Town of Killington, VT
20-Year Recreation Master Plan
2009-2029

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"I would like to thank Betsy Orselet, Mike Sutcliffe and the countless other community members who took the time to make this Recreation Master Plan possible. As we enter into these difficult economic times it is even more essential that we chart out a good course of action with a solid idea of expectations of where we, as a community, want to head in the future regarding recreation. This plan gives us that direction. This process has allowed us to gauge what our members wish to see regarding our community's physical, mental and economic health and vitality. This plan will be used for many years and revisited and amended regularly to continue to try to best serve and provide good value for our residents. Again I thank all who have taken the time to fill out the survey and respond to the focus group sessions. We look forward to your input to help serve our community in the best manner possible."

Patty McGrath, Chair, Killington Recreation Commission

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TABLE OF CONTENTS

CHAPTER 1: EXECUTIVE SUMMARY 1
CHAPTER 2: THE PROJECT 4
CHAPTER 3: THE PLANNING CONTEXT-THE SETTING 7
The Community 7
Population Growth 9
Demographics 10
Killington Recreation Department in the Past 12
Killington Recreation Department in 2008 14
CHAPTER 4: PUBLIC PARTICIPATION 15
Focus Groups 15
Meeting of the Recreation Commission 15
Stakeholder Interviews 15
Citizen Survey 17
CHAPTER 5: RECREATION ADMINISTRATION 20
The Inventory 21
Needs Assessment and Recommendations 22
CHAPTER 6: PROGRAMS 30
Introduction 30
Inventory 30
Needs Assessment 32
Recommendations 35
CHAPTER 7: FACILITIES 41
Recreation Land Classifications and Definitions 41
Inventory 43
Map - Park and Recreation Lands in Killington 46
Needs Assessment 59
Recommendations 63
CHAPTER 8: SUMMARY OF RECOMMENDATIONS 74
CHAPTER 9: FUNDING POSSIBILITIES 80

APPENDIX A - Minutes from Focus Group Meetings

APPENDIX B - Minutes from Meeting with Recreation Commission

APPENDIX C - Survey Questionnaire

APPENDIX D - Survey Results

APPENDIX E - Survey Benchmark Data

APPENDIX F - Sample Fees and Charges Policy, Hartford, VT Parks and Recreation Department

APPENDIX G - Summary of Identified Needs and Issues

APPENDIX H - Field Notes: Proposed Walking Trail Loop

CHAPTER 1

EXECUTIVE SUMMARY

In November 2007, the Town of Killington set a plan in motion to develop a Recreation Master Plan to provide a framework for the development of Town lands, recreational facilities and programs in a coordinated and logical manner for the next fifteen to twenty years. The Killington Recreation Master Plan (RMP) is intended to serve as a companion document to the Killington Town Plan. The Town Plan briefly describes the Town's existing recreation amenities, in the context of all public facilities and services. The RMP is a planning guide that describes in very specific terms, existing community resources, the community's recreation program and facility needs, and strategies and action steps for prioritizing Killington's investments in recreation and park facilities and programs for the next twenty years.

The following objectives shaped the development of the Killington RMP: gather meaningful community input through various outreach methods, assess the current and future needs of the citizens of Killington, inventory the physical as well as programmatic recreation resources, identify existing levels of service in Killington, compare Killington's service levels with neighbors, identify the service gaps, develop a feasible, twenty-year action plan, and ensure consistency with other local, regional, and state-wide planning documents.

Public participation played a major role in the planning and development of the *Killington Recreation Master Plan 2009-2029*. Several different methods were used to gather citizen input and help identify citizen needs. A statistically valid survey was administered by mail to a random sample of 1,082 households stratified by resident versus second homeowner; 438 surveys were returned for a 42% response rate and a 95% +/- 4.3% level of confidence. Four Focus Groups Meetings were held and a fifth via mail correspondence and a total of 24 community members participated in them. A meeting of the Recreation Commission was held to discuss the same list of questions that had been used in the Focus Group meetings. Ten stakeholder interviews were held with staff from the Killington Town Departments and the Sherburne Elementary School. Lastly, there was a public comment period and presentation of the draft report at the February 9, 2009 Selectboard meeting.

A copy of the survey questionnaire and a complete summary of the survey results, including result tables for each survey question, are included in the appendix of the report. Survey benchmark data from seven other Vermont communities is included for comparison purposes. The major findings of the survey include:

- The availability of local parks and recreation opportunities in Killington is important or extremely important to 57% of second-home owners, 69% of residents, and 92% of program users.
- All respondents felt that older adults, 31 years and older, and teens are most in need of more recreation programs in Killington. 14% of residents and 18% of second-home owners felt that no one needed more recreation programs.
- All respondents said that fitness & wellness and nature & outdoor programs should be added. Other programs they would like to see added are computer and technology, cultural, adventure and family programs. Second-home owners would like to see more skiing/snowboarding programs.
- Overwhelmingly, the new recreation facility that residents, second-homeowners and program users would like to see in Killington is bicycle/pedestrian paths. Other new facilities that are a top priority for all three respondent groups are an indoor performing arts space, more walking/x-c ski trails, ice skating, and a fitness course. Residents and program

users want to see upgrades to the pool house and second-home owners want mountain bike trails.

- When asked how they would choose to allocate their recreation monies, all three respondent groups would divide their money among improvements to existing facilities, better maintenance of existing facilities, construction of new facilities, land acquisition for conservation/open space, and land acquisition for recreation. Top priority for residents and program users was improvements to existing facilities, and top priority for second-home owners was better maintenance of existing facilities. Acquisition of land for recreation was the lowest priority for all three respondent groups.
- 54% of second-home owners, 65% of residents and 66% of program users feel that in general, the KPRD is doing a good or excellent job for residents and property owners.

The recommendations made in the *Killington Recreation Master Plan 2009-2029* report are organized into separate chapters for recreation administration, recreation programs, and recreation facilities. Each chapter includes an inventory of existing conditions, a needs assessment, and a list of specific recommendations.

The needs assessment is based on quantitative information provided by the survey results, qualitative information from the focus group meetings and stakeholder interviews, comparison to service levels in other similar Vermont communities, and the professional experience of the consultants. The communities selected for comparison were Dover, Ludlow, Pittsford, and Stowe; each is a relatively small community with a significant influence from a major ski resort. Throughout this report they are identified as the "comparable communities."

Every effort was given to making recommendations that would (1) address the Town's recreation needs, (2) place a high priority on enhancing existing facilities before adding new ones, and (3) be realistic and achievable. The last two chapters include an implementation timetable, preliminary cost estimates and a list of possible funding sources.

In the Recreation Administration chapter, a detailed inventory of the existing conditions with the office, staff, citizen commission, and budget is provided. Of the 29 Rutland County communities, Killington is one of only four that has a full-time municipal recreation department. The Killington Parks and Recreation Department (KPRD) is staffed by a Recreation Director, a Maintenance Worker that is shared with the Highway Department, a second part-time seasonal maintenance worker, and seasonal program leaders. Three staffing issues came up during this process, (1) the turnover in Recreation Directors, (2) the need for some additional administrative support, and (3) the need to bring on the seasonal Maintenance Worker earlier. Key administration recommendations include:

- Consistently provide service during posted office hours
- Develop and maintain a website
- Purchase program registration software
- Provide some administrative support to the Director
- Conduct a salary study for Director and maintenance positions
- Bring on the seasonal Maintenance Worker earlier
- Update Recreation Commission Constitution & By-Laws
- Assign Rec Commission members to serve as liaisons to related boards/committees
- Establish a Program Fund
- Develop a stabilized Capital Recreation Budget
- Collaborate with the Economic Development & Tourism Dept.
- Develop and implement a marketing plan

In the Recreation Program chapter, a summary of the programs offered by the Killington Recreation Department during the Fall 2007 – Summer 2008 seasons is included. In comparison to the comparable

communities, with the exception of the Town of Dover that offers no recreation programming at all, the Killington Parks and Recreation Department offers comparable youth programming and fewer adult programs. Key program recommendations include:

- Maximize convenience for program users
- Ensure every resident has equal opportunity to participate
- Offer more fitness and wellness programs
- Offer more adult programs
- Offer more nature and outdoor programs
- Expand summer program offerings
- Program JRA for year-round use
- Continue to support Killington Teen Center, as requested
- Direct mail seasonal recreation brochures to every postal address
- Improve marketing of recreation programs
- Collaborate w/nearby communities to increase rec opportunities
- Collaborate with Killington organizations and business
- Collaborate with EDT Dept on programs of mutual interest

Detailed descriptions of the recreation lands and facilities located within the town of Killington, including town, school, state, federal, and private are included. A map of the parks and recreation areas in Killington was developed by the Rutland Regional Planning Commission specifically for this project and is included in the report. A comparison of the town's recreation lands to the inventories of the four comparable communities and national guidelines, suggests that there is no need to buy more land in Killington for recreation purposes. Forty-one facility recommendations are outlined in the report. Key recommendations include:

- Establish a Bikepath Committee
- Develop a walking trail loop in River Road area
- Develop a bicycle/pedestrian path along Rte 4, 100 & River Rd
- Design and print map of the town's trails, paths and parks
- Develop a regional bike path along Route 4
- Implement a regular inspection program on playground
- Signs- Install signage consistent with Municipal Office signage
- Install signage at both ends of River Road directing people to the Pool and Rec Area
- Replace tennis backboards
- Refurbish the Pool House
- Update the swimming pool by adding a slide, poolside climbing wall and/or splashpad
- Make the necessary drain repairs to comply with the Graeme Baker Act
- Develop an equipment replacement program for the pool and pool equipment
- Develop winter activities at Johnson Recreation Area (JRA)
- Install a footbridge between JRA and Library properties
- Install fitness stations at Johnson Recreation Area
- Build a sand volleyball court at JRA
- Upgrade JRA playground
- Install dugouts at the Library youth ballfield
- Complete adult softball field
- Install Irrigation on Athletic Fields (if use increases)
- Convert upstairs of former library building into Teen Center
- Collaborate with EDT – new opportunities at Kent Pond
- Pursue acquisition of Edgar land between JRA & Library and Hall land south of Library
- Collaborate w/ EDT – study feasibility of indoor recreation center
- Collaborate w/ EDT – study feasibility of a performing arts facility

CHAPTER 2

THE PROJECT

The Town of Killington recognizes that parks and recreation services are an essential part of town government. The residents appreciate that the availability of a varied and relevant recreation and park program contributes significantly to the quality of life in the community.

The Town leadership is focused on providing effective parks, facilities, and recreational program opportunities to all citizens of the community in as efficient a manner as possible. This can best be accomplished through thoughtful planning.

In November 2007, the Town of Killington set a plan in motion to develop a Recreation Master Plan to provide a framework for the development of Town lands, recreational facilities and programs in a coordinated and logical manner for the next fifteen to twenty years. This came at a time when the community was taking significant steps to focus its energy on the future of Killington and its economic vitality. Other planning efforts at the time included the community organized Killington Economic Growth Initiative and the Creative Economy project undertaken with the support and guidance of the Vermont Council for Rural Development.

The Killington Recreation Master Plan (RMP) is intended to serve as a companion document to the Killington Town Plan. The Town Plan briefly describes the Town's existing recreation amenities, in the context of all public facilities and services. The RMP is a planning guide that describes in very specific terms, existing community resources, the community's recreation program and facility needs, and strategies and action steps for prioritizing Killington's investments in recreation and park facilities and programs for the next twenty years. This Killington RMP utilizes information from several previous studies and planning efforts, and involved conducting an in-depth analysis of existing and changing conditions.

The following objectives shaped the development of the Killington RMP:

- Gather meaningful community input through various outreach methods
- Assess the current and future needs of the citizens of Killington
- Inventory the physical as well as programmatic recreation resources
- Identify existing levels of service in Killington
- Compare Killington's service levels with neighbors, and identify the service gaps
- Develop a feasible, twenty-year action plan
- Ensure consistency with other local, regional, and state-wide planning documents

The Killington RMP is intended to serve as a guide for the provision of recreation and park services rather than as a set of inflexible recommendations. It should be reviewed annually and updated every five years, to take into account implementation accomplishments, changing community needs and interests, new planning studies, and changes in recreation trends.

There were several plans, maps, and reports referenced and utilized to develop this document including the Killington Town Plan (July 2005), Town of Killington Community Visit Report (April 2008), Town of Killington Master Plan Review Draft (June 2008), Vermont Outdoor Recreation Plan (July 2005), and the Rutland Regional Plan (April 2008). Careful attention was given to coordinating the recommendations in these documents with the goals outlined in the recreation master plan. Specific examples of the relationship between these plans and the Killington RMP are explained below.

Town Plan

The current version of the Killington Town Plan adopted in July 2005 outlines the five recreation and cultural recommendations listed below. Each has been incorporated into the recommendations outlined in the administration, program, or facility chapter of this Killington RMP.

#1: As part of a Planned Unit development Review, the Planning Commission should require major new lodging or residential projects to provide adequate recreational facilities for their residents and guests so that the capacities of the municipal facilities do not become overburdened.

#2: Because so much of the Town's recreational capacity depends on open spaces, streams, ponds and woodlands, planning should be done in such a way so as to preserve these spaces.

#3: The Town should consider the need for an indoor multi-purpose recreation/civic center and other municipally developed recreational facilities, such as but not limited to bike and rollerblading paths and an ice rink.

#4: The Town should continue to encourage events such as the Renaissance Festival, concerts, golf tournaments, and other sporting and cultural events in order to further develop as a year-round destination community.

#5: The Town should encourage the development of a cultural and educational facility or campus development. Such facility would encourage and promote varied cultural and educational options to the recreational opportunities already available in Town. A cultural and educational facility may include classrooms, public assembly areas, performing arts center and participant lodging.

As the next version of the Town Plan is written, it is recommended that the *Killington Recreation Master Plan 2009-2029* be specifically referred to by name in the Town Plan to give it legal standing.

Killington Community Visit Report and Action Plan

In early 2008, at the invitation of the Killington Selectboard, the Vermont Council on Rural Development coordinated their Community Visit process and facilitated three community meetings. The recommendations outlined in the Killington Recreation Master Plan support the discussions that occurred in these meetings and reported in the findings outlined in the Community Visit Report (April 2008).

Rutland Regional Plan

The Rutland Regional Plan (2008) acknowledges that recreation is an important component of the lifestyle and livelihoods of many of the Region's residents. The recommendations in the Killington RMP are consistent with the action plan set forth in the Rutland Regional Plan to address the current and future recreation, open space, bicycle and pedestrian needs in Rutland County. The Regional Plan outlines the following goals:

- Promote attractive recreational options for all ages.
- Increase marketing of recreation opportunities.
- Coordinate efforts between area towns in planning for and managing outdoor recreation facilities and opportunities.
- Increase awareness of the tax and economic benefits and consequences of conserving land for open space and natural areas.
- Support recreation infrastructure projects that are designed for multiple types of users.
- Support the connection of trail networks throughout the region.
- Ensure that road improvement projects incorporate bike/pedestrian projects.

- Promote infrastructure for safe and comfortable bicycle, pedestrian and vehicular travel.
- Develop a Regional Bicycle Plan for an interconnected network of bicycle paths, and routes to access key facilities within the region.
- Increase awareness of the economic benefits of bike/ped facilities.
- Locate and secure funds for planning and implementation of bike/ped facilities.

Vermont Outdoor Recreation Plan

The Killington Recreation Master Plan supports the current Vermont State Comprehensive Outdoor Recreation Plan (SCORP). This plan is congruous with the State's efforts to provide a high-quality environment for Vermonters to live, work, and play in.

CHAPTER 3

THE PLANNING CONTEXT…THE SETTING

The Community

The Town of Killington is located in the northeast corner of Rutland County, Vermont and covers approximately 30,976 acres. Killington currently functions under a Selectboard -Town Manager form of government. The 2000 U.S. Census population count of the year-round population is 1,095.

The Town was chartered in 1761 and grew slowly due to limited land suitable for agriculture. Other than agriculture, timber proved the largest commodity with sawmills taking advantage of the town's bountiful waterpower. Settlers agreed to switch the town's name to Sherburne in 1800, after one of the original proprietors, Colonel Benjamin Sherburne, and it continued to be called Sherburne until Townspeople voted to change the name back to Killington in 1999. Throughout the 1800's, the town's population never boomed. However, the town's greatest attraction, its mountains and the fabulous panoramic views they offered, introduced tourists to the region.

The current character of Killington as a resort community with a significant recreation influence began in 1937 when Brad and Janet Mead introduced commercial skiing on Pico Mountain. A timeline of important ski history dates published by *Skiing Heritage* magazine credits the T-Bar they installed in 1940 at Pico as the first in America. In the early years, the geography and hazards of Sherburne Pass limited the ski area's impact on the community, then known as Sherburne, but as improvements were made to Route 4, Pico became a force in shaping the future of the town.

The Long Trail and Appalachian Trail have been a part of Killington since 1937. A shared path from the Massachusetts border, the Appalachian Trail veers to the east just north of Sherburne Pass while the Long Trail continues northwards. The Long Trail is the oldest long-distance trail in the United States.

The state established the 188-acre Gifford Woods State Park along Route 100 in 1931. Land acquisition began with a donation and additional land was purchased over the years. In 1933 and 1934, the Civilian Conservation Corp (CCC) built the picnic area and ranger's quarters and by 1939 they had constructed a camping area. During 1959-60, a new camping area was built by the state's Department of Forests and Parks. This public resource was further enhanced by the construction of Kent Pond across Route 100 in 1965.

In 1945, the State of Vermont bought 3,000 acres of land surrounding Killington Peak from Vermont Marble magnate Mortimer Proctor and the State Commissioner of Forests and Parks, Perry Merrill, began to pursue interested parties to consider the mountain for skiing. Connecticut's Preston Leete Smith took on the challenge. He and his Sherburne Corporation opened Killington Basin Ski Area on December 13, 1958 with two poma lifts followed by the Killington Chairlift in March 1960. As the Killington ski area evolved into the largest ski area in the East and a major destination resort over the next several decades, the town adapted to the change with the building of lodges, restaurants and outfitters. Ski villages, including condominiums and shops, developed at both Killington and Pico and the Killington Grand Hotel and Conference Center was completed in 1998. The current 7 mountain Killington Resort boasts 200 ski trails serviced by 32 lifts. The area has a vertical drop of 3,175 feet, the greatest in New England and tenth in the United States. On a busy ski day, up to 20,000 visitors now come to Killington.

As Killington gained in reputation as the home of world class skiing, the movement toward development of a four-season resort community began. The Green Mountain Guild/Killington Playhouse, Killington School for Tennis, Mountain Equestrian Festival, Killington Stage Race and other special events came to

Killington, bringing tourists to Killington beyond ski season and throughout the summer. Golf appeared on the Killington scene in 1983 with the opening of the Killington Golf Course, followed by the opening of the Green Mountain National Golf Course in 1996, the only municipal owned 18-hole course in Vermont. To accommodate the increased tourist influx and further market the vacation opportunities here, the Killington Chamber of Commerce was created in 1974.

Enthusiasm for a community recreation program grew. Killington applied for and received a federal/state grant in 1974 for the development of the Herbert I. Johnson Recreation Center. Voters authorized the $18,750 to be used as matching funds for the Bureau of Outdoor Recreation (BOR), now known as the Land and Water Conservation Fund (LWCF) grant. The Selectboard established a Recreation Commission and construction of the Johnson Recreation Area began in 1975. Within two years, a swimming pool and pool house, baseball and soccer fields, 3 tennis and 1 basketball courts, and a picnic area were built. Seasonal staff was hired to manage the facilities and related recreation activities until the first full-time recreation director was hired in 1988.

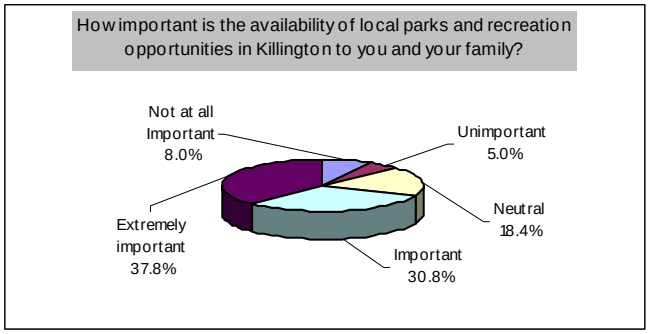
The Town of Killington provides public education for its children in grades Kindergarten through Grade 6 at the Sherburne Elementary School (SES). This facility is also used as a community meeting place. The SES campus includes a large wooden playground structure, nature trail, and grassed playing field, all of which the public are welcome to use. The community has been part of the Windsor Central Supervisory Union since 1968 and sends its students in Grades 7-12 to Woodstock Middle and High Schools.

Killington has had a Town Library since before 1835. Until the mid-1900's, the library was housed in private homes. The first separate library building was originally the West Bridgewater School, purchased in 1961 and relocated to River Road. The library moved across the street to the current Sherburne Memorial Library in 1999. The former site was used for a number of years as the office for the Killington Parks and Recreation Department and is now used as the Teen Center.

National studies and the results of the citizen survey conducted as part of this project suggest that:

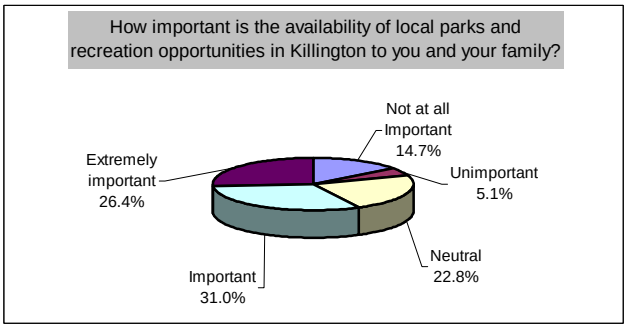
- Citizens believe that recreation and park services are worth supporting with public funds
- Recreation and parks services provide benefits to users and non-users
- Use continues across all ages

Figure 1



Recreation is important to the people who live in Killington. In the 2008 recreation survey, **year-round resident** respondents in two out of three households said that the availability of local parks and recreation opportunities in Killington is important to them.

Figure 2



Slightly fewer, but still more than half of **second-home owner** respondents said that the availability of local parks and recreation opportunities in Killington is important to them.

Population Growth

During the last fifty years, the population of Killington has grown with the expansion of the Killington Mountain Resort, growth in the recreation-vacation home industry, and significant immigration of people who have either retired or have moved from the cities for a better living environment. Growth in tourism has been an important factor in Killington and throughout the Rutland County region. As shown in the following table, the only decade of significant population growth followed the initial development of the Killington Ski Area. The Rutland Regional Plan notes that this period of growth was also closely related to the overall growth of the state and the country in the post WWII era.

Table 1
Population Growth in Killington, VT 1900-2000

Year	Population	Population Growth (People)	Average Annual Rate of Growth
1900	402		
1910	409	7	>.1%
1920	336	-73	-1.7%
1930	298	-38	.1%
1940	266	-32	-.1
1950	283	17	.6%
1960	266	-17	-.6%
1970	558	292	20.9%
1980	891	169	4.7%
1990	738	-153	-1.7%
2000	1095	357	4.8%

Population projections provide an estimate of future population. The County's population is projected to remain fairly steady over the next 15 years, with an expected increase of only 2% by 2020. Rutland County's projected growth rate is the second slowest in the State, with Counties in the northwestern part of the state expected to see 15 to 20% increases in their populations by 2020. Within the County, the population is shifting. Rutland City is expected to lose 6% of its population in the next 15 years, while the towns of Benson, Hubbardton and Killington are all expected to see population increases of up to 25%.

Population growth in a community is directly related to the number of residential building permits issued. Table 2 shows the recent history of building permits issued by the Town of Killington. The five year average is less than 17 units per year. Killington's population will likely continue to be most directly related to the evolution of the Killington Mountain Resort; they currently have a proposal in the planning process for more than 200 new residential units to be built over the next five to seven years.

Table 2
Residential Building Permits Issued by the Town of Killington

	2003	2004	2005	2006	2007
Residential Units	18	17	26	18	3

Demographics

Demographic data that describes specific population characteristics provides important background information and insight for the future. Without this data, a plan would be based on guesswork and arbitrary assumptions. Selected demographic highlights from the 2000 U.S. Census for Killington, Rutland County, and Vermont, are provided in Table 3.

Killington, just as Rutland County and elsewhere in the State, is aging. The median age for Killington residents has risen steadily over the past 35 years, to 41.6 years of age, higher than the county, the state, and most of New England. It is reported in the Rutland Regional Plan that between 1980 and 2000, the number of workers age 18-29 declined by one-third while the number of workers aged 45-64 increased by 45%.

Table 3
Demographic Highlights of the Killington Community

	Killington		Rutland County	Vermont
	Number	Percent		
Total population	1,095	-	63,400	623,050
Median age (yrs)	41.6	-	39.5	37.7
Under 5 years	45	4.1%	5.2%	5.6%
5 to 14 years	140	12.8%	13.7%	14.3%
15 to 19 years	52	4.7%	7.2%	7.5%
20 to 24 years	50	4.6%	5.5%	6.2%
25 to 54 years	547	50.0%	43.4%	44.3%
55 to 64 years	140	12.8%	10.2%	9.4%
65 years and older	121	11.0%	14.9%	12.7%
Average household size	2.19	-	2.39	2.44
Households w/children <18 yrs.	131	26.2%	31.7	33.6%
Total Housing Units	2528		32,311	
Seasonal, vacation Units	2028	77%	16%	
Year-Round Housing Units	500	20%	79%	
Owner-occupied	367	73.4%	70%	70.6%
Renter-occupied	133	26.6%	30%	29.4%
Median Household Income	$47,500	-	$36,743	$40,856
Education Level				
Less than high school		.5%	16.2%	14.0%
High school graduate/GED		6.0%	35.3%	32.1%
Some college		18.5%	20.1%	19.7%
Associate/technical degree		12.5%	7%	7.3%
Bachelor's degree		31.0%	14.3%	17.2%
Graduate/profession degree		30.5%	7.1%	9.7%

SOURCE: US Census Date (2000)

Killington's population, like much of northern New England's, is predominantly white, with no other race accounting for more than 1% of the total.

Rutland County's homes have changed significantly in the past several decades. Most dramatic is the decrease in the size of households. Between 1980 and 2000, the number of people living alone increased by 53% and the number of single-parent households increased by 67%.

Seasonal residents account for significant numbers of people in Killington. Eighty percent of the total housing units in Killington are vacation housing units. Year-round residents live in only one of every five homes.

In comparison to the county and state data, Killington has:

- More adults ages 25-64.
- Fewer school-aged children, young adults ages 20-24, and adults ages 65+.
- Smaller household size.
- Fewer households with children under the age of 18 living in them.
- Higher ratio of homeowners to renters.
- Higher median household income.
- Residents with higher education levels.

This data suggests that recreation programs and facilities that meet the needs of adults are especially important in Killington. It also seems reasonable to conclude that Killington residents have as much or more ability to pay for recreation as their Rutland County neighbors and neighbors across the state.

People over the age of 60 in Vermont increased by more than 13,000 individuals between 1990 and 2000, and this trend is expected to continue. As the population ages, the number of people with disabilities is expected to increase too.

The U.S. Census Bureau produces population projections every two years. Projected numbers are based on an estimated population consistent with the most recent decennial census. Population projections for age groups are important when planning for future recreation programs and facilities. While not specific to the Killington community, the statewide projections shown in Table 4 support the notion that the Town of Killington will continue to experience a decline in school age children and a sharp increase in older adults, and this pattern will probably continue for the next twenty years.

Table 4
Age Group Population Projections for Vermont

Age	Census 2000	Projections 2010	Projections 2020	Projections 2030	%Change 2000-2010	%Change 2000-2020	%Change 2000-2030
< 5 yrs	33989	34303	36982	34667	+0.9%	+8.8%	+2.0%
5-13 yrs	77428	63339	68904	69659	-18.2%	-11.0%	-10.0%
14-17 yrs	36106	34730	29953	34633	-3.8%	-17.0%	-4.1%
18-24 yrs	56586	65961	53495	54981	+16.6%	-5.5%	-2.8%
25-44 yrs	176456	165793	184482	172734	-6.0%	+4.5%	-2.1%
45-64 yrs	150752	194944	180421	171253	+29.3%	+19.7%	+13.6%
65+ yrs	77510	93442	136449	173940	+20.6%	+76%	+124.4%
Total	608827	652512	690686	711867	+7.2%	+13.4%	+16.9%

Source: U.S. Census Bureau (2005)

Killington Recreation Department in the Past

The following information was gleaned from Town Reports.

1974	**Recreation Commission established by the Selectboard**, 5 members appointed
1974	Sherburne receives $106,250 in state/federal funds to develop Recreation Area
1974	12 acres purchased for Sherburne Recreation Area for $26,000
1974	**Development of the Johnson Recreation Area begins**
1975	Town swimming pool officially opens, 322 people swam
1975	Town begins offering swim lesson program
1975	Town baseball/soccer field used on a limited basis
1976	Sherburne receives state/fed funds for Phase 2 improvements at Johnson
1976	3 Tennis, 1 basketball court, pool house, and picnic area added at Rec Area
1976	Sherburne-Killington Soccer Club organized
1976	Recreation Area dedicated to Herbert I. Johnson who gave freely of his time to the Town, specifically the conceptual planning for the Recreation Area
1977	Tennis instructional program begins at Johnson with 12 volunteer instructors
1978	Playground built at Johnson
1979	Town budget includes park maintenance staff, cuts special programs position
1979	First theater performance held at Johnson with financial assistance from Sherburne Women's Club and VT Arts Council
1980	Youth baseball league organized
1980	1st Annual Sherburne Summer Games organized by town churches
1980	Fee system put in place at the pool
1981	Killington's first Fourth of July fireworks display
1981	Alpine slide built at Pico
1982	Summer youth recreation program offered in conjunction with the library
1983	Addition built on the pool house
1984	Summer day camp program begins, up to 25 children per day
1985	Recreation Commission conducts a recreation survey; residents ask for fitness course, bike path, programs for adults and children, and ice skating
1985	Girls Softball Team organized
1985	Picnic shelter added at Johnson with $ from Women's Club and Rotary Club
1985	Paved walkways installed in the court and pool area at Johnson
1986	Summer day camp program continues to grow, 99 children enrolled
1986	More summer programs offered including aquasize and aerobics
1986	Outdoor volleyball court added at Johnson
1986	Bicycle path/fitness course completed at Johnson
1986	1st Annual Swim for Heart (American Heart Association) hosted at Johnson
1987	Pico Ski Area celebrates 50th anniversary, detachable quad lift installed
1987	Teen Outing Club organized
1987	Installed swimming pool heater
1987	Conducted recreation survey to find out what programs people would like
1988	**Killington hires first full-time year round Recreation Director**
1988	Fall and winter recreation programs offered for first time
1988	Flooded the basketball court at Johnson for ice skating, challenging to keep ice
1989	Tennis courts at Johnson start to show cracks
1990	Recreation Director, Bruce McGarry, resigns
1991	Scott Hausler hired as Recreation Director
1991	1st Annual Halloween Party held with help from the Sherburne Fire Dept.

1991	Recreation program offerings for children and adults continue to expand; lack of indoor recreation space begins to limit recreation program offerings
1992	Ice skating rink built at Sherburne Elementary School, big success
1992	Killington-Pico Rotary Club help with spring clean-up at Johnson
1992	New playground built at Johnson
1992	First Spring Training Baseball Camp offered
1993	X-C ski program organized at Mountain Meadows, 40 youth participated
1993	After school ice skating program held at the Grist Mill
1994	Weekly field trips added to Camp "Loads of Fun" program
1994	**Sherburne Active Seniors (SAS) group is formed**
1995	Ice skating program moves to the Summit, challenging year
1995	Johnson pool house shelter was enclosed
1995	Sherburne Area After School Program begins
1996	**Green Mountain National Golf Course opens, VT's first municipal course**
1996	Programs continue to grow, Adventure Camp and Junior Golf Program added
1997	Liz Ambuhl hired as Recreation Director
1997	Enrichment Program for 5 and 6 year-olds added to After School Program
1997	Friday Family Swim Nights at Pico popular
1997	Winter Swim Team organized with practices at the Pico Sports Center
1998	Swimming pool heater and diving board replaced
1999	Swim team raised $2,500 for starting blocks, Rotary Club also contributed
1999	**New Sherburne Library opens**
2000	25th anniversary of Johnson Recreation Area
2000	Senior programs expanded to include two day trips
2001	Mike Coppinger hired as Recreation Director
2001	Recreation Dept office moves from Town Office to former library building
2002	Killington Little League Baseball team wins mid-VT Championships
2002	Summer Concert Series started in conjunction with the Sherburne Library
2002	Killington Recreation Department launches a website
2003	Killington receives grant from the VT Housing and Conservation Board (VHCB) to purchase land behind the library for new athletic fields
2003	Recreation Commission returns to original size of five members
2003	Game room established in the basement of the Recreation Department office
2003	Recreation Dept. receives electric "GEM" car from Chrysler Motor Corp
2004	**Construction begins on the athletic fields behind the library**, Sherburne Volunteer Fire Dept donates 100% of July 4th profits towards construction
2005	Doug Dayton hired as Recreation Director
2006	Michael Sutcliffe hired as Recreation Director
2006	Junior Adventure Camp, a traveling day camp, for ages 8 and 9 added
2008	Ball field opens behind the library
2008	Work begins on a 20-Year Killington Recreation Master Plan

Source: Annual Killington Town Reports

Killington Recreation Department in 2008

The Recreation Commission updated its vision and mission statements at their September 2008 meeting. The vision statement was borrowed from the California Park and Recreation Society's VIP Program, just has been done by local recreation agencies all across the country. In 2008, the vision and mission of the Killington Park and Recreation Department is this:

VISION: We create community through people, parks, and programs.

MISSION: To create community through people, parks and programs, we:

- Provide a wide variety of programs and special events
- Create programs for all ages and abilities, residents and guests
- Offer affordable and accessible programs
- Promote lifelong health and wellbeing
- Foster community involvement
- Guide the stewardship of our park lands and facilities

The focus group discussions suggest, and the survey results confirm, that in general the Killington Parks and Recreation Department is highly regarded by both residents and second-home owners. There is a feeling that the department is flexible and responsive to the community's needs, provides quality programs, and does a lot with the available resources. At the same time, residents would like it to be more. When asked if they want the recommendations in this plan to be at a low, medium or high service level, the majority responded that they would like to have high level service and they feel that second home owners expect high level service, but they would settle for a medium service level if necessary for economic reasons. It was decided that the recreation master plan would include recommendations for a high level of service, recognizing that the goals can be scaled back if necessary, rather than planning from the start for more middle of the road service.

CHAPTER 4

PUBLIC PARTICIPATION

Public participation played a major role in the planning and development of this Killington RMP. Several different methods were used to gather citizen input and help identify citizen needs, including the following:

- Five (5) Focus Groups
- Ten (10) stakeholder interviews
- A meeting with the Killington Recreation Commission
- A statistically valid citizen survey

Focus Groups

A series of four focus group meetings were held during the month of June 2008. The groups included an active recreation group, a passive recreation group, a business/commercial group, and an older adult group. The Recreation Department staff invited 15-20 people to each group and the meetings were held in the community room at the Sherburne Library. A total of 18 people participated in the focus groups.

During the focus group meetings, participants were asked a series of questions about recreation and park needs in Killington; desirable service levels; and the biggest challenges facing the Parks and Recreation Department. The minutes of each focus group meeting are included in Appendix A. A summary of the needs and issues identified is included in Table 5 on the next page.

The original plan was to have a Teen Focus Group meeting as well but it was difficult finding a time that worked well for the group. In the end, the list of questions used in the focus group meetings was mailed to each of the teens and they were asked to return their written comments. Six returned their feedback.

Meeting of the Recreation Commission

On June 3, 2008, at a regular meeting of the Killington Recreation Commission, the commission members were asked the same set of questions that had been asked of the participants in the focus group meetings. The minutes of this meeting are included in Appendix B and summarized in Table 5 on the next page.

Stakeholder Interviews

During the summer of 2008, stakeholder interviews were conducted with the former and current Town Managers, Town Planner, Parks and Recreation Director, Park Maintenance Worker, General Manager of Green Mountain National Golf Course, Sherburne Memorial Library Director, S.E.S. Principal and Physical Education Teacher, and Resident Manager of Gifford Woods State Park. During these meetings, stakeholders were asked a specific set of questions similar to those asked in the focus group meetings, and also questions specifically relevant to their positions in town. The feedback received during these meetings helped guide the recommendations in this master plan report.

Table 5 - Summary of Identified Needs and Issues							
	Recreation Commission	Business/Comm Focus Group	Passive Rec Focus Group	Active Rec Focus Group	Older Adult Focus Group	Teen Focus Group	Citizen Survey
Administrative support in the Recreation Dept.			X		X		
Better communication	X		X	X	X	X	
Better marketing		X	X	X	X	X	
Better website		X	X	X			
Bike/Ped Path	X	X	X	X	X	X	X
Connect Library, JRA and Town Office	X		X				
Ice Skating Rink	X	X	X				X
Indoor camp space	X						
Indoor recreation center		X		X	X		
Indoor swimming pool/aquatic facility		X	X	X	X		
Make program registration easier	X			X			
Mountain bike, ATV, snowmobile trails			X				X
Need a good recreation map		X					
Need something to make Killington unique		X					
New programs- Elderhostel and senior programs		X			X		
New programs- intro classes adults/families				X		X	X
New programs- more adult programs			X	X			X
New programs- more families at G.M. National				X	X		
New programs- more special events		X			X	X	
New programs- more teen programs						X	X
New programs- organized hikes	X			X			
New programs- pick-up games				X			
New programs- promote health and wellness					X		X
New programs- walking groups					X	X	
Performing arts center	X		X		X		X
Pool concession	X		X				
Pool house improvements	X		X	X	X	X	X
Pool indoor space				X	X		
Pool- need daily times for adult lap swim			X		X		
Senior center				X	X		
Skateboard Park	X	X					
Tennis court upgrades				X	X		X
Trail system	X	X	X	X			X
Waterfront/pond with trail	X	X					
Winter sport alternatives/sledding hill	X	X	X				
Work closely with new EDT Department	X		X				
Work more closely with Killington Resort	X				X	X	

Citizen Survey

Survey Methodology

The Town of Killington conducted a citizen recreation survey during the months of April and May 2008 to gather public opinion about a variety of park and recreation issues, as part of the planning process for the Recreation Master Plan. The Killington Recreation Commission and municipal staff assisted in the development of the survey questionnaire, and the survey was conducted by Recreation and Leisure Services Consultants. A copy of the survey questionnaire is included in Appendix C.

The survey population selected was year-round resident households and second-home owner households. The year round resident sample was taken from the list of registered voters in order to ensure that both homeowners and renters were represented. The list of year-round resident households provided by the Recreation Director included 541 names. The sample of second-home owner households was taken from the Town's Grand List. A simple random sample of the list of second-home owners was computer generated using the SPSS software program. While the original plan was to select a total sample of 1,000 names, the decision was made to select an equal number of second-home owners, which resulted in a total sample size of 1,082.

