to 40 hours per week.

October was impacted by weather which led to moderate fiscal results, golf course maintenance was able to reduce wage cost due to early staff departures as a result of weather. During October, Jimmie Murphy, Director of Agronomy for Brown Golf visited the course and with Peter Bissell was able to formulate a plan for Peter's transition at the end of the year. One major step we took was to position a layer of straw between the greens and the green covers. We believe part of our winter issues last year were a result of a continued freezing and thawing which led to some of the bare spots coming into season. This layer should insulate and protect the greens this off-season. With Peter retiring there is a big void to fill which we were able to fill with Robert Zbacnik who is coming to us from another Brown property – Royal Manchester Golf Links in Manchester, PA. We look forward to formally introducing Robert in early March.

Concluding the 2019 report, 2019 was a successful fiscal year despite the early season troubles, and we were excited to see improved processes for tee sheet management leading directly to increased profit margin during your key months. Going into 2020, Brown Golf has implemented a winter marketing plan that is geared around promoting the Town of Killington. Our goal is to showcase the summer lifestyle of Killington in an effort to increase rounds. This program not

only highlights golf, but also hiking, biking, dining options, lodging options, and much more. We hope these efforts will fill the revenue pipeline for all of us next season.

Respectfully,

David Bowyer, General Manager

John Brown, Brown Golf



**GREEN MOUNTAIN NATIONAL GOLF COURSE**

*JANUARY 1, 2020 - JUNE 30, 2021 BUDGET*

Account	Budget FY - 2019	Actual FY-2019 Pd:12	Budget FY - 2020	Budget FY - 2021
<b>REVENUES</b>				
Greens Fees	553,999.00	551,038.25	160,014.00	601,210.25
Cart Fees	112,026.00	110,004.17	33,402.00	118,379.60
Memberships	100,500.00	100,224.41	34,500.00	100,500.00
Lessons/Clinic	5,100.00	4,376.00	-	0
Range	26,819.00	16,452.54	7,988.75	26,818.75
Misc. Revenue	76,625.00	9,430.06	5,950.00	12,850.00
Rentals	7,750.00	3,544.63	-	-
Merchandise	-	65,762.13	22,825.00	77,425.00
Restaurant Revenue	168,575.00	166,618.50	50,215.00	174,892.50
Sale, Misc.	91,000.00	4,144.40	-	
<b>TOTAL REVENUE</b>	<b>1,142,394.00</b>	<b>1,031,595.09</b>	<b>314,894.75</b>	<b>1,112,076.10</b>

**GREEN MOUNTAIN NATIONAL GOLF COURSE**

*JANUARY 1, 2020 - JUNE 30, 2021 BUDGET*

<b>Account</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Budget</b>
<b>EXPENSES</b>	<b>FY - 2019</b>	<b>FY-2019 Pd:12</b>	<b>FY - 2020</b>	<b>FY - 2021</b>
<b>Maintenance</b>				
Wages - Grounds	274,165.00	231,444.12	134,796.22	311,957.44
Uniforms	3,000.00	2,044.57	-	-
Supplies	7,100.00	8,160.15	139,746.85	193,409.55
Building Maintenance	5,488.00	5,690.18	-	3,938.00
Equip Rep&Maint.	36,100.00	25,375.41	-	-
Irrigation Rep&Maint	8,000.00	4,205.03	-	-
Golf Cart Rep&Maint.	-	1,455.28	-	-
Drainage	6,000.00	1,530.26	-	-
Sand, Fill, Soil	8,000.00	9,677.29	-	-
Stormwater Permit	200.00	-	-	-
Travel/Training/Dues	1,465.00	107.50	-	-
Grass Seed, Sod, Flowe	9,450.00	8,465.39	-	-
Pesticides	36,000.00	35,529.67	-	-
Fertilizer	12,500.00	16,481.29	-	-
Utilities, Elec/Tel/Heat	16,402.00	15,666.73	-	-
Electricity - Irrigation	7,596.00	7,431.40	-	-
Gas, Oil, Grease	13,104.00	16,766.58	-	-
Tools & Equipment	10,493.00	3,184.59	-	-
	<b>455,063.00</b>	<b>393,215.44</b>	<b>274,543.07</b>	<b>509,304.99</b>
<b>Pro Shop</b>				
Pro Shop Expense			10,750.00	12,750.00
Other Personnel	49,442.00	36,743.86	22,142.04	62,621.24
Golf Course Managemc	114,000.00	126,068.69	81,729.63	229,263.54
Contracted Financial Sc	-	3,481.25	-	-
Legal	500.00	717.50	-	-
Supplies & Bldg. Maint	-	5,445.52	1,500.00	-
Supplies	2,450.00	252.62	-	-
Equip & Repair - Comp:	1,800.00	2,784.41	-	-
Property Taxes - Mend:	4,800.00	3,292.52	-	-
Insurance/Liability	-	865.00	-	-
Marketing & Promotior	3,050.00	3,077.50	17,045.00	29,049.00
Advertising	25,500.00	28,220.22	-	-
Website	2,299.00	3,554.84	-	-
Travel, Training & Due	13,104.00	2,265.57	-	-
Ofc Supplies/Postage	7,650.00	1,455.41	-	-
Range & Course Suppli	4,000.00	1,845.18	-	-
Electricity	14,268.00	-	-	-
Telephone	4,920.00	789.73	-	-
Propane	-	4,812.37	-	-
Solid Waste	6,600.00	6,445.61	-	-
TV, Internet	3,240.00	5,442.03	-	-
Cost of Goods/Pro Shop	53,637.50	1,951.21	15,977.50	54,197.50
Shoes	-	4,700.55	-	-
Men's Wear	-	12,912.99	-	-