This sample size was selected based on the assumptions that approximately 10% of the sample would be undeliverable due to invalid mailing addresses, and that 35-40% of the delivered questionnaires would be completed and returned.

The survey was administered by mail to the random sample of 1,082 households stratified by resident versus second homeowner. The survey questionnaires with a pre-printed postage paid return address, along with a cover letter, were mailed using first-class postage. Approximately two weeks later, a postcard was sent to remind people to return their survey. Two weeks after the postcard, a second questionnaire with pre-paid return postage and cover letter were sent to everyone who had not yet responded.

Seventy-five (75) surveys were returned undeliverable, but 29 of the addresses were corrected by the Town Clerk and redelivered, leaving a total delivered sample of 1,033. Four hundred and thirty eight (438) surveys were returned for a 42% response rate. The overall results of the survey have a 95% level of confidence with a precision of +/- 4.3%. Response to the survey was even better than anticipated, providing a very good measure of general community opinion.

The survey respondents were 50.2% year-round residents and 49.8% second-home owners and achieved the goal of equally representing year-round residents and second-home owners. The survey result tables in Appendix D show the results for the resident respondents, the second-home owner respondent group, and the combined group of respondents. The tables were sorted a variety of ways depending upon the question, and are shaded to indicate which respondent group was used to sort each question. In some cases, more than one table is shown for a question to show a graphic comparison between the responses of the different respondent groups. Results were also tabulated for the 94 respondents who had used a program sponsored by the Killington Parks and Recreation Department in the last 12 months; throughout this report this group will be refereed to as "program users."

The 2000 U.S. Census data was used to compare the characteristics of the resident respondents to the actual demographics of the Killington population, and is shown in the tables for questions #21-27 of the survey results. The resident respondent group closely matches the Census data for household size and gender. As is often the case, (1) residents without children living in their household were over-represented, (2) residents living in homes they own were over-represented and those living in rental units

were under-represented, (3) residents aged 18-44 were under-represented and those 55 years of age and older were over-represented, and (4) residents with the least amount of formal education were under-represented while those with the highest level, graduate or professional degree, were over-represented. It is difficult to make any conclusions about how the population was represented by household income because the Census data is now eight years old, but it appears that residents with the lowest household incomes may be under-represented.

A copy of the survey questionnaire and a complete summary of the survey results, including result tables for each question, are included in the Appendix. Charts and graphs of the survey results are presented throughout this report in appropriate places.

Major Findings of the Survey

- The availability of local parks and recreation opportunities in Killington is important or extremely important to 57% of second-home owners, 69% of residents, and 92% of program users.

- 28% of residents had contacted the Killington Parks and Recreation Department (KPRD) in the last twelve months. 8% of second-home owners and 51% of program users had contacted the department.

- At least two out of three people in all three respondent groups found the level of service to be good or excellent when they contacted the department.

- Respondents in all three groups said they mostly hear about KPRD programs by reading the *Mountain Times* and word of mouth.

- One out of three (33%) resident respondents, and/or a household member, had participated in at least one program or class offered by the MRD in the last year; 13% of second-home owners had.

- 85% of residents who had participated in a program rated the quality of the program as good or excellent; 64% of second-home owners rated the quality as good or excellent.

- Residents, second-home owners and program users do not participate in more programs because they don't have time, have scheduling problems or there are no age-appropriate activities of interest to them. The cost of program fees was a limiting factor for 6% of program users, 3% of residents, and 2% of second-home owners.

- All respondents felt that older adults, 31 years and older, and teens are most in need of more recreation programs in Killington. 14% of residents and 18% of second-home owners felt that no one needed more recreation programs.

- All respondents said that fitness & wellness and nature & outdoor programs should be added. Other programs they would like to see added are computer and technology, cultural, adventure and family programs. Second-home owners would like to see more skiing/snowboarding programs.

- All three respondent groups felt the best way to pay for recreation programs and classes was to charge user fees for the majority of the program cost, and taxes for the remaining.

- The recreation facilities used most by all three respondent groups were a downhill/x-c ski area, the Appalachian or Long Trail, Sherburne Memorial Library, a private health club, and the Green

Mountain National Golf Course. The Johnson Recreation Area was in the top five for residents and the Killington Golf Course was in the top five for second-home owners.

- 7 out of 10 residents, second-home owners and program users had used a downhill or x-c ski area in the last year.

- 50% of residents and second-home owners had used a private health club in the last year and 44% of program users had.

- 71% of residents, 67% of second-home owners, and 74% of program users feel that the overall maintenance of the facilities under the care of the KPRD is good or excellent.

- Overwhelmingly, the new recreation facility that residents, second-homeowners and program users would like to see in Killington is bicycle/pedestrian paths. Other new facilities that are a top priority for all three respondent groups are an indoor performing arts space, more walking/x-c ski trails, ice skating, and a fitness course. Residents and program users want to see upgrades to the pool house and second-home owners want mountain bike trails.

- All three respondent groups said that Killington should pay for the construction of new recreation facilities with user fees and fundraising. 24% of second-home owners, 30% of residents, and 33% of program users support municipal bonds being part of the funding.

- 47% of second-home owners, 55% of residents and 68% of program users said they would be willing to pay some new property taxes annually to increase recreational opportunities in Killington?

- 51% of residents and 54% of second-home owners said that Killington should not buy more land for public recreation, 59% of program users said Killington should.

- When asked how they would choose to allocate their recreation monies, all three respondent groups would divide their money among improvements to existing facilities, better maintenance of existing facilities, construction of new facilities, land acquisition for conservation/open space, and land acquisition for recreation. Top priority for residents and program users was improvements to existing facilities, and top priority for second-home owners was better maintenance of existing facilities. Acquisition of land for recreation was the lowest priority for all three respondent groups.

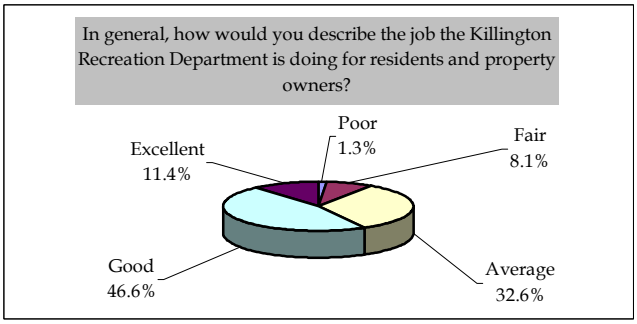
- 54% of second-home owners, 65% of residents and 66% of program users feel that in general, the KPRD is doing a good or excellent job for residents and property owners.

CHAPTER 5

RECREATION ADMINISTRATION

For nearly thirty five years, the efforts of the Parks and Recreation Department have contributed to the vibrancy of community life in Killington. Since the opening of the town swimming pool and the Johnson Recreation Area in 1975, the town has provided public recreation facilities and programs for the residents and guests of the community.

Figure 3
Survey Results – General Satisfaction



58% of all survey respondents said the Killington Parks and Recreation Department (KPRD) is doing a good or excellent job. This number is somewhat higher (65%) for year-round residents and lower (52%) for second home owners. The resident results are consistent with the average score from seven other Vermont communities surveyed, where an average of 64.6% (range of 42%-82%) said their recreation department was doing a good or very good job. See the benchmark data in Appendix E.

One out of four (28%) resident households had contacted the Parks and Recreation Department in the last year. These results are similar to two of the communities in the benchmark data, and significantly less than two. Less than one of ten (8.2%) second home-owner households had contacted the KPRD.

Figure 4
Resident Survey Results – Contacted Office

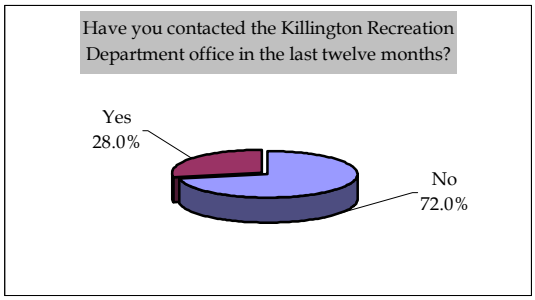
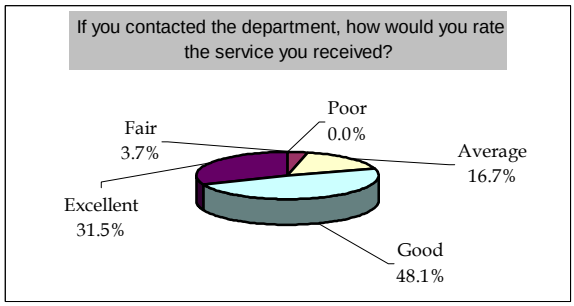


Figure 5
Resident Survey Results – Quality of Service



Of those residents who had contacted the KPRD, 80% rated the service they received as good or very good. This level of satisfaction is fairly consistent with the benchmark data where an average of 83% said that the service they received was good or very good when they contacted their recreation department. Two out of three (67%) second-home owners rated the service as good or excellent.

The Administration chapter includes an inventory, needs assessment and recommendations in five areas of the Town's recreation and park administration: the office, staff, citizen commission, budget, and general department.

The Inventory

The Office

The administrative office of the Killington Parks and Recreation Department had been housed in the former library until recently when it moved into the Town Office building. The posted office hours are 8:00am – 5:00pm during the summer months and 9:00am – 5:00pm during the rest of the year. Until the relocation to the Town Office building, the office was locked and unavailable to the public when the Parks and Recreation Director was out working in the field. Now, customer service can be provided by another Town employee when the Recreation Director is unavailable.

The Staff

The Killington Parks and Recreation Department is staffed by a full-time Parks and Recreation Director and a Park Maintenance Worker that works half the year with the Parks and Recreation Department and the other half of the year with the Highway Department. The Maintenance Worker works full-time (40 hours per week) for Parks and Recreation during June, July and August, 24 hours per week during the shoulder season months of April, May and November, and 9 hours per week during the month of March.

Throughout the year, seasonal staff are contracted to supplement the full-time staff as needed to provide recreation programs and maintain facilities. During the summer months, the team grows to a staff of 20, and includes 5 lifeguards, Head and Assistant Swim Coaches, Pool Manager, 3 Camp Directors, 5 Camp Counselors, and an additional half-time Maintenance Worker.

In addition, volunteers are recruited to supplement the paid staff for youth sport leagues and special events.

The Recreation Commission

The Killington Recreation Commission is a five-member volunteer citizen board appointed by the Selectboard. The Commission is an advisory board and meets once a month on the second Monday of the month. In recent years the Town has been fortunate to consistently fill all five positions, suggesting that a position on the Recreation Commission is highly regarded by the community.

The Budget

The operation of municipal recreation programs and facilities in Killington are funded through the Parks and Recreation budget. As shown in Table 6, the Town has historically committed about $100,000 annually for its Parks and Recreation Dept, after revenues are balanced against expenses. Dips in revenues and expenditures in 2005 and 2007 were likely related to the departure of Recreation Directors and lack of leadership for part of the year during the transition.

Table 6
5-Year Budget History: Killington Parks and Recreation Department

	FY 2004 Actual	FY 2005 Actual	FY 2006 Actual	FY 2007 Actual	FY 2008 Current
Expenditures	$139,888	$145,477	$152,974	$130,569	*$147,000*
Non-tax Revenue	$45,239	$40, 836	$50,949	$43,859	*$45,000*
Actual Taxes	$94,969	$104,641	$102,025	$86,710	*$102,000*
% Change		+10%	-2.5%	-15%	*+17.6%*

In addition to the operating budget, capital recreation projects are funded through the Town's Capital Fund. The Town has consistently committed an annual appropriation of $20,000 - $35,000 for recreation capital projects over the last 8+ years.

Table 7
5-Year Budget History: Capital Recreation Expenditures

	FY 2004	FY 2005	FY 2006	FY 2007	*FY 2008 (not final)*
Beginning Balance	$57,316	$38,045	$61,293	$68,310	$56,099
Budgeted	$35,000	$30,000	$20,000	$20,000	*$25,000*
Spent	$54,271	$6,752	$12, 983	$32,211	*$50,079*
Ending Balance	$38,045	$61,293	$68,310	$56,099	*$31,020*

The Town's Capital Budget includes several capital recreation projects in the next seven years. The capital budget shows the annual recreation appropriation increasing by $5,000 each year from 2007 – 2015, suggesting an on-going commitment and an average annual capital budget of $52,000 for the next 9 years. The Town anticipates making adjustments to the specific recreation items included in the capital budget, to incorporate the findings of this Master Plan project. The expenses vary significantly from year to year. Ideally a plan should be developed to stabilize the capital expenditures from one year to the next.

The Town of Killington also maintains a small Recreation Donations Account for special donations that come to the Recreation Department from community fundraising events such as pig roasts, special use of fields and parks, etc. Near the end of 2008, this account has a balance of $13,982.

Needs Assessment and Recommendations

This administration needs assessment is based on quantitative data from the statistically valid citizen survey; qualitative information gathered in the focus group meetings and stakeholder interviews, comparison to service levels in other Vermont communities, and the professional experience of the consultants.

A matrix of issues and needs that were identified during the public participation process is included in the previous chapter. Common recurring needs/issues were:

- Need some administrative support in the office
- Need better communication
- Need better marketing
- Need an improved website
- Need to make program registration easier
- Work closely with the new Economic Development and Tourism Department
- Work more closely with Killington Mountain Resort

Killington is located in Rutland County. There are 29 cities, towns and villages located within Rutland County, with populations ranging from 203 in Mount Tabor to 17,292 in Rutland City. Nineteen of the 29 communities within Rutland County have a population less than 2,000 people. Of these 29 communities, Killington is one of only four that has a full-time municipal recreation department; the remaining 25 rely on volunteers for their municipal recreation services.

Throughout this report, information on service levels from four similar Vermont communities is included for comparison purposes. The population data was taken from the 2000 U.S. Census and the information was provided by the town's Parks and Recreation Director. As shown in Table 8, the communities

selected for comparison were Dover, Ludlow, Pittsford, and Stowe. Each of these is a relatively small community with a significant influence from a major ski resort. Dover has Mount Snow, Ludlow has Okemo Mountain Resort, Stowe has Stowe Mountain Resort, and Pittsford is next door to the Town of Killington and the Killington Mountain Resort. Throughout this report they will be identified as the "comparable communities."

Table 8
Comparable Communities - Population

Community	County	Population
Dover	Windham	1,410
Killington	**Rutland**	**1,095**
Ludlow	Windsor	2,449
Pittsford	Rutland	3,140
Stowe	Lamoille	4,339

The Office

Customer service is a critical component of any successful business. Operation of a municipal parks and recreation department is no exception. One of the challenges of a "one-person" department is accomplishing the assortment of work that needs to be done by the Director while maintaining consistent customer service.

The number of office hours the Killington Parks and Recreation Department office is open is consistent with the level of service provided in the comparison communities, with the exception of Dover that has no department. The Town of Stowe has exceptionally long business hours because the administrative offices are located in the same building as the after school program that operates until 6:00pm every day.

Table 9
Comparable Communities - Office Hours

Department	Office Hours	Total Hours/Week
Dover	Dover has no Recreation Dept.	0 Hours
Killington	9:00am – 5:00pm, M-F	40 Hours
Ludlow	8:30am - 4:30pm, M-F	40 Hours
Pittsford	8-4:30 M-W, 8-6 Th, 8-3 F	42.5 Hours
Stowe	8:00am-6:00pm, M-F	50 Hours

Administration Recommendation #1 – Consistently provide service during posted office hours
The recent relocation of the Parks and Recreation Office from the former library to the Town Office Building will be a tremendous improvement in customer service if a plan can be put in place where customers can get help from another Town employee when the Director is away from the office.

The Recreation Director needs a town cell phone to adequately perform his work. In addition, it will be helpful for him to be available by phone when other Town employees are covering the office.

Administration Recommendation #2 – Develop and maintain a website
The KPRD needs to develop and maintain a website that provides detailed information about available recreation programs and facilities, registration policies and procedures, calendar of events, contact

information, etc. An online presence is important for residents and especially important for second-home owners who may want to find out what opportunities are available before heading to Killington.

There are a couple of good options available. At least two young Vermont recreation professionals are offering website development services and could design a website for $1-2,000. Another option would be to contract with the Killington-based MyRecDept software company for an annual fee of approximately $1500. While this would be more expensive, it would be easier and less time consuming and given the fact that the department is staffed with only one person, it may be the best option.

At a minimum, the website should provide a downloadable registration form, so that people can get what they need to register for a program in the convenience of their home at any time of day or night.

Administration Recommendation #3 – Purchase Program Registration Software
The KPRD needs to start using software designed specifically for recreation program registration so that household information can be stored, registration can be expedited, and reports can be readily produced. Local Vermont companies offer two good options for this. First, Vermont Systems of Essex Junction has the RecTrac program registration software and offers Vermont communities a generous discount. Killington based company, MyRecDept, offers a program management component where people can register online using the MyRecDept server. Using RecTrac would require space on the Town server and considerable staff training; it offers more capabilities than MyRecDept but is also more complex to use. MyRecDept offers the option to register online with or without accepting online payment for program fees, although registrations made without online payment must be mailed or delivered to the Recreation Department with payment before they are actually added to the roster. Online registration using RecTrac would require purchasing the WebTrac software.

Purchasing the RecTrac software, including training to use it, would cost $3,820 plus $504/year for the annual maintenance fee. Purchasing the program management piece through MyRecDept, after buying a website presence through them, would cost an additional $1,500/year plus $700 the first year. Given the limitations in staff time, even though it will be more expensive over time to use MyRecDept, the ease of use and availability of the software administrator right in Killington may be worth the added expense. As the number of programs offered and total program registrations increase, there may come a time when RecTrac would be a more suitable option.

Administration Recommendation #4 – Offer online registration
Recreation departments that offer online registration can expect to find that 50% or more of their program registrations will be made online. In addition to the added convenience to residents, this significantly decreases the amount of traffic flow in and out of the office. The WebTrac registration module from Vermont Systems would cost $6,760 the first year and an annual maintenance fee of $1,278 the following years. Adding the online payment option with MyRecDept would cost $1,050/year plus $0.10 per transaction. Online payment will also incur bank fees of 2-3%. With just under 700 total program registrations in 2008, and estimating that 30-50% might register online, it is difficult to justify the added expense at this time unless you take into account the added convenience to program registrants. It is recommended that the KPRD get online with a new website and purchase program registration software at this time but hold off for a few years on the online payment until the number of total registrations is significantly higher.

Administration Recommendation #5 – Develop a technology replacement program
The Town should plan to replace the Recreation Director's computer every 4-5 years and establish a replacement schedule for any other computer hardware and office equipment used by the KPRD.

The Staff

As shown in Table 10, the number of parks and recreation staff in the comparable communities varies dramatically with a range from no staff in Dover to 8 full-time staff in Stowe. No clear pattern emerges here. A more in-depth analysis would be necessary to make an assessment of the level of service provided in relation to the number of staff.

Table 10
Comparable Communities – Parks & Recreation Staff

	Parks & Recreation Staff Full-Time Equivalents (# of staff)		
Community	Recreation	Parks	Total
Dover	0	0	0
Killington	1	0.62 (2)	1.62
Ludlow	1	1	2
Pittsford	1	0.27 (1)	1.27
Stowe	3	5	8

Note: Full-Time equivalent = 2,080 hours

Killington is 1 of only 4 Rutland County communities with paid recreation staff so in comparison to the level of service provided throughout the county, Killington is at the top of the curve. But because Killington has been committed to providing municipal recreation services for more than 20 years, residents and second-home owners have come to expect these services and demand for more is high. Three staffing issues came up during this process, (1) the turnover in Recreation Directors, (2) the need for some additional administrative support, and (3) the need to bring on the seasonal Maintenance Worker earlier.

Administration Recommendation #6 – Provide Some Administrative Support
Without any administrative support, the Recreation Director is spending a significant amount of his time doing administrative tasks such as answering phone calls, entering program registrations, preparing the program brochures, etc. He will need help with these tasks in order to have the time to accomplish the goals set out in this master plan. Ultimately it will be a better use of his time and talents.

The possibility of getting support from an existing municipal employee now that the Recreation office has moved into the municipal office building is a great start. Based on the office proximity and the shared interests of the new EDT Department and the Parks and Recreation Department, hiring an Administrative Assistant to support both offices seems like a good solution. Another option would be to hire a part-time person to assist with phone calls, program registration, brochure production, and other administrative tasks. This position could start small and build towards full-time over next 5-10 years, with funding eventually coming from increased programming revenue.

Hiring interns would be a good option for helping with the development of new programs and other goals set forth in this plan but probably not very realistic for consistently completing the day to day administrative work of the department.

Administration Recommendation #7 – Conduct a Salary Study for the Director and Maintenance positions
In the 20 years that the Town of Killington has had a full-time Parks and Recreation Director, there have been six different Directors. The average stay of the first five directors was less than 3 ½ years. It is difficult to gain much momentum and continuity when the leadership is changing this often.

The Town of Killington should conduct a salary study to ensure that the current salary is competitive.

In a salary survey conducted by the Vermont Recreation and Parks Association (www.vrpa.org) during the summer of 2008, with 20 communities with full-time directors responding, the average salary for a municipal Parks and Recreation Director in Vermont was $50,255. This survey reports nine salaries for towns with populations between 3,200 and 9,291; eliminating the highest and lowest extremes, the range for these salaries was $37,440 - $53,185. The VT League of Cities and Towns conducts an annual salary survey. In the 2007 VLCT survey, most towns with populations of 3,000 – 8,000 had salaries for this position in the $32,320 - $43,680.

A similar salary study should be conducted on the Maintenance Worker position that is shared with the highway department. It seems that this salary may not be competitive with similar positions across the state.

Administration Recommendation #8 – Bring on the seasonal Maintenance Worker by April 15th
One of the biggest challenges facing small municipal recreation departments is finding skilled workers to maintain the parks during the months of the year that you need them, and keeping them from one year to the next. Sharing the position with the Highway Department, as the KPRD does is the best approach to maintaining consistency with part-time maintenance staff. If you hire a student for the second maintenance position, they are not available until school gets out sometime in May or even as late as June and .there is lots of work to be done preparing the park, ballfields, pool, etc long before they are able to begin work.

The Town needs to allocate more hours to the Seasonal Maintenance Position and get someone on by April 15th at the latest, and ideally keep them on longer in the fall to help accomplish a few projects after the intense mowing season slows down. Other Vermont communities have had success hiring ski area employees because the ski areas are closing down about the same time that the parks are opening up. The KPRD should explore this option. It may mean offering a slightly higher wage.

The National Recreation and Park Association publish a book titled *Operational Guidelines for Grounds Maintenance*. Chapter 3 provides guidelines for calculating grounds staff requirements on the basis of two factors: (1) the type of area being maintained and the tasks associated with the maintenance, and (2) the amount of care and level of attention desired. An analysis of the required staffing levels required in the Buildings and Grounds Department could be made using these NRPA guidelines.

Recreation Commission

The Town of Killington doesn't seem to be having any problem filling positions on the Recreation Commission. This is a tremendous help to an organization.

Administration Recommendation #9 – Update Recreation Commission Constitution & By-Laws
It looks like amendments to the Recreation Commission Constitution and By-Laws were last adopted in April 1986. These should be reviewed and if changes are necessary, recommended to the Selectboard for formal adoption.

Administration Recommendation #10 – Improve communication with other Town boards by having Recreation Commission members become liaisons to relevant boards and committees
Communication is key to any successful operation. It is impossible for staff and board volunteers to participate on every committee/organization that is doing something relevant to recreation and leisure services in Killington. One fairly easy way to keep better informed about municipal issues and projects relevant to recreation in the community, is to assign members of the Recreation Commission to serve as liaisons to other municipal boards and committees doing work that may impact the Recreation Department. This assignment can be as simple as receiving the minutes of a specific committee and

reporting any relevant information at the Recreation Commission meetings. Ideally, someone from the selected committees will agree to reciprocate and read the minutes of the Recreation Commission and report any relevant information back to their respective committee. It would be helpful, particularly at the start, for Commission members to attend a meeting of their "assigned" (or preferably, "voluntarily chosen") committee to introduce themselves and the intent of the initiative. Acting on this recommendation would be a good way to begin sharing this Recreation Master Plan with the Killington community.

Board liaison assignments can be made for one year, and could be easily incorporated into the annual organizational meeting where the Recreation Commission officers are elected. Relevant committees to be considered for board liaisons include, but are not limited to, the Selectboard, Planning Commission, Economic Development and Tourism Commission, Zoning Board, School Board, and Library Board.

The Budget

Interestingly, unlike other comparisons to the comparable community data, some patterns begin to emerge when you compare the parks and recreation budgets. See Table 11. While the total budgets vary significantly, the cost recovery of 3 of the 4 communities is quite similar. There are also some similarities in 1) the percentage of the total town budget spent on parks and recreation and 2) the cost per capita spent on parks and recreation.

Table 11
Comparable Communities – Parks & Recreation Budget

FY2007-08 Budget	Dover	Killington	Ludlow	Pittsford	Stowe
Total Town Budget	0	$2,712,780	$3,091,653	$1,137,083	$10,112,151
Total Parks & Rec Budget (% of Town budget)	0	$130,569 (4.9%)	$244,425 (7.9%)	$102,674 (9.0%)	$410,447 (4.1%)
Parks & Rec Revenue	0	$43,859	$54,050	$39,506	$147,014
Actual Tax Burden (cost per capita)	0	$86,710 ($79.18)	$190,375 ($77.73)	$63,168 ($20.12)	$263,433 ($60.71)
Cost Recovery	0	33.6%	22.1%	38.5%	35.8%

Note: 2007-08 budget information provided by the Recreation Director

Administration Recommendation #11 –Be creative about finding ways to finance the recommendations the community has chosen to include in its 20-Year recreation Master Plan
While about half of resident and second homeowner survey respondents indicated that they would be willing to pay some additional taxes to increase recreational opportunities, they also said that they want user fees and fundraising to pay for the construction of new recreation facilities. The KPRD will need to explore every available outside funding opportunity to be successful completing the goals set forth in this 20-Year recreation Master Plan. A list of potential funding opportunities is included in Chapter 9.

Administration Recommendation #12 – Establish a Program Fund to account for all recreation program revenues and expenditures
See Program Recommendation #12 for details.

Administration Recommendation #13 – Develop a stabilized Capital Recreation Budget
Ideally a capital budget can be planned to equalize the amount of money needed from year to year, rather than needing significantly more money some years than others. The KPRD should develop a long-range Capital Recreation Budget that outlines a plan to pay for the recommendations in its 20-Year Recreation Master Plan with approximately equal expenditures each year.

General Department

Program Recommendation #14– Offer a mass registration event each season
Municipal recreation departments often find that hosting a mass registration event prior to each program season is appreciated by its customers and saves staff time. In Colchester, more than half of all registrations have typically been received in an evening or Saturday morning mass registration. When planning the summer mass registration, it is especially helpful to have the summer program instructors available to answer questions and help parents to choose the most appropriate level, activity, etc. Mass registrations are a great way to cultivate volunteers. Colchester has no problem finding 15-20 volunteers to staff this event and in fact, at times volunteers call to volunteer before they are asked because they enjoy it.

Administrative Recommendation #15 - Collaborate with the Economic Development & Tourism Dept.
The Parks and Recreation Department should continue be plan programs that can easily accommodate visitors and guests. From its earliest days, the economic vitality of Killington has depended largely on the outdoor recreation available in the community; it seems reasonable to conclude that the EDTD and the KPRD would have many mutual interests. Examples include creating new beach access at Kent Pond, special events planning, incorporating the benefits of recreation into the Killington "brand", development of a regional bikepath, development of an indoor community recreation center and/or performing arts center, and implementing a Daily Hike Program in Killington.

The synergy that can be created by working together can be very productive. Consider this, the EDTD takes the lead on projects that will make Killington a year-round destination with support from the KPRD and the KPRD takes the lead on managing parks and recreation programs and facilities for Killington residents with special attention to accommodating second-home owners and visitors, with support from the EDTD.

Administrative Recommendation #16 - Develop and implement a marketing plan
The KPRD should explore every possible option for marketing its recreation programs and facilities.

Administrative Recommendation #17 - Tell people about the Killington Recreation Master Plan
Include the plan on the Department and Town websites. Make hard copies available in the Town Library, Town Manager's Office, and the Parks and Recreation Department; have printed copies available onsite and electronic copies available on CDs for interested citizens to take away. Be available to community groups to tell them about the goals of this plan; this will help to begin building partners, invite people to suggest new program ideas and provide feedback.

Administration Recommendation #18 - Develop a Joint Facility Use Agreement with the Sherburne Elementary School (S.E.S.)
The Killington Parks and Recreation Department and the Sherburne Elementary School currently share use of the facilities under their jurisdictions. It appears that this is working reasonably well but a formal agreement on the shared use of facilities might result in these public facilities being even more fully utilized by the community. It is recommended that the KPRD and the S.E.S. work together to develop a formal Joint Facility Use Agreement that would establish written policies for the use of school facilities for park and recreational purposes after school hours, and use of the park facilities for school activities. This will help maximize the public benefit from existing resources, and will become increasingly more important as the Parks and Recreation Department expands the program offerings.

Administration Recommendation #19 – Develop written goals and objectives annually
Establishing and routinely updating goals and objectives helps to ensure direction and serves as a basis for measuring progress. The wording of the goals should be clearly stated and specific, with a timetable set when each one is to be completed. The list should be visited regularly throughout the year to ensure

that the work is accomplished as scheduled or the timetable is modified. It is recommended that the staff and the Recreation Commission meet annually to establish specific goals for the next 1, 3 and 5 years. All staff members of the administrative team should be invited to attend. The recommendations outlined in this Master Plan should be considered as the framework for the department's goals and objectives.

Administration Recommendation #20 – Compile an Administrative Handbook
It is recommended that an Administrative Manual be compiled that includes all policies, rules and regulations, and operational procedures relative to recreation programming and park maintenance and operations. It should include fiscal forms, permits, charges and fees procedures, rentals, requisition procedures, inventories, and safety considerations. This manual should be kept up-to-date, reviewed systematically and be included as part of all staff training. No additional money is necessary to implement this recommendation; however staff time would need to be re-allocated. The KPRD has already begun this and has completed a Lifeguard Manual, Camp Manual, and a Policy Manual.

Administration Recommendation #21 – On-going evaluation of community needs
Systematic feedback is important to any organization. Citizen input should be solicited regularly in all department publications and communications. It is recommended that a resident recreation survey be conducted every 5 years. A statistically valid survey provides the most accurate information and should be conducted at least every 10 years. Something less formal and less expensive can be conducted at five year intervals. A variety of sampling options are available and costs can be reduced by being creative about how and what you choose to conduct. It is recommended that a survey be conducted again in 2013.

CHAPTER 6

PROGRAMS

Introduction

Programs are among the most direct way for park and recreation agencies to connect with people and to deliver information, activities, and other services. They are the life blood of community activity and engagement, and quality recreation programs contribute significantly to the overall quality of life in a community.

A well-rounded line-up of recreation programs should meet the following criteria:

- Include programs for all ages and abilities, and for all skill levels.
- Include programs for physical, intellectual, social, and creative growth.
- Include active and passive, indoor and outdoor recreation opportunities.
- Give consideration to activities that emphasize appreciation and understanding, as well as skill development.
- Provide opportunity for residents and second-home owners, and visitor participation on a space-available basis.
- Provide for the leisure needs of special populations including senior citizens, single parents, physically and mentally handicapped, financially challenged, etc.
- Capitalize upon local resources and cultural characteristics.
- Provide for varying degrees of personal involvement including opportunities for spectating, participating, and teaching/coaching.
- Be as inclusive as possible. Involve participants in planning, administration (volunteers, judges, paid staff, etc.), and sponsorships.
- Be complementary to other recreational opportunities available in the community.
- Be in compliance with state and federal legislation relevant to participation in programs and services.
- Be flexible enough to adjust to ever-changing constituent needs.

Inventory

The Killington Parks and Recreation Department currently offers a limited, year-round program of recreation classes, activities and special events that are predominantly youth focused. One of the highlights has traditionally been the summer camp program. Adult programming is limited to open gym basketball and soccer at the elementary school. The KPRD co-sponsors a 6 week concert series each summer with the library and organizes the annual Fourth of July celebration, Easter Egg Hunt, and Halloween Haunted House, and game nights at the Elementary School. The Recreation Department coordinates youth soccer, baseball, and basketball leagues and a summer swim team. With the exception of the swim team, participation in these youth sports has remained consistent, even with a declining population of school age children.

Table 12
Killington Sport League Participation

Sport	Number of Participants			
	2005	2006	2007	2008
Youth Soccer	50	49	47	49
Youth Baseball	57	49	50	48
Youth Basketball	35	33	32	39
Swim Team	50	50	32	34

Recreation programs are advertised in seasonal program brochures that are distributed through the schools and in the *Mountain Times*. 68% of residents and 70% of second-home owners hear about programs through the *Mountain Times*; 47% of residents and 20% of second-home owners hear about programs by word-of-mouth; and 23% of residents and 11% of second-home owners see the programs advertised in the seasonal program brochures.

A complete listing of programs offered by the Killington Parks and Recreation Department during the twelve-month period from Fall 2007 – Summer 2008 is summarized below. A class is cancelled if there are not enough people enrolled to meet the minimum.

Table 13
Killington Parks and Recreation Department
Program Offerings – Fall 2007 through Summer 2008

Program	Season	Resident Fee	Max Enroll	Enrollment A = Average	Location
Youth Programs					
Boys Soccer	Fall '07	$35	No limit	16	JRA/Library Field
Girls Soccer	Fall '07	$35	No limit	19	JRA/Library Field
Little Squirt Soccer	Fall '07	$15	No limit	12	JRA/Library Field
Home Alone Class	Fall '07	Free	20	11	Sherburne Library
Back to School Dance	Fall '07	$4	No limit	23	S.E.S. Cafeteria
Youth Basketball – Grades 1-2	Winter '08	$15	No limit	6	S.E.S. Gym
Youth Basketball – Grades 3-6	Winter '08	$35	No limit	33	S.E.S. Gym
Cross-Country Skiing	Winter '08		No limit	10	Mtn. Meadows
Holiday Dance	Winter '08	$5	No limit	13	S.E.S. Cafeteria
Winter Swim Training	Spring '08		10/session	19	Pico Sports Center
Wild West Dance	Spring '08	$5	No limit	20	S.E.S. Cafeteria
Youth Baseball – T-Ball	Spring '08	$15	No limit	14	JRA/Library Field
Youth Baseball – Mighty Mites	Spring '08	$35	No limit	11	JRA/Library Field
Youth Baseball – Minor League	Spring '08	$45	No limit	13	JRA/Library Field
Youth Baseball – Major League	Spring '08	$45	No limit	10	JRA/Library Field
Baseball Spring Training	Spring '08	$15	No limit	12	S.E.S. Gymnasium
Juggling Class	Spring '08	Free	No limit	8	S.E.S.
Intro to Piano	Spring '08	$50	10	Cancelled	Sherburne Library
Pre-Camp	Summer '08	$20/day-$70/wk	10/wk	Cancelled	S.E.S. Enrich. Room
Camp Loads of Fun	Summer '08	$25/day-$85/wk	25/wk	106, A=13/wk	Johnson Rec Area
Jr. Adventure Camp	Summer '08	$40/day-$120/wk	13/wk	85, A=11/wk	Johnson Rec Area
Adventure Camp	Summer '08	$45/day-$135/wk	13/wk	100, A=13/wk	Johnson Rec Area
Soccer Camp	Summer '08	$85-$115	No limit	16	Johnson Rec Area
Tennis Camp	Summer '08	$40	No limit	8	Johnson Rec Area
Swim Lessons	Summer '08	$20	10 per level	45	JRA Pool
Swim Team	Summer '08	$80	No limit	34	JRA Pool
Jr. Swim Team	Summer '08	$55	No limit	6	JRA Pool
Family Programs					
Pumpkins After Dark	Fall '08	Free	No limit	12	Johnson Rec Area
Snow Shoeing/Orienteering	Winter '08			Cancelled	
Adult Programs					
Open Gym Soccer/Basketball	Winter '08	$1/night	No limit	75, A=10-15/nt	S.E.S. Gymnasium
Adult Basketball/Soccer	Spring '08	$1/night	No limit	Same as above	S.E.S. Gymnasium
Senior Programs					
AARP Driver Safety Program	Spring ´08	$10	20	Cancelled	Sherburne Library
Special Events					
Egg Hunt/Spring Fling B'fast	Spring '08		No limit	40 kids	S.E.S.
4th of July Celebration	Summer '08		No limit	250	Johnson Rec Area
Summer Concert Series	Summer '08		No limit	420, A=50/wk Max=~90	Sherburne Mem. Library

The KPRD advertises its program offerings by distributing seasonal program brochures to the elementary school children and by writing articles for the *Mountain Times*. The survey results suggest that the *Mountain Times* is by far the most effective marketing tool. The KPRD needs to maximize its use of the *Mountain Times* and expand the ways it markets its programs. Mailing the seasonal brochures to every household address would get it into the hands of all residents rather than only those with school age children. Communities that do this typically find that this is their most effective marketing tool. A well-maintained department website would significantly increase access to program information for both residents and second-home owners; this is especially important for second-home owners and visitors who don't have access to the *Mountain Times* when they are planning their visits.

Table 14
How do you hear about programs sponsored by the KPRD?

Response	Combined	Residents	Sec.-Home Owners
The *Mountain Times*	68.5%	67.6%	70.1%
Word of mouth	33.9%	47.3%	20.1%
Seasonal program brochures	16.8%	22.7%	11.3%
Town web page or internet	11.4%	10.1%	11.8%
Other	10.0%	6.8%	13.2%
Special flyers from school	5.1%	9.7%	.5%
Email	3.3%	3.4%	3.4%

67% of residents and 87% of second-home owner households had not participated in a single program offered by the KPRD in the last year. This is lower than 5 of the 7 communities in the benchmark data. Given the fact that the Killington programs have been predominantly youth focused and 75% of the households have no children living in them, this is not surprising. 74% of Killington residents are aged 25 and older and the recreation program offerings should reflect this. The KPRD needs to continue to offer youth programs, but needs to re-direct emphasis for new programming to new adult programs.

Figure 6
Survey Results - # of Programs Used

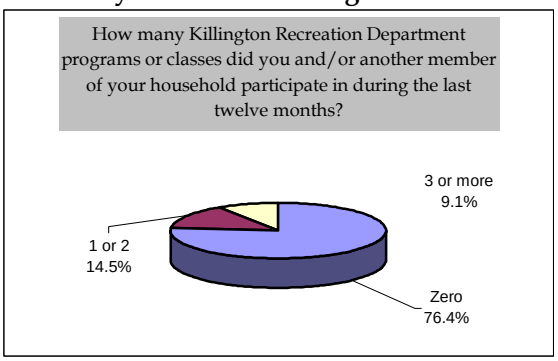
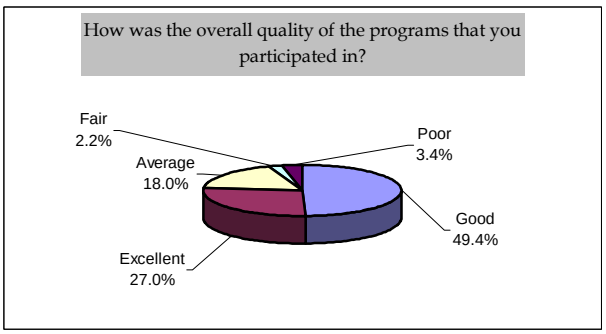


Figure 7
Survey Results– Quality of Programs



The quality of the programs being offered is good. 76% of the survey respondents who had participated in a program found the quality to be good or excellent. This finding is consistent with feedback provided in public meetings where people had generally positive comments about the recreation programs offered. This level of satisfaction is consistent with the benchmark data from 2 out of 3 communities and higher than the third.

The school aged population in Killington is on a sharp decline and population projections suggest that this is not going to change over the next twenty years. The KPRD needs to collaborate with nearby communities for programs such as sport leagues when they have difficulty fielding teams due to lack of children.

Table 15
Student Enrollment at Sherburne Elementary School (SES)

School Year	Residents	Non-Residents	Total	VAC Pre-Sch'l*
2008-09	49	26	75	18
2007-08	54	23	77	20
2006-07	49	25	74	21
2005-06	57	25	82	15
2004-05	68	19	87	
2003-04	65	20	85	
2002-03	64	18	82	
2001-02	77	19	96	
2000-01	89	17	106	
1999-2000	100	11	111	
1998-99	99	17	116	
1997-98	101	23	124	
1996-97	96	24	120	
1995-96	104	23	127	
1994-95	99	27	126	

* VT Achievement Center (VAC) began operating a pre-school and after school program at SES in 2005

Killington residents, second-home owners, and program users all want to see more fitness & wellness and nature & outdoor programs being offered. Computer & technology, cultural, family and adventure programs are also top priorities as new program offerings are selected.

Table 16
Survey Question #7 - What new programs would you like to see added?
(1=the choice of the highest number of people, 2= next highest, etc.)

	Resident (RES)	Sc-Hme Owner (SHO)	Program Users (PU)	#1 Choice RES	#1 Choice SHO	#1 Choice PU	Top 3 Choices RES	Top 3 Choices SHO	Top 3 Choices PU
Fitness & wellness	1	2	1	1	2	1	1	2	1
Nature & outdoor	2	1	2	2	4	2	2	1	2
Computer/technology	3		3	4			4		4
Cultural	4		4	5	3	3	3		3
Family		5	5			5		3	
Adventure	5	4			5	4	5	5	
Other				3					

Note: "Other" responses: golf (4), tennis (4), painting and drawing, bike path (2), book clubs, cooking (3), bus trips (2), concerts (2), dance (3), education, event outings, everything life has to offer, gardening, hockey, horseback riding, ice skating (5), walking, indoor pool, kayaking (3), road biking, more adult swim time (2), mountain biking (2), orienteering, senior programs, snowshoeing (2)m softball (2), teen jobs, teen programs, things that would make a year-round destination, track, and women's ski/mogul camp.

Killington residents, second-home owners, and program users all said that adults ages 30 and older are most in need of additional program offerings. Teens were the next highest rated group needing more programs.

Killington residents, second-home owners, and program users all said that all or the majority of the costs related to offering recreation programs in Killington should be paid with user fees. Only 6% of program users, and even fewer non-users, said that the cost of the programs offered by the KPRD prevented them from participating in more programs. In recent years, we have come to expect to "Pay to Play" in this country and in 2008 it is reasonable for a municipal recreation department to expect to pay for all direct program costs through user fees. Providing a scholarship program for those who can't afford the program fees ensures that the programs are accessible to everyone.

With only one full-time staff person in the KPRD, one of the challenges of adding new programs will be finding the staff time to plan them. It is not reasonable to think that the Director will be able to organize new programs and be the onsite instructor/leader for all of them as well. Volunteers should be utilized when appropriate and the cost of hiring program instructors should be folded into the program fees. As more adults begin participating in programs offered by the KPRD, the pool of interested volunteers will increase.

In comparison to the comparable communities, with the exception of the Town of Dover that offers no recreation programming at all, the Killington Parks and Recreation Department offers comparable youth programming and fewer adult programs. Killington is the only community that sponsors a municipal swim team. It should be noted that this analysis includes a simple count of the programs offered during the summer of 2008 and no attempt was made to make any comparisons between programs other than the number of sessions being offered.

Table 17
Comparable Communities - Summer 2007 Program Offerings

Program	Total # of Sessions				
	Dover	**Killington**	Ludlow	Pittsford	Stowe
Day Camps	0	**24**	16	6	16
Specialty Camps	0	**1**	7	0	1
Swim Lessons	0	**48**	2	33	16+
Swim Team	No	**Yes**	No	No	No
Tennis	0	**1**	0	0	8+
Adult Programs	0	**0**	14	4	2
Other Programs	0	**5**	4	1	16
Concerts	0	**6**	10	0	1

National trends, such as the following, have an impact on recreation program participation. Recreation program providers, such as the KPRD, need to stay tuned to these ever-changing trends and plan their programs accordingly.

- Because of improved health and fitness, as well as lifestyle changes, people are participating in recreation activities to older ages. People are also retiring at younger ages with relatively high disposable incomes. There is an increased demand for less active outdoor recreation pursuits and facilities (golf, walking, gardening, etc.). As the number of retirees increases, there will be more marginally fit recreation users, and more demand for mid-day recreation programs.
- Interest in the environment is increasing and people are seeking a more active role for themselves in environmental protection and conservation, which manifests itself as a community-wide interest in environmental preservation and open space. Consequently, trends indicate that the participation rate for outdoor recreation will continue to grow.
- At the same time, global warming is impacting outdoor recreation. Warm weather activities will last longer; cold weather activities will be shorter.
- Electronic communication innovations have created interactive opportunities for recreation, through the Internet, World Wide Web, etc. Effectively, this has meant that new technology increases and diversifies recreational activities. With this increased opportunity comes a concurrent need for quality service in all recreational programming and facilities in order to maintain competitiveness.
- Americans consider time to be their scarcest resource due to the increase in dual-income households and demanding work schedules. Due to increased demands on limited spare time and the fact

that households are generally busier with work and home life responsibilities, trends point to more discretionary activities which do not require scheduling.

Recommendations

Program Recommendation #1 – Maximize convenience for program users
Because the year-round population in Killington is so small, at times it is a challenge to find enough people interested in a particular program to fill a class. Making programs as convenient as possible helps to maximize enrollment. Things like allowing day campers to attend swim lessons as you currently do results in more children being able to take swim lessons. Early morning drop-off and late afternoon pick-up at your camp programs, will make camp more accessible to children of working parents who cannot drive their children to a program that meets from 9am-4pm. Offering an extended day will likely increase enrollment; some communities charge extra for these services and others simply include them in the fee for the program and parents can choose to bring their children just for the 9-4 core program or take advantage of these extra hours. Offering swim lessons in the evening and on weekends, outside the traditional daytime hours, may make it possible for some children to participate who would otherwise have to go without swimming lessons. Being a resort community, Killington has lots of residents working non-traditional work hours; this should be considered when adding new adult programs. While you can't do this with every program and maintain the integrity of the program, the way you have the Adventure Camp organized allows visitors to participate for one or two days without being too disruptive to the program. These kinds of accommodations will serve to increase enrollment in programs and better meet the needs of second-home owners and visitors.

Americans have come to expect convenience with about everything we do. Municipal recreation departments need to make it as easy as possible to find out about and register for programs. Well-maintained websites, online registration, and mass registration events before each session where people can talk with instructors are some of the tools used by recreation departments to make it easier for their customers. In addition to improving customer service, they generally save the department a lot of time and interruptions too.

Program Recommendation #2 - Ensure that every resident has an equal opportunity to participate in recreation programs.
Despite the fact that the community of Killington enjoys a higher median household income than the state average, like any community it is not immune from having households living below the poverty level. Every resident, child and adult, should have an equal opportunity to participate in the recreation programs offered by the community recreation department. The KPRD currently provides a confidential scholarship program where fees are waived for Killington residents upon request, on an individual basis. If you establish a policy where user fees must cover 100% of the program costs, it may become desirable to identify a funding source for scholarships, such as a special fundraising event, the recreation donation account or a specific general fund scholarship subsidy.

All literature published by the KPRD, including seasonal program brochures, should state clearly that the Town is committed to accommodate residents with special needs and to comply with the Americans with Disabilities Act. Every effort should be made to adapt programs to meet the needs of all participants, and publications should invite people to contact the department if they have questions about needing special services. Coordination with Shelburne Elementary School, particularly with the guidance and special education staff, can help to attain a greater level of service in this area.

Program Recommendation #3 – Offer more fitness and wellness programs
The Rutland Regional Report cites the need for more fitness and wellness programming throughout the region. This is top priority on the national agenda as well as obesity rates for children and adults continue to climb across the country. Residents, second-home owners, and program users all rated this as their top priority for new programs. In addition to adding new fitness and wellness programs, fitness and wellness components should be incorporated into existing programs whenever feasible.

Program Recommendation #4 – Offer more adult programs
The first priority for new programs is adult programs. Every indication suggests that adult fitness and wellness programs will have the best likelihood of being successful. Here are some specific suggestions:

- Don't call anything a senior program, older adults are more active than ever and most do not want to be called seniors.
- Start an adult walking group. Meet at the same place every day and choose one or two days a week. The ultimate goal is to have volunteer group leaders, ideally multiple so that no one is committed to more than one a week and you have back-up if someone is sick, but you will want to plan to staff it the first month or so to get it off the ground. Piggy back with things already happening in town; plan a walk before the Wednesday SAS lunches at the Grist Mill. The technology is all in place for these to be advertised on the WalkRutland (www.walkrutland.com) website.
- Start an adult bocce league at the Johnson Recreation Area. Move indoors to the library meeting room during the winter and on rainy days and make it "BAGGO".
- Paint two shuffleboard courts on the JRA basketball court and buy some shuffleboard equipment. Start a shuffleboard league or just schedule times for adults to come together to play.
- Collaborate with the Business Community to find things that are mutually beneficial. Would the local fitness facilities be willing to offer residents a punch card? What are their slow times...would they be willing to allow people to use their facilities one morning a month as part of a month long calendar of fitness activities? Get Moving! Vermont, a program of Fletcher Allen Health care, is a good example of how this can work.
- Work with Green Mountain National Golf Course and be sure to include their family, youth and adult programs in the KPRD program brochure.
- Organize a winter fitness challenge where people exercise on their own but keep track of their activities towards a specified goal.
- Go online to see what other communities offer for adult programs. This is a fantastic resource for planning new programs.

Program Recommendation #5 – Offer more nature and outdoor programs
Outdoor recreation has always been a drawing card for Killington residents and visitors. National trends find interest in the environment increasing and participation rates for outdoor recreation continuing to grow. Residents, second-home owners, and program users all rated this as their second priority as new programs are added.

Vermont has many outdoor recreation organizations that can be great resources and potential programming partners including but not limited to the Vermont ATV Sportsman's Association (VASA), Vermont Mountain Bike Association (VMBA), Vermont Trails and Greenways Council, Vermont Bicycle and Pedestrian Coalition, Northern Forest Canoe Trail, Keeping Track, Inc., Climbing Resource Access Group (CRAG), and Vermont River Conservancy.

Program Recommendation #6 – Charge extra fees for late registrations
One of the challenges facing the KPRD is that people do not honor registration deadlines. Historically, programs are seldom filled to capacity and people know there will probably be space for them even if they wait until the day the program to register. This makes it impossible to adequately plan for staffing

activities and sometimes results in programs being cancelled when they could otherwise have been conducted. It is recommended that the KPRD consider charging a significant late fee for all registrations received after the stated deadline. A more palatable solution might be to offer a discounted rate when you register before the deadline.

Program Recommendation #7 - Expand summer program offerings
Enhance the programs you have and broaden the variety of opportunities available to Killington youth, adults and families. Here are a few examples:

- Maximize the use of your tennis staff - offer tennis lessons for all ages and consider including tennis lessons as part of the Camp Loads-of-Fun curriculum. Organize a tennis ladder for informal play among players of similar ability.
- Try offering a session of Saturday morning and early evening swim lessons for families with two working parents.
- Maximize the use of your swim instructors and swim coach - offer adult stroke improvement lessons.
- Maximize the use of your camp staff. Use them to offer weekly fun nights at the JRA. Make them family friendly, easily organized, free or low cost, for example a family and/or adult kickball league; game night with volleyball, bocce, croquet, and horseshoes; poolside bingo; capture the flag; Frisbee golf; wiffleball games, water carnival; or weekly precision walks with evening pool hours immediately following. Have a grill going and bring some marshmallows. The bugs come out soon after 8pm so these won't last long, 6-7:30 or 6:30-8pm could be good. They would be a nice way to get Killington families recreating outside and increase use of the JRA.
- Maybe a weekly family triathlon or race series once the loop trail is completed. You could charge a registration fee and give everyone a t-shirt which would serve as advertisement for the program. Make it a precision run/walk where the winner is the person who finishes closest to their estimated time rather than being the first one over the finish line.
- Schedule time every day for adult lap swimming.
- Continue to work with Green Mountain National Golf Course and advertise their programs in the recreation brochure. You both have similar goals - they are working to maximize the number of people using the course, especially families, women, and teens.
- Feedback from teens suggests that they need the opportunity to try out a lot of different sports...how about a sport sampler camp. Perhaps the high school coaches would help.
- In collaboration with nearby communities, offer a variety of youth specialty camps and higher level sports camps, to expand close-to-home opportunities.

Program Recommendation #8 - Evaluate the benefits of buying vs. renting vans
The KPRD currently needs 2 vans for 8 weeks each summer. With the limited available resources and until there is need for a van outside of the summer day camp season, it seems like it might be best to continue to rent vans. The van rental expense is a direct cost of running the adventure camp programs and it should be fully covered by user fees. This past summer the vans cost $2000 and there were 185 children registered in adventure or junior adventure camp, so it cost $10.81 per camper to provide transportation for each week of camp; this should be included in the registration fee.

Program Recommendation #9 – Program JRA for year-round use
The Johnson Recreation Area is the hub of summer recreation for Killington families. It could become a center of recreation in the winter too. If a volunteer could be found to regularly maintain a snowmobile track around the perimeter, x-c skiers and snowshoers could rely on this facility for outdoor recreation. Extending the loop onto the Town office and Library properties would be ideal. The pool house includes a fireplace at one end...short family friendly winter activities such as snowshoe races, snow golf, snow sculpture contests, x-c obstacle courses, broomball, etc., complete with a warming room and hot chocolate, planned on a regular basis would draw people to this facility in the winter. A small sledding

hill could even be built with a large load of movable material such as wood chips. While it would be nice to provide an ice skating rink at this site, it is not realistic to think this could be accomplished with the existing staff. If a group of volunteers could be found to commit to this, an ice skating rink at this site would be a welcomed addition. While many Vermont communities build outdoor ice skating rinks, it is a time consuming and challenging endeavor.

You could continue these informal family fun nights in the winter at Sherburne Elementary School with things like shuffleboard, BAGGO, bingo, open gym, board games, etc.

Collaborate with the library to post regular StoryWalks at JRA. A StoryWalk is a clever idea of Vermonter, Anne Ferguson, and promoted by the VT Bicycle and Pedestrian Coalition (VBPC). You take two copies of a book, laminate each page, tack each page to a wooden stake and place them along a trail at a desired length from each other. You have to walk from stake to stake to read the story. The VBPC in Montpelier even has a lending library of StoryWalks.

Program Recommendation #10 – Continue to provide support to the Killington Teen Center, as requested
The KPRD currently provides support, as requested, to the Teen Center. This should be continued.

Recommendation #11 - Direct mail seasonal recreation brochures to every postal address
The current seasonal program brochures are only reaching one out of four resident households and no second-home owners. The KPRD could significantly improve the marketing of its recreation programs by direct mailing a program brochure to every postal address in town. This will become increasingly important as new adult programs are added. The brochure can be printed on newsprint to make it more affordable and the brochure costs to can be subsidized by adding a small fee to every registration fee and/or by selling commercial advertising for the brochure.

The recreation program brochure is a great community resource. Including the contact list for all the recreation and leisure service organizations is a very good idea. Including programs offered by the Library and other Killington groups would make it convenient for residents to get a good picture of the variety of recreational opportunities available in town. Perhaps you would want to reserve pages for program info from Gifford Woods State Park, the Department of Fish and Wildlife about the two state fishing access areas in town, or from the Green Mountain National Forest.

Program Recommendation #12 - Establish a Program Fund to account for all recreation program revenues and expenditures
It is difficult, if not impossible, to anticipate the number and types of recreation programs that you will want to offer a year and a half down the road. Trends change and public interest in particular activities may grow or diminish tremendously from one year to the next. A private business may close down and the KPRD may decide to offer new programs to fill the void left by the closing. The summer recreation program staff may be extraordinary one year and twice as many people may want to register next summer. Knowing exactly what programs you will want and/or need to offer a year ahead and consequently staying within the program expenditures approved in the general fund budget, often limits the number of recreation programs that can be offered, even when more programs might be needed and 100% of the program expenses could be covered by program user fees.

It is recommended that a Recreation Program Enterprise Fund be established to handle all funds received and paid out for recreation programs administered by the KPRD. With an enterprise fund, you may offer unlimited programs as long as the program revenues cover 100% of the program expenses. In other words, if you have enough people interested in a program to offer additional sections, you can handle the increased expense because you will have increased revenues. Fund balances carry over from one fiscal year to the next, offering additional benefits. Communities who use this approach, often present the

enterprise fund summaries during the budget process and in municipal reports, even though they have no impact on the town budget or taxes. This option should be explored by the KPRD.

Recommendation #13 – Maintain a written Pricing Policy for recreation programs
The KPRD has a policy that program fees are set to cover 100% of the direct costs related to adult activities and youth programs. This is now standard practice for municipal parks and recreation departments. The Town has established a number of policies related to fees and charges and they are outlined in the Department Policy Manual. As the number of programs increases, some things you may want to consider include but are not limited to:

- Are there any kinds of programs where you want to recover less than 100% of the direct costs, for example, senior programs, safety programs such as hunter/boating safety, CPR and first aid, swimming lessons, etc?
- Do you want to recover any of the indirect costs related to the program, such as printing and mailing the seasonal program brochures, the administrative office supplies, or facility maintenance costs, etc?
- How do you provide financial assistance to families and individuals with financial need? Is this available to adults and families or only children? How do you fund this assistance?

Program Recommendation #14 – Improve marketing of recreation programs
There are several different groups in Killington that would be interested in recreation programs available in the community including residents, second-home owners, and visitors. The *Mountain Times* is currently serving you well, it would be nice if they would allow you to write a regular column; perhaps this could be done in collaboration with the nearby communities to provide a more comprehensive listing of available opportunities. Local business owners have indicated the need for more opportunities for their guests and would likely be eager to advertise available recreation opportunities in their establishments, particularly if the KPRD programs were designed to allow guests to register for partial programs. Public access TV is another good option. Every available marketing opportunity should be pursued to advertise the Town's public recreation facilities and programs.

Program Recommendation #15 – Collaborate with nearby communities to increase recreation opportunities
A relatively small overall population and a declining number of school-age children makes it challenging to successfully offer a wide variety of recreation programs. This would be a similar issue in the small communities adjacent to Killington. Perhaps the nearby recreation departments can work together to plan and advertise some activities as a collective group. There may not be enough Killington teens to pull together a lacrosse program but if it were actively promoted in the nearby towns, there might be. According to Principal, Loren Pepe, this is already happening with the karate program at S.E.S. on Wednesday nights, and in addition to making it a viable program, it provides a nice opportunity for the Killington students to mingle with students from other communities.

The recreation departments in the Burlington area work together to host a summer concert series for their day camp programs. They each host one concert a summer and the area campers come to your park the day you are hosting. All the other weeks, you take your campers to one of the other communities. In the end, you pay for one performer but your camp enjoys the benefit of six performers...and they get to visit five nearby public parks.

The recreation directors in at least two different parts of the state have organized collaborative organizations – the Champlain Valley Recreation Association and the Upper Valley Recreation Association in the White River Junction Area. They plan things like trips to the Boston Red Sox and Bruins and sometimes even buy things together to get better pricing. They meet monthly to share ideas and help each other solve problems.

Program Recommendation #16 – Collaborate with Killington organizations and business to increase recreation program opportunities
As the KPRD works to increase the number of programs it offers, it should be creative and look to collaborate with local organizations and businesses. Partnerships are mutually beneficial relationships and can offer opportunities to residents and visitors that might not otherwise be available.

Program Recommendation #17 – Collaborate with the EDT Dept on programs of mutual interest
From its earliest days, the economic vitality of Killington has depended largely on the close connection between outdoor recreation and tourism. The current 2005 Killington Town Plan calls for the Town to continue to encourage events such as the Renaissance Festival, concerts, golf tournaments, and other sporting and cultural events in order to further develop as a year-round destination community. The Killington business community cites the need for more activities in town to attract families and guests. The Recreation Director should work closely with the EDT Director on recreation related endeavors.

As an example, Killington residents Britt and Casey Crompton recently presented a proposal to the Recreation Commission for a Daily Guided Hike Program. They propose offering a free two-hour guided hike every Thursday through Monday from Memorial Day through Columbus Day. Perhaps the EDT Dept could help find the funding for this and the Recreation Department could implement it. Both departments could market it.

CHAPTER 7

FACILITIES

The availability of close-to-home recreation is important to the people who choose to live in and visit Killington. In the 2008 recreation survey, respondents in two out of three resident households said that the availability of local parks and recreation opportunities in Killington is important to them. 57% of second home owners said it is important to them. The Rutland Regional Plan corroborates that recreation is an important component of the lifestyle and livelihoods of many of the Region's residents.

Not only are recreation facilities important to them, the residents and second-home owners of Killington use the recreation facilities that are available. Table 18 shows the facilities used most frequently by Killington residents and second home owners. Two out of three year round Killington residents hike, ski and use the library; one out of three uses a private health club on a regular basis; almost half use the municipal golf course; and 40% use the municipal swimming pool. More than half of second home owners ski, almost half hike; one out of four plays golf, and one out of four use the library when they are in Killington.

Table 18
Community Recreation Facilities Used Most Often
Town of Killington, VT

	Residents			Second Home Owners		
	Often	Occasional	Total	Often	Occasional	Total
Sherburne Memorial Library	36.1%	37.2%	73.3%	5.9%	18.7%	24.6%
Downhill or X-C Ski Area	51.8%	16.7%	68.5%	42.2%	13.8%	56.0%
Appalachian or Long Trail	18.1%	49.4%	67.5%	4.9%	39.2%	44.1%
Private Health Club Facility	30.8%	19.5%	50.3%	9.8%	17.6%	27.4%
Fishing or Boating on Kent Pond	12.1%	36.4%	48.5%	0.5%	21.1%	21.6%
Green Mountain National Golf Course–	21.5%	25.1%	46.6%	2.0%	24.5%	26.5%
Killington Golf Course – summer				1.5%	23.1%	24.6%
Johnson Recreation Area Pavilion/Picnic	3.8%	41.0%	44.8%			
Bicycle/Pedestrian Path in a Nearby	14.5%	27.1%	41.6%	4.4%	11.7%	16.1%
Johnson Recreation Area Swimming Pool	11.6%	28.7%	40.3%	2.5%	13.7%	16.2%
Public Park in a Nearby Community	6.1%	34.0%	40.1%	1.5%	12.7%	14.2%

Recreation Land Classifications and Definitions

Parks and recreation classifications/definitions are often used as a guideline depicting how various types of facilities are used and the common amenities included within. The National Parks and Recreation Association (NRPA) classifications/definitions described in *Park, Recreation, and Open Space Guidelines (1983)* and *Park, Recreation, Open Space and Greenway Guidelines* (1996) were used as a reference for some of the following definitions. While at one time these guidelines were thought to be almost standards, there has been a shift away from these quantitative guidelines over the last 20+ years, to a more qualitative approach where the unique resources of the community and the desires of the citizens guide the strategic planning process. Perhaps for lack of any other acceptable quantitative guidelines, they are often still referred to as part of the process of assessing a community's recreation needs. These classifications are not meant to be used rigidly, but rather to give guidance and insight in inventorying the Town's recreation lands and facilities, and in assessing the recreation needs of the Killington community.

Neighborhood Park

A neighborhood park serves as the recreational and social focus of the neighborhood and NRPA guidelines suggest that ideally there is a neighborhood park located within a ¼ to ½ mile radius of every residence. Typical amenities found in a neighborhood park might include playground equipment, picnic tables, trails, open grass areas for active and passive uses, tennis courts, outdoor basketball courts, and multi-use sport fields for soccer, baseball, etc. *The Town of Killington does not currently have any developed neighborhood parks.*

Community Park

The purpose of community parks is to meet community-based active, structured recreation needs as well as preserving unique landscapes and open spaces. The design is for organized activities and sports, although individual and family activities are also encouraged. Generally, the size of a community park ranges between ten to fifty acres. Community parks serve a larger area and require more support facilities such as parking and restrooms. Typical amenities might include sports fields for competition, picnic facilities for larger groups, skate parks and inline rinks, large destination-style playgrounds, swimming facilities, space for special events, recreational trails, and outdoor education areas. The recreational lands and amenities available at school sites often serve neighborhood and Community Park functions in addition to meeting the needs of the students. *The indoor and outdoor facilities at Sherburne Elementary School are used widely by the community for recreational purposes and are included in the calculations for public community parks in Killington. The Johnson Recreation Area is a community park.*

Special Use Area

The Special Use classification covers a broad range of parks and recreation facilities oriented towards single-purpose use. Special use recreation areas include facilities such as performing arts facilities, senior centers, teen centers, hockey arenas, aquatic facilities and golf courses. *Examples of special use areas in Killington include the Green Mountain National Golf Course, Teen Center and Library.*

Regional Park/Recreation Area

Regional parks serve the entire community and beyond. They are usually large and often include a specific use or feature that makes them unique. Typically, their use focuses on a mixture of active and passive activities, and sometimes offers a wider range of amenities and activities. *Examples of regional parks in Killington include Gifford Woods State Park, Kent Pond and Colton Pond State Fishing Access Areas.*

Trails and Greenways

Trails and greenways are protected open-space areas that follow a natural or man-made linear feature. Greenways serve a variety of functions including recreation, transportation, and conservation, and to link amenities. Trails can be designed for one type of use such as the Killington Access Road Pedestrian Path or designed for multi-use such as the River Road Bicycle/Pedestrian Path. *Killington is rich with trails including the VAST Trail, Long Trail, Appalachian Trail and an assortment of feeder trails connecting to these major trail systems.*

Natural Areas

This category includes lands set aside for preservation of significant natural resources and open space, and to provide aesthetic relief and physical buffers from the impacts of development. A natural area may serve one or several specific purposes, and generally offers more passive recreation opportunities. Typical amenities include trails, picnic facilities, waterfront access, and occasionally even sports fields. *Examples of natural areas in Killington include the Calvin Coolidge State Forest, Les Newhall and Oscar Hall Wildlife Management Areas.*

Inventory

Table 19 Town of Killington OPEN SPACE INVENTORY		
	Acreage	% of Total
TOTAL LAND	30,316.57	100%
Public Open Space	3,225.19	10.63%
Forest Reserve	20,594.72	67.93%
Total Open Space	23,819.91	78.56%
Source: Killington Town records		

The Town of Killington is well endowed with public recreation lands, with nearly 80% of its total land mass in public open space and forest reserve. Much of the recreation that is available in the community is the direct result of these lands - hiking and skiing in the Green Mountains, boating, fishing and swimming in the ponds and streams.

The facilities managed by the community's parks and recreation department are just a portion of the recreation and leisure facilities available to residents. The recreation lands and facilities associated with the Sherburne Elementary School are included in the inventory of indoor and outdoor recreation facilities because resident children and adults enjoy use of them during and after school hours, making them valuable community recreation assets. Other public and privately owned recreation facilities have also been included to provide a full picture of the recreational amenities readily accessible to Killington residents and visitors. Some of these facilities have a user fee connected with their use and may require a reservation or membership.

An inventory of the outdoor recreation lands in Killington is provided on page 44, with an inventory of the various recreation facilities and amenities at each of these sites included on page 45. A detailed description of each outdoor and indoor recreation site is also included in this chapter.

A map of the recreation lands and facilities available in Killington was prepared by the Rutland Regional Planning Commission and is included on page 46. The public parcels are color-coded to identify Town-owned, State-owned, and Federally-owned lands. The forest reserve lands are also color coded to show the vast amount of open space available in the town. A variety of trails and private recreation facilities are well used by residents and visitors and included on the map. The parcel maps were added to show where the housing is concentrated, and some street names were added as points of reference.

Table 20

Town of Killington - Inventory of Recreation Lands				
Classification	**Facility Name**	**Ownership**	**Acreage**	**Total**
Neighborhood Parks	None at this time.			**0**
Community Parks	Johnson Recreation Center	Town	11.31	**19.4 Ac.**
	Library Playing Fields	Town	3.06	
	Sherburne Elementary School	Town	~5.0 [1]	
Special Use Areas	Green Mountain National Golf Course	Town	161.1	**164.76 Ac.**
	Recreation Office	Town	0.4	
	Sherburne Memorial Library	Town	3.26	
	Teen Center (upstairs in former library)	Town	n/a	
Regional Parks	Colton Pond State Fishing Access	State	36.1	**1598.3 Ac.**
	Gifford Woods State Park	State	106.8	
	Green Mountain National Forest	Federal	1,344.2	
	Kent Pond State Fishing Access	State	111.2	
Trails/Greenways	Killington Access Road Walking Path	Town	~2 mi.	**~26.75 mi.**
	River Road Bicycle/Pedestrian Path	Town	~4 mi.	
	Appalachian Trail	Public/Private	~10 mi.	
	Long Trail	Public/Private	~4 mi.	
	Thundering Brook Falls Trail	Public/Private	~1/4 mi.	
	VAST Trail	Public/Private	~8.5 mi.	
Natural Areas	Calvin Coolidge State Forest	State	2792.08 [3]	**2917.15**
	Les Newall Wildlife Mg'ment Area	State	60.4 [2]	
	Oscar Hall Wildlife Management Area	State	64.67	
Private	Killington Events Hall (former Grange)	Non-Profit		
	Killington Golf Course	Private		
	Killington Mountain Resort	Private		
	Killington Yoga	Private		
	Mountain Meadows X-C Ski Area	Private		
	Pico Mountain	Private		
	Pico Sports Center	Private		
	Spa at the Woods	Private		

[1] Approx. 5 acres of the 10 acre parcel is recreation land (playground, sports field, and nature trail)

[2] 7,988 acres total in 4 towns of Barnard, Bridgewater, Killington and Stockbridge

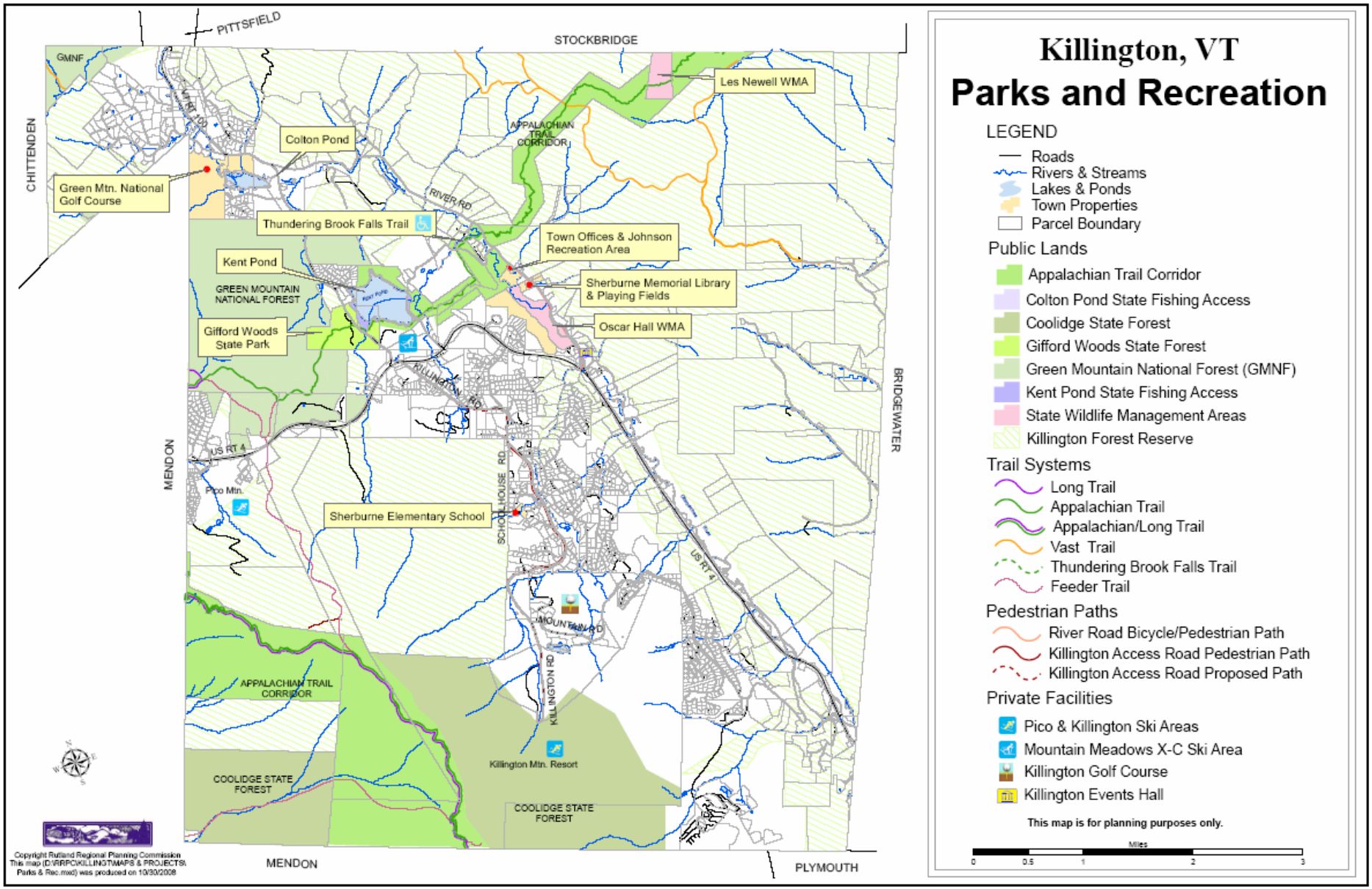
[3] 21,500 acres total, 2,792 acres in Killington of which 625.65 is Killington Mtn. Resort

Table 21 - Town of Killington - Inventory of Recreation Facilities

	Type of Park	Regulation Baseball Field	Youth Baseball/Softball Field	Full Soccer/Multi-Use Field	Small Soccer/Multi-Use Field	Tennis Court w/Backstop	Basketball Court	Pool & Changing Facility	Pool Chairs	Playground	Tether Ball	Picnic/Band Shelter	Picnic Tables	Grills	Ping Pong Table	Golf	Exercise/Fitness/Dance/Yoga	Trails	Camping	Fishing	Boating	Skating	Skiing	Alpine Slide/Adventure Center	Kitchen/Cooking Facility	Indoor Program Area		
Public Recreation Sites																												
Johnson Recreation Area	C		1	1	1	3	1-out	1-out	12	1	1	1	10	5	1													
Library Playing Fields	C	1	1-Pend		1							1																
Sherburne Elementary School	C				1		1-in			1	1		2					Yes							Yes	Yes		
Calvin Coolidge State Forest	NA																	Yes	Yes	?	?							
Les Newall Wildlife Mg. Area	NA																	Yes										
Oscar Hall Wildlife Mg. Area	NA																	?										
Colton Pond St. Fishing Access	R																	Yes		Yes	Yes							
Gifford State Park	R												Yes	???				Yes	Yes	Yes	Yes							
Kent Pond State Fishing Access	R																	Yes		Yes	Yes							
Green Mtn. National Forest	R																											
Green Mountain Golf Course	SU															Yes										Yes		
Recreation Office	SU																									Yes		
Sherburne Memorial Library	SU																								Yes	Yes		
Teen Center	SU														1											Yes		
Klg'ton Access Rd Walking Path	TG																	Yes										
Appalachian Trail	TG																	Yes	Yes									
Catamount Trail	TG																	Yes	?									
Long Trail	TG																	Yes	Yes									
River Road Bike/Ped Path	TG																	Yes										
VAST Trail	TG																	Yes										
TOTALS		1	1	1	3	3	2	1	12	2	2	2	12	5	2													
Private Recreation Sites	(available to the public for a fee)																											
Killington Events Hall																									Yes	Yes		
Killington Golf Course																Yes									Yes	?		
Killington Mountain Resort							1-both											Yes				?	Yes		Yes	Yes		
Killington Yoga																	Yes									Yes		
Mountain Meadows X-C Ski																		Yes					Yes			Yes		
Pico Mountain																Mini		Yes					Yes	Yes	Yes	Yes		
Pico Sports Center								1-in									Yes									Yes		
Spa at the Woods						3		1-in									Yes								Yes	Yes		

NOTES: All sites listed above have parking. Town owned facilities are indicated in bold font.

C=Community Park NA=Nature Area R=Regional Park SU=Special Use Area TG=Trails & Greenways In = Indoor Out = Outdoor


Killington, VT
Parks and Recreation
LEGEND
Roads
Rivers & Streams
Lakes & Ponds
Town Properties
Parcel Boundary
Public Lands
Appalachian Trail Corridor
Colton Pond State Fishing Access
Coolidge State Forest
Gifford Woods State Forest
Green Mountain National Forest (GMNF)
Kent Pond State Fishing Access
State Wildlife Management Areas
Killington Forest Reserve
Trail Systems
Long Trail
Appalachian Trail
Appalachian/Long Trail
Vast Trail
Thundering Brook Falls Trail
Feeder Trail
Pedestrian Paths
River Road Bicycle/Pedestrian Path
Killington Access Road Pedestrian Path
Killington Access Road Proposed Path
Private Facilities
Pico & Killington Ski Areas
Mountain Meadows X-C Ski Area
Killington Golf Course
Killington Events Hall
This map is for planning purposes only.
Miles
0
0.5
1
2
3
PITTSFIELD
STOCKBRIDGE
CHITTENDEN
MENDON
BRIDGEWATER
PLYMOUTH
GMNF
Green Mtn. National Golf Course
Colton Pond
Thundering Brook Falls Trail
Kent Pond
GREEN MOUNTAIN NATIONAL FOREST
Gifford Woods State Park
Pico Mtn.
Sherburne Elementary School
APPALACHIAN TRAIL CORRIDOR
Les Newell WMA
Town Offices & Johnson Recreation Area
Sherburne Memorial Library & Playing Fields
Oscar Hall WMA
Killington Mtn. Resort
COOLIDGE STATE FOREST
RIVER RD
KILLINGTON RD
US RT 4
SCHOOL HOUSE RD
MOUNTAIN RD
KILLINGTON RD
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Recreation Facilities Owned by the Town of Killington

Johnson Recreation Center

Location: 2782 River Road
Size: 11.31 acres
Classification: Community Park
Ownership: Town of Killington
Description: The Johnson Recreation Center is the centerpiece of organized and leisure recreation activities in Killington. It is located on a parcel of land sandwiched between the Town Office and the Library making a convenient municipal complex. The park fronts on the River Road Bike/Ped Path and the back boundary is surrounded by state-owned wetland. The Johnson Recreation Area becomes the hub of recreation activity all summer as home of the swim team, swimming lessons, and a variety of full-day camps. State and federal funding through the Bureau of Outdoor Recreation (BOR) was granted in 1974 and 1976 to help buy this land and develop the existing facilities. In accepting these grant monies, the town committed to maintain this park as public recreation land in perpetuity, and the land is encumbered with a designated federal 6(f) boundary.