## GREEN MOUNTAIN NATIONAL GOLF COURSE

*JANUARY 1, 2020 - JUNE 30, 2021 BUDGET*

Account	Budget	Actual	Budget	Budget
EXPENSES	FY - 2019	FY-2019 Pd:12	FY - 2020	FY - 2021
Ladies Wear	-	9,988.08	-	-
Pro Balls	-	14,752.81	-	-
Gloves	-	873.01	-	-
Clubs	-	15,578.04	-	-
Misc. Merchandise	-	3,248.68	-	-
Headwear	-	581.67	-	-
	<b>311,260.50</b>	<b>302,146.87</b>	<b>149,144.17</b>	<b>387,881.28</b>
<b>Other Charges</b>				
Credit Card Fees	13,668.00	12,066.75	-	-
Bank Charges	350.00	653.56	-	-
	<b>14,018.00</b>	<b>12,720.31</b>	-	-
<b>Restaurant</b>				
Restaurant	-	-	5,590.00	11,300.00
Food & Bev. Manager	-	1,846.15	-	-
Other Personnel	54,061.00	59,366.28	20,030.71	63,017.48
Laundry	2,400.00	2,260.98	-	-
Uniforms	2,000.00	1,547.02	-	-
Cleaning Bldg	400.00	448.62	-	-
Equip Repair & Maint.	2,200.00	9,550.32	-	-
Operating Supplies	2,300.00	2,230.15	-	-
SGSC Lisence-Fees	1,200.00	1,100.00	-	-
Cost of Goods/Rest.	-	300.08	16,529.87	55,853.60
Liquor	25,976.00	6,915.59	-	-
Food	29,516.00	36,282.01	-	-
Beer	-	17,357.83	-	-
Vending	-	8,174.48	-	-
SGSC Credit Card Fees	-	2,255.46	-	-
Bank Charges	-	416.15	-	-
	<b>120,053.00</b>	<b>150,051.12</b>	<b>42,150.58</b>	<b>130,171.08</b>
<b>Employee Benefits</b>				
Health Insurance	-	13,458.80	-	-
Social Security	-	4,372.59	-	-
Brown Golf-Payroll Ta.	41,922.00	28,780.79	-	-
Employee Reimb.	52,113.43	112.21	-	-
Retirement	-	5,904.29	-	-
Golf Unemployment In.	7,865.00	-	-	-
Worker's Compensation	-	2,067.24	-	-
	<b>101,900.43</b>	<b>54,695.92</b>	-	-
<b>Capital Expenses</b>				
Golf Lease	-	24,658.54	-	-
Equipment	131,138.00	7,859.22	-	-
Copier Lease	-	157.97	-	-
	<b>131,138.00</b>	<b>32,675.73</b>	-	-
<b>TOTAL EXPENSES</b>	<b>1,133,432.93</b>	<b>945,505.39</b>	<b>465,837.82</b>	<b>1,027,357.35</b>
<b>NET</b>	<b>8,961.07</b>	<b>86,089.70</b>	<b>(150,943.07)</b>	<b>84,718.75</b>

**TREASURER'S REPORT**  
*Year Ended December 31, 2019\**

**Golf Pro Shop**

Balance as of January 1, 2019		<b>\$15,096.78</b>
Receipts	947,347.46	
Operating Loan	250,000.00	
Transfer from Town for Bond & Loan Payments	393,956.55	
Transfer from Sherburne Golf Service Company	81,000.00	
<b>Total Receipts</b>		<b>\$1,672,304.01</b>
Disbursements	-1,008,873.81	
Operating Loan Repayment	-257,425.35	
Bond & Loan Payments <i>(See Note 2 Below)</i>	-358,696.13	
Transfer to Sherburne Golf Service Company	-23,031.91	
<b>Total Disbursements</b>		<b>-1,648,027.20</b>
<b>Balance as of December 31, 2019</b>		<b><u><u>\$39,373.59</u></u></b>

\$44,771.30 of Balance is RESTRICTED FUNDS

**Sherburne Golf Service Company/Restaurant**

Balance as of January 1, 2019		<b>\$4,367.86</b>
Receipts	161,744.51	
Transfer from Pro Shop	23,031.91	
<b>Total Receipts</b>		<b>\$184,776.42</b>
Disbursements	-102,819.35	
Transfer to Pro Shop	-81,000.00	
<b>Total Disbursements</b>		<b>-183,819.35</b>
<b>Balance as of December 31, 2019*</b>		<b><u><u>\$5,324.93</u></u></b>

*\*Subject to Audit*

**NOTES:**

- 1 Total \$286,209.00 reimbursement due to Town for prior years' start-up expenses.
- 2 \$35,260.42 transferred to Pro Shop from Town for Loan Payment made in November, 2018.

**Golf Restricted Funds**

Beginning Balance January 1, 2019				<b>\$19,159.56</b>
<b>Fund # / Fund Name</b>	<b>Beginning</b>	<b>Receipts</b>	<b>Disburs.</b>	<b>Balance</b>
203 Golf Capital	19,159.56	125,100.00	99,548.26	44,711.30
<b>Total Receipts &amp; Disbursements</b>		<b>\$125,100.00</b>	<b>\$99,548.26</b>	
<b>Ending Balance December 31, 2019</b>				<b><u><u>\$44,711.30</u></u></b>

Respectfully Submitted,  
 Lucrecia N. Wonsor, Treasurer

## Killington-Pico Rotary Club

The Killington Pico Rotary Club is made up of 30 members from throughout the Killington area. Our club is part of Rotary International which has over 30,000 clubs in more than 200 countries around the world. The mission of Rotary is to encourage and foster the ideal of service as a basis of worthy enterprise and, in particular, to encourage and foster:

- The development of acquaintance as an opportunity for service;
- High ethical standards in business and professions, the recognition of the worthiness of all useful occupations, and the dignifying of each Rotarian's occupation as an opportunity to serve society;
- The application of the ideal of service in each Rotarian's personal, business, and community life;
- The advancement of international understanding, goodwill, and peace through a world fellowship of business and professional persons united in the ideal of service.

In 2019, our club participated in several community events. In February we volunteered at Pico Mountain for the Vermont Adaptive Ski & Sports event for the National Association of blind athletes. Each year our club hosts a number of international students for a long weekend of skiing, riding, and sightseeing throughout our region. Another program we are especially proud of is the partnership with the Killington Elementary School third grade class as part of our literacy program in which we provide each students with his or her very own dictionary.