The available parking seems to meet the current needs on most summer days; the parking lot is close to filled when there is a game scheduled. Nearby overflow parking is available at the adjacent town Office Building and Library.

The playground equipment includes 4 to-fro swings, 2 bucket swings, 1 tire swing, 1 digger, 3 spring toys, 1 spiral 6' slide, 1 double-wide traditional 3' slide, and 1 fire pole.

Recreation Features and Amenities:

- Swimming pool/kiddy pool
- Pool house
- 3 tennis courts
- 1 basketball court
- 1 youth baseball/softball field
- 1 full soccer/multi-use field
- 1 small soccer/multi-use field
- 1 soccer kickboard
- 1 playground
- 1 horseshoe pit
- 1 ping pong table
- Picnic shelter
- 5 BBQ grills
- 10 Picnic tables
- 2 bike racks
- 50 parking space

Recommendations:

- Acquire Edgar parcel of land between JRA and Library
- Better utilize the basketball court at JRA
- Build a sand volleyball court at JRA
- Develop a maintenance schedule for tennis & basketball courts
- Develop winter activities at JRA
- Expand summer program offerings to increase pool use
- Expand the Concession Area at the pool
- Install a footbridge between JRA and the Library property
- Install Fitness Stations at JRA
- Install Irrigation on Ballfields (several years out)
- Make drainage improvements around tennis courts

- Program JRA for year-round use
- Repair cracks on the basketball court
- Replace tennis backboards
- Update Pool House - replace fixtures, add lockers and hot water showers
- Update the Pool - install a slide and/or poolside climbing wall
- Upgrade JRA playground, add more features or build a natural playground

Library Playing Fields

Location: 2998 River Road
Size: 3.06 acres
Classification: Community Park
Ownership: Town of Killington
Description: The library fields are the newest addition to Killington's municipal recreation facilities. The entire 3 acre parcel was graded and seeded which provides a large multi-use field area. A regulation baseball field has been built and bases have been cut for a second field. Development of this site is still in progress with the installation of backstops and fencing completed this past summer and dugouts scheduled next spring. This parcel of land is separated from the Johnson Recreation Area by one small undeveloped field that is owned by an adjacent homeowner.

Recreation Features and Amenities:
- 1 youth baseball/softball field
- 1 small soccer/multi-use field
- 1 adult softball field, pending

Recommendations:
- Acquire Edgar parcel of land between JRA and Library
- Complete ballfield at Library for adult softball
- Install a footbridge between JRA and Library properties
- Install dugouts at the Library youth ballfield
- Install Irrigation on Ballfields (several years out)
- Install portable toilets at Library Field during Little League season

Sherburne Elementary School

Location: 686 School House Road
Size: 10 acres, approximately 5 acres in playground, playing field, and nature trail
Classification: Community Park
Ownership: Town of Killington
Description: The Sherburne Elementary School (SES) is a K-6 grade public school. 75 students are currently enrolled at the school. The Vermont Achievement Center runs an independent pre-school program for ages 3 and 4 at the SES and approximately 20 students enroll each year. In addition to a wide variety of physical education and recreational activities being offered to students during and after school, many community activities are also held at the school's indoor and

outdoor facilities. The School and Recreation Department staffs work together to coordinate scheduling of meeting spaces and gymnasium. Note: Killington is part of the Windsor Central Supervisory Union and students attend the Woodstock Middle School (Grades 7- 8) and Woodstock High School (Grades 9-12).

Recreation Features and Amenities:

- 1 wooden Bob Leathers playground
- 1 gymnasium
- 1 multi-purpose field
- .5 mile wooded loop nature trail
- multiple classrooms/meeting spaces
- 1 cafeteria/kitchen
- 1 performance stage
- 1 library

Recommendations

- Develop a Joint Facility Use Agreement with Sherburne Elementary School

Green Mountain National Golf Course

Location: Barrows Towne Road, off Route 100
Size: 161.1 acres
Classification: Special Use Area
Ownership: Town of Killington
Description: The Green Mountain National Golf Course opened in 1996 as Vermont's only municipally owned golf course. In addition to the par 71 18-hole golf course, the facility offers a driving range, putting green, pro shop, and full service restaurant/bar that seats 100. A variety of lessons, leagues and special events including a ladies league, twilight league and family fun nights are offered. Golfers have the option of paying daily rates or buying a season pass; reduced rates are available for residents and taxpayers. Special family rates are available. The Recreation Department works closely with the Golf Course staff to provide a variety of recreational golf opportunities for golfers of all abilities.

Recreation Features and Amenities:

- 18-hole golf course
- Driving range
- Putting green
- Pro shop
- Restaurant/bar
- Lessons
- Leagues
- Special events
- Tournaments

Recommendations

- Continue to collaborate with Green Mountain National to expand program offerings for Killington residents and visitors

Recreation Office

Location: 2706 River Road, in the Town Office Building
Ownership: Town of Killington
Description: In late 2008, the Killington Parks and Recreation Department Office moved to the lower level of the Killington Town Offices, which is located right next to the Johnson Recreation

Area. Program registrations are accepted here. There is also a community meeting space adjacent to the office.

Recreation Features and Amenities:

- Small meeting space

Sherburne Memorial Library

Location: 2998 River Road
Size: 3.26 acres
Classification: Special Use Area
Ownership: Town of Killington
Description: Killington has had a Town Library since before 1835. Until the mid-1900's, the library was housed in private homes. The first separate library building was originally the West Bridgewater School, purchased in 1961 and relocated to River Road. The library moved across the street to the current Sherburne Memorial Library in 1999. The library is operated as a public lending facility with a book collection oriented to all ages and interests. In addition to classics and popular reading, the Library provides periodicals and newspapers, videos and DVD's, books-on-tape, and computers. It also offers interlibrary loan service and sponsors informational and cultural programs and reading incentive activities for both children and adults. In addition to quiet spaces for reading and working, the library has a good-sized meeting space that is used often by a variety of community groups. The Library and Recreation Department staff work together to present the annual Summer Concert Series.

Recreation Features and Amenities:

- Meeting room, approximately 25'x30' in size and accommodates up to 60 people
- Quiet space for reading and relaxation

Recommendations

- Continue to collaborate with the library staff to host the summer concert series and expand program offerings for Killington residents and visitors

Former Sherburne Library Building/Teen Center

Location: 2929 River Road
Classification: Special Use Area
Ownership: Town of Killington
Description: In late 2008, the Teen Center moved to the former library. The Teen Center hosts regularly scheduled teen run activities and is a spot for informal gathering. During the summer months, the Teen Center will be used for summer day camp activities and on rainy days.

Recreation Features and Amenities:

- High-ceiling program space, approximately 25' x 30'
- Ping-pong and assorted game tables in the Teen Center

Recommendations

- Conduct an energy audit on the building
- Make energy efficiency improvements, as identified in audit
- Purchase tables and chairs for this new program/meeting space
- Use this space for recreation programs throughout the year
- Work with Teen Center to develop a shared use agreement for summer day camp activities

Killington Access Road Walking Path

Location: Along Killington Road
Size: Approximately 2 miles
Classification: Trails and Greenways
Ownership: Town of Killington
Description: Eight foot wide pedestrian path along much of the west side of the Killington Access Road. It has been developed in stages with plans to eventually have a continuous path along the entire length of the Access Road.

Recreation Features and Amenities:

- Lights
- Plantings
- Benches

Recommendations:

- Support the Planning and Highway Departments in the completion of this pedestrian path

River Road Bicycle/Pedestrian Path

Location: Along River Road, from the Town Office Building to Route 4
Size: Approximately 4 miles, 1.4 miles is paved
Classification: Trails and Greenways
Ownership: Town of Killington
Description: The Town has striped a walking/bicycle lane, varying in width from 6-8 feet, along the west side of the paved portion of River Road, extending from the Town Office Building to Route 4. People also regularly use the 2.5 mile gravel portion of River Road from the Town Offices to Route 100 for walking, running and biking. Parking is available at the Johnson Recreation Area and the Town Office Building. People regularly park their cars on the side of the road or in the triangle of land at the end of River Road that meets Route 100, to access this path.

Recreation Features and Amenities:

- 6-8 foot wide paved shoulder designated as a bicycle/pedestrian path

Recommendations:

- Develop a small gravel parking area at the Route 100 end of River Road
- Tie this path into a new 3-mile pedestrian loop trail

Other Publicly-Owned Recreation Facilities

Calvin Coolidge State Forest

Location: Along the southern boundary of Killington
Size: 21,500 total acres; 2,792 acres in Killington of which 625.65 acres is Killington Mtn. Resort
Classification: Natural Area
Ownership: State of Vermont
Description: Calvin Coolidge State Forest contains a total of 21,500 acres scattered throughout seven towns, and is divided by Route 100 into two districts. It is the largest state-owned land holding in central Vermont. The recreational center of the forest is Coolidge State Park, which is located in the nearby town of Plymouth. Coolidge State Park is the only Vermont park with an entire loop of lean-to campsites, some of which have sweeping views of the Black River valley and the Green Mountains. The park also has a loop of forested campsites, restroom facilities with showers, a hilltop picnic area with log picnic shelter, a group camping area, several remote lean-to campsites, miles of hiking trails, several streams home to brook trout, and abundant wildlife.

Within the Coolidge State Forest boundaries, in the Town of Killington, is a well-known rock climbing site called Deer Leap. It is located just off Route 4 right above The Inn at The Long Trail and is accessed by a spur trail off the Appalachian Trail.

Gifford Woods State Park

Location: 34 Gifford Woods, off Route 100
Size: 106.8 acres
Classification: Regional Park
Ownership: State of Vermont
Description: Gifford Woods State Park was established in 1931. In 1933 and 1934, the Civilian Conservation Corps (CCC) built the picnic area and ranger's quarters. In 1939, the CCC constructed a camping area. During 1959-60, a new camping area was built by the Forests and Parks Department. The Appalachian Trail runs through the park, and joins the Long Trail about 1-1/2 miles from the camping area. Many "through hikers" pass through the park on their journey from Georgia to Maine or vice versa. The park is a very popular spot in the winter for downhill and cross-country skiers, and snowshoe enthusiasts. Across Route 100 from the developed campground lies Gifford Woods Natural Area, a 7-acre stand of virgin hardwoods. It is perhaps Vermont's best known old-growth northern hardwood stand, with many grand individual trees of sugar maple, beech, yellow birch, basswood, white ash, and hemlock. It was designated a National Natural Landmark in 1980 and a State Fragile Area in 1982. No trails or development of any kind has been done in the stand in order to preserve its natural state.

Recreation Features and Amenities:

- 4 cabins
- 22 tent/trailer campsites
- 20 lean-to sites
- Flush toilets & hot showers
- Wooded picnic area & play field
- Several hiking trails

State Fishing Access on Colton Pond

Location: Off Route 100, on Barrows Towne Road
Size: 36.1 acres
Classification: Regional Park
Ownership: State of Vermont
Description: The Colton Pond Fishing Access Area is one of 181 public fishing areas managed by the VT Department of Fish and Wildlife. The area includes a nice area of shoreline fishing by the parking area and a small gravel/concrete ramp to unload a small boat. Summer recreational uses of Colton Pond include swimming, kayaking, canoeing and fishing. The DFW stocks Colton Pond with yearling brook trout and rainbow trout.
Recreation Features and Amenities:

- Gravel/concrete ramp
- Shoreline fishing
- Portable toilet
- Bulletin board

State Fishing Access on Kent Pond

Location: Route 100
Size: 111.2 acres
Classification: Regional Park
Ownership: State of Vermont
Description: Kent Pond is an artificial pond, approximately 102 acres in surface area, created by impounding Kent Brook. The State of Vermont holds title to all land under Kent Pond and certain flowage rights. The eastern shore of Kent Pond is a man-made, earth-filled dam, built in 1965 by the Vermont Department of Fish and Game, the predecessor to the Department of Fish and Wildlife (DFW). The purpose of the dam was to create an impoundment of water for the purpose of providing fishing opportunities. Thundering Brook Road, a highway maintained by the Town of Killington, runs along the top of the dam. The DFW stocks Kent Pond with yearling brook trout and rainbow trout. In 1975, it introduced largemouth bass, which successfully reproduce in Kent Pond. Summer recreational uses of Kent Pond include swimming, kayaking, canoeing and fishing. In winter, the pond is used for cross-country skiing, dog-sledding, and snowshoeing. The majority of shoreline fishing on Kent Pond occurs along the dam. Public access to the pond by handicapped, shore-based anglers was recently enhanced by the construction of an ADA-accessible fishing platform.

Recreation Features and Amenities:

- 8' x 20' ADA-accessible fishing platform on dam side of pond
- Gravel/concrete ramp on Route 100 side of pond
- Bulletin board
- Portable toilet

Recommendations:

- Collaborate with the Killington EDT and State Fish and Wildlife Department to create new recreational opportunities at Kent Pond

Les Newall Wildlife Management Area

Location: Northeast corner of Killington
Size: 7,988 acres, of which 60.4 acres are located in Killington
Classification: Natural Area
Ownership: Owned by the State of Vermont, managed by the VT Fish & Wildlife Dept.
Description: The Les Newell Wildlife Management Area (WMA) is made up of more than 10 separate parcels varying in size and topography, and totaling 7,988 acres. The WMA was purchased in 1958 with State funds generated from hunting license sales. The properties are spread out over four towns: Barnard, Bridgewater, Killington and Stockbridge. The timber rights on the WMA are owned by the A. Johnson Company. Much of the land surrounding Les Newell is owned by timber companies; therefore Les Newell is part of a large (50,000 acre), relatively undeveloped area. This area has been known historically as the Chateauguay. The region has been enjoyed for many years by snowmobilers, horseback riders, hunters, trappers, birdwatchers, and other people who take pleasure in recreating in remote forest settings. Elevations reach just over 2,500 feet between Burbee Peak and Quimby Mountain on the Stockbridge-Killington border. The terrain is steep and rocky. The WMA is completely forested with red and sugar maple, yellow birch, beech, balsam fir, hemlock and red spruce. The entire WMA is considered black bear production habitat. Several of the parcels contain beaver-dominated wetlands, including Nyes Swamp in Barnard. An abundance of small streams flow through many of the parcels and vernal pools are scattered throughout. The WMA can be accessed by the Stony Brook Road or the Boutwell Road in the town of Stockbridge. In Barnard, Smith Hill Road bisects the WMA east of Delectable Mountain. The Appalachian Trail crosses the WMA near the southern border of the largest parcel.

Recreation Features and Amenities:

- Trails and mountain top views

Recommendations:

- Work with the State to evaluate the possibility of building mountain bike trails on this land.

Oscar Hall Wildlife Management Area

Location: River Road
Size: 64.67 acres
Classification: Natural Area
Ownership: State of Vermont
Description: Wetland
Recreation Features and Amenities:

- None

Recommendations:
Work with the State to evaluate the possibility of obtaining permission to build a pedestrian trail and 2 footbridges to connect the Johnson Recreation Area and the Library Fields. Doug Blodgett is currently the contact at the Rutland Office of the Vermont Dept. of Fish and Wildlife. He can be contacted at 802-786-0040.

Green Mountain National Forest

Location: Western portion of Killington
Size: 400,000 acres, 1,340 acres in Killington
Classification: Natural Area
Ownership: United States Federal Land, managed by the U.S. Forest Service, part of the U.S. Department of Agriculture
Description: The Green Mountain National Forest was established in 1932 after uncontrolled logging, fire, and flooding ravaged the state of Vermont. Today, the Green Mountain National Forest has grown, tract by tract, to more than 400,000 acres that stretch across nearly two-thirds the length of Vermont. The mission of the Forest is to sustain, protect and enhance forest ecosystems. The Forest is within a day's drive of 70 million people. The Green Mountain National Forest is a four season recreation experience. The most popular season is fall foliage season. Summer is popular for picnicking, camping, hiking, backpacking, mountain biking, fishing, boating, and canoeing. Winter brings out downhill and cross-country skiers, snowboarders, snowmobilers, and snowshoe enthusiasts.

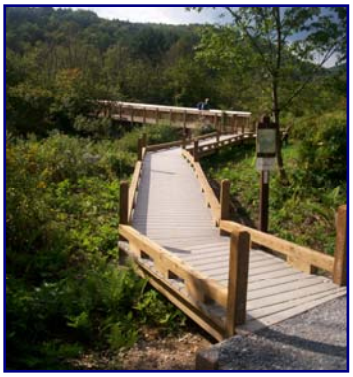
Recreation Facilities Available Through Public/Private Partnerships

Appalachian Trail

Location: Passes through Killington from the southern to the northern boundaries
Size: Approximately 10 miles through Killington
Classification: Trails and Greenways
Ownership: Public/private, managed by the Appalachian Trail Conservancy
Description: The Appalachian Trail is a continuous marked footpath that goes from Mt. Katahdin in Maine to Springer Mountain in Georgia, a distance of about 2175 miles. The Trail enters Vermont after crossing the Connecticut River and continues for 146 miles across the state. After joining up with the Long Trail at Sherburne Pass in Killington, the two trails are contiguous for a while before the AT heads east through Gifford Woods State Park. The Appalachian Trail Conservancy (ATC) is a volunteer-based, private nonprofit organization dedicated to the conservation of the Appalachian Trail. Their mission is to ensure that future generations will enjoy the clean air and water, scenic vistas, wildlife and opportunities for simple recreation and renewal along the entire Trail corridor. The ATC works with the National Park Service Appalachian Trail Park Office, 30 maintaining clubs and multiple other partners to engage the public in conserving this important American resource.
Recommendations:

- Include the Appalachian Trail on the map of Town parks and trails available in Killington.

Thundering Brook Falls Trail



Location: Access off River Road, well marked trailhead
Size: Approximately ¼ mile
Classification: Trails and Greenways
Ownership: U.S. Government, managed by the U.S. Forest Service

Description: In recent years, this section of the Appalachian Trail was relocated to eliminate a road walk and bring the Trail to Thundering Falls, said to be the sixth tallest waterfall in Vermont. The falls are also the site of a historic mill powered by the energy of the falling water. The trail was constructed by crews from the Vermont Youth Conservation Corps (VYCC) and the Green Mountain Club's Volunteer Long Trail Patrol. It travels across an elevated boardwalk and is handicapped accessible. The completion of the Thundering Falls Trail is the last major relocation of the Appalachian Trail in New England; part of a 30-year effort to move the Trail away from roads.

Recommendations:

- Include this trail on the map of Town parks and trails available in Killington.

Catamount Trail

Location: Just west of the Killington border, accessible by feeder trails located in Killington
Classification: Trails and Greenways
Ownership: Public/private ownership, managed by the Catamount Trail Association
Description: The Catamount Trail is a 300-mile, winter-use trail open to the public for skiing and snowshoeing. It follows remote wilderness routes, groomed cross-country ski trails, snowmobile trails, and old logging roads. The trail is divided into 31 sections, each of which has its own volunteer trail chief. The Catamount Trail crosses private land through the generous permission of nearly 200 landowners; and traverses approximately 135 miles of public land. It is North America's longest backcountry cross-country ski trail.

Long Trail

Location: In the southwest corner of Killington
Size: Approximately 4 miles through Killington
Classification: Trails and Greenways
Ownership: Public/private, managed by the Green Mountain Club
Description: Built by the Green Mountain Club between 1910 and 1930, the Long Trail is the oldest long-distance trail in the United States. The Long Trail follows the main ridge of the Green Mountains from the Massachusetts-Vermont line to the Canadian border as it crosses Vermont's highest peaks. It was the inspiration for the Appalachian Trail, which coincides with it for one hundred miles in the southern third of the state including much of the trail through Killington. With its 270-mile footpath, 175 miles of side trails, and nearly 70 primitive shelters, the Long Trail offers endless hiking opportunities for the day hiker, weekend overnighter, and extended backpacker. The Green Mountain Club maintains the Long Trail in cooperation with the Vermont Department of Forests, Parks and Recreation, U.S. Forest Service, National Park Service, Appalachian Trail Conservancy, and private landowners. The Killington Section of the Green Mountain Club helps maintain the section of the trail through Killington.

Recommendations:

- Include the Long Trail on the map of Town parks and trails available in Killington.

VAST Trail

Location: Northeast corner of Killington and a very short segment in the NW corner
Size: Approximately 8.5 miles in Killington

Classification: Trails and Greenways
Ownership: Public/private, managed by the VT Association of Snow Travelers (VAST)
Description: For 40 years Vermonters have opened their land to winter's wonders with a remarkable trail system that now totals over 6,000 miles. Eighty percent of Vermont's trail system is on private land. Snowmobiling is permitted through the traditional generosity of thousands of property owners. VAST, together with local clubs, maintain Vermont's trail network with over 120 groomers to assure smooth riding. Access to the VAST Trail is granted with the purchase of a Trails Maintenance Assessment (TMA) pass. If you do not purchase a TMA and you ride on VAST Trails, you would be considered trespassing and subject to a large fine. The VAST trails are available to X-C skiers and snowshoers with a TMA pass.

Recommendations:

- Include the VAST Trails on the map of Town parks and trails available in Killington.

Privately Owned Recreation Facilities in Killington

Killington Events Hall

Location: 3775 River Road
Classification: Private
Ownership: Non-Profit
Description: The former Killington Grange building recently received a major renovation and is now known as the Killington Events Hall. The Events Hall can accommodate up to 200 people for weddings, conferences, classes, etc. The facility is handicap accessible and offers a modern well-equipped "Caterer's Kitchen". The Events Hall is the starting point for the annual Fourth of July Parade in Killington.

Killington Golf Course

Location: 4763 Killington Road
Classification: Private
Ownership: SP Land Company, LLC
Description: The Killington Golf Course is a par 72 18-hole golf course, located at the Killington Mountain Resort. The facility offers a driving range, putting green, practice bunker, pro shop, and restaurant/grill opened from 11am – 3pm daily. Two and three-day golf school sessions are offered and private instruction is available by appointment. Golfers have the option of paying daily rates or buying a season pass.

Killington Mountain Resort

Location: 4763 Killington Road
Classification: Private
Ownership: SP Land Company, LLC
Description: Killington Resort stretches across seven mountains and features 200 diverse trails served by 32 lifts. Killington averages 250 inches of natural snow each winter and boasts the world's most extensive snowmaking system. Killington is known for its diversity of terrain, providing skiers and riders of all ability levels a choice of wide-open groomed cruisers, narrow

classic New England runs, moguls, steeps, and trees. Killington offers multiple terrain features for snowboarders and free skiers including six terrain parks and a 430-foot long Superpipe. Killington's Mountain Bike Park offers a summer lift-served mountain biking experience for all ages and ability levels, featuring 45+ miles and a 1,700-foot vertical drop spread across five mountain areas. Day and season passes are offered.
Recommendations:

- Collaborate with the Killington Mountain Resort to expand recreation program opportunities for Killington residents, second-home owners and visitors.

Killington Yoga Studio

Location: 3744 River Road
Classification: Private
Ownership: Karen Dalury
Description: The Killington Yoga Center classes are held in a studio above the garage. Classes taught for different skill levels, two to three times a week, depending upon the time of year. Participants may pay a one class rate or buy a 10-punch card. Private classes available,
Recommendations:

- Collaborate to expand recreation program opportunities for Killington residents and visitors

Mountain Meadows X-C Ski Center

Location: 2363 Route 4, Base Camp Outfitters
Classification: Private
Ownership: Mike and Diane Miller
Description: Mountain Meadows X-C Ski Center offers more than 31 km of groomed trails in 7 trail loops, designated for varying ability levels. Snow shoes are welcome on all trails at any time. Dogs are welcome to join the family on the trails as long as they are leashed. Full and half-day passes are available, as well as season passes. Equipment rentals and group/ private instruction are available. The Ski Center recently relocated behind the Base Camp Outfitters building on Route 4, directly across from the Killington access road.
Recommendations:

- Collaborate to expand recreation program opportunities for Killington residents and visitors

Pico Mountain

Location: 73 Alpine Drive
Classification: Private
Ownership: SP Land Company, LLC
Description: Pico Mountain is one of Vermont's largest mountains. One of Pico's most enjoyable attributes is that it is a big mountain with a small ski area's personal touch. There are mogul trails, glades, and groomed steeps, but all the trails lead back to the same base area. It offers 1,967-foot vertical and 50 trails, 6 lifts including 2 high-speed quads, timed racing arenas, a terrain park and 75% snowmaking coverage. Pico is the home of Vermont Adaptive Ski & Sports program. The Pico Adventure Center is open during the summer months. The Center offers hiking, mountain biking, Alpine Slides, mini golf, climbing walls and the Pico Power Jump. Day and season passes are available.
Recommendations:

- Collaborate to expand recreation program opportunities for Killington residents and visitors

Pico Sports Center

Location: 73 Alpine Drive
Classification: Private
Ownership: SP Land Company, LLC
Description: This private health club facility is open seven days-a-week and offers traditional weight training equipment, cardio-fitness equipment, personal trainers, and fitness classes. Facilities include a 75-foot indoor heated lap pool, hot tub, 2 dry heat saunas, and a dance/aerobics/yoga studio. Users may buy a day pass, 1, 3, 6, and 12 month passes.
Recommendations:

- Collaborate to expand recreation program opportunities for Killington residents and visitors

Spa at the Woods

Location: 53 Woods Lane
Classification: Private
Ownership: Town of
Description: This private health club facility is open seven days-a-week and offers traditional weight training equipment, cardio-fitness equipment, spa services, and tennis. Facilities include a 75-foot indoor pool w/lap area, hot tub, sauna, eucalyptus steam room, and 3 outdoor hard-tru tennis courts. Users may buy a day pass, 1, 3, 6, and 12 month passes.
Recommendations:

- Collaborate to expand recreation program opportunities for Killington residents and visitors

Needs Assessment

The consultant team included Bob Whalen, Superintendent of Park Planning and Development for the City of Burlington Parks and Recreation Department. Bob has more than 35 years experience in the planning, development and management of municipal park facilities. His input was invaluable in the assessment of the recreation facility needs of the Killington community and the recommended schedule of improvements to address these needs over the next twenty years.

This facility needs assessment is based on quantitative data from the statistically valid citizen survey conducted as part of this project; qualitative information obtained through four focus group meetings and written comments from a group of Killington teens, meetings with the Recreation Commission, and 10 stakeholder interviews. A matrix of specific recreation enhancements and where the need for each was cited, is included in Appendix G. Common recurring recommendations/issues included the following, in no particular order:

- New or upgraded pool house
- Indoor Performing Arts Center
- Connectivity between the library, town offices, and Johnson Recreation Area
- Walking/pedestrian paths
- Bike paths
- Indoor Recreation Center
- Ice skating – lighted outdoor/indoor
- Repair tennis courts

Several recreation facilities needs have been identified in existing planning documents including:

- Consider the need for an indoor multi-purpose recreation/civic center (Town Plan)
- Encourage the development of a cultural and educational facility (Town Plan)

- Support recreation infrastructure projects designed for multiple types of users (Regional Plan)
- Ensure road improvement projects incorporate bike/ped projects (Regional Plan)
- Develop a Regional Bicycle Plan (Regional Plan)
- Build an indoor/outdoor arts center (Killington Community Visit Report)
- Build a comprehensive pathway in Killington (Killington Community Visit Report)
- Build an outdoor interpretive nature center (Killington Community Visit Report)

Tables 22A-22C show that for residents, second home owners, and program users, results for the overall facilities wanted most, the respondent #1 choice, and the respondent top 3 choices, bicycle/pedestrian paths was the top priority in ever single category. This desire for bicycle and pedestrian paths in the community is consistent with state and national trends. This has been the #1 choice of survey respondents in 100% of the community recreation surveys conducted by the consultant.

Table 22-A
New or Improved Recreation Facilities
Wanted Most
(1=highest priority) R=Resident,
SHO=Second Home Owner, PU=Program User

Facility	R	SHO	PU
Bicycle/Ped Paths	1	1	1
More Walk/X-C Ski Trails	3	3	3
Indoor Performing Arts Space	2	5	2
Ice Skating Area	4	2	4
Fitness/Par Course	5		
Mountain Bike Trails		4	
Pool House Upgrade			5

Table 22-B
New or Improved Recreation Facilities
Wanted Most - #1 Choice
(1=highest priority) R=Resident,
SHO=Second Home Owner, PU=Program User

Facility	R	SHO	PU
Bicycle/Ped Paths	1	1	1
Pool House Upgrade	3		2
Ice Skating Area	4	2	3
More Walk/X-C Ski Trails	4	3	4
Indoor Performing Arts Space	2	5	5
Fitness/Par Course	4		
Mountain Bike Trails	0	4	
Teen Center Upgrades	4		

Table 22-C
New or Improved Recreation Facilities
Wanted Most – Top 3 Choices
(1=highest priority) R=Resident,
SHO=Second Home Owner, PU=Program User

Facility	R	SHO	PU
Bicycle/Ped Paths	1	1	1
More Walk/X-C Ski Trails	2	2	4
Indoor Performing Arts Space	3	5	3
Ice Skating Area	4	3	2
Fitness/Par Course	5		
Mountain Bike Trails		4	
Pool House Upgrade			5

In addition to wanting bicycle and pedestrian paths, residents, second home owners and program users want more walk/x-c ski trails, the JRA pool house upgraded, an ice skating area, an indoor performing arts space, and a fitness/par course. Mountain bike trails are a top priority for second home owners and upgrades to the Teen Center is a top priority for residents. It is interesting to note that in a 1985 survey, Killington residents asked for a fitness course, bikepath, ice skating, and more programs for adults and children.

Population demographics and projections also help guide the assessment of recreation needs in a community. The 2000 U. S. Census data show that significantly fewer Killington households have children under the age of 18 living in them than households in Rutland County and throughout Vermont, suggesting that fewer recreation facilities for school-age children than average might be needed. The state-wide population projections for Vermont through the year 2030 suggest that the Town of Killington will continue to experience a decline in school age children while the population of people ages 65 and over is likely to more than double. These projections influenced the assessment of needs into the future.

Table 23
Killington Sport League Participation

Sport	Number of Participants			
	2005	2006	2007	2008
Youth Soccer	50	49	47	49
Youth Baseball	57	49	50	48
Youth Basketball	35	33	32	39
Swim Team	50	50	32	34
Men's Softball	?	?	?	?

A summary of recent participation in organized recreational sport leagues in Killington is included in Table 23. The biggest challenge facing the youth leagues is having enough players to field teams in the different age groups. The only organized adult league, Men's Softball, recently had to move out of Killington to nearby communities when the ballfield at JRA was closed to them because of foul balls falling too near to the swimming pool area. Completion of an adult softball field at the Library Fields is planned to address this issue. Participation in these leagues has remained fairly consistent in recent years and there is nothing to suggest that this will change much. The existing athletic fields are currently meeting the needs of these leagues without being overtaxed. If overuse of the fields becomes a problem, irrigating the fields and enhancing the maintenance program on them will maximize use of the fields.

Table 24
Johnson Recreation Area Pool Use – Summer 2008

Month	# of days open	Average # of Families/Day	Range (least-most/day)
June	17	4	0 – 8 Families
July	30	8	0 – 22 Families
August	24	5	0 – 11 Families

In addition to being used for the swim team and swim lessons, the swimming pool at the Johnson Recreation Area is used by summer day campers, residents and visitors. All residents and taxpayer second home owners receive complimentary season passes for the pool. Daily and season passes are available for a fee to non-residents and guests. Daily use counts are maintained by family unit. On the busiest day of this past summer, 22 families used the pool. An average of 6 families used the pool each day. It seems reasonable to assume that use of the pool could be increased by planning more adult and family focused programs at the Recreation Area, and by adding some new features such as a slide, poolside climbing wall, and/or small splash pad.

Table 25
Comparable Communities – Inventory of Outdoor Recreation Lands

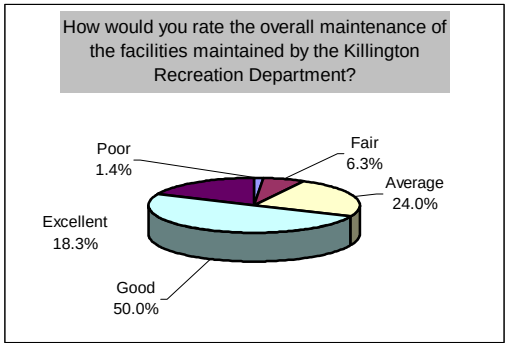
	Dover	Killington	Ludlow	Pittsford	Stowe
Population	1,410	1,095	2,449	3,140	4,339
Total Acres of Neighborhood & Community Parks (# of parks)	No Town Parks	14.4 acres (2 parks)	118.4 acres (6 parks)	50 acres (1 park)	67 acres (5 parks)
Total Acres/1,000 people	0	13.2 A/1,000	48.3 A/1000	15.9 A/1,000	15.4 A/1,000
NRPA suggested standard *	6-10 A/1,000	6-10 A/1,000	6-10 A/1,000	6-10 A/1,000	6-10 A/1,000
Recreation Facilities on School Grounds (maintained by Rec Dept)					16 acres (2)
Total miles of Rec Path (# of paths)	5 miles (in progress)				7.0 miles (3)
Total miles of trails				12 miles	

* *Recreation, Park and Open Space Guidelines*, National Recreation and Park Association, 1983

A comparison of the town's recreation lands to the inventories of the four comparable communities and national guidelines, suggests that there is no need to buy more land in Killington for recreation purposes. The survey results suggest that buying more recreation land is not a priority for residents and second home owners.

Killington lacks small neighborhood parks, just as all the comparison communities. Rural communities such as these have little need for developed neighborhood parks because residential lots are typically larger with more play space in them, and resident housing is not grouped into subdivisions with concentrations of people in one area. As suggested in the Killington Town Plan, the Planning Commission should require major new lodging or residential projects to provide adequate recreational facilities for their residents and guests as part of a Planned Unit Development Review, to provide the close-to-home recreation opportunities provided by neighborhood parks.

Figure 8
Survey Results – Quality of Maintenance



The quality of the maintenance of the recreation facilities maintained by the Town was rated as good or excellent by 74% of survey respondents. In comparison to the benchmark data, the level of satisfaction with the maintenance of the Town's recreation facilities is slightly above average. For more detail, see the survey benchmark data in Appendix E.

It is concluded that Killington needs to:

- Plan and build an inter-connecting system of bicycle and pedestrian paths
- Develop a map to promote the many walking and hiking trails available in Killington
- Update the pool house at Johnson Recreation Area
- Add some updated features to the swimming pool
- Install a circuit of outdoor fitness stations
- Provide more recreation opportunities during the winter months
- Study the feasibility of building an indoor community recreation center in Killington
- Study the feasibility of building a regional performing arts center in Killington
- Develop a trail to connect the Johnson Recreation Area and Library Fields
- Commit resources to ongoing long-term care of existing recreation facilities

Recommendations

Throughout this process, Killington residents were clear that they want high quality recreation facilities and programs. They want them for themselves but they also believe that Killington's visitors expect high quality recreation opportunities. Focus group participants suggested doing things slowly but doing them well.

When asked how they would choose to allocate their recreation monies, survey respondents said they would divide their money between (1) improvements to existing parks and facilities, (2) acquisition of land for conservation/open space, (3) better maintenance of existing parks & facilities, (4) construction of new recreation facilities, and (5) acquisition of land for recreation. Their top priority was making improvements to existing parks and facilities; their lowest priority was buying more land for recreation. The following facility recommendations reflect this desire.

The consultant attempted to balance the recreation wish-list of residents and second home owners with the community's spending history, in an effort to develop a list of recommendations that would be realistic and achievable. First priority was given to protecting existing facilities, then enhancing existing facilities and lastly adding new ones.

In this section of the report, the facility recommendations are listed by site. For example, all the recommendations for Johnson Recreation Area are listed together regardless of the timetable for completing the work. The timetable for completing the recommendations, along with cost estimates, and a description of the project type, beneficiaries, and possible funding sources, are included in Chapter 8. The recommendation number listed with the facility recommendations in this chapter match the recommendation number in the summary tables in Chapter 8.

Facility Recommendation #1 - Establish a Bikepath Committee

The survey results indicate that the #1 priority for new recreation facilities in Killington is building bicycle and pedestrian paths. This is the top priority for Killington residents, just as it is for residents in most communities across Vermont and nationally. Perhaps these facilities rank so high because in addition to the leisure benefits provided by paths, these facilities offer much needed alternative transportation opportunities, exercise and fitness benefits, and an improved quality of life for people of all ages.

It is recommended that the Killington Parks and Recreation Department take the lead in establishing a Bicycle/Recreation Path Committee, recruit members, and participate in developing a plan for the future of these services. Ideally, staff from the Planning and Highway Departments will participate in this process; their investment in the process of developing bicycle

and pedestrian paths in Killington will be critically important to the success of this endeavor. Developing bicycle and pedestrian paths in Killington should be considered the top priority for facility improvements.

Facility Recommendation #2 – Build a Walking Trail Loop in the River Road Area
An informal trail currently exists along the west side of the wetland behind the municipal complex on River Road, and appears to being used quite regularly. The trail starts by the old sewer treatment plan near Valley Park Drive (a private road) and continues across Killington Fire District land and land managed by the U.S. Forest Service where it comes out onto Thundering Brook Road. Plans to formalize a trail here have been in the works for a while. With this entire corridor being publicly owned land and the popularity of the pedestrian/bicycle lane along River Road, it seems like a great place to begin developing new paths in Killington.

A loop trail, approximately 3 miles long, could be developed along a short section of Thundering Brook Road, using the path along River Road, turning off River Road onto Valley Park Drive and formalizing approximately 1 mile of trail that people are currently using along the Killington Fire District and Federal lands. It appears that developing the existing trail would involve installing 8 footbridges from 20' to 50' in length, approximately 300' of puncheon over wet, marshy areas, and some type of security fencing around the open-top tank at the defunct sewer treatment plant. Dave Hardy, Director of Field Programs for the Green Mountain Club, visited this trail corridor and concluded that some of this work could be eliminated by relocating sections further away from the wetland. A copy of his field inspection report is included in Appendix H. Coordination with the Fire District, State Fish and Wildlife Department, U.S. Forest Service, and the Valley Park Drive neighborhood would be necessary to formalize this trail. It is likely that some permitting will also be necessary.

This loop would provide a nice, relatively short, close-to-home walking experience. The topography is much gentler than many of the existing trails in town, making it especially attractive to older adults and families with young children.

Facility Recommendation #3 – Build a bike path loop along Route 4, Route 100 and River Road
The Rutland Regional Plan calls for a Regional Bicycle Plan for an interconnected network of bicycle paths and routes to access key facilities within the region. A path along Route 4, Route 100 and River Road would provide a real opportunity for providing this type of connectivity between where people live and where they travel to recreate and conduct Town business, in addition to being a valuable recreation amenity. It would connect the Town Offices, Johnson Recreation Area, Sherburne Library, Gifford Woods State Park, Kent Pond, Green Mountain National Golf Course, Colton Pond, and the proposed 3 mile loop trail. It would be approximately 8 miles long, with the option for 2 smaller loops by using Thundering Brook Road. It seems reasonable to assume that this path would draw visitors and tourists to town. Studying the feasibility of this route would be a good project for a new Killington Bikepath Committee.

Facility Recommendation #4 – Build a bikepath along Route 4 as part of a regional system connecting Woodstock to Rutland.
The Rutland Regional Plan is clear that the region needs a system of bikepaths to connect communities. The first two recommended bike/ped projects would be within the community of Killington. This path would connect Killington to its neighboring communities. Planning such a corridor should include participants from the Regional Planning Commission and the nearby communities where the path might travel.

Facility Recommendation #5 - Design and print a park/trail map.
More walking and hiking trails was the second top facility priority for survey respondents and yet, Killington is rich with trails. There is no one publication that tells residents and visitors where all these trails are located, and it may be a function of not knowing about them rather than not having enough. Staff at the Killington Chamber of Commerce confirmed the need for a good publication describing the trail opportunities in Town; they reportedly get requests for this all the time. A town-wide interpretive map that includes all the town trails and recreation amenities should be developed and made available to the public. In addition to the town, state and federal recreation lands and amenities, access points and established feeder trails to the Long Trail and Appalachian Trail, VAST trails, X-C ski trails, and mountain biking trails should be included. The Essex, VT Parks and Recreation Department produced an excellent trail map that could serve as a model. Cost estimates have been provided for 1,000 copies and 20,000 copies, in the event that it is distributed more widely than just through the Parks and Recreation Department.

Facility Recommendation #6 – Develop small parking lot at the Route 100 end of River Road
On any given day, you are likely to find cars parked on the side of the road at the Route 100 end of River Road, while the owners walk, bike, run, etc. along River Road. A small parking lot to accommodate 6-8 cars would be a nice addition to the town infrastructure. Communities often perform this type of work with their Road crews. It could also be contracted out.

Facility Recommendation #7 – Develop mountain bike trails
More mountain bike trails in Killington is a high priority, especially for Killington's second home owners. There are a variety of statewide groups working on developing mountain bike trails in Vermont and they should be utilized as resources. The Killington Pico Cycling Club, Vermont Mountain Bike Association, Fellowship of the Wheel, and Rutland's Pine Hill Partnership are just a few of them. Staff at the Green Mountain Club, Vermont Youth Conservation Corp, and the Rutland office of the Green Mountain National Forest might also be good resources. With the existing limited staff resources in the Killington Parks and Recreation Department, allocation of time for this is may not be realistic initially but this would be another good project for the Bikepath Committee and should be kept in mind when development projects are initially proposed to the Planning Commission.

Facility Recommendation #8 - Support the Planning Department in the completion of the Mountain Road Pedestrian Path.
The Town has plans to complete the Pedestrian Path along the entire length of the Killington Mountain Access Road but no specific timetable has been established. Up to this point, the Planning Director has overseen development of this community amenity. As the Parks and Recreation Director becomes more involved in the development of bike and pedestrian paths in Killington, he could become a partner for this project.

Facility Recommendation #9 – Repair cracks and resurface basketball court at JRA
Reportedly the basketball court at the Johnson Recreation Area does not get much use. It is recommended that this court be repaired with Armor Coat, the material used on the tennis courts in June 2008, and resurfaced to include markings for shuffleboard, hop-scotch, four-square, and other hard surface games. These would be nice additions for the summer camp program and families using the pool, and the shuffleboard would be a nice amenity for older adults. Two shuffleboard courts in Colchester are used regularly by an active group of older adults, and they hold state qualifying Senior Games events on these courts.

Facility Recommendation #10 – Make drainage improvements around the tennis courts at JRA
It is reasonable to assume that the cracking on the tennis and basketball courts is due in part to the water that sheets off the nearby River Road and drains under the courts. In order to protect these courts, it is recommended that drainage improvements be made around the tennis courts. This work would include the installation of approximately 300' of perimeter drainage with 4" perforated pipe, drainage stone and filter fabric. As part of this project, the entrance gate post should be replaced and the gate area returned to a level, accessible surface.

Facility Recommendation #11 – Conduct a safety audit of the JRA playground and make repairs as identified
The Town should conduct a safety audit of the existing playground equipment to ensure that the equipment and safety surface are in compliance with the national standards established by the Consumer Product Safety Commission. Any identified deficiencies should be corrected. A Brandon, VT company, Freedom Under the Sun, LLC, (802-247-1299) conducts playground safety audits and provided a quote. The Vermont League of Cities and Towns insurance group provides this service to its insurance members and has indicated a willingness to conduct an audit next spring. Contact Wade Masure at the VLCT (wmasure@vlct.org or 802-229-9111).

Facility Recommendation #12 – Develop and implement regular inspection program for the playground and safety surface at JRA
A written plan and checklist for a regular maintenance program for the playground should be developed. The safety surface should be raked back under the heavy use areas like the swings and bottoms of slides on a regular basis. The National Recreation and Park Association offers a playground safety inspector course and it would be helpful to have a member of the staff take this course and become certified.

Facility Recommendation #13 – Install signage, consistent with the Municipal Office sign, for the Town's recreation facilities
The Town currently has sign posts at either end of River Road directing people to the "Killington Municipal Office". It is recommended that a second sign, in the same design, be added to the two sign posts directing people to the "Municipal Pool and Recreation Area." The Town Library could also be added to this sign.

The current Municipal Office signs were designed and built by Wood & Wood in Waitsfield, VT (802-496-3000) and they have provided the cost estimates.

The Town should consider installing a sign in front of the Johnson Recreation Area and in front of the Teen Center to develop the feeling of a municipal complex on River Road.

Facility Recommendation #14 – Develop and implement regular maintenance program for the athletic fields
A regular maintenance program is necessary to maintain safe, high quality recreation facilities. A turf maintenance program should include a four-step fertilization program and aeration one to two times a year. Guidelines for a quality turf management program are included in Appendix H. The proximity of the JRA athletic fields to the adjacent state-owned wetland necessitates special consideration in developing this plan.

In recent years, it has become increasingly difficult to maintain quality turf in Vermont without the ability to water during the hot summer months, especially when fields are heavily used. Because the existing fields appear to have time to rest between seasons, this is not a top priority

at this time. However, this should remain on the list of enhancements for the future in the event that field use increases significantly and/or the impacts of global warming necessitate it.

Facility Recommendation #15 – Replace tennis backboard at JRA
The tennis backboard is in need of repair and should be replaced. This kind of repair significantly improves the look of the facility , will enhance the tennis experience for people using the courts and will become even more important as the tennis program is increased to provide instructional opportunities for all ages and abilities. A sign on the existing backboard indicates that the Rotary Club paid for this; perhaps they would be willing to pay to replace it.

Facility Recommendation #16 – Update the Pool House
Upgrading the pool house is a high priority. This facility is a valuable community resource but it is currently under-utilized and doesn't seem to justify complete replacement. It is recommended that improvements be made to increase the available amenities. The community does a very nice job keeping up the appearance of this 35+ year old building and it appears to be able to adequately serve the number of people currently using the pool. Keeping a facility like this painted and well maintained makes a significant difference to the customer experience.

Recommended upgrades include replacing all toilet and sink fixtures with updated, water efficient fixtures; and adding electric hand-dryers, diaper changing stations, changing stalls, hot water showers, and lockers. The option of installing two outdoor hot water showers on the side of the pump room should be explored. This would facilitate lifeguard supervision of the showers and would provide the opportunity to convert the existing indoor shower space into an area for private changing stalls, the diaper changing station and a small bank of lockers.

Some of the concrete wall surfaces need to be repaired and painted, and the roof needs to be replaced within the next few years. Creative solutions such as the 3 inflatable bird balls used in 2008 to minimize the bird activity inside the pool house should be continued.

The septic system is the same age but other than high use days like July 4th, it appears to be functioning adequately.

It is time to refurbish this 35 year old structure. As the Town increases its draw as a summer vacation destination, the use of the Johnson Recreation Area by second-home owners and visitors will hopefully increase.

Facility Recommendation #17 – Update the Pool
Communities that include pool features such as slides and spraygounds find that their attendance numbers increases dramatically. It is recommended that Killington consider adding a slide and/or poolside climbing wall to the big pool and convert the wading pool to a small sprayground/splashpad.

The pool has been well maintained and appears to be in very good shape, and yet on the busiest day of the summer of 2008, only 22 families used it. Adding these new amenities will enhance the experience for existing users and should attract new users.

While the need for 6 lanes for hosting swim meets was cited, it doesn't seem reasonable to recommend this as a priority given the short season, the relatively small number of citizens this would serve, the high desire for bike/ped paths and an indoor recreation facility, and limited resources.

The facility would be improved for the swim team if the concrete pool deck were extended in the area behind the starting blocks. This area typically becomes very muddy during the swim season.

Killington residents and taxpayers currently get a free season pass to use the pool. This seems atypical in 2008 when most communities have adopted the "pay to play" philosophy. It would be a good time to revisit this when upgrades are made to the pool house and pool. As you consider changes to this policy, look to see how nearby communities charge for the use of their pools and beaches.

Facility Recommendation #18 – Develop a maintenance replacement program for the JRA pool and pool equipment
The pool filtration system and equipment have expected life cycles. Developing a replacement schedule based on these life cycles will allow you to plan for the expenses related to maintaining the pool. The expected life cycle for the current equipment is as follows:

Chemical Pump - every 5 years
Filter Pump - every 10-15 years
Filter System - every 20-25 years
Filter Laterals - every 10 years
Pool Heater - every 10 years
Wading Pool Non-skid paint - every 5 years
Resurfacing/Tiles - every 10-15 years
Concrete Apron - every 40+ years
Diving Board - every 10 years
Pool Cover - every 10 years
Lane Lines - every 10 years

The cost estimate summary is based on these life cycles. The concrete apron remains in good shape and it is unclear when it will need to be repaired. As time goes on, this repair may need to be added to the capital budget.

Facility Recommendation #19 – Install a footbridge between the JRA and Library properties
The desire for a connection between the JRA fields and the library fields was cited several times. It would be nice to provide an off-road connection between these two recreation areas. This could be accomplished by getting permission from either (1) the Vermont Fish or Wildlife Department to cross through a small section of the Oscar Hall Wildlife Management Area or (2) Charles Edgar to cross through a small section of his privately owned land. The contact at the Rutland office of the VT Dept. of Fish and Wildlife is Doug Blodgett (802-786-0040). A connection trail would require the installation of a footbridge over an existing stream between the two properties.

If this connection is made, you may want to consider calling the library field area part of the Johnson Recreation Area rather than two separate facilities.

Facility Recommendation #20 – Install Fitness Stations at JRA
Killington residents and second-home owners want more fitness and wellness opportunities. A fitness/par course, or a series of outdoor fitness stations, is a top priority. With obesity rates rising, these types of amenities can no longer be seen as luxuries. Several new options for adult fitness courses are now available and include, but are not limited to, Playworld System's Life Trail, Landscape Structure's Health Beat Outdoor Fitness System, and TriActive America's Fitness Trail Stations. It is recommended that a series of outdoor fitness stations be installed in groups along a trail on the Town office, JRA, and Library Field properties. Grouping stations together provides opportunity for adding a social dimension. These types of facilities are becoming increasingly popular with older adults.

Facility Recommendation #21 - Build a sand volleyball court at JRA
Sand volleyball is a great activity for bringing together participants from a wide variety of age groups. It is a recreational activity that attracts teenagers and young adults, groups of constituents that are often challenging to serve. It is also a great family activity. In some

communities the indoor volleyball leagues move outdoors to a sand volleyball court for a summer league. Construction of a sand volleyball court is relatively simple and inexpensive, and is often done in-house by town staff. The court dimensions are 30' x 50' with 10' border and ideally needs a space that is 50'x80'. The space between the existing playground and the athletic field at JRA is just about this size. A decision about a playground expansion should be made before building a sand volleyball court in this location. If this space is used for the playground, a space by the library would be a good alternative, and would provide easy access from the Teen Center.

Facility Recommendation #22 - Upgrade JRA playground, add more features.
Killington residents have two public playgrounds in town, one at the elementary school and one at the Johnson Recreation Area. The playground at the JRA is small and outdated. Summer day campers and families using the JRA swimming pool would be well served by an improved playground. As additional programming is offered at JRA, it is anticipated that the daily use of this facility will increase and the playground will need to accommodate more children. Traditional playground equipment could be added. A web structure could be added to provide an opportunity that it is not readily available in Vermont communities; these are relatively new structures in the United States, having arrived from Europe in recent years. Another alternative would be to build a natural playground at this site. The natural playground concept is fairly new in New England and a good example was recently completed at the Thatcher Brook School in Waterbury, VT. Rather than use playground equipment, natural playground designs combine landscape elements, movement corridors, sun paths, weather patterns, drainage courses, plant groupings, and other site amenities with natural materials, structures, and features to natural play areas. The Natural Playgrounds Company in Concord, NH (888-290-8405) would be a good resource and provided the cost estimate for a natural playground design.

All existing and new playground improvements should be ADA compliant.

Facility Recommendation #23 - Develop maintenance schedule for tennis & basketball courts
Tennis and basketball courts need to be resurfaced every 6-7 years, and should be planned for in the capital budget. Small hairline cracks should be repaired each fall before winter sets in, water turns to ice and the cracks expand; this work can easily be accomplished in-house. Ray Desilets at Advantage Tennis reports having good luck with DAP Kwik Seal, a rubberized latex sealant available in most hardware stores. Larger cracks should be repaired when the courts are resurfaced with a product such as Armor Coat that was recently installed on the JRA tennis courts. The life expectancy of this product is 10+ years although you generally find that new cracks will extend beyond where the repair ended and they will need to be repaired. Armor Coat repairs can be made at any time but it is more cost effective to do this when you are resurfacing the courts. Implementation of a good maintenance program will extend the life of your courts.

Facility Recommendation #24 – Reconstruct the 3 tennis courts at JRA
The life expectancy of an asphalt court is about 25 years and the JRA tennis courts are already older than this. It is anticipated that the Armor Coat repairs made last year will extend the life of the tennis courts another 10-15 years. The Town should anticipate the need to reconstruct the three tennis courts within the next 20 years and should include this in the capital budget.

Facility Recommendation #25 – Reconstruct the basketball court at JRA
The Town should also plan for the reconstruction of the basketball court. It is hopeful that after repairing the existing basketball court, painting the surface for a variety of games, encouraging use of this court, and planning more activities and family events at JRA, that this court will be used more than it is currently. If use does not improve, reconstructing the court vs. alternative uses for this site should be re-evaluated.

Facility Recommendation #26 – Replace wooden stockade fence at JRA every 10-15 years
The life expectancy of the wooden privacy fence along the JRA parking lot is 10-15 years. On-going maintenance and scheduled replacement of this 150' long and 6' high dog-ear cedar privacy fence should be planned for. This fence was replaced in 2007 by the Killington Rotary Club and ideally they would commit to taking care of this as needed into the future.

Facility Recommendation #27 – Install portable toilets at the Library ballfield during the Little League and Soccer seasons
Spring 2009 will be the first full season for the new baseball field behind the library. While the library restrooms are available at times, a portable toilet is needed to ensure that restroom facilities are available at all times that the field is being used for practices and games. One portable toilet should be adequate but since there is only one, a decision will need to be made whether it should be a wheelchair accessible portalet. They are significantly more expensive; inquiries should be made to determine if this is necessary to be ADA compliant.

In time and depending upon the amount the portable toilets are used, a permanent restroom building may become a better solution. Construction options would include building something onsite or choosing to install a pre-fabricated restroom building available through companies such as CXT Concrete Buildings (cxtinc.com).

Facility Recommendation #28 – Build dugouts at Library youth ballfield
The installation of dugouts is planned for the new youth ball field. The Killington Rotary Club has offered to fund and install the dugouts. The Town has agreed to install the concrete slabs.

Facility Recommendation #29 – Complete adult softball field
The Men's Softball group had to move to Bridgewater and Pittsfield in recent years because the field they were playing on at the JRA is located too close to the swimming pool and foul balls were landing too close to the pool. Plans for the Library Fields call for an adult softball field with longer foul lines at the back of the library fields. The bases have already been cut and filled with infield material as it was available. The capital budget calls for this field to be completed in 2011.

It is recommended that the Town continue to maintain and utilize the JRA ballfield for the younger age groups and family friendly kickball and wiffleball games where proximity to the pool is not an issue.

Facility Recommendation #30 – Install irrigation on athletic fields
In recent years, it has become increasingly more difficult to maintain quality turf in Vermont without the ability to water it during the hot summer months, especially when fields are heavily used. Because the existing fields appear to have time to rest between seasons, this is not a top priority at this time. However, this should remain on the list of enhancements for the next twenty years in the event that field use increases significantly and/or the impacts of global warming necessitate it.

Facility Recommendation #31 – Conduct an energy audit on the former library building
The Recreation and Parks Department recently moved its offices from the former library building to the basement of the Town Offices. The Teen Center recently moved to the former library.

This is a great space but it is an old building. An energy audit should be conducted on this building to determine what improvements are necessary to make it more energy efficient. Two local companies who do this work and provided quotes are Northeast Energy Conservation (802-461-6792) and Charles J. Lucot Inc. (802-457-2080).

Facility Recommendation #32 – Make energy efficiency improvements, as identified in audit

Facility Recommendation #33 - Consider former library for future community meeting space
If interest in a Teen Center wanes in future years, this space could work very well for a multi-purpose community meeting space, a site for small exercise classes and recreation programs, a meeting place for a walking group, a spot for a cup of coffee after group walks, a location for a variety of community meetings and gatherings, etc.

A wheelchair ramp is currently in place at the back entrance. An ADA evaluation will be necessary to ensure that the access and bathroom are ADA compliant; any necessary adjustments should be made before the building is used as community meeting space. It would be nice to have lightweight, easy to store tables and chairs available onsite for meetings.

Facility Recommendation #34 – Collaborate with EDT – new opportunities at Kent Pond
The Action Plan from the April 2008 Killington Community Visit calls for investigating the possibility of developing a public beach are at Kent Pond. The newly created Economic Development and Tourism Department has begun discussions with the Vermont Fish and Wildlife Department related to this. The Parks and Recreation Director should participate in and support any planning efforts to evaluate expanding recreation opportunities at Kent Pond.

Facility Recommendation #35 – Pursue acquisition of the Edgar parcel of land between the Library and Johnson Recreation Area
Acquisition of the parcel of undeveloped land between the library and JRA, parcel #14-37 belonging to Charles Edgar, would provide a valuable link between these two town properties. While acquisition of new land for recreation was not a high priority for residents or second-home owners, the connectivity this parcel would provide makes it a top priority. It is recommended that the Town actively pursue acquiring this land, and if this is not possible perhaps a right of way for a pedestrian trail could be negotiated. In addition to providing access for a trail, this land could be used in the future to accommodate additional parking if it becomes necessary; this would necessitate building two footbridges to cross existing streams. This parcel is 2.5 acres in size and the current assessed value is $72,500.

Facility Recommendation #36 – Pursue acquisition of the Hall parcel of land south of the Library
Because of its proximity to the library land and the adjacent state wetland, acquisition of the undeveloped parcel south of the library should be considered. This property is Parcel #15-13 and it belongs to Ada and Janine Hall. The current assessed value is $50,000. If this parcel was developed, the opportunity to buy it to expand the municipal complex along River Road for future generations would likely be lost forever.

Facility Recommendation #37 – Install a Community Announcement Board
Work with the EDT Director and the Planning Director to choose a site and design a highly visible Community Announcement Board. It is anticipated that this would be used by the Recreation Department to advertise upcoming programs and for a variety of other municipal functions.

Facility Recommendation #38 - Find a spot for a public sledding hill.
The need for an informal, good old-fashioned sledding hill in Killington was identified by two of the focus groups. No specific piece of existing public land jumped out as an obvious choice for this, but it would be a nice, low cost, outdoor family winter activity. This should be kept in mind and potential sites evaluated as they are identified.

Facility Recommendation #39 – Collaborate with the EDT to study the feasibility of building a multi-generational indoor recreation center.

The Killington Town Plan calls for considering the need for an indoor multi-purpose recreation/civic center. The top two facilities that older adults ask for and would use are an indoor swimming pool and a safe, accessible place to walk year round. An indoor recreation center should address these needs of the 50+ residents, second-home owners and visitors. At recent community economic development forums, the business community cited a strong need for alternative winter activities to skiing and snowboarding. An indoor recreation center, and the amenities it would include, would provide a vibrant year-round activity center in Killington, something that is desperately lacking. The need for an indoor recreation facility and/or alternative winter recreation activities was cited by every Focus Group and the Recreation Commission.

It is recommended that the Town budget $80,000 to study the feasibility of building a public indoor recreation center in Killington. This estimate is based on two similar Vermont projects: South Burlington spent $65,000 for a similar study several years ago and Rutland recently spent $77,500. This will cover a resident survey, feasibility/pro-forma, and the program/conceptual design/cost analysis. In addition to being a valuable recreation asset for Killington residents, second-home owners and visitors, this facility would be a valuable recreation amenity for the Rutland region as well.

In a community the size of Killington, every effort should be made to include a variety of amenities as efficiently as possible. The following facilities should be considered for inclusion: a small theater, skatepark, skating rink, walking track, fitness equipment, lap pool and leisure pool, climbing wall, gymnasium, and meeting spaces. The feasibility study should consider whether a facility like this could be built in combination with the performing arts center being contemplated by the community to maximize resources.

Facilities should be designed for all age groups and abilities and be family friendly. A good example of a multi-use pool facility in a resort community is LaSource at Mount TremBlant in Quebec. Facilities there include two indoor and outdoor pools and whirlpools, a wading pool for the young ones, a Tarzan swing in the main pool, a waterfall & lap lanes, steam baths, a Fitness Center (so that part of the family can swim and part can work out), lockers rooms for men, women and families. They offer 1, 3, 6 and 12 month memberships and day passes. Their marketing materials highlight their services for those wishing to lose weight, 55 and over, and suffering from joint and muscular problems. This is truly a multi-purpose facility that appeals to all ages and abilities.

A dependable place for ice skating is a high priority for Killington residents and second-home owners. The Town has tried to maintain outdoor ice in the past and multiple Killington businesses have also tried. Maintaining consistent outdoor natural ice in Vermont is very time consuming and expensive. The KRPD does not have the resources to take this on. Alternative year-round skating options should be considered in the design of the recreation center. Kick Ice Arena (www.kickiceinc.com) in Winooski has a synthetic ice surface and the Indoor Recreation of Orleans County facility (www.irocvt.org) has an inline hockey rink.

It is recommended that this project be overseen by the new EDT Department with full participation by the Parks and Recreation Director, as it is reasonable to think that the KPRD will play a key role in programming these facilities if they are built.

A regional community recreation center was recently planned for the Rutland area but appears to be in jeopardy with another one of the original member towns recently withdrawing. This effort

was coordinated by the Rutland Recreation and Parks Department and their Superintendent would likely be a good resource.

Across the country, community recreation facilities such as multi-use indoor recreation centers are often built as public private partnerships. A web search would find many examples. Here in Vermont, examples of public private partnerships include two sheets of ice at Cairns Arena in South Burlington, the ice arena in Middlebury, and the Collins-Perley Sports and Fitness Center in St. Albans.

Facility Recommendation #40 – Collaborate with the EDT to study the feasibility of building performing arts facility.
The Town Plan encourages the development of a cultural facility. The survey results and focus group discussions support this desire for building a regional performing arts center in Killington. The 2008 Community Visit Report suggests that building a major new cultural performance venue could provide a substantial contribution to the long-term development of Killington's four-season economy. It goes on to suggest that Killington needs to build up interest to a point where the market is developed and prepared to support such a venue, and a new facility seems imperative and not just an interesting idea.

This project is more suitable for the EDT Department but the Parks and Recreation Director should be an active participant in the process.

The possibility of building a Gazebo/Band Stand behind the Library to better accommodate the Summer Concert Series came up. It is recommended that no action be taken on this until a decision is made about a performing arts facility, in the event that such a facility might make a better home for the summer concert series. While it would be a nice enhancement especially on rainy nights, it is not a top priority at this time.

Facility Recommendation #41 – Collaborate with the Planning Commission
The Killington Town Plan calls for regulations that would require major new lodging or residential projects to provide adequate recreational facilities for their residents and guests so that the capacities of the municipal facilities do not become overburdened. The Parks and Recreation Department should become part of the review process for new development proposals so that their impact on municipal recreation facilities can be assessed early on in the planning process.

CHAPTER 8

Killington Recreation Master Plan

SUMMARY OF RECOMMENDATIONS - Sorted By Timetable

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Rec. #	Site	Project Type						Project Description	Timetable	Beneficiaries						Cost
		A	S	M	P	D	L			PK	K6	T	YA	OA	SH	Estimate
								ADMINISTRATION								
A-2	Administrative	x						Develop and maintain a website	2009	x	x	x	x	x	x	$1,500/yr
A-3	Administrative	x						Purchase Program Registration Software	2009	x	x	x	x	x	x	$1,500/yr+$700
A-5	Administrative	x			x			Develop a technology replacement program	2009	x	x	x	x	x	x	$2,000/yr
A-6	Administrative	x						Provide Some Administrative Support	2009	x	x	x	x	x	x	TBD
A-7	Administrative	x						Conduct Salary Study for Director and Maintenance positions	2009	x	x	x	x	x	x	Staff Time
A-8	Administrative	x						Bring on the seasonal Maintenance Worker by April 15th	2009	x	x	x	x	x	x	TBD
A-9	Administrative	x						Update Recreation Commission Constitution & By-Laws	2009	x	x	x	x	x	x	Staff Time
A-10	Administrative	x						Rec Commission members - liaisons to related boards/committees	2009	x	x	x	x	x	x	$0
A-13	Administrative	x			x			Develop a stabilized Capital Recreation Budget	2009	x	x	x	x	x	x	Staff Time
A-12	Administration	x			x			Establish a Program Fund	2010	x	x	x	x	x	x	Staff Time
A-16	Administrative	x			x			Develop and implement a marketing plan	2010	x	x	x	x	x	x	TBD
A-18	Administrative	x						Develop Joint Facility Use Agreement with Sherburne Elem.School	2010	x	x	x	x	x	x	Staff Time
A-20	Administrative	x						Compile an Administrative Handbook	2011	x	x	x	x	x	x	Staff Time
A-1	Administrative	x						Consistently provide service during posted office hours	Ongoing	x	x	x	x	x	x	TBD
A-11	Administrative	x			x			Be creative about funding the Recreation Master Plan projects	Ongoing	x	x	x	x	x	x	Staff Time
A-15	Administrative	x			x			Collaborate with the Economic Development & Tourism Dept.	Ongoing	x	x	x	x	x	x	Staff Time
A-17	Administrative	x						Tell people about the Killington Recreation Master Plan	Ongoing	x	x	x	x	x	x	Staff Time
A-19	Administrative	x			x			Develop written goals and objectives annually	Ongoing	x	x	x	x	x	x	Staff Time
A-21	Administrative	x			x			On-going evaluation of community needs	Ongoing	x	x	x	x	x	x	TBD
A-4	Administrative	x						Offer online registration	TBD	x	x	x	x	x	x	TBD
A-14	Administrative	x						Offer a mass registration event each season	TBD	x	x	x	x	x	x	$0

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		A	S	M	P	D	L			PK	K6	T	YA	OA	SH	Estimate
								PROGRAMS								
P-3	Administrative	x						Offer more fitness and wellness programs	2009	x	x	x	x	x	x	Staff Time
P-4	Administrative	x						Offer more adult programs	2009				x	x	x	Staff Time
P-6	Administrative	x						Charge extra fees for late registrations	2009	x	x	x	x	x	x	$0
P-7	Administrative	x						Expand summer program offerings	2009	x	x	x	x	x	x	Staff Time
P-8	Administrative	x						Evaluate the benefits of buying vs. renting vans	2009		x	x				Staff Time
P-5	Administrative	x						Offer more nature and outdoor programs	2010	x	x	x	x	x	x	Staff Time
P-11	Administrative	x						Direct mail seasonal recreation brochures to every postal address	2010	x	x	x	x	x	x	TBD
P-12	Administrative	x						Establish a Program Fund	2010	x	x	x	x	x	x	Staff Time
P-13	Administrative	x			x			Maintain a written Pricing Policy for recreation programs	2010	x	x	x	x	x	x	Staff Time
P-9	Administrative	x						Program JRA for year-round use	Ongoing	x	x	x	x	x	x	Staff Time
P-1	Administrative	x						Maximize convenience for program users	Ongoing	x	x	x	x	x	x	$0
P-2	Administrative	x						Ensure every resident has equal opportunity to participate	Ongoing	x	x	x	x	x	x	TBD
P-10	Administrative	x						Continue to support Killington Teen Center, as requested	Ongoing			x				Staff Time
P-14	Administrative	x			x			Improve marketing of recreation programs	Ongoing	x	x	x	x	x	x	Staff Time
P-15	Administrative	x			x			Collaborate w/nearby communities to increase rec opportunities	Ongoing	x	x	x	x	x	x	Staff Time
P-16	Administrative	x			x			Collaborate with Killington organizations and business	Ongoing	x	x	x	x	x	x	Staff Time
P-17	Administrative	x			x			Collaborate with EDT Dept on programs of mutual interest	Ongoing	x	x	x	x	x	x	Staff Time
								FACILITIES								
F-1	Bike/Ped Paths	x			x			Establish a Bikepath Committee	2009	x	x	x	x	x	x	Staff Time
F-2	Bike/Ped Paths				x			Trail Loop- Planning a walking trail loop in River Road area	2009	x	x	x	x	x	x	$500
F-9	Johnson Rec			x				Repair cracks & resurface basketball court at JRA	2009	x	x	x	x	x	x	$5,000
F-10	Johnson Rec			x				Make drainage improvements around tennis courts	2009	x	x	x	x	x	x	$5,000
F-11	Johnson Rec		x					Playground- Conduct safety audit	2009	x	x					$0
F-11	Johnson Rec		x	x				Playground- Make repairs as identified	2009	x	x					TBD

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		A	S	M	P	D	L			PK	K6	T	YA	OA	SH	Estimate
								FACILITIES (continued)								
F-12	Johnson Rec		x	x				PGMP- Develop inspection program for playground (PGMP)	2009	x	x					Staff Time
F-12	Johnson Rec		x	x				PGMP- Implement regular inspection program on playground	2009	x	x					Staff Time
F-14	JRA/Lib. Fields			x				AFMP- Develop turf management program for athletic fields (AFMP)	2009		x	x	x	x	x	Staff Time
F-18	Swimming Pool							SPMP- Develop maintenance replacement program (SPMP)	2009	x	x	x	x	x	x	Staff Time
F-18	Swimming Pool		x					SPMP Graeme Baker Retrofit (one time)	2009	x	x	x	x	x	x	$1,500
F-27	Library Fields	x	x					Portalets- Install Library Field during Little League season	2009		x	x	x	x	x	
F-27	Library Fields	x	x					Portalets- One portalet for 4 months (2 in the Spring & 2 in the Fall)	2009		x	x	x	x	x	$600/yr
F-27	Library Fields	x	x					Portalets- One wheelchair accessible portalet for 2 months	2009		x	x	x	x	x	$1080/yr
F-27	Library Fields					x		Install permanent restroom building at Library fields	TBD		x	x	x	x	x	TBD
F28	Library Fields					x		Install concrete slabs for dugouts at the Library ballfield	2009		x	x	x	x	x	$2,000
F28	Library Fields					x		Install dugouts at the Library youth ballfield	2009		x	x	x	x	x	TBD
F-31	Former Library				x			Conduct energy audit on the former library building	2009	x	x	x	x	x	x	$400
F-32	Former Library					x		Make energy efficiency improvements, as identified in audit	2009	x	x	x	x	x	x	TBD
F-35	Land Acquisition						x	Pursue acquisition of Edgar parcel between JRA and Library	2009	x	x	x	x	x	x	TBD
F-33	Former Library					x		RPS- Install sign consistent with municipal signs	2010	x	x	x	x	x	x	$2,000
F-2	Bike/Ped Paths					x		Trail Loop- Security fencing at the sewer treatment plant	2010	x	x	x	x	x	x	TBD
F-2	Bike/Ped Paths					x		Trail Loop- Bog bridging puncheon and footbridges - materials	2010	x	x	x	x	x	x	$7,000
F-2	Bike/Ped Paths					x		Trail Loop- Bog bridging puncheon and footbridges - labor	2010	x	x	x	x	x	x	TBD
F-2	Bike/Ped Paths					x		Trail Loop- Signage	2010	x	x	x	x	x	x	$500
F-3	Bike/Ped Paths				x			Bikepath Loop- Plan a bikepath loop on Rte 4, 100 & River Rd	2010	x	x	x	x	x	x	Staff Time
F-5	Bike/Ped Paths	x			x			Map- Design and print map of the town's trails, paths and parks	2010	x	x	x	x	x	x	
F-5	Bike/Ped Paths	x						Map- Design	2010	x	x	x	x	x	x	$1,500
F-5	Bike/Ped Paths	x						Map- Print 1,000 copies	2010	x	x	x	x	x	x	$1,000
F-5	Bike/Ped Paths	x						Map- Print 20,000 copies	2010	x	x	x	x	x	x	$3,000

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FACILITIES (continued)																
F-13	Johnson Rec					x		Signs- Install signage consistent with Municipal Office signage	2010	x	x	x	x	x	x	
F-13	Johnson Rec					x		Signs-Install at both ends of River Road directing people to JRA	2010	x	x	x	x	x	x	$3,000
F-13	Johnson Rec					x		Signs- Install sign at front of Johnson Recreation Area	2010	x	x	x	x	x	x	$2,000
F-14	JRA/Lib. Fields			x				AFMP- Implement turf management program for athletic fields	2010	x	x	x	x	x	x	TBD
F-15	Johnson Rec			x				Replace tennis backboards	2010	x	x	x	x	x	x	$1,500
F-18	Swimming Pool		x	x				SPMP- Chemical Pump - every 5 years	2010	x	x	x	x	x	x	$450
F-18	Swimming Pool		x	x				SPMP- Filter Circulation Pump - every 10-15 years	2010 (?)	x	x	x	x	x	x	$4,000
F-18	Swimming Pool					x		SPMP- Install Liquid Solar Cover (LSC) - every 5 years	2010	x	x	x	x	x	x	$450
F-18	Swimming Pool			x				SPMP- Diving Board - every 10 years	2010	x	x	x	x	x	x	$2,000
F-18	Swimming Pool			x				SPMP- Pool Cover - every 10 years	2010	x	x	x	x	x	x	$7,500
F-18	Swimming Pool			x				SPMP- Lane Lines - every 10 years	2010	x	x	x	x	x	x	$800
F-19	Johnson Rec					x	x	Footbridge - Install a footbridge between JRA and Library properties	2010	x	x	x	x	x	x	TBD
F-19	Johnson Rec				x			Footbridge- Planning and permission	2010	x	x	x	x	x	x	Staff Time
F-19	Johnson Rec					x		Footbridge- Materials and labor	2010	x	x	x	x	x	x	TBD
F-19	Johnson Rec					x		Footbridge- Materials only	2010	x	x	x	x	x	x	$1,000
F-37	Misc					x		Install a sign to advertize community events	2010	x	x	x	x	x	x	TBD
F-6	Bike/Ped Paths				x	x		River Road Parking- Develop small parking area at Rte 100 end	2011	x	x	x	x	x	x	
F-6	Bike/Ped Paths					x		River Road Parking- Materials and labor	2011	x	x	x	x	x	x	$3,000
F-6	Bike/Ped Paths					x		River Road Parking- Materials only	2011	x	x	x	x	x	x	$1,000
F-16	Johnson Rec					x		PH - Pool House Update (PH)	2011	x	x	x	x	x	x	
F-16	Johnson Rec					x		PH- Replace toilets and sinks	2011	x	x	x	x	x	x	$16-$19,000, excluding septic treatment for outside showers
F-16	Johnson Rec					x		PH- Add electric handwarmers	2011	x	x	x	x	x	x	
F-16	Johnson Rec					x		PH- Add hot water showers	2011	x	x	x	x	x	x	

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								FACILITIES (continued)								
F-16	Johnson Rec					x		PH- Add changing rooms, lockers, and diaper changing station	2011	x	x	x	x	x	x	$2,000
F-16	Johnson Rec	x				x		PH- ADA Compliance	2011	x	x	x	x	x	x	TBD
F-16	Johnson Rec			x				PH- Paint and patch	2011	x	x	x	x	x	x	$1,000
F-20	Johnson Rec					x		Install fitness stations at Johnson Recreation Area	2011		x	x	x	x	x	$33,000
F-29	Library Fields					x		Complete adult softball field	2011			x	x	x	x	$25,000
F-16	Johnson Rec			x				PH- Replace asphalt shingles on roof	2011 (?)	x	x	x	x	x	x	$3,800
F-4	Bike/Ped Paths				x			Regional Bikepath- Plan a regional bike path along Route 4	2012	x	x	x	x	x	x	Staff Time
F-17	Swimming Pool					x		SP- Swimming Pool Update (SP)	2012	x	x	x	x	x	x	
F-17	Swimming Pool					x		SP- Install a slide	2012	x	x	x	x	x	x	$5-21,000
F-17	Swimming Pool					x		SP- Install a poolside climbing wall	2012	x	x	x	x	x	x	$16,400
F-17	Swimming Pool					x		SP- Install interactive pool play features	2012	x	x	x	x	x	x	$45,000
F-17	Swimming Pool		x			x		SP- Extend concrete pool deck behind starting blocks	2012		x	x				TBD
F-18	Swimming Pool		x	x				SPMP- Filter Laterals - every 10 years	2012	x	x	x	x	x	x	$2,500
F-18	Swimming Pool		x	x				SPMP- Resurfacing/Tiles - every 10-15 years	2012	x	x	x	x	x	x	$30-35,000
F-22	Johnson Rec					x		PG- Upgrade JRA playground (PG)	2012	x	x					
F-22	Johnson Rec					x		PG- Add more features, or...	2012	x	x					$30,000
F-22	Johnson Rec					x		PG- Natural Playground Design Fee	2012	x	x					$12,000
F-22	Johnson Rec					x		PG-Nat'l Playground Construction (varies, 2-12x design fee)	2012	x	x					TBD
F-3	Bike/Ped Paths					x		Bikepath Loop- Build a bikepath loop on Rte 4, 100 & River Rd	2013	x	x	x	x	x	x	TBD
F-7	Bike/Ped Paths				x			Mountain Bike Trails - Planning	2013		x	x	x	x	x	Time
F-18	Swimming Pool			x				SPMP- Wading Pool - Non-skid paint - every 5 years (if still there)	2013	x	x	x	x	x	x	$500
F-21	Johnson Rec					x		Sand volleyball- Build a sand volleyball court at JRA	2013		x	x	x	x	x	
F-21	Johnson Rec					x		Sand volleyball- materials and labor	2013		x	x	x	x	x	$4-5,000
F-21	Johnson Rec					x		Sand volleyball- materials only	2013		x	x	x	x	x	$1,500

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Project Types are: "A"=Administrative, "S"=Safety Issue, "M"=Maintenance, "P"=Planning, "D"=Development, and "L"=Land

Beneficiaries are: "PK"=Pre=Kindergarten, "K6"=Kindergarten thru grade 6,"T"=Teens,"YA"=Younger Adults, "OA"-Older Adults, and "SH"=Second-Home Owners

Responsibility abbreviations are Rec=Recreation Dept, BG=Buildings and Grounds Dept., S'Board=Selectboard, C=Outside Contract, DPW-H=Dept. of Public Works-Highways, Vol=Volunteers, RC=Recreation Commission , CC=Conservation Commission

(NOTE: All cost estimates are provided in 2009 dollars, TBD = To be determined)

Rec. #	Site	Project Type						Project Description	Timetable	Beneficiaries						Cost
		A	S	M	P	D	L			PK	K6	T	YA	OA	SH	Estimate
								FACILITIES (continued)								
F-17	Swimming Pool	x						SP- Expand the concession area	2014	x	x	x	x	x	x	TBD
F-7	Bike/Ped Paths					x		Mountain Bike Trails - Construction	2015		x	x	x	x	x	TBD
F-18	Swimming Pool			x				SPMP- Pool Heater - every 10 years	2017	x	x	x	x	x	x	$8,000
F-18	Swimming Pool		x	x				SPMP- Filter System - every 20-25 years	2017	x	x	x	x	x	x	$23,000
F-4	Bike/Ped Paths					x		Regional Bikepath- Build a regional bike path along Route 4	2018	x	x	x	x	x	x	TBD
F-26	Johnson Rec			x				Fence- Replace wooden stockade fence at JRA - every 10-15 years	2018	x	x	x	x	x	x	$4,500
F-26	Johnson Rec			x				Fence- materials only	2018	x	x	x	x	x	x	$2,900
F-30	JRA/Lib. Fields					x		Install Irrigation on Athletic Fields (if use increases)	2019-2029		x	x	x	x	x	TBD
F-24	Johnson Rec					x		Reconstruct the 3 tennis courts	2019-2029	x	x	x	x	x	x	$84,500
F-25	Johnson Rec					x		Reconstruct the basketball court	2019-2029	x	x	x	x	x	x	$25,000
F-18	Swimming Pool			x				SPMP- Concrete Apron - every 40+ years	2019-2029	x	x	x	x	x	x	TBD
F-39	New Facilities				x			Collaborate w/ EDT - build indoor recreation center	2019-2029	x	x	x	x	x	x	$80,000
F-40	New Facilities				x			Collaborate w/ EDT - buil a performing arts facility	2019-2029	x	x	x	x	x	x	TBD
F-36	Land Acquisition						x	Acquire Hall property located south of Library	As available	x	x	x	x	x	x	TBD
F-8	Bike/Ped Paths	x			x			Support Planning Dept- complete Mtn Rd Pedestrian Path.	Ongoing	x	x	x	x	x	x	Time
F-18	Swimming Pool			x				SPMP- Annual Cost for LSC Material	Ongoing	x	x	x	x	x	x	$500
F-23	Johnson Rec			x				Resurface/repair cracks - 3 tennis courts every 6-7 years	Ongoing	x	x	x	x	x	x	$7,000
F-23	Johnson Rec			x				Resurface basketball court every 6-7 years	Ongoing	x	x	x	x	x	x	$3,000
F-23	Johnson Rec			x				Repair hairline cracks in courts every Fall	Ongoing	x	x	x	x	x	x	$100 & Time
F-23	Johnson Rec			x				Repair larger cracks in courts when resurfacing	Ongoing	x	x	x	x	x	x	$15/ft.
F-34	Kent Pond				x			Collaborate with EDT – new opportunities at Kent Pond	Ongoing	x	x	x	x	x	x	Staff Time
F-38	Misc				x			Find a spot for a public sledding hill	Ongoing	x	x	x	x	x	x	Staff Time
F-41	Planning				x			Collaborate with the Planning Commission	Ongoing	x	x	x	x	x	x	Staff Time
F-39	New Facilities				x			Collaborate w/ EDT - feasibility of indoor recreation center	TBD	x	x	x	x	x	x	$80,000
F-40	New Facilities				x			Collaborate w/ EDT - feasibility of a performing arts facility	TBD	x	x	x	x	x	x	TBD

CHAPTER 9

FUNDING POSSIBILITIES

While about half of resident and second homeowner survey respondents indicated that they would be willing to pay some additional taxes to increase recreational opportunities, they also said that they want user fees and fundraising to pay for the construction of new recreation facilities.