Other groups and organizations we have made monetary donations to include the Sherburne United Church of Christ, the Church of our Savior, the Killington Active Seniors, Vermont Special Olympics, Killington Music Festival, South West Council on Aging, Sherburne Memorial Library, United Way of Rutland County, The Caving Studio and many others.

Finally, the Vermont Visiting Nurses & Hospice of the Southwest Region once again, benefitted from our annual golf tournament. NOTE: This year's tournament will take place at Green Mountain National Golf Course on Friday, June 12. All funds we distribute in and around our community come from two major sources within the club—our Christmas Tree sales, which for the second year took place at the Killington Welcome Center, and from charitable donations from club members. In addition, a small portion comes from our weekly dinner meetings.

If you are interested in becoming a Rotarian, or learn more about us, please visit;  
[KillingtonPicoRotary.org](http://KillingtonPicoRotary.org)

Submitted by,

Mike Coppinger, Rotary President

### **Sherburne Historians**

The Sherburne Historians mission is to preserve the local history of our town. Our main goals are to preserve the artifacts that we currently have, make them more available to the public by way of public display and continue to solicit donations of items with historical importance. Through the years we have collected and acquired numerous artifacts and now we display a portion of them in a new display case and area in the Sherburne Memorial Library. Please visit the library and see these treasures and enjoy the Vermont book section, which is funded by the Sherburne Historians.

Respectfully Submitted,

Margaret Mowle, President

### **Vermont Green Up**

Green Up Vermont is a private, no-profit organization whose mission is to promote and organize a statewide clean-up day, always the first Saturday in May, and to raise public awareness for a litter free environment. 43 tones of litter and 2,100 tires were collected. This data is from only about half of our participating towns that filed post-Green Up reports.

Mark your calendar for Green Up Day 2020, May 2<sup>nd</sup> and help us celebrate 50 years of keeping Vermont green!

Kate Alberghini  
Executive Director

### **Rutland Regional Planning Commission**

Rutland Regional Planning Commission is a resource for towns; is a platform for ideas; and inspires a vision for our future. We balance local desires, best practices, and regional growth for communities that are vibrant today and strong for years to come.

We enjoyed working with the Town of Killington in 2019 – especially Killington’s Regional Board Commissioner, Andy Salamon. Together the RRPC and Town of Killington achieved several accomplishments which are highlighted below:

Our Emergency Management Planner worked with Steve Finer to strengthen local emergency management capabilities. The RRPC also helped with Rescue Map for the Killington Fire Department.

RRPC assisted the Town with Section 248 application review for telecom projects. The RRPC assisted Killington with a Municipal Planning Grant application for bylaw updates.

Our Transportation Planner supported Killington by providing outreach for a Local Concerns Questionnaire BF 020-2(50), held Town and Local Stakeholder Input meeting for the Transportation Resilience Planning Tool, and conducted quarterly bicycle/pedestrian counts. RRPC also helped with the State’s Fiscal Year 2021 Better Roads Grant application and assisted VHB with the Killington Road Master Plan.

## Killington Pico Area Association

In 2019, we continued to see strength and growth in our organization. Most notably during this year, the Killington Pico Area Association (KPAA) officially purchased the Welcome Center building located at 2319 US RT 4. This seven-year plan came to fruition in March of 2019 and was celebrated with a community gathering within the confines of the Welcome Center in April. This dream of a permanent home could not have been made a reality without the support of our current Board of Directors and the long-term vision sought years ago by local business owners Howard Smith, Chris Karr and Phil Black. Because of their hard work and determination, the KPAA has a permanent home in which to serve the region's visitors, residents and business community throughout the present and future.

Another major accomplishment in 2019 was the relaunch of our "virtual welcome center"/new website. The goal of this relaunch was to make the site more visitor focused as well as a tool in which to drive online traffic to our member businesses. In 2019, we once again hosted our two signature events, the Killington Wine Festival and the Vermont Holiday Festival. Because of the construction of the new K1 base lodge, the Killington Wine Festival was temporarily moved to the Killington Grand Hotel ballroom. This proved to be a wise move given the weekend of this year's Wine Festival was one of the hottest on record. The other annual event we continue to offer is the Vermont Holiday Festival which also takes place in the Killington Grand Hotel ballroom. A successful addition to this event has been the Thursday night silent auction. This takes place the same evening as our Community Holiday Mixer and Sponsor Celebration. During this celebration, we took a moment to recognize this year's Member of Year, Joy and Phil Black, owners of the Lookout Tavern. Joy and Phil have been supporters of several community groups and projects over their 20 years in business. Some of which include Killington Elementary School, Woodstock Athletics, Killington Parks and Recreation Department and the Killington Mountain Bike Club. We feel that Joy and Phil truly exemplify what it means to be an outstanding member of not only the KPAA but of the community as well.

I'd also like recognize Sarah Newell for the time she spent as the KPAA's Volunteer and Communications Coordinator. Sarah left our organization in September to take the position as Recreation Director and After School Coordinator for the Town of Killington. Sarah has improved this organization through her efforts, and I know she will bring the same energy and commitment to her position at the Town of Killington. As we embark in a new year, the KPAA will begin a strategic planning process led by our board president Hannah Abrams. We strive to be an organization that is constantly evolving to serve the needs of the Greater Killington Area and the strategic plan will be utilized to continue to meet and exceed those goals.

Please feel free to visit us on the web at [killingtonpico.org](http://killingtonpico.org), reaching us by phone at 802-422-5722 or stopping in to the Welcome Center.

Sincerely,

Mike Coppinger

Executive Director

## **Killington Aquatic Club**

The Killington Aquatic Club is in its 8<sup>th</sup> swim season and continues to maintain consistent numbers in athletes that participate in our programs. The club has a high volume of Cross Training swimmers which then feeds into the Competitive team. Our Learn to Swim 1 and 2 programs, beginners of blowing bubbles and floating independently, has now branched to Learn to Swim 3 and 4, swimming lengths of the pool in any form independently. This commitment to teaching swimming requires high level coaching. KAC is providing 4 USA Swimming Coaches, 1 Masters Coach and 2 Adult Learn to Swim Coaches. Many of the coaches wear multiple hats and coach different age groups. This requires multiple certificates and testing the KAC supports and provides.

The Killington Aquatic Club Board has seen the need and grown of supporting swimming in the Killington and Rutland region and continue with programming. We continue to strive to be well education and to be the top of our game in helping individuals of all ages learn water safety and lifelong swimming skills.

As KAC progresses every year we are concerned about the longevity of pools in our area and how we could help the region. In the past, KAC began a Feasibility Study with Isaac Sports Group and developed “Next Steps” or the beginning of Strategy and Action Planning. After a two day visit in Killington and touring the region, all initial qualitative review indicates that there is potential for an aquatic center that meets the immediate needs of the local and regional aquatic and fitness community and provides some significant new opportunities for integration with the goals and objectives of the resort community. KAC’s vision is to continue the progress of the facility and to help complete the feasibility study. The Killington Aquatic Club annually earmarks funds to help this cause.

The Killington Aquatic Club would like to thank the Killington Community for all of their support and continued well wishes along the way. We look forward to serving the are and surrounding town for many years to come.

Kristin Schiessl-Alf  
KAC(M) Board President

## **ARC Rutland Area**

### **Advocacy\*Resources\*Community**

The ARC advocates for the right of individuals with developmental disabilities and their families to be regarded as valued citizens with the same entitlements as non-disabled individuals, including the right to lifelong opportunities for personal growth and full participation in the community.

- Representative Payee Program: ARC provides financial management services to individuals with developmental disabilities who receive social security by are unable to manage their own finances.
- Self-Advocates (SABE-R) and AKtion Club: In the last twelve months, ARC facilitated twelve individual monthly meetings for both the Self Advocated Becoming Empowered-Rutland (SABE-R) and the Aktion club. ARC sponsored several abilities awareness trainings. SABE-R sets group and individual goals while practicing advocacy and communication skills to become leaders and teachers. The AKtion Club is a community service club; activities include fundraisers; developing craft projects and sharing life experiences.
- Social Events: These events provide a safe and healthy environment for individuals with developmental disabilities that encourage building a circle of support, practicing social skill and physical exercise.
- Rutland Family Support Network: We continue to maintain this Listserve, which provides families and individuals with news, information and answer questions pertaining to development disabilities.

We do not receive State or Federal funding; we rely on the support of towns in Rutland County, grants and fundraisers throughout the year.

Sincerely,  
Ross Almo, Executive Director

## **Parent Child Center**

The Rutland County Parent Child Center (RCPCC) is a private, community based, nonprofit organization dedicated to supporting and meeting the needs of children and families throughout Rutland County. Its mission is to nurture strengths, and independence of all children and families.

RCPCC provides parenting education classes and workshops to community playgroups, home visits, pregnancy prevention programs, job training, academic classes, transportation and childcare. All our services are free of charge, with the exception of childcare<sup>0</sup> for families above certain income thresholds.

Sincerely,

Mary Zigman-Feldman  
Executive Director

## **Visiting Nurse and Hospice of Vermont/NH**

Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) is an integral part of the community health care system in Killington. Without the services that we provide, there would be a significant gap in the community's continuum of care. Last year, VNH provided 232 homecare visits to 8 Killington residents. VNH delivers nursing, hospice and rehabilitation services at home with proven effectiveness, integrity and compassion.

Our nurses, therapists and social workers provide assessments, medical care and education to assist people in maintaining their independence. Patients, particularly our frail elderly and disabled, people with terminal illness, those recovering from major surgery or illness, and children with chronic medical needs, benefit though being able to receive the care they need in the familiarity and comfort of home.

In addition, residents made visits to VNH wellness clinics at local senior and community centers throughout the year, receiving low and no-cost services including blood pressure screenings, foot care and flu shots.

On behalf of the people we serve, we thank you for your continued support.

With kind regards,

Hilary Davis  
Director Community Relations and Development

## **Southwestern Vermont Council on Aging**

The Vermont Council on Aging (SVCOA) provides many services to the elders in the Town of Killington. Below is a listing of services that were provided in 2019.

- **Senior Meals:** The Council helped provide 324 meals that were delivered to the homes of 3 elders in Killington. This service is often called “Meals on Wheels”. In addition, 46 Killington residents came together at a luncheon site in Killington to enjoy a nutritious meal and the company of others; 597 meals were provided.
- **Case Management Assistance:** SVCOA case management and outreach staff helped 5 elders in Killington for a total of 17.5 hours. Case managers met with an elder privately in the elder’s home or at another agreed upon location and assess the elder’s situation. They will work with the elder to identify needs and talk about possible services available to address those needs. If the elder desires, the case manager will link the client to appropriate services, coordinate and monitor services as necessary, and provide information and assistance to caregivers. Case managers also help elders connect with in-home assistance programs, include a program called Choices for Care. This program is especially helpful to frail elders facing long term care placement who still wish to remain home.

**Other Services and Support:** 1. Senior Helpline assistance. Our Senior Helpline staff provided telephone support to elders and others who need information on available programs and community resources; 2. Medicare and health benefit counselling information and assistance through our State Health Insurance Program; 3. Legal service assistance through the Vermont Senior Citizens Law Project; 4. Information about elder issues and opportunities; 5. Nutrition education and counselling services provided by SVCAA’s Registered Dietician; 6. Senior companion support for frail, homebound elders; 7. Outreach services to elders dealing with mental health issues through Elder Care Clinician; 8. Transportation assistance; 9. Caregiver support, information and respite to family members and others who are providing much needed help to elders in need of assistance; 10. Money management programs that offer either a volunteer bill payer or representative payee services to elders and younger disabled individuals.

## **Vermont Adult Learning**

Vermont Adult Learning (VAL), a non-profit, 7 county organization provides individuals 16 years of age and older with confidential, education and literacy services at not cost to students. We provide basic instruction in reading, writing, math and technology. Vermont residents can access our services and earn a high school diploma from their town of residence, or a GED. We offer citizenship classes for individuals wishing to become an American citizen as well as English instruction in ESOL (English for Speakers of Other Languages). We are an official testing site for GED and PSI.