A variety of outside funding opportunities are available to help communities build and maintain recreation facilities. Some of them include:

The **Vermont Youth Conservation Corps** offers (1) cost share opportunities, (2) work crews to complete Vermont Agency of Transportation Enhancement Projects, and (3) help securing a variety of other available funding sources to help cover the costs of hiring a VYCC crew to complete your project. Contact John Leddy, Operations Director, Vermont Youth Conservation Corps, 1949 East Main Street, Richmond, VT 05477, 802.434.3969 x137, john@vycc.org.

Vermont's **Recreation Trails Program** (RTP) provides funds to develop and maintain recreational trails and trail related facilities for both non-motorized and motorized recreation uses. RTP is administered by the Vermont Department of Forests, Parks & Recreation (FPR) in the Agency of Natural Resources, in cooperation with the Vermont Agency of Transportation (VTrans) and the Federal Highway Administration (FHWA). The grant application deadline is in January each year. Contact Sherry Winnie, RTP Administrator, Dept. of Forests, Parks & Rec., 103 South Main Street, 10 South, Waterbury, VT 05671-0601, Work Phone: 802-241-3690, Fax: 802-244-1481, sherry.winnie@state.vt.us.

Since 1965, the **Land and Water Conservation Fund Program** (LWCF) has been granting money to create parks and open spaces, protect wilderness and forests, and provide outdoor recreation opportunities. Funds are derived from federal recreation fees, Outer Continental Shelf (OCS) revenues from leasing oil and gas sites in coastal waters, federal surplus real property sales, and a portion of federal motorboat fuel taxes. Funds are apportioned to federal agencies, and to the states through the U.S. Department of the Interior National Park Service (NPS). In Vermont, LWCF is administered by the Vermont Department of Forests, Parks & Recreation. LWCF grants provide up to 50% matching assistance to the state and local governments. Typically the grant application deadline is in February each year. Contact Pat Peterson, LWCF Administrator , Dept. of Forests, Parks & Recreation, 103 South Main Street, 10 South, Waterbury, VT 05671-0601, Work Phone: 802-241-3653, Fax: 802-244-1481, pat.peterson@state.vt.us.

The **Recreational Facilities Grant Program** administered by the VT Department of Buildings and General Services provides competitive grants to municipalities and nonprofit organizations for capital costs associated with the development and creation of community recreational opportunities to stimulate the creation and development of recreational opportunities in Vermont Communities. The program requires a 3:1 match from the recipient and caps awards at $25,000. This program requires that there be demonstrated community support, both financial and grassroots. The application deadline is sometime in the fall. Contact: Diane Nealy, Department of Buildings and General Services, (828-3519; Diane.Nealy@state.vt.us, www.bgs.state.vt.us.

Vermonters have an opportunity to protect and restore watersheds through the **Vermont Watershed Grants Program**. Half of the proceeds derived from the sale of the Vermont Conservation License Plate go towards funding the Vermont Watershed Grants program. The program in turn then distributes grants for local and regional water-related projects in Vermont. Grant funds are available for water-related projects that: protect or restore fish and wildlife habitats; protect or restore water quality, and shorelines; enhance recreational use and enjoyment; identify and protect historic and cultural resources; educate people about watershed resources; or monitor fish and wildlife populations and/or water quality. The application deadline is typically sometime in November. Contact Rick Hopkins, Vermont Agency of Natural Resources, Dept of Fish & Wildlife, Building 10 South, 103 South Main Street, Waterbury, VT 05671-0408, 802.241.3769 or rick.hopkins@state.vt.us.

Since 1991, Vermont's Urban and Community Forestry Program has provided over $965,000 in competitive grants to municipalities and volunteer organizations across Vermont through the **Trees for Local Communities Grant Program** . Every year a wide variety of projects are funded including urban forestry management plans, shade tree inventories, tree maintenance and tree plantings. Contact Danielle Fitzko, Program Coordinator, Urban and Community Forestry Program, Vermont Department of Forests, Parks and Recreationm 103 South Main Street, Building 10 Southm Waterbury VT 05671-0601, 802.241.3673 or danielle.fitzko@state.vt.us.

The Rivers, Trails, and Conservation Assistance Program, also known as the Rivers & Trails Program or RTCA, is the community assistance arm of the National Park Service. RTCA staff provides technical assistance to community groups and nonprofit organizations, community groups, tribes or tribal governments, and local, State, or federal government agencies so they can conserve rivers, preserve open space, and develop trails and greenways. The RTCA program implements the natural resource conservation and outdoor recreation mission of the National Park Service in communities across America. Contact Jennifer Waite, Rivers, Trails & Conservation Assistance, National Park Service, Marsh-Billings-Rockefeller National Historical Park, 54 Elm St, Woodstock, VT 05091, (802) 457-3368, ext 21, jennifer_waite@nps.gov.

The **NRPA/USTA Tennis in the Parks (TIP) Initiative** is a strategic initiative designed to assist any community eager to improve and expand opportunities for the public to play tennis. The TIP Initiative has a three-pronged approach. First, TIP is focused on quality tennis programming from instruction, team tennis and league play to marketing and partnerships. Second, TIP is focused on making sure that public tennis facility infrastructure is in optimum condition. Third, TIP is committed to ensuring the sustainability of tennis in the public park sector by developing an advocacy agenda to support master planning to include tennis, mounting bond referendum support for community projects that include tennis and building a network of local tennis advocates eager to reach out to local policy makers about the need and benefits of quality tennis programming and infrastructure. The TIP Initiative provides resources that add value to what a community is already doing to improve practice and delivery of quality tennis opportunities. Tennis in the Parks resources include program material, on-court training guides, court construction and maintenance guides, scholarships to workshops, individual consultations with USTA representatives, eligibility for facility technical assistance which may lead to funding. Contact Jonathan Kostek, USTA New England Community Relations Manager, USTA New England, 110 Turnpike Road, Westborough, MA 01581, Phone: (413) 896-0025, E-mail: kostek@newengland.usta.com.

The Vermont Agency of Transportation administers a variety of programs that are particularly relevant to bicycle/pedestrian projects:

The **Local Transportation Facilities (LTF) Program** is responsible for the development of Enhancement Projects, Bicycle and Pedestrian Facilities, Safe Routes to School Projects, Park-n-Rides, Scenic Byways and other "Local" Projects. The majority of the projects have a high degree of local focus and for the most part, development and construction is managed by local municipalities. Contact Sue Scribner, Local Transportation Facilities, Program Manager, (802)828-3588, Sue.Scribner@state.vt.us. An overview of the LTF section and links to all the programs can be found at http://www.aot.state.vt.us/progdev/Sections/LTF/LTF.htm.

The **Transportation Enhancements Program** is a dedicated fund equivalent to at least 10% of the Surface Transportation Program (STP), over the life of the 6-year federal funding bill. The TE program provides funds to 12 eligible activities, 3 of which are related to providing either facilities or education programs for bicyclists and pedestrians. TE projects require a 20% local match. The TE program coordinator is Curtis Johnson and he can be reached at (802) 828-0583 or curtis.johnson@state.vt.us. The TE program web site is http://www.aot.state.vt.us/progdev/Sections/LTF/Enhancements%20Program/EnhancementsHomePage.htm.

The statewide **Safe Routes to School Program**, as required by the recently passed Federal Transportation Bill - SAFETEA-LU, is intended to benefit children in primary and middle schools (K-8). Safe Routes to School (SRTS) is about kids walking and biking to school: regularly, routinely, and safely. SR2S integrates elements of transportation, economics, health and physical activity, environmental awareness and safety into one program. The Vermont SR2S program will provide support in the form of funding and services to participating schools around the state. Schools will evaluate existing conditions and attitudes, actively encourage walking and bicycling by students and will identify infrastructure projects to make walking and bicycling safer. The VTrans SRTS Coordinator is Aimee Pope and she can be reached at (802) 828 5799 or Aimee.Pope@state.vt.us

The **Bike/Ped Program** in Vermont used to take in approximately $2M in projects each year, however a moratorium on selecting new projects has been in place since 2005. The VTrans Bike/Ped Program is still located in LTF and provides technical assistance within and external to VTrans, coordinates with the TE and SRTS programs and ensures that all VTrans projects include the appropriate treatment for pedestrians and bicyclists. The bike/ped program also works on safety education and encouragement efforts to increase levels of bicycling and walking in Vermont. The Bicycle and Pedestrian Program Manager is Jon Kaplan and he can be reached at (802) 828-0059 or jon.kaplan@state.vt.us.

The **Vermont Community Foundation** (VCF) is a family of hundreds of distinct charitable funds, each with its own name and purpose. These funds have been established by individuals, families and organizations as a way of providing charitable support to enhance the quality of life in Vermont. The vast majority of the VCF's funds do not accept applications for support; however, there are a small number of VCF funds to which grant seekers can apply for support. Each of these funds has unique interests, from supporting the arts to focusing on health to funding projects only in a particular geographic area. Contact the The Vermont Community Foundation, Three Court Street, P.O. Box 30, Middlebury, VT 05753, Phone: 802-388-3355, info@vermontcf.org.

Vermont's congressional delegation has been very successful at obtaining federal funding for a variety of indoor and outdoor recreation projects in recent years, particularly when they are fully planned and permitted and ready for construction. Contact information for each of their offices is included below.

Congressman Peter Welch's Vermont Office – Contact Patricia Coates, 30 Main Street, Third Floor, Suite 350, Burlington, VT 05401, Phone: (888) 605-7270 (toll free in Vermont), (802) 652-2450, patricia.coates@mail.house.gov.

Senator Bernie Sanders Vermont Office – Contact Ethan Ready, 1 Church Street, 2nd Floor, Burlington, VT, 05401-4417, 802-862-0697, ethan.ready@sanders.senate.gov.

Senator Patrick Leahy's Montpelier Office – Contact Robert Paquin, Box 933 Federal Building, Montpelier, VT 05601, 802-229-1915, robert_paquin@leahy.senate.gov.

In November 2008, the City of Burlington conducted a **Penny for Parks Campaign** and it was approved by 65% of the voters. It will cost the average homeowner $25 a year and will generate $355,000 per year for park maintenance and capital projects. For more information, go to http://pennyforparks.blogspot.com. How about a P^3 = Penny for Parks, Paths, and Pool Campaign in Killington? It would generate $70,000 a year and $1.4million over 20 years.

Here in Vermont, reasonably priced **Trail Consulting Services** are available through the Vermont Youth Conservation Corps (www.vycc.org) and the Green Mountain Club (www.greenmountainclub.org).

APPENDIX A

Killington Focus Group Meeting – Active Recreation
June 3, 2008
MINUTES

Participants: Jim Blackman, Debbie Sherman, Debbie LeBlond, Butch Findersen, Ellen VanHenwarde, and Britt Crompton

1. Use three (3) words to describe the Killington Parks and Recreation Department.

- active
- broad
- flexible
- involved
- responsive
- affordable
- sensitive
- quality staff and programs

2. What is working well in the delivery of recreation and park services in the Town of Killington?

- All sports are working well
- Senior programming
- Dances for grades 4, 5, and 6
- Girls on the Run and Girls on Track
- Summer Concert Series
- Thursday afternoon school ski/board program (almost all the students go)
- Senior activities/trips
- Teen Center is getting better
- Seem to be plenty of parent coaches

3. What isn't working well in the delivery of recreation and park services in the Town of Killington?

- Need programs for children ages birth to 3
- Communication across town
- Timeliness – the Recreation Department website needs to be more current, with a note about when it was last updated.
- Need to make registration easier with online registration and online forms (can currently use a credit card to pay taxes but cannot pay online.)
- The Recreation Department needs a current calendar
- Need better marketing
- Would be nice to have a "Frequently Asked Question" area on the website, especially because the office is often closed.
- Need earlier registration for sports so that families and coaches can plan ahead.
- Need to have formal league rules/policies about equal playing time
- Need organized hikes for visitors and families
- Would like to see more pick-up games like soccer once a week all summer
- Make better use of the *Mountain Times* and *Woodstock Standard*
- The current recreation program brochure should be available online
- Note: VAC (VT Achievement Center) offers programs at Pico – combination pre-school and daycare, funded through the Freeman Foundation.
- Note: The community has a history of not registering in a timely fashion.

4. What are the most important recreation and park needs in Killington for the next 15-20 years? ***Participants were given 3 dots and asked to place a dot on the top 3 needs. (# of dots placed on each item indicated in parenthesis.)***

- Need to promote recreation to second home-owners for all four seasons (6 dots)
- Improved bathhouse (4 dots)
- More adults programs (2 dots)
- Enhanced web communication (2 dots)
- A safe bicycle/pedestrian path (2 dots)
- Concession/indoor space at pool; need this if you are going to try to grow the camps
- Plan to reconfigure the space at Johnson Recreation Area
- Tennis courts need overhauling
- More introductory activities for adults and families
- Need to get more families involved with Green Mountain National Golf Course
- Need more indoor recreation facilities during the winter months
- 15-20 years from now, we need an indoor multi-use recreation facility

5. What level of service should the Town strive for in the future… low, medium or high?

- HIGH (4) MEDIUM (1)
- Would have said "middle of the road" but now HIGH with the options tax and improved activity of businesses.
- Office of EDT (Economic Development and Tourism) can't bring people here if there's nothing to do or the quality isn't there.
- Reach as high as you can

6. What do you see as the biggest challenges facing the Killington Parks and Recreation Dept?

- Population fluctuation of (a) permanent year-round homeowners, (b) visitors, and (c) school age children from one year to the next
- Lack of employment opportunities
- Housing costs
- Gold town taxes

7. If you had 3 wishes for the future of recreation in Killington, what would they be? ***(Number of times item was listed is indicated in parenthesis.)***

- Bike and pedestrian paths (5)
- New Bathhouse
- Better web communication
- Keep moving forward to grow with the town
- Improve bathhouse (2)
- Communications
- Programs would be filled with waiting lists
- Improve existing facilities, camps and recreation programs to attract more local participants and tourists.
- Market existing and improved programs and facilities to residents and <u>tourists</u>.
- Better website and use
- New and improved facilities at Johnson- buildings, tennis courts and fields

Killington Focus Group Meeting – Business/Commercial
June 4, 2008
MINUTES

Participants: John King, Manfred Karlhuber, and Ray Rice

1. Use three (3) words to describe the Killington Parks and Recreation Department.

- Happy with them
- Excellent
- Improve "curb appeal"
- Pool is a great deal
- Affordable
- Picnic area nice

2. What is working well in the delivery of recreation and park services in the Town of Killington?

- Pool area, registration is affordable
- Little league
- Swimming lessons and teams
- Municipal fields look great
- Soccer camp is great when we have the numbers needed
- What we have is working well, need more
- Egg hunt was great, had lots of volunteers
- Nice for residents from nearby towns to participate

3. What isn't working well in the delivery of recreation and park services in the Town of Killington?

- Need more marketing
- Website needs section for Frequently Asked Questions
- Need more special events, for example tennis camps, family/low-level triathlon, ball games, foot races, wacky summer games
- Need trail system
- Need waterfront/pond with trail
- Need integrated trails, signed nature trails
- Need to build up a top-level trail system with connectivity between nearby towns
- Need to take your assets and improve upon them
- Make people aware of where things are; need a good recreation map
- Need online materials and on-site materials, different people use different methods
- Work with the Chamber to increase visibility and promote Recreation Area
- Need to do Cooperative advertising
- Need to develop a Killington destination guide
- Need multi-purpose trail...remember everyone you are serving
- Need multi-use maps that are user friendly but multi-purpose

4. What are the most important recreation and park needs in Killington for the next 15-20 years? ***Participants were given 3 dots and asked to place a dot on the top 3 needs. (# of dots placed on each item indicated in parenthesis.)***

- Need ice skating rink, tourists ask all the time (highest priority would be winter use but a year-round ice skating facility would be nice)
- Need to specify what you get for your recreation dollars in the Town Report
- Need a skateboard park (can it be combined with an ice rink?)
- Need a year-round water park like the one at the Great Escape Lodge in Saratoga Springs. NY
- Research "inflatable" water park features like the one being used in St. Petersburg, FL where the features are deflated each night
- Need more indoor recreation amenities like an indoor pool, climbing wall (Killington's Snowshed has one during the winter), and indoor basketball during the winter (market to tourists)
- Need indoor community center (with portions that open in nice weather); connected to school would be nice
- We need something to make this area unique or special, like the luge and bobsled runs in Lake Placid
- Need more winter activities than just skiing/boarding

5. What level of service should the Town strive for in the future… low, medium or high?

- Medium (1)
- High (1) but could settle for nedium

6. What do you see as the biggest challenges facing the Killington Parks and Recreation Dept?

Funding
Local politics
Lack of interest
Most (maybe 80%) second home-owners don't really care what happens in the summer; could change this.
Get senior citizens back for the summer; Killington used to have someone who organized social events for seniors all summer long and seniors moved here for the summer to take advantage of this.
Need an events director to organize programs for seniors and older adults.

7. If you had 3 wishes for the future of recreation in Killington, what would they be? ***(Number of times item was listed is indicated in parenthesis.)***

Note: two of the participants needed to leave and the group did not get to the final question.

Killington Focus Group Meeting – Older Adults
June 3, 2008
MINUTES

Participants: Ann Wallen, Pat Zack, George Lyons, and Louise Hanson

1. Use three (3) words to describe the Killington Parks and Recreation Department.

- active
- equipped
- interested in what people want
- diversified
- organized

2. What is working well in the delivery of recreation and park services in the Town of Killington?

- Children's programs
- Summer concert series
- Holiday events- Fourth of July, Christmas
- Community pot lucks (organized by Bev Anderson, United Church of Christ)
- Senior picnics
- Senior trips (with some $ from Southwest Office on Aging)
- Senior luncheon – once a week at the Grist Mill (note: max of 24, open to whoever arrives, federal program, organized by Southwest Office on Aging, $3.50 to attend for luncheon and conversation, generally no program)
- Green Mountain National Golf Course is a spectacular golf course, reduced fee for residents is good
- Swimming pool and tennis courts at Johnson Recreation Area
- Library

3. What isn't working well in the delivery of recreation and park services in the Town of Killington? The discussion rolled into Question #4...What are the most important recreation and park needs in Killington for the next 15-20 years? ***Participants were given 3 dots and asked to place a dot on the top 3 needs. (# of dots placed on each item indicated in parenthesis.)***

- Bring back the program for golf groups (could be fathers vs. sons, juniors vs. seniors, etc.); could be held at Green Mountain National or another nearby course
- Need a time for adult lap swim in the pool, maybe late afternoon (1 dot)
- Pool needs to stay open longer in the day (1 dot)
- Need a year-round indoor pool (1 dot)
- The summer concert series offers great music but should be better attended; needs more publicity (1 dot)
- Need better marketing of the leisure opportunities available in Killington, maybe place a two-sided notice board with a bench in front of the post office (1 dot)
- Need to get more people involved…including the next generation (2 dots)
- The tennis courts need repairing and we need tennis lessons for all ages.
- Need organized "Walk and Talk" groups (1 dot)

- Need more official “FUN” walks like the Walk for the Cure in Manchester and the IDIC Fundraising Walk on Killington (1 dot)
- Performing Arts Center (2 dots)
- Coordinating Community Events with a “Brand”
- Promote health/wellness opportunities in Town.
- Need to attract Elderhostel Programs to Killington
- Note: There are several private pools available in Town and available to the public including pools at Mountain Green, Pico, The Woods, Inn at Six Mountains, Grand Hotel, and several sports/fitness centers.
- Note: Bev Anderson and Mary T. Holland are working on town event publicity; there is a board in front of the Chamber of Commerce but no one goes there.
- Note: The gathering places in town are the Deli by the Chamber, Killington Market, and the library.

5. What level of service should the Town strive for in the future… low, medium or high?

- High (3) Medium (1)
- Most of the people live here because of the recreation opportunities available.
- Finish the walking path on the Mountain Road

6. What do you see as the biggest challenges facing the Killington Parks and Recreation Dept?

- Getting started…we need action.
- We get the ideas but need implementation
- Getting people to work together
- Communication!

7. If you had 3 wishes for the future of recreation in Killington, what would they be?
(Number of times item was listed is indicated in parenthesis.)

- Cooperation in recreation between Town and Mountain
- Stability in the Recreation Department from top to bottom
- More administrative support for those who do volunteer
- Enclosed swimming pool
- An overall center for all activities
- Central information center
- Arts Center
- More workers in Recreation Department
- Senior Center
- Better communication
- More promotion
- Bike paths

Killington Focus Group Meeting – Passive Recreation
June 3, 2008
MINUTES

Participants: Theresa Austin, Jack Hickory, Anna Marie Blackman, Lucrecia Wonsor, Mike Miller

1. Use three (3) words to describe the Killington Parks and Recreation Department.

- Convenient
- Adequate
- Sports
- Seasonal
- Small town
- Active
- Young children
- Friendly
- User-friendly
- Fractured (facilities)
- Unsophisticated
- Limited

2. What is working well in the delivery of recreation and park services in the Town of Killington?

- Summer camps
- Organization has improved
- Swim team-lots of parent involvement
- Mike is well liked
- Coordination with the library is great; campers come to library
- Summer concert series
- Summer programs and sports
- Lots of enthusiasm for youth baseball
- Teen center is a hit
- Great Recreation Board

3. What isn't working well in the delivery of recreation and park services in the Town of Killington?

- Communication
- Communication with private recreation providers
- Follow-up phone calls when people call the office
- Need online registration and communication
- Need programs for people without children and not just seniors
- Need programs for ages 20+
- Need activities/programs to get working people ages 20+ involved in town
- Food concession should be available at pool
- Need pool activities for people without kids
- Pool will need replacement; think about demographics
- Need time for adult lap swim
- Pool house needs upgrading
- Need shelter/shade in pool area
- Kiddie pool needs replacement
- Need bike paths
- Need measured walking path

- Sometimes programs are offered and no one registers
- Better utilize *Mountain Times*
- Need to post recreation events calendar on KTV, Peg TV, etc.
- Note: does the dive tank meet code?

4. What are the most important recreation and park needs in Killington for the next 15-20 years? ***Participants were given 3 dots and asked to place a dot on the top 3 needs. (# of dots placed on each item indicated in parenthesis.)***

- Need bicycle/walking trail (5 dots)
- Activities/programs for ages 20+ (4 dots)
- Pool/poolhouse improvements (4 dots)
- Market programs to visitors (2 dots)
- Get more summer visitors to utilize summer camps and programs
- Increase marketing of programs; spread word to seniors, visitors, residents in nearby towns
- Pool should be more highly utilized
- Website improvements
- Need a link to the Recreation Department from the Chamber of Commerce website
- Send recreation brochures to schools in nearby towns
- Get summer program details out earlier
- Would it be possible to publish a year-long brochure of core recreation programs?
- Work closely with the new EDT department
- Killington needs someone to organize a calendar of community events offered by as many groups on town as possible
- Need to connect the parcels of land where the library, town office, and recreation fields are located.
- Need a portable toilet at the library fields
- Need mountain biking/ATV/snowmobile trails (Quinby Road land is a huge untapped resource)
- Need winter recreation activities for people who don't ski
- Need dependable, lighted ice skating area in the "Village"
- Need indoor performing arts facility

5. What level of service should the Town strive for in the future… low, medium or high?

- High (5)
- By paying somewhat more, you create value; it gives people things they value
- If programs/facilities serve all segments of the population, including second home owners, it will bring more support.

6. What do you see as the biggest challenges facing the Killington Parks and Recreation Dept?

- Money
- The State of Vermont – permit process
- Demographics, the town is shrinking
- The shrinking school age population

- Recreation things we provide are for the residents first, with a close second for the visitors
- Need more year-round attractions/business

7. If you had 3 wishes for the future of recreation in Killington, what would they be?
(Number of times item was listed is indicated in parenthesis.)

- Better communication with community and tourists (2)
- Bike/hike path (2)
- Improved pool facility (2)
- More programs for ages 20+ (2)
- Enclosed year-round facility
- Indoor pool with multi-purpose area for ice skating, in-line skating
- Enclosed swimming pool
- Bigger facility with office space
- Connect the ballfields
- More winter and summer activities
- Website with high energy look and functionality for two-way communication

APPENDIX B

Meeting with Killington Recreation Commission
June 9, 2008
MINUTES

Participants: Patty McGrath. Pat Cushing, Mike Young, Casey Crompton, Eileen Godfrey, and Recreation Director Mike Sutcliffe

1. Use three (3) words to describe the Killington Parks and Recreation Department.

- Small-town
- Quaint
- Cozy
- First class
- Beyond our size
- Could be more
- Dream big
- Fun

2. What is working well in the delivery of recreation and park services in the Town of Killington?

- Adventure camp is fantastic
- There is something for all the kids
- Town involvement
- Lots of volunteers
- Pool and related activities
- We work well with elementary school for activities such as dances, etc.
- Work well with library
- Summer concert series

3. What isn't working well in the delivery of recreation and park services in the Town of Killington?

- Need better pool house
- Need new pool house
- Need pool concessions
- Do something to get rid of the bugs on the library grounds
- It is hard to offer varied programs because of small population; many people are physically active on their own
- Lots of people have non-traditional work hours that you need to work around
- Have a problem with late registrations
- Would like to offer online registrations
- Need a place to hold camp on rainy days
- Need better communication
- Need to have a town cell phone for the Recreation Director

4. What are the most important recreation and park needs in Killington for the next 15-20 years? ***Participants were given 3 dots and asked to place a dot on the top 3 needs. (# of dots placed on each item indicated in parenthesis.)***

- Need the Performing Arts Center (5 dots)
- Revamp pool house and pool (4 dots)
- Build a walking path to tie together the public land at the library, recreation office, recreation fields, etc. (3 dots)

- Bike path (2 dots)
- Need a walking trail (2)
- Need a gazebo/old-fashioned bandstand for the summer concert series. (1 dot)
- Cell phone for Recreation Director
- The state needs to dredge Kent Pond to provide a beach area
- Need good representation with the new EDT department
- Pursue development of a loop trail behind the library, on River Road, and in the Thunder Brook Falls area.
- The future of Johnson Recreation Area is dependent on visibility; need signage indicating directions to Johnson Recreation Area.
- Need Ice Skating facility (outdoor is tough to maintain and already have indoor rinks in Woodstock and Rutland; the plumbing is in place at the Johnson Basketball Court.
- Need a tube run
- Need something else to do besides skiing/boarding during the winter
- Would be nice to have an indoor skateboard park in the winter.
- Need a good sliding hill (this is a cheap and easy outdoor winter activity)
- Schedule free guided hikes/walks every day at the same time.

5. What level of service should the Town strive for in the future… low, medium or high?

- If we had these things, people will come.
- Pretty hard to sell "high" level right now, residents and guests want high level but we need to find the balance.
- Need to be thoughtful about how the Town, Recreation Department, and business community can collaborate to find things that enhance each other.
- Need good planning and collaboration
- Need to start off slow and build the level of service over time
- Must work on things that can achieve sustainability!
- Need to plan a multi-faceted plan with some simple and some complex every year.
- Need to remember that to have success, will have some failures along the way.

6. What do you see as the biggest challenges facing the Killington Parks and Recreation Dept?

- Money, particularly the first couple of years, the current economy is tough.
- Act 60 effect
- Price of gas, we may see more people staying closer to home.

7. If you had 3 wishes for the future of recreation in Killington, what would they be?
(Number of times item was listed is indicated in parenthesis.)

Cooperation with the ski resort
Bike path (2)
Trail system (2)
Develop a trail system to tie together the library/recreation lands (3)
Pool/ pool house upgrades (4)
Online registration
Performing arts center (4)
Plan parks and recreation improvements that are realistic and sustainable.

APPENDIX C

The Killington Recreation Commission wants YOUR opinions about several park and recreation issues. You can help us be more responsive to the needs of our community and plan for the next ten to twenty years. Even if you do not use our programs, your opinions are important to us. Your responses are strictly confidential.

1. On a scale of 1 to 5, how important is the availability of local parks and recreation opportunities in Killington to you and your family? (circle one number)

1	2	3	4	5
not at all important		neutral		extremely important

2. Have you contacted the Killington Recreation Department office in the last twelve months? (circle one number)

1 yes 2 no (If you answered "no", SKIP TO QUESTION NUMBER 3)

2a. How would you rate the service you received? (circle one number)

1	2	3	4	5
poor	fair	average	good	excellent

Please describe any things from your contact that you especially liked or disliked.

The next eight questions refer specifically to recreation programs.

3. How do you hear about programs sponsored by the Killington Recreation Department? (circle all numbers that apply)

1 town web page or internet
2 seasonal program brochures
3 special flyers from school
4 *the* Mountain TIMES
5 word of mouth
6 e-mail
7 other (specify) _____
_____

4. How many Killington Recreation Department programs or classes (as *examples: baseball, swimming, Egg Hunt, etc.)* did you and/or another member of your household participate in during the last twelve months?. (circle one number)

0 1 2 3 4 5 6 7+ (If you answered "0", SKIP TO QUESTION #5)

4a. How was the overall quality of the programs that you participated in? (circle one number)

1	2	3	4	5
poor	fair	average	good	excellent

5. What prevents you or other household members from using more recreation programs? (circle all numbers that apply)

1 don't have time
2 hard to learn what is offered
3 I recreate elsewhere
4 no interest
5 program was filled
6 scheduling problems
7 too expensive
8 transportation problems
9 other (specify) _____

6. Which age groups need more recreation programs in Killington? (circle all numbers that apply)

1 0 – 3 years
2 4 – 6 years
3 7 – 10 years
4 11 – 14 years
5 15 – 19 years
6 20 – 30 years
7 31 – 50 years
8 51 – 65 years
9 66 years & older
10 none of these

7. What types of programs should be added? (circle all numbers that apply)

1 adventure programs
2 after school programs
3 arts & craft programs
4 computer/tech programs
5 cultural programs
6 extreme sports
7 family programs
8 fishing
9 fitness & wellness programs
10 hunting/shooting sports
11 individual & team sports
12 nature & outdoor programs
13 rock climbing
14 school vacation camps
15 skateboarding
16 skiing & snowboarding
17 skiing, cross-country
18 snowmobile/ATV programs
19 summer camps
20 none of these
21 other (specify) _____

8. Of the programs you selected in question #7, which three are your top choices? (Write the number of the program. For example, write "8" if fishing is your #1 choice.)

#1 choice _____ #2 choice _____ #3 choice _____

9. What is the best way to pay for recreation programs, classes and activities in Killington? (circle one number)

1 100% through taxes
2 taxes should pay the majority of costs and fees from users the remaining costs
3 fees from users should pay the majority of the costs and taxes the remaining costs
4 100% through user fees
5 don't know

The next nine questions refer specifically to recreation facilities.

10. How many times did you or a member of your household use the following facilities in the last twelve months for recreation purposes? (circle one for each facility)

Johnson Recreation Area Baseball Field	None	1 Time	2-10 Times	11+ Times	Don't know this facility
Johnson Recreation Area Basketball Court	None	1 Time	2-10 Times	11+ Times	Don't know this facility
Johnson Recreation Area Pavilion /Picnic Area	None	1 Time	2-10 Times	11+ Times	Don't know this facility
Johnson Recreation Area Playground	None	1 Time	2-10 Times	11+ Times	Don't know this facility
Johnson Recreation Area Pool House	None	1 Time	2-10 Times	11+ Times	Don't know this facility
Johnson Recreation Area Swimming Pool	None	1 Time	2-10 Times	11+ Times	Don't know this facility
Johnson Recreation Area Soccer Field	None	1 Time	2-10 Times	11+ Times	Don't know this facility
Johnson Recreation Area Tennis Courts	None	1 Time	2-10 Times	11+ Times	Don't know this facility
Playing Fields behind Sherburne Memorial Library	None	1 Time	2-10 Times	11+ Times	Don't know this facility
Teen Center in the Town Office Building	None	1 Time	2-10 Times	11+ Times	Don't know this facility
Appalachian or Long Trail	None	1 Time	2-10 Times	11+ Times	Don't know this facility
Bicycle/Pedestrian Path in a Nearby Community	None	1 Time	2-10 Times	11+ Times	Don't know this facility
Downhill or X-C Ski Area	None	1 Time	2-10 Times	11+ Times	Don't know this facility
Fishing or boating on Colton Pond	None	1 Time	2-10 Times	11+ Times	Don't know this facility
Fishing or boating on Kent Pond	None	1 Time	2-10 Times	11+ Times	Don't know this facility
Gifford State Park	None	1 Time	2-10 Times	11+ Times	Don't know this facility
Green Mountain National Golf Course –summer use	None	1 Time	2-10 Times	11+ Times	Don't know this facility
Green Mountain National Golf Course – winter use	None	1 Time	2-10 Times	11+ Times	Don't know this facility
Ice Skating Facility in a Nearby Community	None	1 Time	2-10 Times	11+ Times	Don't know this facility
Killington Golf Course – summer use	None	1 Time	2-10 Times	11+ Times	Don't know this facility
Neighborhood Association Recreation Facility	None	1 Time	2-10 Times	11+ Times	Don't know this facility
Private Health Club Facility	None	1 Time	2-10 Times	11+ Times	Don't know this facility
Public Park in a Nearby Community	None	1 Time	2-10 Times	11+ Times	Don't know this facility
Public Swimming Pool in a Nearby Community	None	1 Time	2-10 Times	11+ Times	Don't know this facility
Sherburne Memorial Library	None	1 Time	2-10 Times	11+ Times	Don't know this facility
Please indicate use outside of normal school hours:					
Athletic Facility at Sherburne Elementary School	None	1 Time	2-10 Times	11+ Times	Don't know this facility
Classroom/Meeting Space at Sherburne El. School	None	1 Time	2-10 Times	11+ Times	Don't know this facility
Playground at Sherburne Elementary School	None	1 Time	2-10 Times	11+ Times	Don't know this facility

11. The first ten facilities shown in bold-face type in Question #10 are maintained by the Killington Recreation Department. How would you rate the overall maintenance of these facilities? (circle one number)

1	2	3	4	5
poor	fair	average	good	excellent

Please tell us about any specific maintenance problems you have noticed in these facilities.