Our Flexible Pathways provide students with the opportunity to obtain a diploma with additional options and resources including dual enrollment at local colleges, technical classes at Stafford Tech, internships and other creative options.

Vermont Adult Learning is a partner in a multi-year federal grant along with VT Technical College and CCV. The grant provides parents and guardians the training and skills they need for success in manufacturing at no cost to qualified candidates.

Vermont Adult Learning served approx. 1,411 students statewide in fiscal year 2019. 169 students were served in Rutland Center. We provided 24 hours of instructional service to 3 students from Killington.

We greatly appreciate the continued support of Killington.

Chrispin White  
Regional Director

## **Marble Valley Regional Transit District**

### **“The Bus”**

Marble Valley Regional Transit District (MVRTD), known as “The Bus” is in its forty third year of providing service to the residents of the greater Rutland area. The Bus is the largest, non-urban, public transportation system in the State of Vermont and provides transportation to the general public throughout Rutland County, as well as to the resort communities, area businesses, and social and human service agencies.

MVRTDF continues to provide service on several highly successful commuter routes both within Rutland County and beyond, making connections to three adjoining counties thus serving the growing population committed to the environmental benefits of public transit use as well as the savings realized in the cost of fuel.

MVRTD provided over 230,000 rides on the Killington service this past year to visitors, commuters and the general public. The Rutland Killington Commuter runs seven days a week year-round to serve summer activities in the resort community and maintain employee commute options throughout the year.

MVRTD provides an enhanced level of self-sufficiency for the elderly, disabled and transportation disadvantaged who rely on public transportation. System ridership was over 733,000 rides this past year. MVRTD provides 65 jobs year-round, with upwards of 80 during the winter peak season.

For more information about services or schedules please call 773-3244 x 117 or visit MVRTD’s web site at [www.thebus.com](http://www.thebus.com).

MVRTD thanks the residents of Killington for their continued support of public transit.

Live Green – Ride the Bus

## **American Red Cross**

Our mission at the American Red Cross is to prevent and alleviate human suffering in the face of emergencies by mobilizing the power of volunteers and the generosity of donors.

Last year, the American Red Cross of NH and Vermont provided the following services throughout the region:

- Assisted local families in the face of disaster, on average, once every 17 hours, helping nearly 1,000 individuals
- Installed more than 4,000 carbon monoxide detectors in homes through our Home Fire Campaign
- Trained almost 24,000 people in first aid, CPR and water safety skills
- Collected 76,150 units of blood at over 2,500 blood drives.
- Over 250 service members were connected with their families through the Emergency Communications efforts of our Service to the Armed Forces department

On behalf of the 1,300 volunteers and staff throughout NH and Vermont, we thank you for supporting this essential work.

Sincerely,  
Rachel Zellen  
Regional Development Specialist

## **Rutland Mental Health**

In the year 2019, 28 towns in Rutland County supported the work of Rutland Mental Health Services through town giving. Our agency is committed to providing quality services regardless of an individual's ability to pay. The generous support of towns such as the Town of Killington assures that quality services are available for their families, friends and neighbors. Services provided to Killington town residents include:

- Individual counseling for children, adults and families
- Substance abuse treatment services
- Emergency/crisis services
- Developmental disability services

During fiscal year 2019, Rutland Mental Health Services provided 506 hours of services to 24 Killington residents. We value our partnership with the Town of Killington in providing these much-needed services and thank you for your support.

Dick Courcelle  
Chief Executive Officer

## **Neighbor Works**

2019 has been quite a productive year for NeighborWorks of Western Vermont.

- 190 Low-cost, comprehensive HEAT Squad Energy Audits were completed on buildings.
- 62 Home Energy Improvement Projects were completed, and homeowners receive a rebate check for Efficiency Vermont
- 27 Energy Loans were issued, a total of \$417,047 to help homeowners make energy improvements
- 64 Down Payment assistance loans, a total of \$1,713,862 were made to help homebuyers make it over the 20% down payment barrier.
- 15 Rehab Loans, a total of \$258,212 were made to homeowners to make health and safety upgrades to their homes.
- 238 homebuyers attended our Homebuyer Education course.
- 11 households were assisted in finding their dream home with our RealtyWorks services.

We look forward to your continued support of our organization and our work with the residents of Killington.

Sincerely,  
Svea Howard, Communication and Outreach Coordination

## **BROC Community Action**

Over the past year, BROC Community Action has demonstrated strong community impact in the Town of Killington.

Eleven individuals were assisted and had their needs met including food at our Community Food Shelf, senior USDA Commodities, housing counselling, heating and utility assistance, forms assistance for benefits such as 3SqVT, budget counseling, case management, resource and referral and income tax preparation through our Community services department, weatherization or had energy efficient measures performed reducing energy costs through our Weatherization assistance program, or worked on starting a small business with our business counselor through our Micro Business Development Program.

Despite the significant outcomes BROC Community Action has achieved for the residents of the Town of Killington over the past year, there is still more work to do. People come to us cold, hungry, homeless, jobless or facing major health conditions every day. Your appropriation helps ease the struggle for more than 10,000 people who seek assistance from us each year as we meet the basic needs of their families and provide a path forward. We value our partnership with Killington to assist those most in need.

Thomas L. Donahue, CEO

## Vermont Department of Health

The Vermont Department of Health provides a wide range of resources and service to the community and local partners with the goal of promoting health and wellness for all Vermonters.

- Supported health in the community: Rutland Regional Medical Center was awarded \$57,000 from the Tobacco Program to support prevention work with youth and adults, including education around e-cigarettes and vaping.
- Provided WIC food and nutrition education to families.
- Ensured emergency preparedness: Worked with volunteers and local partners to ensure we are prepared to distribute medicine, supplies, and information during a public health emergency. We prepare by training volunteers, exercising plans, and coordination with local, regional and statewide partners.
- Worked to prevent and control the spread of disease: Investigated over 300 infectious disease cases in our region including but not limited to: tickborne, food and waterborne, and vaccine preventable diseases. Collaborated with primary care practices to increase the number of children and adolescents up to date with immunizations and delivered vaccines to Rutland County providers. Organized and implemented multiple Hepatitis A immunization clinics, focused on high risk population as a strategy for outbreak prevention.
- Student health and youth empowerment: We collaborated with schools and providers to improve student health and youth empowerment by working with the mentor Connector on the Vermont Youth Project.
- Substance misuse and abuse: Regional substance abuse prevention consultants worked with community groups, schools, human service agencies, hospitals, and law enforcement. Partners for Prevention works on substance use prevention around alcohol, marijuana and prescription drugs and building capacity for prevention efforts in Rutland County.

VT Dept. of Health  
Rutland District Office  
88 Merchants Row, Suite 300  
Rutland, VT  
802-786-5811

## **RSVP & The Volunteer Center**

RSVP and the Volunteer Center is a volunteer management program for people of all ages who want to meet community needs through volunteer service. RSVP/VC considers volunteering to be a key solution in responding to Rutland County's most pressing challenges. Needs are met in critical areas such as human services, elder care, health care, education, literacy and the arts. RSVP/VC involves individuals in services that matches their personal interest and makes use of their varied life and professional experiences. RSVP/VC enables people to contribute to their communities while enjoying the personally satisfying and rewarding experience that community engagement offers.

RSVP also offers several free "Signature Programs" that benefit residents. These include RSVP Bone Builders, an osteoporosis prevention program which provides strength and balance exercise classes offered twice per week at many locations; RSVP Rutland Reads a children's literacy and mentoring program; Operation Dolls and More, which distributes over 15,000 new and restored items to children. Last year approx. 20,000 items were distributed through RSVP Operation Dolls & More to an estimated 1,500 children. We also partner with AARP to provide income tax return services to low income residents of Rutland County.

In 2019, Killington residents took advantage of RSVP programs such as free income tax return preparation and our free osteoporosis prevention classes. Killington RSVP volunteers donated their services to the following non-profit organizations: Rutland Regional Medical Center, Osher Lifelong Learning, The Godnick Center, and RSVP Bone Builders.

On behalf of RSVP and the Volunteer Center, we would like to thank the residents of Killington for their continued support.

Sincerely,  
Aliz O'Meara, Director



Business: 802-773-1746  
Emergency: 911  
FAX: 802-773-1717

36<sup>th</sup>  
**ANNUAL REPORT**  
(Fiscal Year Ending June 30, 2019)  
36 Years of Service 1983 - 2019

To the Honorable Citizens of Killington:

We are pleased to present our 36<sup>th</sup> annual report to the Citizens we serve. Regional Ambulance Service, Inc. has continually provided emergency and non-emergency ambulance service for thirty-six years. From 1983 to the end of the fiscal year, Regional has responded to 221,426 ambulance calls. This past year, ending June 30, 2019, the service responded to a total of 9,057 ambulance calls in our 12 communities and an additional 242 "Medic One" paramedic intercept calls. We are proud of our accomplishments and look forward to continuing to serve the public.

We congratulate Robert "Bob" Walters, Paramedic, for being honored as our "Star of Life" at the American Ambulance Association's Stars of Life celebration in our nation's capital in 2019.

With the continued support of the citizens, our employees, and community governing bodies, we have successfully level funded or lowered the assessment rate for the past 35 years. Since 1990 the assessment rate has been decreased by 36%. Our current assessment rate is \$4 per capita and remains unchanged for the next fiscal year. The public support of our Membership program, direct donations, memorials and estate gifts have been vital to our continued success. Thank you.

This past year, two new ambulances were placed into service to replace two older ambulances each with more than 100,000 miles of service. A state of the art ventilator was purchased for our critical care transports.

Our motto "Serving People First with Pride, Proficiency and Professionalism" is demonstrated by our employee's commitment to continuing EMS training. Each year our employees have specialized training in Critical Care Paramedicine, ALS, BLS, Prehospital Advanced Trauma Life Support, Pediatric Advanced Life Support, Neonatal Resuscitation, Emergency Vehicle Operations, Bloodborn Pathogens and a variety of continuing education programs. Our professional staff is extremely capable and dedicated.

Regional Ambulance continues to focus on training for all levels to include specialized Critical Care Paramedic training to expand our abilities for critical transfers to other hospitals.

Monthly C.P.R. classes are taught at Regional Ambulance. Last year, through the R.A.S. Training Center, 2,146 people were trained in C.P.R. Tours, lectures, demonstrations, and C.P.R. classes are available for the general public. Child Car Seat inspections are Wednesdays at the Regional Ambulance building by appointment. We completed 173 child car seat inspections this past year.

The public is encouraged to visit and talk to our employees at our Stratton Road facility. Please feel free to contact Jim Finger, Chief Executive Administrator, or your Representative, if you have any questions concerning the service.

We are proud of our accomplishments and look forward to serving you in the future. The Board of Directors, Administration and employees of Regional Ambulance Service Inc. will continue working to provide the highest quality of emergency ambulance care at the lowest possible cost to all of the citizens we serve.