12. In addition to the facilities listed in Question #10, what other recreation facilities have you or a household member used at least ten times in the last twelve months? (please list them)

13. What new or improved public recreation facilities would you like to see in Killington? (circle all numbers that apply)

1 ATV/snowmobile trails
2 baseball/softball fields upgrades
3 bicycle/pedestrian paths
4 concession area for pool / fields
5 fitness/ par course
6 foot bridge to join the library fields with Johnson recreation fields
7 gazebo/bandstand
8 ice skating area
9 indoor performing arts space
10 more all-purpose field space
11 more group picnic shelters
12 more indoor gym space
13 more open space/conservation land
14 more outdoor basketball courts
15 more picnic tables
16 more playgrounds
17 more tennis courts
18 tennis court upgrades
19 more walking/X-C ski trails
20 mountain biking trails
21 multi-generation community center
22 outdoor toilets at rec. facilities
23 platform paddle tennis
24 pool house upgrade
25 sand volleyball courts
26 senior center
27 skate board park
28 swimming pool upgrade
29 kiddie pool upgrade
30 teen center upgrades
31 other (specify) _____ _____
32 no new facilities

14. Of the facilities you selected in question # 13, which five are your top choices? (Write the number of the facility. For example, write "8" if an ice skating area is your #1 choice.)
#1 _____ #2 _____ #3 _____ #4 _____ #5 _____

15. How should Killington pay for the construction of new recreation facilities? (circle all that apply)

1 impact fees on new development
2 fundraising
3 municipal bond
4 new property taxes
5 pay-per-use fees
6 other (specify) _____

16. Quality recreation facilities and activities cost money to provide and maintain. How much additional property tax would you be willing to pay annually to increase recreational opportunities in Killington? (circle one number)

1 None
2 $1 to $25
3 $26 to $50
4 $51 to $75
5 $76 to $100
6 more than $100

17. Should Killington buy more land for recreation and/or parks, as it becomes available? (circle one number)
1 yes 2 no

18. If you had $100 to allocate among various park and recreation categories, how would you spend it? (Write a $ amount for each. For example, write $25 if you would allocate $25 out of the $100 to better maintain existing parks and facilities.)

_____ acquisition of land for conservation/open space
_____ acquisition of land for recreation
_____ better maintenance of existing parks & facilities
_____ construction of new recreation facilities
_____ improvements to existing parks and facilities
_____ other (please specify) _____

19. In general, how would you describe the job the Killington Recreation Department is doing for residents and property owners? (circle one number)

1	2	3	4	5
poor	fair	average	good	excellent

Last we would like to ask some questions about yourself. These questions help us see how well the group of people who respond to this survey, represent the entire Killington population. No names are requested, and responses are strictly confidential.

20. Where do you live during most of the year? (circle one number)

1 in Killington
2 in a Vermont community other than Killington
3 in a state/province other than Vermont (specify) _____

21. How many people live in your household? _____ (fill in the total number)

22. How many children <u>under the age of 18</u> live in your household? _____ children (fill in the total number)

23. What best describes your home in Killington? (circle one number)

1 my primary residence, which I own
2 my primary residence, which I rent
3 my vacation home
4 other (specify) _____

24. What is your age? (circle one number)

1 18 - 24 years
2 25 – 34 years
3 35 – 44 years
4 45 – 54 years
5 55 – 64 years
6 65 years and older

25. What is your gender? (circle one number) 1 female 2 male

26. What is the highest level of education you have achieved? (circle one number)

1 less than high school
2 high school graduate/ GED
3 some college
4 associate/technical degree
5 bachelor's degree
6 graduate/professional degree
7 other (specify) _____

27. Which of the following best describes your total annual household income? (circle one number)

1 under $25,000
2 $25,000 to $34,999
3 $35,000 to $49,999
4 $50,000 to $74,999
5 $75,000 to $99,999
6 more than $100,000

This concludes the survey. Please feel free to make additional comments on the next page or on a separate sheet of paper. We greatly appreciate your help. <u>Please fold your completed survey so that the return address shows on the outside and tape it shut</u>. Simply drop it in the mail, no postage is required. Thank you very much!

PLEASE RETURN BY APRIL 14, 2008

APPENDIX D

Citizen Recreation Survey – April and May, 2008
Town of Killington, Vermont

SURVEY RESULTS – TABLES
(Shaded columns indicate variable used to sort)

Q.1 How important is the availability of local parks and recreation opportunities in Killington to you and your family?			
Response	**Combined**	**Residents**	**Non-Residents**
Extremely important	31.9%	37.8%	26.4%
Important	30.0%	30.8%	31.0%
Neutral	21.5%	18.4%	22.8%
Not at all Important	11.6%	8.0%	14.7%
Unimportant	5.1%	5.0%	5.1%
Total	*100.0%*	*100.0%*	100.0%

Q.1 How important is the availability of local parks and recreation opportunities in Killington to you and your family?			
Response	**Combined**	**Residents**	**Non-Residents**
Important	30.0%	30.8%	31.0%
Extremely important	31.9%	37.8%	26.4%
Neutral	21.5%	18.4%	22.8%
Not at all Important	11.6%	8.0%	14.7%
Unimportant	5.1%	5.0%	5.1%
Total	*100.0%*	*100.0%*	100.0%

Q.2 Have you contacted the Killington Recreation Department office in the last twelve months?			
Response	**Combined**	**Residents**	**Non-Residents**
No	81.5%	72.0%	91.8%
Yes	18.5%	28.0%	8.2%
Total	*100.0%*	*100.0%*	100.0%

Q.2a If you contacted the department, how would you rate the service you received?			
Response	**Combined**	**Residents**	**Non-Residents**
Good	46.6%	48.1%	40.0%
Excellent	28.8%	31.5%	26.7%
Average	17.8%	16.7%	26.7%
Fair	6.8%	3.7%	6.7%
Poor	0.0%	0.0%	0%
Total	*100.0%*	*100.0%*	100.0%

Q.3 How do you hear about programs sponsored by the Killington Recreation Department?			
Response	**Combined**	**Residents**	**Non-Residents**
The *Mountain Times*	68.5%	67.6%	70.1%
Word of mouth	33.9%	47.3%	20.1%
Seasonal program brochures	16.8%	22.7%	11.3%
Town web page or internet	11.4%	10.1%	11.8%
Other	10.0%	6.8%	13.2%
Special flyers from school	5.1%	9.7%	.5%
Email	3.3%	3.4%	3.4%
Note: Reported Percent is Percent of Total Survey Respondents			
"Other" responses: didn't hear (19), don't look, don't know (2), don't live in Killington (2), don't want any, inquire at rec office (2), Kerambler News, Killington Ski Area, library, mail, Mike called, post office, see driving by, senior lunch, ski school, visit rec center.			

Q.4 How many Killington Recreation Department programs or classes did you and/or another member of your household participate in during the last twelve months?			
Response	**Combined**	**Residents**	**Non-Residents**
0	76.3%	67.2%	86.6%
1	8.1%	9.7%	5.9%
2	6.5%	6.7%	7.0%
3	3.3%	5.6%	.5%
4	2.3%	4.6%	0%
7+	2.5%	4.1%	0%
5	.5%	1.0%	0%
6	.5%	1.0%	0%
Total	*100.0%*	*100.0%*	100.0%

Q.4a How was the overall quality of the programs that you participated in?			
Response	**Combined**	**Residents**	**Non-Residents**
Good	49.4%	57.6%	32.0%
Excellent	27.0%	27.1%	32.0%
Average	18.0%	11.9%	28.0%
Fair	2.2%	3.4%	0%
Poor	3.4%	0.0%	8.0%
Total	*100.0%*	*100.0%*	100.0%

Q.5 What prevents you or other household members from using more recreation programs?			
Response	**Combined**	**Residents**	**Non-Residents**
Don't have time	22.0%	27.5%	17.2%
I recreate elsewhere	22.7%	25.6%	19.1%
No interest	20.6%	25.6%	13.2%
Other	28.0%	17.9%	39.7%
Hard to learn what is offered	15.7%	16.4%	15.2%
Scheduling problems	9.3%	10.1%	6.9%
Too expensive	2.6%	3.4%	2.0%
Program was filled	.7%	1.0%	0%
Transportation problems	.2%	.5%	0%
Note: Reported Percent is Percent of Total Survey Respondents			
"Other" responses: age (6), children outgrown programs, ski only (2), don't know about programs (4), did all we could, live elsewhere (43), location, rec activities not appealing (2), need more notice (3), no adult programs, no age appropriate programs (10), no children (5), not interested (3), program cancelled, not enough kids my kids age, would like ladies tennis evenings, and only here part-time (9).			

Q.6 Which age groups need more recreation programs in Killington?			
Response	**Combined**	**Residents**	**Non-Residents**
51-65 years	25.5%	33.3%	17.6%
31-50 years	18.5%	25.1%	11.3%
66 years & older	14.7%	20.8%	9.8%
15-19 years	17.1%	17.9%	14.7%
11-14 years	14.0%	14.5%	12.7%
None of these	16.1%	14.0%	18.1%
20-30 years	8.6%	12.1%	4.9%
7-10 years	11.0%	11.6%	10.3%
4-6 years	7.7%	7.2%	7.4%
0-3 years	3.5%	2.9%	3.9%
Note: Reported Percent is Percent of Total Survey Respondents			

Q.7 What types of programs should be added?			
Response	**Combined**	**Residents**	**Non-Residents**
Fitness & wellness	36.9%	48.8%	25.5%
Nature & outdoor	30.4%	33.8%	27.0%
Computer/technology	19.4%	28.0%	10.8%
Cultural	21.0%	27.1%	15.7%
Adventure	20.1%	22.2%	18.6%
Arts and crafts	14.0%	20.3%	7.8%
Family	18.5%	17.4%	18.6%
Skiing, cross-country	16.1%	16.4%	16.2%
Other	12.9%	15.9%	9.8%
Fishing	15.0%	14.0%	16.2%
Skiing & snowboarding	15.7%	12.6%	19.1%
Rock climbing	9.8%	12.6%	7.4%
After- school	9.3%	12.6%	6.4%
Individual & team sports	9.6%	12.1%	7.4%
Summer camps	9.1%	12.1%	6.4%
School vacation camps	7.2%	11.6%	2.9%
Extreme sports	10.0%	11.1%	9.8%
None of these	10.0%	9.7%	9.8%
Snowmobile/ATV	8.4%	9.2%	7.8%
Hunting/shooting sports	7.7%	8.2%	6.4%
Skateboarding	5.4%	7.2%	3.9%
Note: Reported Percent is Percent of Total Survey Respondents			
"Other" responses: golf (4), tennis (4), painting and drawing, bike path (2), book clubs, cooking (3), bus trips (2), concerts (2), dance (3), education, event outings, everything life has to offer, gardening, hockey, horseback riding, ice skating (5), walking, indoor pool, kayaking (3), road biking, more adult swim time (2), mountain biking (2), orienteering, senior programs, snowshoeing (2)m softball (2), teen jobs, teen programs, things that would make a year-round destination, track, and women's ski/mogul camp.			

Q.7 What types of programs should be added?			
Response	**Combined**	**Residents**	**Non-Residents**
Nature & outdoor	30.4%	33.8%	27.0%
Fitness & wellness	36.9%	48.8%	25.5%
Skiing & snowboarding	15.7%	12.6%	19.1%
Adventure	20.1%	22.2%	18.6%
Family	18.5%	17.4%	18.6%
Skiing, cross-country	16.1%	16.4%	16.2%
Fishing	15.0%	14.0%	16.2%
Cultural	21.0%	27.1%	15.7%
Computer/technology	19.4%	28.0%	10.8%
Other	12.9%	15.9%	9.8%
Extreme sports	10.0%	11.1%	9.8%
None of these	10.0%	9.7%	9.8%
Arts and crafts	14.0%	20.3%	7.8%
Snowmobile/ATV	8.4%	9.2%	7.8%
Rock climbing	9.8%	12.6%	7.4%
Individual & team sports	9.6%	12.1%	7.4%
After- school	9.3%	12.6%	6.4%
Summer camps	9.1%	12.1%	6.4%
Hunting/shooting sports	7.7%	8.2%	6.4%
Skateboarding	5.4%	7.2%	3.9%
School vacation camps	7.2%	11.6%	2.9%
Note: Reported Percent is Percent of Total Survey Respondents			
"Other" responses: golf (4), tennis (4), painting and drawing, bike path (2), book clubs, cooking (3), bus trips (2), concerts (2), dance (3), education, event outings, everything life has to offer, gardening, hockey, horseback riding, ice skating (5), walking, indoor pool, kayaking (3), road biking, more adult swim time (2), mountain biking (2), orienteering, senior programs, snowshoeing (2)m softball (2), teen jobs, teen programs, things that would make a year-round destination, track, and women's ski/mogul camp.			

Q.8 Of the programs you selected in question #7, which is your top choice?			
	First Choice		
Response	**Combined**	**Residents**	**Non-Residents**
Fitness & wellness	21.2%	27.7%	12.0%
Nature & outdoor	11.4%	11.5%	11.1%
Other	7.0%	8.8%	4.3%
Computer/technology	6.2%	8.1%	3.4%
Cultural	8.8%	6.8%	12.0%
Adventure	7.7%	6.1%	9.4%
Family	6.2%	5.4%	7.7%
After- school	4.0%	5.4%	2.6%
Skiing & snowboarding	8.8%	3.4%	16.2%
Arts and crafts	2.6%	2.7%	1.7%
Skiing, cross-country	3.3%	2.0%	5.1%
Fishing	2.6%	2.0%	3.4%
Summer camps	2.2%	1.4%	3.4%
Extreme sports	1.5%	1.4%	1.7%
Snowmobile/ATV	1.5%	1.4%	1.7%
Individual & team sports	.7%	1.4%	0%
Rock climbing	.7%	1.4%	0%
None of these	.7%	1.4%	0%
Hunting/shooting sports	1.8%	.7%	3.4%
Skateboarding	.7%	.7%	.9%
School vacation camps	*.4%*	*.7%*	0%

Q.8 Of the programs you selected in question #7, which is your top choice?			
	First, Second or Third Choice		
Response	**Combined**	**Residents**	**Non-Residents**
Fitness & wellness	47.0%	56.2%	34.8%
Nature & outdoor	38.0%	34.5%	43.8%
Cultural	23.8%	27.7%	19.7%
Computer/technology	21.5%	27.7%	14.3%
Adventure	22.2%	21.8%	23.3%
Arts and crafts	12.3%	16.1%	7.4%
Family	21.4%	14.6%	26.6%
Other	9.7%	12.8%	11%
Fishing	16.5%	12.5%	22.1%
Skiing, cross-country	11.9%	10.7%	13.1%
Skiing & snowboarding	16.0%	9.6%	24%
After- school	7.8%	9.2%	6.7%
Hunting/shooting sports	7.3%	6.9%	8.3%
School vacation camps	5.0%	6.9%	3%
Summer camps	5.4%	6.3%	4.5%
Individual & team sports	5.9%	6.1%	6.2%
Snowmobile/ATV	6.9%	5.4%	7.9%
Extreme sports	7.6%	4.6%	11.6%
Rock climbing	5.9%	4.6%	6.9%
None of these	4.3%	3.6%	0%
Skateboarding	*3.3%*	*2.2%*	5%

Q.8 Of the programs you selected in question #7, which is your top choice?			
	First Choice		
Response	**Combined**	**Residents**	**Non-Residents**
Skiing & snowboarding	8.8%	3.4%	16.2%
Fitness & wellness	21.2%	27.7%	12.0%
Cultural	8.8%	6.8%	12.0%
Nature & outdoor	11.4%	11.5%	11.1%
Adventure	7.7%	6.1%	9.4%
Family	6.2%	5.4%	7.7%
Skiing, cross-country	3.3%	2.0%	5.1%
Other	7.0%	8.8%	4.3%
Computer/technology	6.2%	8.1%	3.4%
Fishing	2.6%	2.0%	3.4%
Summer camps	2.2%	1.4%	3.4%
Hunting/shooting sports	1.8%	.7%	3.4%
After- school	4.0%	5.4%	2.6%
Arts and crafts	2.6%	2.7%	1.7%
Extreme sports	1.5%	1.4%	1.7%
Snowmobile/ATV	1.5%	1.4%	1.7%
Skateboarding	.7%	.7%	.9%
Individual & team sports	.7%	1.4%	0%
Rock climbing	.7%	1.4%	0%
None of these	.7%	1.4%	0%
School vacation camps	*.4%*	*.7%*	0%

Q.8 Of the programs you selected in question #7, which is your top choice?			
	First, Second or Third Choice		
Response	**Combined**	**Residents**	**Non-Residents**
Nature & outdoor	38.0%	34.5%	43.8%
Fitness & wellness	47.0%	56.2%	34.8%
Family	21.4%	14.6%	26.6%
Skiing & snowboarding	16.0%	9.6%	24%
Adventure	22.2%	21.8%	23.3%
Fishing	16.5%	12.5%	22.1%
Cultural	23.8%	27.7%	19.7%
Computer/technology	21.5%	27.7%	14.3%
Skiing, cross-country	11.9%	10.7%	13.1%
Extreme sports	7.6%	4.6%	11.6%
Other	9.7%	12.8%	11%
Hunting/shooting sports	7.3%	6.9%	8.3%
Snowmobile/ATV	6.9%	5.4%	7.9%
Arts and crafts	12.3%	16.1%	7.4%
Rock climbing	5.9%	4.6%	6.9%
After- school	7.8%	9.2%	6.7%
Individual & team sports	5.9%	6.1%	6.2%
Skateboarding	3.3%	2.2%	5%
Summer camps	5.4%	6.3%	4.5%
School vacation camps	5.0%	6.9%	3%
None of these	*4.3%*	*3.6%*	0%

Q. 9 What is the best way to pay for recreation programs, classes and activities in Killington?			
Response	**Combined**	**Residents**	**Non-Residents**
Fees for majority; taxes for remaining	38.0%	36.9%	40.0%
100% through user fees	30.4%	23.6%	36.2%
Taxes for majority; fees for remaining	18.4%	22.6%	14.6%
Don't know	8.4%	9.7%	6.5%
100% through taxes	4.8%	7.2%	2.7%
Total	*100.0%*	*100.0%*	100.0%

Q.10 . How many times did you or a member of your household use the following facilities in the last twelve months for recreation purposes?										
	Combined (Sorted by facility used by most people at least once)									
	Zero		1 Time		2-10 Times		11+ Times		Don't Know Facility	
Response	**No.**	**%**	**No.**	**%**	**No.**	**%**	**No.**	**%**	**No.**	**%**
Downhill or X-C Ski Area	110	31.0%	9	2.5%	51	14.4%	179	50.4%	6	1.7%
Appalachian or Long Trail	135	38.4%	54	15.3%	116	33.0%	42	11.9%	5	1.4%
Sherburne Memorial Library	155	44.2%	20	5.7%	89	25.4%	82	23.4%	5	1.4%
Private Health Club Facility	187	55.8%	10	3.0%	60	17.9%	73	21.8%	5	1.5%
Green Mountain National Golf Course – summer use	195	57.4%	20	5.9%	75	22.1%	43	12.6%	6	1.8%
Bicycle/Pedestrian Path in a Nearby Community	196	61.8%	10	3.2%	62	19.6%	34	10.7%	15	4.7%
Fishing or Boating on Kent Pond	196	58.2%	27	8.0%	82	24.3%	21	6.2%	11	3.3%
Johnson Recreation Area Pavilion/Picnic Area	199	63.0%	37	11.7%	55	17.4%	6	1.9%	19	6.0%
Johnson Recreation Area Swimming Pool	208	63.0%	15	4.5%	64	19.4%	25	7.6%	18	5.5%
Public Park in a Nearby Community	209	67.9%	17	5.5%	64	20.8%	12	3.9%	6	1.9%
Killington Golf Course – summer use	210	62.9%	28	8.4%	74	22.2%	17	5.1%	5	1.5%
Gifford Woods State Park	211	67.6%	35	11.2%	43	13.8%	7	2.2%	16	5.1%
Johnson Recreation Area Pool House	214	66.7%	16	5.0%	55	17.1%	19	5.9%	17	5.3%
Fishing or Boating on Colton Pond	220	73.3%	15	5.0%	36	12.0%	11	3.7%	18	6.0%
Green Mountain National Golf Course – winter use	234	73.6%	12	3.8%	48	15.1%	16	5.0%	8	2.5%
Sherburne Elementary School – classroom/meeting space	234	77.2%	16	5.3%	29	9.6%	7	2.3%	17	5.6%
Johnson Recreation Area Playground	235	76.5%	11	3.6%	35	11.4%	7	2.3%	19	6.2%
Johnson Recreation Area Tennis Courts	237	73.4%	15	4.6%	38	11.8%	14	4.3%	19	5.9%
Playing Fields behind Sherburne Memorial Library	241	79.5%	14	4.6%	20	6.6%	10	3.3%	17	5.6%
Johnson Recreation Area Baseball Field	243	79.7%	8	2.6%	25	8.2%	9	3.0%	20	6.6%
Johnson Recreation Area Soccer Field	245	79.8%	8	2.6%	23	7.5%	12	3.9%	19	6.2%
Johnson Recreation Area Basketball Court	249	81.6%	6	2.0%	26	8.5%	5	1.6%	19	6.2%
Ice Skating Facility in a Nearby Community	250	83.6%	13	4.3%	20	6.7%	6	2.0%	10	3.3%
Neighborhood Association Recreation Facility	250	83.3%	5	1.7%	18	6.0%	8	2.7%	19	6.3%
Sherburne Elementary School – athletic facility	255	83.6%	4	1.3%	18	5.9%	11	3.6%	17	5.6%
Sherburne Elementary School – playground	255	82.8%	8	2.6%	14	4.5%	14	4.5%	17	5.5
Teen Center in the Town Office Building	264	88.3%	2	.7%	14	4.7%	1	.3%	18	6.0%
Public Swimming Pool in a Nearby Community	267	88.1%	9	3.0%	13	4.3%	6	2.0%	8	2.6%

Q.10 . How many times did you or a member of your household use the following facilities in the last twelve months for recreation purposes?										
	Combined (Sorted by facility used multiple times by most people)									
	Zero		**1 Time**		**2-10 Times**		**11+ Times**		**2 or more times**	
Response	**No.**	**%**	**No.**	**%**	**No.**	**%**	**No.**	**%**	**No.**	**%**
Downhill or X-C Ski Area	110	31.0%	9	2.5%	51	14.4%	179	50.4%	230	64.8%
Sherburne Memorial Library	155	44.2%	20	5.7%	89	25.4%	82	23.4%	171	48.8%
Appalachian or Long Trail	135	38.4%	54	15.3%	116	33.0%	42	11.9%	158	44.9%
Private Health Club Facility	187	55.8%	10	3.0%	60	17.9%	73	21.8%	133	39.7%
Green Mountain National Golf Course – summer use	195	57.4%	20	5.9%	75	22.1%	43	12.6%	118	34.7%
Fishing or Boating on Kent Pond	196	58.2%	27	8.0%	82	24.3%	21	6.2%	103	30.5%
Bicycle/Pedestrian Path in a Nearby Community	196	61.8%	10	3.2%	62	19.6%	34	10.7%	96	30.3%
Killington Golf Course – summer use	210	62.9%	28	8.4%	74	22.2%	17	5.1%	91	27.3%
Johnson Recreation Area Swimming Pool	208	63.0%	15	4.5%	64	19.4%	25	7.6%	89	27.0%
Public Park in a Nearby Community	209	67.9%	17	5.5%	64	20.8%	12	3.9%	76	24.7%
Johnson Recreation Area Pool House	214	66.7%	16	5.0%	55	17.1%	19	5.9%	74	23.0%
Green Mountain National Golf Course – winter use	234	73.6%	12	3.8%	48	15.1%	16	5.0%	64	20.1%
Johnson Recreation Area Pavilion/Picnic Area	199	63.0%	37	11.7%	55	17.4%	6	1.9%	61	19.3%
Johnson Recreation Area Tennis Courts	237	73.4%	15	4.6%	38	11.8%	14	4.3%	52	16.1%
Gifford Woods State Park	211	67.6%	35	11.2%	43	13.8%	7	2.2%	50	16.0%
Fishing or Boating on Colton Pond	220	73.3%	15	5.0%	36	12.0%	11	3.7%	47	15.7%
Johnson Recreation Area Playground	235	76.5%	11	3.6%	35	11.4%	7	2.3%	42	13.7%
Sherburne Elementary School – classroom/meeting space	234	77.2%	16	5.3%	29	9.6%	7	2.3%	36	11.9%
Johnson Recreation Area Soccer Field	245	79.8%	8	2.6%	23	7.5%	12	3.9%	35	11.4%
Johnson Recreation Area Baseball Field	243	79.7%	8	2.6%	25	8.2%	9	3.0%	34	11.2%
Johnson Recreation Area Basketball Court	249	81.6%	6	2.0%	26	8.5%	5	1.6%	31	10.1%
Playing Fields behind Sherburne Memorial Library	241	79.5%	14	4.6%	20	6.6%	10	3.3%	30	9.9%
Sherburne Elementary School – athletic facility	255	83.6%	4	1.3%	18	5.9%	11	3.6%	29	9.5%
Sherburne Elementary School – playground	255	82.8%	8	2.6%	14	4.5%	14	4.5%	28	9.0%
Ice Skating Facility in a Nearby Community	250	83.6%	13	4.3%	20	6.7%	6	2.0%	26	8.7%
Neighborhood Association Recreation Facility	250	83.3%	5	1.7%	18	6.0%	8	2.7%	26	8.7%
Public Swimming Pool in a Nearby Community	267	88.1%	9	3.0%	13	4.3%	6	2.0%	19	6.3%
Teen Center in the Town Office Building	264	88.3%	2	.7%	14	4.7%	1	.3%	15	5.0%

Q.10 . How many times did you or a member of your household use the following facilities in the last twelve months for recreation purposes?										
	Resident (Sorted by facility used by most people at least once)									
	Zero		**1 Time**		**2-10 Times**		**11+ Times**		**Don't Know Facility**	
Response	**No.**	**%**	**No.**	**%**	**No.**	**%**	**No.**	**%**	**No.**	**%**
Sherburne Memorial Library	47	26.1%	7	3.9%	60	33.3%	65	36.1%	1	.6%
Downhill or X-C Ski Area	52	31.0%	5	3.0%	23	13.7%	87	51.8%	1	.6%
Appalachian or Long Trail	54	32.5%	22	13.3%	60	36.1%	30	18.1%	0	0.0%
Private Health Club Facility	78	49.1%	4	2.5%	27	17.0%	49	30.8%	1	.6%
Johnson Recreation Area Pavilion/Picnic Area	82	52.6%	23	14.7%	41	26.3%	6	3.8%	4	2.6%
Fishing or Boating on Kent Pond	84	50.9%	14	8.5%	46	27.9%	20	12.1%	1	.6%
Green Mountain National Golf Course – summer use	86	52.8%	8	4.9%	33	20.2%	35	21.5%	1	.6%
Gifford Woods State Park	86	58.1%	24	16.2%	29	19.6%	6	4.1%	3	2.0%
Public Park in a Nearby Community	87	59.2%	9	6.1%	41	27.9%	9	6.1%	1	.7%
Bicycle/Pedestrian Path in a Nearby Community	88	55.3%	3	1.9%	40	25.2%	23	14.5%	5	3.1%
Johnson Recreation Area Swimming Pool	95	57.9%	7	4.3%	40	24.4%	19	11.6%	3	1.8%
Fishing or Boating on Colton Pond	96	66.2%	10	6.9%	23	15.9%	11	7.6%	5	3.4%
Johnson Recreation Area Pool House	98	60.5%	7	4.3%	39	24.1%	16	9.9%	2	1.2%
Sherburne Elementary School – classroom/meeting space	99	66.4%	14	9.4%	26	17.4%	7	4.7%	3	2.0%
Killington Golf Course – summer use	100	61.0%	13	7.9%	38	23.2%	12	7.3%	1	.6%
Green Mountain National Golf Course – winter use	101	63.9%	5	3.2%	36	22.8%	13	8.2%	3	1.9%
Johnson Recreation Area Playground	111	74.0%	6	4.0%	23	15.3%	6	4.0%	4	2.7%
Johnson Recreation Area Baseball Field	113	74.8%	6	4.0%	19	12.6%	8	5.3%	5	3.3%
Playing Fields behind Sherburne Memorial Library	114	77.0%	8	5.4%	15	10.1%	9	6.1%	1	.7%
Johnson Recreation Area Soccer Field	115	74.7%	6	3.9%	18	11.7%	11	7.1%	4	2.6%
Sherburne Elementary School – athletic facility	115	77.7%	4	2.7%	15	10.1%	11	7.4%	3	2.0%
Johnson Recreation Area Tennis Courts	115	71.4%	9	5.6%	23	14.3%	10	6.2%	4	2.5%
Ice Skating Facility in a Nearby Community	116	81.1%	6	4.2%	13	9.1%	6	4.2%	2	1.4%
Neighborhood Association Recreation Facility	118	81.9%	1	.7%	9	6.3%	3	2.1%	13	9.0%
Johnson Recreation Area Basketball Court	119	78.8%	3	2.0%	20	13.2%	5	3.3%	4	2.6%
Sherburne Elementary School – playground	121	80.7%	6	4.0%	8	5.3%	12	8.0%	3	2.0%
Public Swimming Pool in a Nearby Community	126	85.1%	6	4.1%	9	6.1%	6	4.1%	1	.7%
Teen Center in the Town Office Building	131	89.7%	1	.7%	10	6.8%	1	.7%	3	2.1%

Q.10 . How many times did you or a member of your household use the following facilities in the last twelve months for recreation purposes?										
	Resident (Sorted by facility used multiple times by most people)									
	Zero		**1 Time**		**2-10 Times**		**11+ Times**		**2 or more times**	
Response	**No.**	**%**	**No.**	**%**	**No.**	**%**	**No.**	**%**	**No.**	**%**
Sherburne Memorial Library	47	26.1%	7	3.9%	60	33.3%	65	36.1%	125	69.4%
Downhill or X-C Ski Area	52	31.0%	5	3.0%	23	13.7%	87	51.8%	110	65.5%
Appalachian or Long Trail	54	32.5%	22	13.3%	60	36.1%	30	18.1%	90	54.2%
Private Health Club Facility	78	49.1%	4	2.5%	27	17.0%	49	30.8%	76	47.8%
Green Mountain National Golf Course – summer use	86	52.8%	8	4.9%	33	20.2%	35	21.5%	68	41.7%
Fishing or Boating on Kent Pond	84	50.9%	14	8.5%	46	27.9%	20	12.1%	66	40.0%
Bicycle/Pedestrian Path in a Nearby Community	88	55.3%	3	1.9%	40	25.2%	23	14.5%	63	39.7%
Johnson Recreation Area Swimming Pool	95	57.9%	7	4.3%	40	24.4%	19	11.6%	59	36.0%
Public Park in a Nearby Community	87	59.2%	9	6.1%	41	27.9%	9	6.1%	50	34.0%
Johnson Recreation Area Pool House	98	60.5%	7	4.3%	39	24.1%	16	9.9%	55	34.0%
Green Mountain National Golf Course – winter use	101	63.9%	5	3.2%	36	22.8%	13	8.2%	49	31.0%
Killington Golf Course – summer use	100	61.0%	13	7.9%	38	23.2%	12	7.3%	50	30.5%
Johnson Recreation Area Pavilion/Picnic Area	82	52.6%	23	14.7%	41	26.3%	6	3.8%	47	30.1%
Gifford Woods State Park	86	58.1%	24	16.2%	29	19.6%	6	4.1%	35	23.7%
Fishing or Boating on Colton Pond	96	66.2%	10	6.9%	23	15.9%	11	7.6%	34	23.5%
Sherburne Elementary School – classroom/meeting space	99	66.4%	14	9.4%	26	17.4%	7	4.7%	33	22.1%
Johnson Recreation Area Tennis Courts	115	71.4%	9	5.6%	23	14.3%	10	6.2%	33	20.2%
Johnson Recreation Area Playground	111	74.0%	6	4.0%	23	15.3%	6	4.0%	29	19.3%
Johnson Recreation Area Soccer Field	115	74.7%	6	3.9%	18	11.7%	11	7.1%	29	18.8%
Johnson Recreation Area Baseball Field	113	74.8%	6	4.0%	19	12.6%	8	5.3%	27	17.9%
Sherburne Elementary School – athletic facility	115	77.7%	4	2.7%	15	10.1%	11	7.4%	26	17.5%
Johnson Recreation Area Basketball Court	119	78.8%	3	2.0%	20	13.2%	5	3.3%	25	16.5%
Playing Fields behind Sherburne Memorial Library	114	77.0%	8	5.4%	15	10.1%	9	6.1%	24	16.2%
Ice Skating Facility in a Nearby Community	116	81.1%	6	4.2%	13	9.1%	6	4.2%	19	13.3%
Sherburne Elementary School – playground	121	80.7%	6	4.0%	8	5.3%	12	8.0%	20	13.3%
Public Swimming Pool in a Nearby Community	126	85.1%	6	4.1%	9	6.1%	6	4.1%	15	10.2%
Neighborhood Association Recreation Facility	118	81.9%	1	.7%	9	6.3%	3	2.1%	12	8.4%
Teen Center in the Town Office Building	131	89.7%	1	.7%	10	6.8%	1	.7%	11	7.5%

Q.10 . How many times did you or a member of your household use the following facilities in the last twelve months for recreation purposes?										
	Non-Resident (Sorted by facility used by most people at least once)									
	Zero		**1 Time**		**2-10 Times**		**11+ Times**		**Don't Know Facility**	
Response	**No.**	**%**	**No.**	**%**	**No.**	**%**	**No.**	**%**	**No.**	**%**
Downhill or X-C Ski Area	52	25.5%	4	2.0%	24	11.8%	86	42.2%	5	2.5%
Appalachian or Long Trail	76	37.3%	32	15.7%	48	23.5%	10	4.9%	5	2.5%
Bicycle/Pedestrian Path in a Nearby Community	100	49.0%	6	2.9%	18	8.8%	9	4.4%	10	4.9%
Green Mountain National Golf Course – summer use	101	49.5%	10	4.9%	40	19.6%	4	2.0%	5	2.5%
Killington Golf Course – summer use	101	49.5%	12	5.9%	35	17.2%	3	1.5%	4	2.0%
Private Health Club Facility	101	49.5%	6	2.9%	30	14.7%	20	9.8%	4	2.0%
Sherburne Memorial Library	101	49.5%	13	6.4%	25	12.3%	12	5.9%	4	2.0%
Johnson Recreation Area Swimming Pool	103	50.5%	7	3.4%	21	10.3%	5	2.5%	15	7.4%
Fishing or Boating on Kent Pond	103	50.5%	12	5.9%	31	15.2%	1	.5%	10	4.9%
Johnson Recreation Area Pool House	106	52.0%	7	3.4%	14	6.9%	3	1.5%	15	7.4%
Johnson Recreation Area Pavilion/Picnic Area	108	52.9%	10	4.9%	11	5.4%	0	0%	15	7.4%
Johnson Recreation Area Tennis Courts	112	54.9%	5	2.5%	11	5.4%	4	2.0%	15	7.4%
Fishing or Boating on Colton Pond	112	54.9%	4	2.0%	12	5.9%	0	0%	13	6.4%
Gifford Woods State Park	112	54.9%	11	5.4%	12	5.9%	1	.5%	13	6.4%
Johnson Recreation Area Playground	114	55.9%	3	1.5%	9	4.4%	1	.5%	15	7.4%
Public Park in a Nearby Community	114	55.9%	8	3.9%	18	8.8%	3	1.5%	5	2.5%
Playing Fields behind Sherburne Memorial Library	117	57.4%	4	2.0%	3	1.5%	0	0%	16	7.8%
Johnson Recreation Area Basketball Court	119	58.3%	1	.5%	4	2.0%	0	0%	15	7.4%
Johnson Recreation Area Soccer Field	119	58.3%	2	1.0%	1	.5%	1	.5%	15	7.4%
Teen Center in the Town Office Building	120	58.8%	1	.5%	3	1.5%	0	0%	15	7.4%
Johnson Recreation Area Baseball Field	121	59.3%	1	.5%	2	1.0%	0	0%	15	7.4%
Neighborhood Association Recreation Facility	122	59.8%	4	2.0%	8	3.9%	5	2.5%	4	2.0%
Ice Skating Facility in a Nearby Community	123	60.3%	7	3.4%	4	2.0%	0	0%	8	3.9%
Sherburne Elementary School – playground	124	60.8%	2	1.0%	3	1.5%	2	1.0%	14	6.9%
Green Mountain National Golf Course – winter use	125	61.3%	6	2.9%	8	3.9%	2	1.0%	5	2.5%
Sherburne Elementary School – classroom/meeting space	126	61.8%	1	.5%	1	.5%	0	0%	14	6.9%
Sherburne Elementary School – athletic facility	129	63.2%	0	0%	1	.5%	0	0%	14	6.9%
Public Swimming Pool in a Nearby Community	130	63.7%	2	1.0%	2	1.0%	0	0%	7	3.4%

Q.10 . How many times did you or a member of your household use the following facilities in the last twelve months for recreation purposes?										
	Non-Resident (Sorted by facility used multiple times by most people)									
	Zero		**1 Time**		**2-10 Times**		**11+ Times**		**2 or more times**	
Response	**No.**	**%**	**No.**	**%**	**No.**	**%**	**No.**	**%**	**No.**	**%**
Downhill or X-C Ski Area	52	25.5%	4	2.0%	24	11.8%	86	42.2%	110	54.0
Appalachian or Long Trail	76	37.3%	32	15.7%	48	23.5%	10	4.9%	58	28.4
Private Health Club Facility	101	49.5%	6	2.9%	30	14.7%	20	9.8%	50	24.5
Green Mountain National Golf Course – summer use	101	49.5%	10	4.9%	40	19.6%	4	2.0%	44	21.6
Killington Golf Course – summer use	101	49.5%	12	5.9%	35	17.2%	3	1.5%	38	18.7
Sherburne Memorial Library	101	49.5%	13	6.4%	25	12.3%	12	5.9%	37	18.2
Fishing or Boating on Kent Pond	103	50.5%	12	5.9%	31	15.2%	1	.5%	32	15.7
Bicycle/Pedestrian Path in a Nearby Community	100	49.0%	6	2.9%	18	8.8%	9	4.4%	27	13.2
Johnson Recreation Area Swimming Pool	103	50.5%	7	3.4%	21	10.3%	5	2.5%	26	12.8
Public Park in a Nearby Community	114	55.9%	8	3.9%	18	8.8%	3	1.5%	21	10.3
Johnson Recreation Area Pool House	106	52.0%	7	3.4%	14	6.9%	3	1.5%	17	8.4
Johnson Recreation Area Tennis Courts	112	54.9%	5	2.5%	11	5.4%	4	2.0%	15	7.4
Gifford Woods State Park	112	54.9%	11	5.4%	12	5.9%	1	.5%	13	6.4
Neighborhood Association Recreation Facility	122	59.8%	4	2.0%	8	3.9%	5	2.5%	13	6.4
Fishing or Boating on Colton Pond	112	54.9%	4	2.0%	12	5.9%	0	0%	12	5.9
Johnson Recreation Area Pavilion/Picnic Area	108	52.9%	10	4.9%	11	5.4%	0	0%	11	5.4
Johnson Recreation Area Playground	114	55.9%	3	1.5%	9	4.4%	1	.5%	10	4.9
Green Mountain National Golf Course – winter use	125	61.3%	6	2.9%	8	3.9%	2	1.0%	10	4.9
Sherburne Elementary School – playground	124	60.8%	2	1.0%	3	1.5%	2	1.0%	5	2.5
Johnson Recreation Area Basketball Court	119	58.3%	1	.5%	4	2.0%	0	0%	4	2.0
Ice Skating Facility in a Nearby Community	123	60.3%	7	3.4%	4	2.0%	0	0%	4	2.0
Playing Fields behind Sherburne Memorial Library	117	57.4%	4	2.0%	3	1.5%	0	0%	3	1.5
Teen Center in the Town Office Building	120	58.8%	1	.5%	3	1.5%	0	0%	3	1.5
Johnson Recreation Area Baseball Field	121	59.3%	1	.5%	2	1.0%	0	0%	2	1.0
Public Swimming Pool in a Nearby Community	130	63.7%	2	1.0%	2	1.0%	0	0%	2	1.0
Johnson Recreation Area Soccer Field	119	58.3%	2	1.0%	1	.5%	1	.5%	2	1.0
Sherburne Elementary School – athletic facility	129	63.2%	0	0%	1	.5%	0	0%	1	0.5
Sherburne Elementary School – classroom/meeting space	126	61.8%	1	.5%	1	.5%	0	0%	1	0.5