Sincerely, Paul Kulig, President  
R.A.S. Board of Directors

Peggy Pelletier,  
Town of Killington Representative  
R.A.S. Board of Directors

**RESULTS**  
**Annual Town Meeting**  
**March 5, 2019**

999 Registered Voters on the Checklist:    314 Voted (42 Absentee)

**ARTICLE 1**

a. Moderator (1yr)			
Paul Buhler	278		
Write-In	5		
Blank	31		
Defective	0		
		Total Votes -	314
b. Selectboard Member (3yrs)			
Charles "Chuck" Claffey	202		
Patty Job McGrath	110		
Write-In	0		
Blank	2		
Defective	0		
		Total Votes -	314
c. Treasurer (3yrs)			
Lucrecia Wonsor	300		
Write-In	0		
Blank	14		
Defective	0		
		Total Votes -	314
d. Lister (3yrs)			
Walter "Butch" Findeisen	280		
Write-In	2		
Blank	32		
Defective	0		
		Total Votes -	314
e. Lister (2yrs)			
Mary T. Holland	274		
Write-In	1		
Blank	39		
Defective	0		
		Total Votes -	314
f. Grand Juror (1yr)			
Autumn Storm Hickory	269		
Write-In	2		
Blank	43		
Defective	0		
		Total Votes -	314
g. Town Agent (1yr)			
David A. Rosenblum	289		
Write-In	1		
Blank	24		
Defective	0		
		Total Votes -	314
h. Trustee of Public Funds (3yrs)			
Merisa J. Sherman	278		
Write-In	0		
Blank	36		
Defective	0		
		Total Votes -	314

i. Cemetery Commissioner (3yrs)			
Paul Holmes	285		
Write-In	29		
Blank	0		
Defective	0		
		Total Votes -	314
j. Library Trustee (5yrs)			
Laura Djordjalian	279		
Write-In	0		
Blank	35		
Defective	0		
		Total Votes -	314

**ARTICLE 2**

Shall property taxes be paid in three installments, the first due August 15, 2019 and overdue subject to interest on August 25, 2019; the second due November 15, 2019 and overdue subject to interest on November 25, 2019; the third due February 15, 2020 with the total tax delinquent on February 25, 2020?

Yes	241		
No	21		
Blank	52		
Defective	0		
		Total Votes -	314

**ARTICLE 3**

Shall the voters approve total general fund expenditures of \$4,676,767 of which an estimated \$120,291 shall be applied from the 2018 general fund balance, \$3,653,023 shall be raised by property taxes, and \$899,299 in estimated non-property tax revenue for the fiscal year beginning July 1, 2019?

Yes	216		
No	94		
Blank	4		
Defective	0		
		Total Votes -	314

**ARTICLE 4**

Shall general obligation bonds or notes of the Town of Killington in an amount not to exceed One Million Dollars (\$1,000,000), subject to reduction from available state and federal grants-in-aid and the application of available reserves, be issued for the purpose of reconstructing and rehabilitating Town Highway No. 15 (East Mountain Road) and Town Highway No. 44 (Dean Hill Road), the estimated cost of such improvements being One Million Dollars (\$1,000,000)?

Yes	229		
No	80		
Blank	5		
Defective	0		
		Total Votes -	314

**ARTICLE 5**

Shall general obligation bonds or notes of the Town of Killington in an amount not to exceed Five Million Seven Hundred Seventy Five Thousand Dollars (\$4,775,000), subject to reduction from available state and federal grants-in-aid and the application of available reserves, be issued for the purpose of constructing a public safety building on land owned by the Town and located on Killington Road, the estimated cost of such improvements being Four Million Five Seven Hundred Seventy Five Thousand Dollars (\$4,775,000)?

Yes	207		
No	105		
Blank	2		
Defective	0		
		Total Votes -	314

**ARTICLE 6**

Shall general obligation bonds or notes of the Town of Killington in an amount not to exceed Five Hundred Eighty-Eight Thousand Dollars (\$588,000), be issued for the purpose of funding Tropical Storm Irene bridge replacement projects?

Yes	243	
No	65	
Blank	6	
Defective	0	Total Votes - 314

**ARTICLE 7**

Shall the Town, pursuant to 24 V.S.A. § 2804, establish a new Reserve Fund in an amount not to exceed 25% of the general and highway fund budget to cover revenue shortfalls and to pay non-recurring and unanticipated general and highway fund expenses, to be funded by future general fund balances?

Yes	244	
No	58	
Blank	12	
Defective	0	Total Votes - 314

**ARTICLE 8**

Shall the Town appropriate five hundred dollars (\$500.00) to NeighborWorks of Western Vermont for the purpose of providing services such as Comprehensive HEAT Squad Energy Audits, Home Energy Improvement Projects, Down Payment Assistance Loans, Rehab Loans, and Homebuyer Education Courses?

Yes	228	
No	82	
Blank	4	
Defective	0	Total Votes - 314

The foregoing is the result of the Town of Killington Annual Town Meeting of March 5, 2019.

Respectfully submitted,

Lucrecia Wonsor  
Killington Town Clerk

# 2020 Census FAQ

## What is the census?

The census is a count of every person who lives in the United States and its territories. It happens every 10 years. In early 2020, you will be asked to count everyone who lives in your home as of April 1. Responding to the 2020 Census is a chance to shape your future.

## What's in it for me?



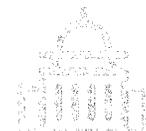
Your responses inform where over \$675 billion is distributed each year to communities nationwide for clinics, schools, roads, and more.



Census data gives community leaders vital information to make decisions about building community centers, opening businesses, and planning for the future.



Responding also fulfills your civic duty because it's mandated by the U.S. Constitution. The United States has counted its population every 10 years since 1790.



Your responses are used to redraw legislative districts and determine the number of seats your state has in the U.S. House of Representatives.

## Is my information safe?

Your responses to the 2020 Census are safe, secure, and protected by federal law. Your answers can only be used to produce statistics. They cannot be used against you by any government agency or court in any way—not by the FBI, not by the CIA, not by the DHS, and not by ICE.

## When can I respond to the census?

In early 2020, every household in America will receive a notice to complete the census online, by phone, or by mail. In May, the U.S. Census Bureau will begin following up in person with households that have yet to respond.

## What will I be asked?

You will be asked a few simple questions, like age, sex, and the number of people who live in your home, including children.

## What won't be asked?

The census will never ask for Social Security numbers, bank or credit card numbers, money or donations, or anything related to political parties.