Q.11 How would you rate the overall maintenance of the facilities maintained by the Killington Recreation Department?			
Response	**Combined**	**Residents**	**Non-Residents**
Good	50.0%	50.8%	51.6%
Average	24.0%	20.5%	28.1%
Excellent	18.3%	20.5%	15.6%
Fair	6.3%	6.8%	3.1%
Poor	1.4%	1.5%	1.6%
Total	*100.0%*	*100.0%*	100.0%

Q. 12 In addition to the facilities listed in Question #10, what other recreation facilities have you or a household member used at least ten times in the last twelve months? (Frequency of response stated following the facility, if stated more than once.)	
Combined	
Alpine slide	Personal fitness equipment
Bike paths and waterways in VT and NH	Pico hiking (2)
Biking on the shoulder of Rte 4 and 100N	Pico
Boat launches	Pine Hill Park
Buttermilk Falls area	Private gym (2)
Chess club, table tennis, dance classes	Private health club at Pico (6)
Condo association swimming & hot tub	Private Health Club at The Woods (3)
Cycling	Private spa facilities in another state
Deer Leap	Rutland Recreation
Fishing local streams	Senior Center in Woodstock
Golf courses (4)	Shoveling snow, maintaining flower beds
Golf, practice range	Ski area (4)
Golf, Green Mountain National	Skiing/ X-C and snowshoe trails
Golf course, Rutland	Softball fields in Pittsfield and Bridgewater
Golf, par-3 at Stonehenge	Snowshoe areas
Golf course for winter sledding	Sunrise ice skating & x-c facilities (2)
Hiking (3)	Swimming at Mountain Green Resort
Ice skating (2)	Tennis, private club
Ice Skating, Union Arena	VAST trails (2)
Ice Skating, Georgetti Arena	Vermont state parks (2)
Killington & Pico (7)	Walking/running on River Road (10)
Killington Mountain (10)	Walking - Thundering Brook Area/Road (2)
Killington Road walkway	Walking, simple walking
Lake Champlain & associated waterways	Woodard Reservoir
Lakes & rivers- kayaking	Woodstock Recreation
Mountain bike trails	

Q.13 What new or improved recreation facilities would you like to see in Killington?			
Response	**Combined**	**Residents**	**Non-Residents**
Bicycle/pedestrian paths	40.7%	45.4%	35.8%
More walking/X-C ski trails	31.5%	36.2%	28.4%
Ice Skating area	27.6%	27.5%	29.4%
Indoor performing arts space	27.1%	37.7%	17.2%
Mountain biking trails	18.7%	17.9%	19.1%
Fitness/par course	18.5%	23.7%	12.7%
Outdoor toilets at rec. facilities	17.5%	21.7%	13.2%
More open space/conservation land	13.3%	14.0%	12.3%
ATV/snowmobile trails	13.1%	11.6%	14.7%
Pool house upgrade	13.1%	20.8%	6.4%
No new facilities	12.9%	12.6%	11.8%
Gazebo/bandstand	12.6%	17.4%	8.3%
Tennis Court Upgrades	12.6%	18.4%	6.9%
Foot bridge join library/Johnson fields	11.0%	17.4%	4.4%
Concession area for pool/fields	10.7%	15.0%	6.9%
Multi-generation community center	10.0%	14.5%	5.9%
More indoor gym space	9.8%	14.0%	6.4%
Senior center	9.8%	14.5%	5.4%
Swimming pool upgrade	9.6%	14.5%	5.4%
Other	9.6%	11.6%	8.3%
Kiddie pool upgrade	7.7%	11.1%	4.4%
Skate board park	7.2%	9.7%	5.4%
Sand volleyball courts	6.1%	8.7%	3.4%
More picnic tables	5.8%	6.3%	5.9%
More tennis courts	5.8%	5.8%	5.9%
Teen center upgrades	5.8%	7.2%	3.9%
Baseball/softball field upgrades	4.7%	7.2%	2.5%
More playgrounds	4.7%	5.8%	2.9%
More outdoor basketball courts	4.0%	5.8%	2.5%
More group picnic shelters	3.5%	5.8%	1.0%
More all purpose field space	3.3%	5.8%	1.0%
Platform paddle tennis	3.3%	3.4%	2.9%
Note: Reported Percent is Percent of Total Survey Respondents			
"Other" responses: air bubble pool, dugouts/bleachers at ballfields (2), bike paths, concerts (3), golf course upgrade (1), golf for kids and women, gym/fitness center (2), horseback riding, snowshoeing, hot tub, indoor ice rink that can be used for concerts in summer, indoor pool (4), performing arts center (3), Kent Pond beach, Route 100 walking path, marina at Snowshed pond, more trees at pool, movie theater, new equipment at rec area playground, dog walk, pool, pool features, sledding area, softball, summer theater, water park, target shooting range, waterslide at rec area, and yoga, pilates, aerobics.			

Q.13 What new or improved recreation facilities would you like to see in Killington?			
Response	**Combined**	**Residents**	**Non-Residents**
Bicycle/pedestrian paths	40.7%	45.4%	35.8%
Indoor performing arts space	27.1%	37.7%	17.2%
More walking/X-C ski trails	31.5%	36.2%	28.4%
Ice Skating area	27.6%	27.5%	29.4%
Fitness/par course	18.5%	23.7%	12.7%
Outdoor toilets at rec. facilities	17.5%	21.7%	13.2%
Pool house upgrade	13.1%	20.8%	6.4%
Tennis Court Upgrades	12.6%	18.4%	6.9%
Mountain biking trails	18.7%	17.9%	19.1%
Foot bridge join library/Johnson fields	11.0%	17.4%	4.4%
Gazebo/bandstand	12.6%	17.4%	8.3%
Concession area for pool/fields	10.7%	15.0%	6.9%
Multi-generation community center	10.0%	14.5%	5.9%
Senior center	9.8%	14.5%	5.4%
Swimming pool upgrade	9.6%	14.5%	5.4%
More indoor gym space	9.8%	14.0%	6.4%
More open space/conservation land	13.3%	14.0%	12.3%
No new facilities	12.9%	12.6%	11.8%
ATV/snowmobile trails	13.1%	11.6%	14.7%
Other	9.6%	11.6%	8.3%
Kiddie pool upgrade	7.7%	11.1%	4.4%
Skate board park	7.2%	9.7%	5.4%
Sand volleyball courts	6.1%	8.7%	3.4%
Baseball/softball field upgrades	4.7%	7.2%	2.5%
Teen center upgrades	5.8%	7.2%	3.9%
More picnic tables	5.8%	6.3%	5.9%
More all purpose field space	3.3%	5.8%	1.0%
More group picnic shelters	3.5%	5.8%	1.0%
More outdoor basketball courts	4.0%	5.8%	2.5%
More playgrounds	4.7%	5.8%	2.9%
More tennis courts	5.8%	5.8%	5.9%
Platform paddle tennis	3.3%	3.4%	2.9%
Note: Reported Percent is Percent of Total Survey Respondents			
"Other" responses: air bubble pool, dugouts/bleachers at ballfields (2), bike paths, concerts (3), golf course upgrade (1), golf for kids and women, gym/fitness center (2), horseback riding, snowshoeing, hot tub, indoor ice rink that can be used for concerts in summer, indoor pool (4), performing arts center (3), Kent Pond beach, Route 100 walking path, marina at Snowshed pond, more trees at pool, movie theater, new equipment at rec area playground, dog walk, pool, pool features, sledding area, softball, summer theater, water park, target shooting range, waterslide at rec area, and yoga, pilates, aerobics.			

Q.13 What new or improved recreation facilities would you like to see in Killington?			
Response	**Combined**	**Residents**	**Non-Residents**
Bicycle/pedestrian paths	40.7%	45.4%	35.8%
Ice Skating area	27.6%	27.5%	29.4%
More walking/X-C ski trails	31.5%	36.2%	28.4%
Mountain biking trails	18.7%	17.9%	19.1%
Indoor performing arts space	27.1%	37.7%	17.2%
ATV/snowmobile trails	13.1%	11.6%	14.7%
Outdoor toilets at rec. facilities	17.5%	21.7%	13.2%
Fitness/par course	18.5%	23.7%	12.7%
More open space/conservation land	13.3%	14.0%	12.3%
No new facilities	12.9%	12.6%	11.8%
Gazebo/bandstand	12.6%	17.4%	8.3%
Other	9.6%	11.6%	8.3%
Concession area for pool/fields	10.7%	15.0%	6.9%
Tennis Court Upgrades	12.6%	18.4%	6.9%
More indoor gym space	9.8%	14.0%	6.4%
Pool house upgrade	13.1%	20.8%	6.4%
More picnic tables	5.8%	6.3%	5.9%
More tennis courts	5.8%	5.8%	5.9%
Multi-generation community center	10.0%	14.5%	5.9%
Senior center	9.8%	14.5%	5.4%
Skate board park	7.2%	9.7%	5.4%
Swimming pool upgrade	9.6%	14.5%	5.4%
Foot bridge join library/Johnson fields	11.0%	17.4%	4.4%
Kiddie pool upgrade	7.7%	11.1%	4.4%
Teen center upgrades	5.8%	7.2%	3.9%
Sand volleyball courts	6.1%	8.7%	3.4%
More playgrounds	4.7%	5.8%	2.9%
Platform paddle tennis	3.3%	3.4%	2.9%
Baseball/softball field upgrades	4.7%	7.2%	2.5%
More outdoor basketball courts	4.0%	5.8%	2.5%
More all purpose field space	3.3%	5.8%	1.0%
More group picnic shelters	3.5%	5.8%	1.0%
Note: Reported Percent is Percent of Total Survey Respondents			
"Other" responses: air bubble pool, dugouts/bleachers at ballfields (2), bike paths, concerts (3), golf course upgrade (1), golf for kids and women, gym/fitness center (2), horseback riding, snowshoeing, hot tub, indoor ice rink that can be used for concerts in summer, indoor pool (4), performing arts center (3), Kent Pond beach, Route 100 walking path, marina at Snowshed pond, more trees at pool, movie theater, new equipment at rec area playground, dog walk, pool, pool features, sledding area, softball, summer theater, water park, target shooting range, waterslide at rec area, and yoga, pilates, aerobics.			

Q.14 Of the facilities you selected in question #13, which five are your top choices?					
	Combined				
	First choice	Second choice	Third choice	Fourth choice	Fifth choice
Response					
Bicycle/pedestrian paths	21.3%	17.4%	11.1%	9.9%	5.6%
Ice Skating area	8.4%	9.5%	7.6%	6.8%	7.3%
More walking/X-C ski trails	8.4%	14.5%	13.6%	6.2%	6.5%
Indoor performing arts space	7.6%	8.7%	9.6%	6.2%	2.4%
ATV/snowmobile trails	5.7%	2.9%	3.0%	2.5%	5.6%
Other	5.3%	1.2%	2.0%	1.9%	.8%
Pool house upgrade	4.9%	2.1%	2.5%	4.3%	3.2%
Fitness/par course	4.2%	5.0%	5.1%	9.9%	2.4%
Tennis Court Upgrades	4.2%	2.1%	2.0%	1.9%	4.0%
Mountain biking trails	4.2%	7.9%	5.1%	3.1%	7.3%
Baseball/softball field upgrades	3.0%	.4%	.5%	.6%	1.6%
More open space/conservation land	3.0%	1.2%	4.5%	4.9%	5.6%
Foot bridge to join library/Johnson fields	2.3%	2.1%	1.5%	3.7%	1.6%
Senior center	2.3%	3.3%	3.0%	2.5%	3.2%
More indoor gym space	1.9%	.8%	1.0%	.6%	4.0%
Skate board park	1.9%	1.2%	2.5%	3.7%	.8%
Gazebo/bandstand	1.5%	2.1%	2.5%	2.5%	5.6%
Teen center upgrades	1.5%	0%	1.0%	1.2%	3.2%
Outdoor toilets at rec. facilities	1.1%	2.5%	6.6%	5.6%	9.7%
Platform paddle tennis	1.1%	1.2%	1.0%	0%	0%
Swimming pool upgrade	1.1%	2.1%	.5%	4.3%	1.6%
More playgrounds	.8%	1.7%	0%	.6%	.8%
Multi-generation community center	.8%	1.7%	4.0%	3.7%	3.2%
Kiddie pool upgrade	.8%	.8%	1.0%	1.2%	1.6%
No new facilities	.8%	0%	0%	0%	.8%
Concession area for pool/fields	.4%	1.7%	4.0%	2.5%	3.2%
More all purpose field space	.4%	0%	.5%	1.2%	.8%
More outdoor basketball courts	.4%	.8%	0%	3.1%	0%
More tennis courts	.4%	2.9%	1.0%	1.2%	.8%
More group picnic shelters	0%	0%	.5%	1.2%	1.6%
More picnic tables	0%	1.7%	.5%	.6%	2.4%
Sand volleyball courts	0%	.4%	2.0%	2.5%	2.4%

Q.14 Of the facilities you selected in question #13, which is your top choice?			
	First Choice		
Response	**Combined**	**Residents**	**Non-Residents**
Bicycle/pedestrian paths	21.3%	24.1%	17.1%
Indoor performing arts space	7.6%	8.3%	7.2%
Pool house upgrade	4.9%	7.6%	1.8%
Fitness/par course	4.2%	5.5%	.9%
Ice Skating area	8.4%	5.5%	12.%6
Tennis Court Upgrades	4.2%	5.5%	1.8%
More walking/X-C ski trails	8.4%	5.5%	12.6%
ATV/snowmobile trails	5.7%	4.8%	5.4%
Baseball/softball field upgrades	3.0%	4.8%	.9%
Other	5.3%	4.1%	7.2%
Foot bridge join library/Johnson fields	2.3%	2.8%	1.8%
Gazebo/bandstand	1.5%	2.8%	0%
Senior center	2.3%	2.8%	1.8%
More open space/conservation land	3.0%	2.1%	4.5%
Skate board park	1.9%	2.1%	1.8%
More indoor gym space	1.9%	1.4%	2.7%
Mountain biking trails	4.2%	1.4%	8.1%
Multi-generation community center	.8%	1.4%	0%
Outdoor toilets at rec. facilities	1.1%	1.4%	.9%
Swimming pool upgrade	1.1%	1.4%	.9%
Concession area for pool/fields	.4%	.7%	0%
More all purpose field space	.4%	.7%	0%
More outdoor basketball courts	.4%	.7%	0%
More playgrounds	.8%	.7%	.9%
Kiddie pool upgrade	.8%	.7%	.9%
Teen center upgrades	1.5%	.7%	2.7%
No new facilities	.8%	.7%	.9%
More group picnic shelters	0%	0%	0%
More picnic tables	0%	0%	0%
More tennis courts	.4%	0%	.9%
Platform paddle tennis	1.1%	0%	2.7%
Sand volleyball courts	*0%*	*0%*	0%

Q.14 Of the facilities you selected in question #13, which is your top choice?			
	First, Second or Third Choice		
Response	**Combined**	**Residents**	**Non-Residents**
Bicycle/pedestrian paths	49.8%	51.3%	48.9%
More walking/X-C ski trails	36.5%	34.7%	39.2%
Indoor performing arts space	25.9%	30.4%	21.5%
Ice Skating area	25.5%	20.0%	33.7%
Fitness/par course	14.3%	18.2%	7.6%
Pool house upgrade	9.5%	12.4%	6.5%
Mountain biking trails	17.2%	10.1%	24.0%
More open space/conservation land	8.7%	9.5%	8.2%
Senior center	8.6%	9.1%	8.8%
Outdoor toilets at rec. facilities	10.2%	8.7%	13.2%
Tennis Court Upgrades	8.3%	8.6%	7.8%
Gazebo/bandstand	6.1%	8.5%	2.0%
Concession area for pool/fields	6.1%	7.9%	4.0%
Foot bridge join library/Johnson fields	5.9%	7.5%	3.1%
Other	8.5%	7.4%	10.5%
ATV/snowmobile trails	11.6%	7.3%	16.6%
Multi-generation community center	6.5%	6.4%	7.0%
Skate board park	5.6%	6.1%	5.5%
Baseball/softball field upgrades	3.9%	5.6%	1.9%
Swimming pool upgrade	3.7%	5.2%	1.9%
More tennis courts	4.3%	4.0%	3.9%
Kiddie pool upgrade	2.6%	3.9%	0.9%
Sand volleyball courts	2.4%	2.5%	2.3%
Teen center upgrades	2.5%	2.4%	2.7%
More picnic tables	2.2%	2.3%	2.0%
Platform paddle tennis	3.3%	2.3%	4.0%
More indoor gym space	3.7%	2.2%	6.4%
More playgrounds	2.5%	2.2%	1.9%
More all purpose field space	0.9%	1.5%	0%
More outdoor basketball courts	1.2%	1.5%	1.0%
No new facilities	0.8%	0.7%	0.9%
More group picnic shelters	*0.5%*	*0%*	1.3%

Q.14 Of the facilities you selected in question #13, which is your top choice?			
	First Choice		
Response	**Combined**	**Residents**	**Non-Residents**
Bicycle/pedestrian paths	21.3%	24.1%	17.1%
Ice Skating area	8.4%	5.5%	12.6%
More walking/X-C ski trails	8.4%	5.5%	12.6%
Mountain biking trails	4.2%	1.4%	8.1%
Indoor performing arts space	7.6%	8.3%	7.2%
Other	5.3%	4.1%	7.2%
ATV/snowmobile trails	5.7%	4.8%	5.4%
More open space/conservation land	3.0%	2.1%	4.5%
More indoor gym space	1.9%	1.4%	2.7%
Teen center upgrades	1.5%	.7%	2.7%
Platform paddle tennis	1.1%	0%	2.7%
Pool house upgrade	4.9%	7.6%	1.8%
Tennis Court Upgrades	4.2%	5.5%	1.8%
Foot bridge join library/Johnson fields	2.3%	2.8%	1.8%
Senior center	2.3%	2.8%	1.8%
Skate board park	1.9%	2.1%	1.8%
Fitness/par course	4.2%	5.5%	.9%
Baseball/softball field upgrades	3.0%	4.8%	.9%
Outdoor toilets at rec. facilities	1.1%	1.4%	.9%
Swimming pool upgrade	1.1%	1.4%	.9%
More playgrounds	.8%	.7%	.9%
Kiddie pool upgrade	.8%	.7%	.9%
No new facilities	.8%	.7%	.9%
More tennis courts	.4%	0%	.9%
Gazebo/bandstand	1.5%	2.8%	0%
Multi-generation community center	.8%	1.4%	0%
Concession area for pool/fields	.4%	.7%	0%
More all purpose field space	.4%	.7%	0%
More outdoor basketball courts	.4%	.7%	0%
More group picnic shelters	0%	0%	0%
More picnic tables	0%	0%	0%
Sand volleyball courts	*0%*	*0%*	0%

Q.14 Of the facilities you selected in question #13, which is your top choice?			
	First, Second or Third Choice		
Response	**Combined**	**Residents**	**Non-Residents**
Bicycle/pedestrian paths	49.8%	51.3%	48.9%
More walking/X-C ski trails	36.5%	34.7%	39.2%
Ice Skating area	25.5%	20.0%	33.7%
Mountain biking trails	17.2%	10.1%	24.0%
Indoor performing arts space	25.9%	30.4%	21.5%
ATV/snowmobile trails	11.6%	7.3%	16.6%
Outdoor toilets at rec. facilities	10.2%	8.7%	13.2%
Other	8.5%	7.4%	10.5%
Senior center	8.6%	9.1%	8.8%
More open space/conservation land	8.7%	9.5%	8.2%
Tennis Court Upgrades	8.3%	8.6%	7.8%
Fitness/par course	14.3%	18.2%	7.6%
Multi-generation community center	6.5%	6.4%	7.0%
Pool house upgrade	9.5%	12.4%	6.5%
More indoor gym space	3.7%	2.2%	6.4%
Skate board park	5.6%	6.1%	5.5%
Concession area for pool/fields	6.1%	7.9%	4.0%
Platform paddle tennis	3.3%	2.3%	4.0%
More tennis courts	4.3%	4.0%	3.9%
Foot bridge join library/Johnson fields	5.9%	7.5%	3.1%
Teen center upgrades	2.5%	2.4%	2.7%
Sand volleyball courts	2.4%	2.5%	2.3%
Gazebo/bandstand	6.1%	8.5%	2.0%
More picnic tables	2.2%	2.3%	2.0%
Baseball/softball field upgrades	3.9%	5.6%	1.9%
More playgrounds	2.5%	2.2%	1.9%
Swimming pool upgrade	3.7%	5.2%	1.9%
More group picnic shelters	0.5%	0%	1.3%
More outdoor basketball courts	1.2%	1.5%	1.0%
Kiddie pool upgrade	2.6%	3.9%	0.9%
No new facilities	0.8%	0.7%	0.9%
More all purpose field space	*0.9%*	*1.5%*	0%

Q.15 How should Killington pay for the construction of new recreation facilities?			
Response	**Combined**	**Residents**	**Non-Residents**
Pay-per-use fees	55.8%	50.7%	61.3%
Fundraising	42.3%	47.8%	36.8%
Municipal bond	26.2%	29.5%	24.0%
Impact fees on new development	18.7%	16.9%	21.6%
Other	9.3%	12.6%	5.9%
New property taxes	4.9%	6.3%	3.9%
Note: Reported Percent is Percent of Total Survey Respondents			
"Other" responses: local options tax (4), anything except the local options tax, combination (4), company donations/sponsorships (4), economic development, grants (4), memberships (2_, no new taxes (2), non-resident tax, private funds (3), state funds, reasonable budgeting, existing tax money, taxes, and volunteers.			

Q.16 How much additional property tax would you be willing to pay annually to increase recreational opportunities in Killington?			
Response	**Combined**	**Residents**	**Non-Residents**
None	50.0%	44.6%	53.4%
$1 to $25	20.0%	22.0%	18.5%
$26 to $50	11.1%	13.6%	9.6%
$76 to $100	9.5%	9.0%	10.1%
More than $100	5.4%	5.6%	5.1%
$51 to $75	4.1%	5.1%	3.4%
Total	*100.0%*	*100.0%*	100.0%

Q.16 How much additional property tax would you be willing to pay annually to increase recreational opportunities in Killington?			
Response	**Combined**	**Residents**	**Non-Residents**
None	50.0%	44.6%	53.4%
$1 to $25	20.0%	22.0%	18.5%
$26 to $50	11.1%	13.6%	9.6%
$76 to $100	9.5%	9.0%	10.1%
More than $100	5.4%	5.6%	5.1%
$51 to $75	4.1%	5.1%	3.4%
Total	*100.0%*	*100.0%*	100.0%

Q.16 How much additional property tax would you be willing to pay annually to increase recreational opportunities in Killington?			
Response	**Combined**	**Residents**	**Non-Residents**
None	50.0%	44.6%	53.4%
$1 to $25	20.0%	22.0%	18.5%
$76 to $100	9.5%	9.0%	10.1%
$26 to $50	11.1%	13.6%	9.6%
More than $100	5.4%	5.6%	5.1%
$51 to $75	4.1%	5.1%	3.4%
Total	*100.0%*	*100.0%*	100.0%

Q.17 Should Killington buy more land for recreation and/or parks, as it becomes available?			
Response	**Combined**	**Residents**	**Non-Residents**
No	53.0%	50.9%	54.0%
Yes	47.0%	49.1%	46.0%
Total	*100.0%*	*100.0%*	100.0%

Q. 18 If you had $100 to allocate among various park and recreation categories, how would you spend it? For example, write $25 if you would allocate $25 out of the $100 to better maintain existing parks and facilities.			
Response	**Combined**	**Residents**	**Non-Residents**
Improvements to existing parks and facilities	$41.18	$43.42	$36.55
Construction of new recreation facilities	$36.00	$37.58	$34.39
Acquisition of land for conservation/open space	$39.20	$36.86	$40.21
Better maintenance of existing parks & facilities	$39.05	$35.94	$42.00
Acquisition of land for recreation	*$29.32*	*$30.59*	$28.30

Q. 18 If you had $100 to allocate among various park and recreation categories, how would you spend it? For example, write $25 if you would allocate $25 out of the $100 to better maintain existing parks and facilities.			
Response	**Combined**	**Residents**	**Non-Residents**
Better maintenance of existing parks & facilities	$39.05	$35.94	$42.00
Acquisition of land for conservation/open space	$39.20	$36.86	$40.21
Improvements to existing parks and facilities	$41.18	$43.42	$36.55
Construction of new recreation facilities	$36.00	$37.58	$34.39
Acquisition of land for recreation	*$29.32*	*$30.59*	$28.30

Q.19 In general, how would you describe the job the Killington Recreation Department is doing for residents and property owners?			
Response	**Combined**	**Residents**	**Non-Residents**
Good	46.6%	49.4%	44.6%
Average	32.6%	28.3%	36.4%
Excellent	11.4%	15.1%	7.4%
Fair	8.1%	6.6%	9.1%
Poor	1.3%	.6%	2.5%
Total	*100.0%*	*100.0%*	100.0%

Q.20 Where do you live during most of the year?			
Response	**Combined**	**Residents**	**Non-Residents**
In Killington	50.9%	93.1%	4.7%
In a state/province other than VT	45.5%	4.5%	91.2%
In a VT community other than Killington	3.6%	2.5%	4.1%
Other	0%	0%	0%
Total	*100.0%*	*100.0%*	100.0%

Q.21 How many people live in your household?				
Response	**Combined**	**Residents**	**Non-Residents**	**2000 U.S. Census**
1	19.1%	28.9%	8.8%	
2	46.4%	43.1%	50.3%	
3	13.5%	12.7%	15.0%	
4	14.3%	8.8%	19.2%	
5	4.6%	4.4%	4.1%	
6	1.9%	2.0%	2.1%	
7	0%	0%	0%	
8	.2%	0%	.5%	
Total	100.0%	100.0%	100.0%	
Average	*2.46*	*2.23*	*2.68*	*2.19*

Q.22 How many children <u>under the age of 18</u> live in your household?				
Response	**Combined**	**Residents**	**Non-Residents**	**2000 U.S. Census**
0	74.9%	81.1%	69.1%	73.8%
1	11.1%	8.5%	13.8%	
2	11.1%	8.5%	13.3%	
3	2.2%	2.0%	2.1%	
4	.7%	0%	1.6%	
Total	*100.0%*	*100.0%*	*100.0%*	

Q.23 What best describes your home in Killington?					
Response	**Combined**	**Residents**	**Non-Residents**	**Yr-Round Residents**	**2000 U.S. Census**
My primary residence, which I own	44.2%	79.8%	3.6%	87%	73%
My primary residence, which I rent	6.0%	12.3%	0%	13%	27%
My vacation home	41.8%	3.9%	84.0%		
Other	8.0%	3.9%	12.4%		
Total	100.0%	100.0%	100.0%		
"Other" responses: land only (3), business (3), camp (2), commercial property, rental property (11), and ski/weekend home (4)					

Q.24 What is your age?				
Response	**Combined**	**Residents**	**Non-Residents**	**2000 U.S. Census**
18-24 years	.2%	.5%	0%	7.9%
25-34 years	2.9%	5.0%	1.0%	16.1%
35-44 years	15.3%	14.0%	16.9%	20.6%
45-54 years	25.5%	22.0%	27.2%	25.6%
55-64 years	33.0%	32.5%	33.3%	16.0%
65 years and older	23.1%	26.0%	21.5%	13.8%
Total	*100.0%*	*100.0%*	*100.0%*	

Q.25 What is your gender?				
Response	**Combined**	**Residents**	**Non-Residents**	**2000 U.S. Census**
Female	48.8%	52.5%	45.3%	50.9%
Male	51.2%	47.5%	54.7%	49.1%
Total	*100.0%*	*100.0%*	*100.0%*	

Q.26 What is the highest level of education you have achieved?				
Response	**Combined**	**Residents**	**Non-Residents**	**2000 U.S. Census**
Less than high school	.2%	.5%	0%	4.1%
High school graduate/GED	5.8%	6.0%	4.1%	15.7%
Some college	12.7%	18.5%	6.2%	21.7%
Associate/technical degree	10.0%	12.5%	7.7%	9.8%
Bachelor's degree	32.4%	31.0%	34.5%	33.0%
Graduate/profession degree	38.4%	30.5%	47.4%	15.7%
Other	.5%	1.0%	0%	
Total	*100.0%*	*100.0%*	*100.0%*	

Q.27 Which of the following best describes your total annual household income?				
Response	**Combined**	**Residents**	**Non-Residents**	**2000 U.S. Census**
Under $25,000	5.8%	10.8%	0%	27.4%
$25,000 to $34,999	7.5%	11.4%	2.9%	10.7%
$35,000 to $49,999	7.5%	11.9%	2.9%	14.8%
$50,000 to $74,999	16.7%	24.4%	8.8%	17.8%
$75,000 to $99,999	16.4%	19.9%	12.4%	9.3%
More than $100,000	46.0%	21.6%	72.9%	20.0%
Total	*100.0%*	*100.0%*	*100.0%*	

APPENDIX E

Killington, VT Resident Recreation Survey

Benchmark Data

Question	Colchester (2001)	Essex Junction (2006)	Essex Town (2003)	**Killington (2008)**	Middlebury (1999)	Milton (2007)	St. Albans City (1998)	St. Albans Town (1998)	Average
Availability of recreation important or very important	66.7%	74.7%	71.5%	**68.6%**	67.1%	67.2%	80.0%	62.3%	69.8%
Had contacted department in last twelve months	29.6%	50.2%	45.3%	**28.0%**	n/a	24.0%	n/a	n/a	35.4%
If contacted, received good or very good service	83.3%	88.8%	88.8%	**79.6%**	n/a	73.5%	n/a	n/a	82.8%
In general, dept. doing good or very good job	n/a	81.6%	80.8%	**64.5%**	62.4%	42.3%	61.9%	58.7%	64.6%
Had participated in at least one program	36.9%	43.0%	42.9%	**32.8%**	45.6%	25.4%	57.7%	57.0%	42.7%
Overall quality of programs good or very good	n/a	82.3%	86.0%	**84.7%**	n/a	70.5%	n/a	n/a	80.9%
Overall maintenance of facilities good or very good	69.2%	78.1%	82.0%	**71.3%**	59.0%	40.1%	69.2%	72.5%	67.7%
Willing to pay additional tax for more recreation	72.4%	68.8%	66.7%	**55.4%**	71.9%	66.3%	73.3%	67.5%	67.8%

Note: The results shown for Killington are the results of the resident respondent group, rather than the combined results, because the other surveys were all resident surveys. Results from comparable citizen surveys conducted by Recreation and Leisure Services Consultants. Prepared October 2008.

APPENDIX F

Hartford Parks and Recreation Department
Hartford, Vermont

Fees and Charges Policies

A. Financial aid will be given to participants who may not have the financial resources to pay for a registration fee. No one should be denied the opportunity to participate because of his or her inability to pay a fee (see Scholarship Policy in Recreation Office central file).

B. Discounted fees may be applied when more than one member of the same family is registering for the same program being offered.

C. Students, who are not residents, but attend Hartford Schools by choice, are charged non-resident fees.

D. Non-resident fees are an additional $10.00 for all programs; with the exception of Sport Programs which non-resident fees are double.

E. Payment of programs is required at the time of registration.

F. There will be a fee established for all programs. This fee will help to defray expenses and/or to allow the start of new programs. It is not the intent of the Recreation Committee to make a profit on any activity.

G. Adult programs (including sport leagues) fees are intended to be self-supporting.

H. Youth program fees are not always intended to break even, but to allow the opportunity for youths to participate in a program that would otherwise be canceled do to lack of enrollment.

I. When programs require specialists and/or special equipment, the fee structure will be set at a higher rate.

J. Programs, which would be considered essential for all citizens, will have an adjusted fee; an example would be swimming and playground programs

K. Refund Policy

If you are dissatisfied with a program after the first session (class), you must submit a written explanation to the Hartford Parks and Recreation Department prior to the second session (class) to be eligible to receive a refund. In the event of an extended illness or injury, we must be notified immediately and we will issue a prorated refund. A medical and/or doctor explanation will be required. We cannot issue refunds for trips, special events, ticketed events, Venture programs and Kid Zone unless the person requesting the refund has found a replacement. No refunds are given for a single session course unless we are notified in writing immediately after the single session. Refunds will be issued for programs canceled or altered by the Hartford Parks and Recreation Department. An administration fee of $5.00 will be charged for all processed refunds.

L. The Parks and Recreation Department will follow through and implement the Town Finance Policies as outlined in the Town Finance Policy Manual (on-file).

APPENDIX G

Killington Recreation Master Plan - Summary of Identified Needs and Issues

	Recreation Commission	Business/Comm Focus Group	Passive Rec Focus Group	Active Rec Focus Group	Older Adult Focus Group	Teen Focus Group	Citizen Survey
Administrative support in the Recreation Dept.			X		X		
Better communication	X		X	X	X	X	
Better marketing		X	X	X	X	X	
Better website		X	X	X			
Bike/Ped Path	X	X	X	X	X	X	X
Connect Library, JRA and Town Office	X		X				
Ice Skating Rink	X	X	X				X
Indoor camp space	X						
Indoor recreation center		X		X	X		
Indoor swimming pool/aquatic facility		X	X	X	X		
Make program registration easier	X			X			
Mountain bike, ATV, snowmobile trails			X				X
Need a good recreation map		X					
Need something to make Killington unique		X					
New programs- Elderhostel and senior programs		X			X		
New programs- intro classes adults/families				X		X	X
New programs- more adult programs			X	X			X
New programs- more families at G.M. National				X	X		
New programs- more special events		X			X	X	
New programs- more teen programs						X	X
New programs- organized hikes	X			X			
New programs- pick-up games				X			
New programs- promote health and wellness					X		X
New programs- walking groups					X	X	
Performing arts center	X		X		X		X
Pool concession	X		X				
Pool house improvements	X		X	X	X	X	X
Pool indoor space				X	X		
Pool- need daily times for adult lap swim			X		X		
Senior center				X	X		
Skateboard Park	X	X					
Tennis court upgrades				X	X		X
Trail system	X	X	X	X			X
Waterfront/pond with trail	X	X					
Winter sport alternatives/sledding hill	X	X	X				
Work closely with new EDT Department	X		X				
Work more closely with Killington Resort	X				X	X	

APPENDIX H

Field Report: Proposed Recreation Path in Killington
Dave Hardy, GMC Director of Field Programs
1/14/09

I met with town Recreation Director Mike Sutcliffe on Dec 9, 2008 and walked the proposed route from the old water treatment plant north to Thundering Brook Road to assist with assessing its potential as a local hiking and xc skiing route.

Public Lands: The proposed route follows the west bank of the Ottauquechee River and is near VT F&W properties. It also crosses Natl Park Service acquired lands managed by the Green Mountain National Forest for the Appalachian National Scenic Trail. Much of the route appears to be on town property.

The ground the trail follows is mostly level and accumulates standing water in places. It is also subject to seeps from the steep hillside just to the west of the path.

There is one significant stream crossing that will likely need a bridge. The stream and its banks narrow a short jog to the east so a 20' wood stringer bridge would likely be sufficient. I have FS engineer approved plans for such a bridge if desired, which could be useful for cost estimating purposes. A state permit would likely be required.

From the closed water treatment plant, the path follows an obvious woods road parallel to the river that eventually softens. Options to dealing with the condition of the path would be either geotextile cloth and gravel, wooden puncheon (simple bog bridges), or relocation of the treadway to "benches" on the hillside to the west.

Puncheon of dimensional 6x6 and 3x8 hemlock with 2 ft sills and doubled 8 ft stringers could be installed by school groups with staff level leadership; approx 200 ft would be needed overall. Material cost would be about $800 at May 2008 mill prices. Puncheon made of rough cut hemlock has a life span of approx 12 years. Geotextile of 4 oz cloth and gravel or sure-pack would be more work involving wheelbarrows. Likely a VYCC crew would have to be engaged to accomplish this work, but if done right would last more or less indefinitely.

There are places where the path follows slightly elevated, dry firm soils alongside the river. Visitors will get to view an active beaver habitat with many chewed down tree and sapling stumps.

Most seriously wet stretches of the pathway can be avoided by short relocations to the west or a few puncheon. Only one short stretch seemed to need serious reconstruction or relocation due to the proximity to the riverbank (approx 50 ft).

There is a degree of uncertainty as to the boundary of F&W property which should be clarified or possibly seek approval of the trail as a fishing access so the property line, which could cause confusion to novice hikers, doesn't need to be marked.

The federal land is well marked with yellow blazes; the trail crosses the line in a perpendicular fashion so the blazes either lead up a steep slope with jumbled rocks or down to the riverbank. The line would not cause confusion if the treadway is worn in. The Forest Service NEPA process would have to be followed to gain approval for establishing the trail across the property to Thundering Brook Road (TBR).

Besides the bridge, the only challenging trail building is near TBR where about 400 ft of side hill cutting will be necessary owing to a steep side slope the route will have to traverse to the road. I recommend a trail width of likely 5 feet to ensure safe and comfortable passage for local walkers and hikers as the land slopes steeply down toward the river plain. The area was used for refuse dumping so some care will be needed by workers. I don't know how cultural review of the dump would go, although truly valuable stuff is likely further down the hillside.

The path would connect with TBR just uphill of the hairpin turn between the Appalachian Trail crossing and its Junction with River Road. TBR is a gravel road with relatively low traffic and is a short walk in either direction to the Appalachian Trail (AT).

Something to consider someday might be a trail from near across from the town offices running uphill and to the north to link to the AT above and to the east of River Road.

I hope this helps; let me know if I can be of further assistance flagging potential relocations or materials planning or permits, or if any clarification is needed.

Dave Hardy
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