For more information, visit:

**2020CENSUS.GOV**

**Shape  
your future  
START HERE >**

United States  
**Census  
2020**

## 2019 APPOINTED OFFICIALS

### **Assistant Town Clerk**

Pauline Drayton

### **Assistant Town Treasurer**

Mona Hickory  
Monika Legayada

### **Town Manager & Tax Collector**

Chester E. Hagenbarth, Jr

### **First Constable/Chief of Police**

Whit Montgomery

### **Town Planner**

Preston Bristow (Interim)

### **Zoning Administrator**

Preston Bristow (Interim) – 2020

### **Planning Commission**

Walter Linnemayr – 2020  
Jennifer Conley – 2021  
David Rosenblum – 2021  
Chris Karr – 2022  
Vito Rasenas – 2023  
Andy Salamon – 2023  
Vince Wynn – 2023

### **Zoning Board of Adjustment**

Charles Demarest – 2020  
Daniel Mielcarek – 2020  
Gerard Gross – 2021  
Ron Riquier - 2021  
Ken Wonsor – 2022

### **Recreation Director**

Cathy Foutch (January-July)  
Sarah Newell

### **Recreation Commission**

Betsey Bianchi – 2020  
Rebecca Claffey – 2020  
Andrew McKenna - 2021  
Evan Ehmann – 2022  
Stephen Nisimblat – 2022

### **Town Service Officer**

Debbie Burke – 2020

### **Health Officer**

Preston Bristow – 2020

### **Ambulance Service**

Peggy Pelletier – 2020

### **Rutland Regional Planning Commission**

Andy Salamon – 2020

### **Rutland County Solid Waste District**

Vacant – 2020

### **Rutland Region Transportation Council**

David Rosenblum – 2020  
Chet Hagenbarth – Alternate

### **Energy Coordinator**

Vacant – 2020

### **Fence Viewers**

Debbie Burke – 2020  
Jon Curtis – 2020  
Louis Grob – 2020

### **Inspector of Lumber, Shingles & Wood**

Debbie Burke – 2020  
Louis Grob – 2020  
Thomas Shebell – 2020

### **Tree Warden**

Vito Rasenas – 2020

### **Weighers of the Coal**

Debbie Burke – 2020  
Jon Curtis – 2020  
Lou Grob – 2020

### **Town Forest Fire Warden**

Mark Fiore – 2020

### **Deputy Forest Fire Warden**

Thomas Rock Jr. – 2020

## 2019 ELECTED OFFICIALS

### **Moderator**

Paul Buhler – 2020

### **Town Clerk**

Lucrecia Wonsor – 2020

### **Town Treasurer**

Lucrecia Wonsor – 2022

### **Select Board**

Stephen Finneron – 2020

Jim Haff – 2021

Charles Claffey – 2022

### **Listers**

Patricia Linnemayr – 2020

Mary T. Holland – 2021

Walter J. Findeisen – 2022

### **Grand Juror**

Autumn Storm Hickory – 2020

### **Town Agent**

David Rosenblum – 2020

### **Trustees of Public Funds**

David Rosenblum – 2020

Diane Miller – 2021

Merisa Sherman – 2022

### **Cemetery Commissioners**

Truman Bates – 2020

Lou Grob – 2021

Paul Holmes – 2022

### **Library Trustees**

Nancy Sherman – 2020

Gerrie Russell – 2021

Nan Salamon – 2022

Beth Weinberg Sarandrea – 2023

Laura Djordjalian – 2024

### **Windsor Central Unified Union School**

#### **District Representatives**

Jim Haff – 2020

Jennifer Iannantuoni - 2021

#### **Justices of the Peace**

Beverly Anderson - 2020

Sally Bridges – 2020

William Ehmann - 2020

Chuck Hughes – 2020

Chris Karr – 2020

Margaret Neisner – 2020

Judith Storch - 2020

### **State Representative Rutland/Windsor 1**

Jim Harrison – 2020

## HOURS OF OPERATION

### **Town Office Hours**

Public Hours	Monday - Friday, 9:00 am - 4:00 pm
Town Clerk	Monday - Friday, 9:00 am - 3:00 pm
Town Planner	Thursday - Friday, 9:00 am - 4:00 pm Every other Wednesday afternoon
Listers	Tuesday - Thursday, 10:00am - 2:00 pm
Recreation	Monday - Friday, 9:00 am - 2:00 pm

### **Select Board**

Tuesdays as posted, 6:30 pm

### **Planning Commission**

Wednesdays as posted, 7:30 pm

### **Recreation Commission**

Mondays as posted, 7:00 pm

### **School Board**

As posted

### **Sherburne Memorial Library**

Monday & Friday	10:00am - 5:30 pm
Tuesday & Thursday	12:00pm - 5:30 pm
Wednesday	9:00 am - 7:00 pm
Saturday	9:00 am - 1:00 pm

### **Transfer Station**

April - October	
Saturday & Monday	8:00 am - 2:00 pm
November - March	
Saturday & Monday	8:00 am - 4:00 pm
Sunday	8:00 am - 12:00 pm

## TOWN PHONE NUMBERS

Emergency Phone	911
State Police	773-9101
Killington Police	422-3200
Ambulance	773-1700
Town Manager's Office	422-3241
Town Planner & Zoning Administration	422-3242
Town Clerk	422-3243
Town Recreation Department	422-3932
Listers Office	422-2248
Town Office Fax	422-3030
Animal Control Officer (Killington Police Department)	442-3200
Sherburne Library	422-9765
	422-4251
Sherburne Library Fax	422-4323
Green Mountain National Golf Course	422-GOLF
Killington Elementary School	422-3366
Killington Post Office	775-4247
Fire Warden	
Mark Fiore	729-0653
Tom Rock, Assistant	770-4022



*Proven Expertise & Integrity*

February 6, 2020

Board of Selectmen  
Town of Killington  
Killington, Vermont

We were engaged by the Town of Killington, Vermont and have audited the financial statements of the Town of Killington, Vermont as of and for the year ended June 30, 2019. A complete copy of the audited financial statements which, including our opinion thereon, is available for inspection at the Town office.

*RHR Smith & Company*

Certified Public Accountants

3 Old Orchard Road, Buxton, Maine 04093  
Tel: (800) 300-7708      (207) 929-4606      Fax: (207) 929-4609  
[www.rhrsmith.com](http://www.rhrsmith.com)

# *Notes*